		Promulgated Date	Effective Date	Filed w/ SOS Date	Last Revision Date
Department of Workforce Services					
Refer for Group Consideration					
Amend TANF State Plan Section 19 - El	ectronic Benefits Transfer (EBT) Transaction				ID#: 626
Statutory Authority:	Arkansas Code 20-76-401	05/15/1997	07/01/1997	06/20/1997	02/17/2014
Requirement Statement:	Section 402, 408(a), and 409 of the Social Security Act Meet federal requirements to be eligible to receive and continue receiving the TANF Ble In February of 2014, the Arkansas Department of Workforce Services revised its Arkans States Middle Class Tax Relief and Job Creation Act of 2012, Pub. L. 112-96 (amending amendments adopt federal requirements to prevent the use of TANF electronic benefit to necessary to maintain state compliance with federal law and ensure that Arkansas will co	sas Temporary Assistance g the Social Security Act gransfer transactions at cert	§§ 402, 408(a), and 40 tain types of locations	09, 42 U.S.C.S §§ 601	et seq.) The
Subject Matter Committee:	Public Health, Welfare and Labor Committees				
Link to Rule Document:	http://arr.blr.arkansas.gov/Portals/0/Rules/ARR/Entities/169/Rules/626/Final/Section 19	<u> P.pdf</u>			
Amend TANF State Plan Section 19 - El	ectronic Benefits Transfer (EBT) Transaction - Steps Page 39-41				ID#: 627
Statutory Authority:	Arkansas Code 20-76-401	05/15/1997	07/01/1997	06/20/1997	05/12/2014
Requirement Statement:	Sections 402, 408(a), and 409 of the Social Security Act Meet federal requirements to be eligible to receive and continue receiving the TANF Blo In May of 2014, the Arkansas Department of Workforce Services adopted further revision with the United States Middle Class Tax Relief and Job Creation Act of 2012, Pub. L. 1 U.S.C.S §§ 601 et seq.) regarding electronic benefit transfers. Continuation of these am Arkansas will continue receiving the TANF Block Grant.	ons to its Arkansas Tempo 12-96, Pub. L. 112-96 (an	nending the Social Se	curity Act §§ 402, 408((a), and 409, 42
Subject Matter Committee:	Public Health, Welfare and Labor Committees				
Link to Rule Document:	http://arr.blr.arkansas.gov/Portals/0/Rules/ARR/Entities/169/Rules/627/Final/Section 19	0.1 steps.pdf			
Amended TANF State Plan Section 8 - F	Parental Responsibilities				ID#: 628
Statutory Authority:	Arkansas Code 20-76-401	05/15/1997	07/01/1997	06/20/1997	05/12/2014
Requirement Statement:	Sections 402, 408(a), and 409 of the Social Security Act Meet federal requirements to be eligible to receive and continue receiving the TANF Ble In May of 2014, The Arkansas Department of Workforce Services adopted amendments with A.C.A. § 20-76-401 (b)(2) and Title IV of the Social Security Act §§ 402, 408(a) a federal requirements regarding parental responsibility and ensure that the Arkansas will	s to its Arkansas Tempora nd 409, 42 U.S.C.S §§ 60	1 et seq. These ameno		

Subject Matter Committee: Public Health, Welfare and Labor Committees

Link to Rule Document: http://arr.blr.arkansas.gov/Portals/0/Rules/ARR/Entities/169/Rules/628/Final/Section 8.pdf

Prepared on: September 21, 2018 Page 1 of 12

Required under State or Federal Law: A C.A. 20-76-404 (c2)(3) Requirement Statement: Changes to ESS Child Care Enforce: Enforce: Enforce: Enforce: Enforce: Enforce: Enforce: Changes to ESS Child Care Enforce: State of Pederal Law: A C.A. 20-76-404 (c)(2)(3). These amendments continue to be necessary to meet state and federal requirem will continue receiving the TANF Block Grant. Subject Matter Committee: Public Health, Welfare and Labor Committees Link to Rule Document: http://arr.bbr.arkansas.gov/Portals/ORJes/ARR/Entities/169/Rules/629/Final/workpays/3660-3660.4 plus 1412-1413. pdf Amendment to Transitional Employment: Assistance (TEA) Policy Manual page 28, 3430.1 (Job Search and Job Readiness Time Limits Statutory Authority: Arkansas 4ct 514 of 2007 Required under State or Federal Law: TANF Final Rule 45 CFR part 261-2(g) Requirement Statement: Job Search 12 week limit Enforce: Job Search 12 week limit Enforce: Link to Rule Document: http://arr.bbr.arkansas.gov/Portals/ORJes/ARR/Entities/169/Rules/629/Final/workpays/3430.1 pdf Amendment To Transitional Employment Assistance (TEA) Policy Manual regarding jo limits, and Eiderente Workforce: The regulation and amendments ensure state compliance with Social Security Act 4407(c)(2), 42 U.S.C. 8 § 60 Health and Human Services Rule 45 C.F.R. 326.12(g). These amendments are necessary to ensure that Arkansas will continue receiving the TAN Subject Matter Committee: http://arr.bbr.arkansas.gov/Portals/ORJes/ARR/Entities/169/Rules/630/Final/workpays/3430.1.pdf Amendment To Transitional Employment Assistance (TEA) State Plan Arkansas Title IV-A page 21, Arkansas TANF Work Verification Pla page 27-28 and TEA Policy Manual regarding jo limits and page 27-28 and TEA Policy Manual and its Arkansas New Portals/Organic Arkansas Population of Workforce Services amended its Temporary Employment Assistance Policy Manual and its Arkansas New Portals/Organic Arkansas Department of Workforce Services amended its Temporary Employment Assistance Policy Manual and its Ar			Promulgated Date	Effective Date	Filed w/ SOS Date	Last Revision Date
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Link to Rule Document: http://arr.bir.arkansas.gov/Portals/0/Rules/ARR/Entities/169/Rules/629/Final/workpays.3660-3660.4 plus 1412-1413.pdf Amendment to Transitional Employment Assistance (TEA) Policy Manual page 28, 3430.1 (Job Search and Job Readiness Time Limits Statutory Authority: Arkansas Act 514 of 2007 05/15/1997 07/01/1997 06/21 Required under State of Federal Law: TANF Final Rule 45 CFR part 261.2(g) Bob Search 12 week limit Enforce: In October of 2012, the Arkansas Department of Workforce Services amended its Temporary Employment Assistance Policy Manual regarding jo limits, and Eldercare Workforce. The regulation and amendments ensure state compliance with Social Security Act \$407(c)(2), 42 U.S.C.S § 60 Health and Human Services Rule 45 CFR, R.§261.2(g). These amendments are necessary to ensure that Arkansas will continue receiving the TAN Subject Matter Committee: Public Health, Welfare and Labor Committees Link to Rule Document: http://arr.bir.arkansas.gov/Portals/0/Rules/ARR/Entities/169/Rules/630/Final/workpays 3430.Lpdf Amendment To Transitional Employment Assistance (TEA) State Plan Arkansas Title IV-A page 21, Arkansas TANF Work Verification Pla page 27-28 and TEA Policy M. Arkansas Code 20-76-444, Arkansas Act 514 of 2007 and Act 98 of 2011 05/15/1997 07/01/1997 06/21 Wequired under State or Federal Law: A.C.A. 12-124, TANF Final Rule 45 CFR part 260, et al Requirement Statement: Language regarding disabilities Subject Matter Committee: In June of 2012, the Arkansas Department of Workforce Services amended its Temporary Employment Assistance Policy Manual and its Arkansas Needy Families (TANF) State Plan to comply with the requirements of A.C.A. §1-2-124 (Act 98 of 2011) to use respectful and appropriate language disabilities. Subject Matter Committee: Public Health, Welfare and Labor Committees Link to Rule Document: http://arr blr arkansas gov/Portals/0/Rules/ARR/Entities/169/Rules/631/Final/disability language.pdf Amendment to Transitional Employment Assistance (TEA) State P	Requirement Statement: Enforce:	Changes to ESS Child Care In September of 2011, the Arkansas Department of Workforce Services amended its Arkar changes to the period of transitional child care and comply with other changes made by the Childhood Education as outlined in A.C.A. §20-76-404 (e)(2)(3). These amendments con	Arkansas Department	of Human Services (I	OHS) Division of Child	Care and Early
Arkansas Act 514 of 2007 05/15/1997 07/01/1997 06/20 Required under State or Federal Law: Requirement Statement: In October of 2012, the Arkansas Department of Workforce Services amended its Temporary Employment Assistance Policy Manual regarding join limits, and Eldercare Workforce. The regulation and amendments ensure state compliance with Social Security Act § 407(c)(2), 42 U.S.C.S. § 8 60 Health and Human Services Rule 45 C.F.R. § 261.2(g). These amendments are necessary to ensure that Arkansas will continue receiving the TAN Subject Matter Committee: Link to Rule Document: Link to Rule Document: Arkansas Code 20-76-444, Arkansas Act 514 of 2007 and Act 98 of 2011 05/15/1997 07/01/1997 06/20 Required under State or Federal Law: Requirement Statement: Enforce: In June of 2012, the Arkansas Department of Workforce Services amended its Temporary Employment Assistance Policy Manual regarding joint into the State Plan Arkansas Tanker (TEA) State Plan Arkansas Tanker Work Verification Pla page 27-28 and TEA Policy No. 1,17-20, 34 Statutory Authority: Arkansas Code 20-76-444, Arkansas Act 514 of 2007 and Act 98 of 2011 05/15/1997 07/01/1997 06/20 Required under State or Federal Law: Requirement Statement: Enforce: In June of 2012, the Arkansas Department of Workforce Services amended its Temporary Employment Assistance Policy Manual and its Arkansas Code 20-76-444, Arkansas Department of Workforce Services amended its Temporary Employment Assistance Policy Manual and its Arkansas (TANF) State Plan to comply with the requirements of A.C.A. §1-2-124 (Act 98 of 2011) to use respectful and appropriate language regarding disabilities. Subject Matter Committee: Link to Rule Document: Arkansas Code 20-76-444, Arkansas Department of Workforce Services amended its Temporary Employment Assistance Policy Manual and its Arkansas Humber Policy Policy State Plan Arkansas Services Arkansas Family Violence Option; and make the Plan consistent with Arkansas Act 10 Policy Policy Policy Policy Policy Policy Policy	Subject Matter Committee:	Public Health, Welfare and Labor Committees				
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Statutory Authority: Arkansas Code 20-76-444, Arkansas Act 1705 pf 2005, and Arkansas Act 514 of 2007 05/15/1997 07/01/1997 06/20 Prequired under State or Federal Law: Social Security Act, Section 402 (42 U.S.C. 602) and TANF Final Rule 45 CFR parts 261, 262, 263 and 265 Requirement Statement: Enforce: Enforce: Enforce: In 2009, the Arkansas Temporary Assistance for Needy Families (TANF) State Plan was amended to make the Plan consistent with Arkansas Act management functions to the Department of Workforce Services; incorporate Arkansas' Family Violence Option; and make the Plan consistent with Arkansas Act management functions to the Department of Workforce Services; incorporate Arkansas' Family Violence Option; and make the Plan consistent with Arkansas Act management functions to the Department of Workforce Services; incorporate Arkansas' Family Violence Option; and make the Plan consistent with Arkansas Act management functions to the Department of Workforce Services; incorporate Arkansas' Family Violence Option; and make the Plan consistent with Arkansas Act management functions to the Department of Workforce Services; incorporate Arkansas' Family Violence Option; and make the Plan consistent with Arkansas Act management functions to the Department of Workforce Services; incorporate Arkansas' Family Violence Option; and make the Plan consistent with Arkansas Act management functions to the Department of Workforce Services; incorporate Arkansas' Family Violence Option; and make the Plan consistent with Arkansas Act management functions to the Department of Workforce Services; incorporate Arkansas' Family Violence Option; and make the Plan consistent with Arkansas Act management functions of the Department of Workforce Services; incorporate Arkansas' Family Violence Option; and make the Plan consistent with Arkansas Act management functions of the Department of Workforce Services; incorporate Arkansas' Family Violence Option; and Make The Plan Consistent with Arkansas Act management functions of the Departm	Link to Rule Document:	http://arr.blr.arkansas.gov/Portals/0/Rules/ARR/Entities/169/Rules/631/Final/disability lan	guage.pdf			
Required under State or Federal Law: Social Security Act, Section 402 (42 U.S.C. 602) and TANF Final Rule 45 CFR parts 261, 262, 263 and 265 Requirement Statement: Enforce: In 2009, the Arkansas Temporary Assistance for Needy Families (TANF) State Plan was amended to make the Plan consistent with Arkansas Act management functions to the Department of Workforce Services; incorporate Arkansas' Family Violence Option; and make the Plan consistent with Arkansas Act	nent to Transitional Employment	Assistance (TEA) State Plan Arkansas title IV-A, TEA and Work Pays Policy Se	ections 3000-10900			ID#: 63
Requirement Statement: Meet federal requirements to be eligible to receive and continue receiving the TANF Block Grant Enforce: In 2009, the Arkansas Temporary Assistance for Needy Families (TANF) State Plan was amended to make the Plan consistent with Arkansas Act management functions to the Department of Workforce Services; incorporate Arkansas' Family Violence Option; and make the Plan consistent with Arkansas Act management functions to the Department of Workforce Services; incorporate Arkansas' Family Violence Option; and make the Plan consistent with Arkansas Act management functions to the Department of Workforce Services; incorporate Arkansas' Family Violence Option; and make the Plan consistent with Arkansas Act management functions to the Department of Workforce Services; incorporate Arkansas' Family Violence Option; and make the Plan consistent with Arkansas Act management functions to the Department of Workforce Services; incorporate Arkansas' Family Violence Option; and make the Plan consistent with Arkansas Act management functions to the Department of Workforce Services; incorporate Arkansas' Family Violence Option; and make the Plan consistent with Arkansas Act management functions to the Department of Workforce Services; incorporate Arkansas' Family Violence Option; and make the Plan consistent with Arkansas Act management functions are also as a family of the Arkansas' Family Violence Option; and make the Plan consistent with Arkansas Act management functions are also as a family of the Arkansas Act management functions are also as a family of the Arkansas Act management functions are also as a family of the Arkansas Act management functions are also as a family of the Arkansas Act management functions are also as a family of the Arkansas Act management functions are also as a family of the Arkansas Act management functions are also as a family of the Arkansas Act management functions are also as a family of the Arkansas Act management functions are also as a family of the Arkansas Act manage	Statutory Authority:	Arkansas Code 20-76-444, Arkansas Act 1705 pf 2005, and Arkansas Act 514 of 2007	05/15/1997	07/01/1997	06/20/1997	11/01/2009
regarding allowable work activities (See 45 C.F.R. §§ 261 et seq.) These amendments are necessary to meet federal requirements in order for the receive and continue receiving the TANF Block Grant.	Requirement Statement: Enforce:	Meet federal requirements to be eligible to receive and continue receiving the TANF Block In 2009, the Arkansas Temporary Assistance for Needy Families (TANF) State Plan was a management functions to the Department of Workforce Services; incorporate Arkansas' Faregarding allowable work activities (See 45 C.F.R. §§ 261 et seq.) These amendments are	c Grant mended to make the Planmily Violence Option;	and make the Plan co	onsistent with amended	federal rules
Subject Matter Committee: Public Health, Welfare and Labor Committees	Subject Matter Committee:	Public Health, Welfare and Labor Committees				
Link to Rule Document: http://arr.blr.arkansas.gov/Portals/0/Rules/ARR/Entities/169/Rules/633/Final/TEA and Work Pays Policy Revision 03122018.pdf	,		ork Pavs Policy Revisio	n 03122018.pdf		

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		Promulgated Date	Effective Date	Filed w/ SOS Date	Last Revision Date
Regulation 2 - Cash Value of Certain Re	munerations				ID#: 19
Statutory Authority:	ACA § 11-10-306 and 11-10-307 (Arkansas Code Annotated §11-10-215)	06/29/1937	06/29/1937	06/29/1937	07/01/1987
	Federal Unemployment Tax Act (FUTA) and the Social Security Act				
Requirement Statement:	This regulation must continue in order to meet federal conformity requirements of the regulation Arkansas employers would have to pay the full FUTA tax of 6% instead of unemployment insurance tax. The agency would also lose \$18.5 million from the fede	receiving up to 5.4% credit	that they now receive	. That tax is in additio	n to the state
Enforce:	This regulation must continue in order to meet federal conformity requirements of the regulation Arkansas employers would have to pay the full FUTA tax of 6% instead of unemployment insurance tax. The agency would also lose \$18.5 million from the federal conformity requirements of the regulation Arkansas employers would also lose \$18.5 million from the federal conformity requirements of the regulation Arkansas employers would also lose \$18.5 million from the federal conformity requirements of the regulation Arkansas employers would have to pay the full FUTA tax of 6% instead of the regulation are requirements.	receiving up to 5.4% credit	that they now receive	. That tax is in addition	n to the state
Subject Matter Committee:	Public Health, Welfare and Labor Committees				
Link to Rule Document:	http://arr.blr.arkansas.gov/Portals/0/Rules/ARR/Entities/169/Rules/198/Final/UI Regul	lation 2.pdf			
Regulation 3 - Exclusion of Expense All	owances and Reimbursements from Wages				ID#: 19
Statutory Authority:	ACA § 11-10-306 and 11-10-307 (Arkansas Code Annotated §11-10-215)	06/13/1939	06/13/1939	06/13/1939	01/01/1988
Required under State or Federal Law:	Federal Unemployment Tax Act (FUTA) and the Social Security Act				
-	This regulation must continue in order to meet federal conformity requirements of the regulation Arkansas employers would have to pay the full FUTA tax of 6% instead of unemployment insurance tax. The agency would also lose \$18.5 million from the fede This regulation must continue in order to meet federal conformity requirements of the regulation Arkansas employers would have to pay the full FUTA tax of 6% instead of unemployment insurance tax. The agency would also lose \$18.5 million from the federal conformity requirements of the second conformity requirements of the regulation Arkansas employers would have to pay the full FUTA tax of 6% instead of unemployment insurance tax.	receiving up to 5.4% credit eral government in administ Federal Unemployment Ta- receiving up to 5.4% credit	that they now receive rative funding under t x Act (FUTA) and the that they now receive	That tax is in addition the Social Security Act Social Security Act. That tax is in addition	n to the state Without this n to the state
Subject Matter Committee:	Public Health, Welfare and Labor Committees				
Link to Rule Document:	http://arr.blr.arkansas.gov/Portals/0/Rules/ARR/Entities/169/Rules/199/Final/UI Regul	lation 3.pdf			
Legulation 4 - Identification of Covered	Workers				ID#: 19
0	ACA § 11-10-306 and 11-10-307 (Act 155 of 1937)	07/26/1937	07/26/1937	07/26/1937	
Statutory Authority:	1101 g 11 10 300 and 11 10 307 (166 133 01 1337)				07/01/1971
Required under State or Federal Law:	Federal Unemployment Tax Act (FUTA) and the Social Security Act This regulation must continue in order to meet federal conformity requirements of the regulation Arkansas employers would have to pay the full FUTA tax of 6% instead of	receiving up to 5.4% credit	that they now receive	. That tax is in additio	Without this n to the state
Required under State or Federal Law: Requirement Statement:	Federal Unemployment Tax Act (FUTA) and the Social Security Act This regulation must continue in order to meet federal conformity requirements of the	receiving up to 5.4% credit eral government in administ Federal Unemployment Ta: receiving up to 5.4% credit	that they now receive rative funding under t x Act (FUTA) and the that they now receive	That tax is in addition he Social Security Act Social Security Act. That tax is in addition	Without this n to the state Without this n to the state

Prepared on: September 21, 2018

Link to Rule Document: http://arr.blr.arkansas.gov/Portals/0/Rules/ARR/Entities/169/Rules/197/Final/UI Regulation 4.pdf

		Promulgated Date	Effective Date	Filed w/ SOS Date	Last Revision Date
Regulation 5 - Posting of Notice to Work	xers				ID#:
Statutory Authority:	ACA § 11-10-306 and 11-10-307 (Arkansas Code Annotated §11-10-520)	07/26/1937	07/26/1937	07/26/1937	07/01/2003
Required under State or Federal Law:	Ark. Code Ann. 11-10-520				
•	This regulation is required to implement Ark. Code Ann. 11-10-520 which requires ear informing its workers that it is an employer under unemployment insurance law, and this regulation is required to implement Ark. Code Ann. 11-10-520 which requires ear informing its workers that it is an employer under unemployment insurance law, and the second content of the cont	in the event they become uncach employer to post a printe	employed they may be ed notice supplied by t	eligible for unemploy he Department of Wor	ment benefits.
Subject Matter Committee:	Public Health, Welfare and Labor Committees				
Link to Rule Document:	http://arr.blr.arkansas.gov/Portals/0/Rules/ARR/Entities/169/Rules/195/Final/UI Regulation	ulation 5.pdf			
Regulation 6 - Contribution Payments ar	nd Reports Payments in Lieu of Contributions, Advance Payments, and Wage	Reports			ID#
Statutory Authority:	ACA § 11-10-306 and 11-10-307 (Arkansas Code Annotated §11-10-318, §11-10-40 §11-10-402, §11-10-403, §11-10-701, §11-10-713 & §11-10-716)	1, 01/01/1972	01/01/1972	01/01/1972	01/01/2008
D : 1 1 C/	Federal Unemployment Tax Act (FUTA) and the Social Security Act				
	This regulation must continue in order to meet federal conformity requirements of the	Federal Unemployment Ta	x Act (FUTA) and the	Social Security Act.	Without this
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		Promulgated Date	Effective Date	Filed w/ SOS Date	Last Revision Date
Regulation 9 - Seasonal Industries, Emp	loyer Reports and Benefits				ID#: 200
Statutory Authority:	ACA § 11-10-306 and 11-10-307 (Arkansas Code Annotated §11-10-506)	07/01/1943	07/01/1943	05/30/1989	07/01/1989
✓ Required under State or Federal Law:	Arkansas Code Annotated §11-10-506				
Requirement Statement:	The director shall prescribe fair and reasonable general rules consistent with the Workfordetermining the period during which unemployment insurance benefits shall be payable		inconsistent with ger	eral law applicable to s	easonal workers for
Enforce:	This regulation must continue in order to meet federal conformity requirements of the F regulation Arkansas employers would have to pay the full FUTA tax of 6% instead of r unemployment insurance tax. The agency would also lose \$18.5 million from the feder	Federal Unemployment Tax eceiving up to 5.4% credit	that they now receive	e. That tax is in addition	n to the state
Subject Matter Committee:	Public Health, Welfare and Labor Committees				
Link to Rule Document:	http://arr.blr.arkansas.gov/Portals/0/Rules/ARR/Entities/169/Rules/200/Final/UI Regulation	ation 9.pdf			
Regulation 10 - Group Accounts					ID#: 204
Statutory Authority:	ACA § 11-10-306 and 11-10-307 (Arkansas Annotated §11-10-713)	01/01/1972	01/01/1972	07/25/1977	01/01/1988
-	The director shall prescribe such regulations as he or she deems necessary with respect that are authorized as reimbursable accounts, for addition of new members to, and with are payable as unemployment insurance contributions under this subsection by member This regulation must continue in order to meet federal conformity requirements of the Fregulation Arkansas employers would have to pay the full FUTA tax of 6% instead of runemployment insurance tax. The agency would also lose \$18.5 million from the feder	drawal of active members as of the group and the time rederal Unemployment Tax eceiving up to 5.4% credit	from, the accounts, as e and manner of the p x Act (FUTA) and the that they now receive	nd for the determination ayments. e Social Security Act. Ve. That tax is in addition	Without this n to the state
Subject Matter Committee:	Public Health, Welfare and Labor Committees				
Link to Rule Document:	http://arr.blr.arkansas.gov/Portals/0/Rules/ARR/Entities/169/Rules/204/Final/UI Regulation	ation 10.pdf			
Regulation 11 - Contribution Rates, Vol	untary Payments, and Elections of Annual Payroll				ID#: 205
Statutory Authority:	ACA $\ 11-10-306\ and\ 11-10-307\ (Arkansas Annotated 11-10-218,\ 11-10-219,\ 11-10-704,\ 11-10-705,\ 11-10-707\ \&\ 11-10-708)$	03/01/1947	03/01/1947	03/01/1947	01/01/1988
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	regulation Arkansas employers would have to pay the full FUTA tax of 6% instead of runemployment insurance tax. The agency would also lose \$18.5 million from the feder				
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Link to Rule Document:	http://arr.blr.arkansas.gov/Portals/0/Rules/ARR/Entities/169/Rules/205/Final/UI Regulation	ation 11.pdf			

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		Promulgated Date	Effective Date	Filed w/ SOS Date	Last Revision Date
Regulation 12 - Employing Unit Record	S				ID#: 20
Statutory Authority:	ACA § 11-10-306 and 11-10-307 (Arkansas Annotated §11-10-318)	07/26/1937	07/26/1937	07/26/1937	01/01/1988
➤ Required under State or Federal Law:	Federal Unemployment Tax Act (FUTA) and the Social Security Act				
Requirement Statement:	This regulation must continue in order to meet federal conformity requirements of the regulation Arkansas employers would have to pay the full FUTA tax of 6% instead of unemployment insurance tax. The agency would also lose \$18.5 million from the federal conformation of the federal	receiving up to 5.4% credit	that they now receive	. That tax is in additio	n to the state
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Subject Matter Committee:	Public Health, Welfare and Labor Committees				
Link to Rule Document:	http://arr.blr.arkansas.gov/Portals/0/Rules/ARR/Entities/169/Rules/206/Final/UI Regules/	ation 12.pdf			
egulation 13 - Employing Unit Reports					ID#: 2
Statutory Authority:	ACA § 11-10-306 and 11-10-307 (Arkansas Annotated §11-10-318)	07/26/1937	07/26/1937	07/26/1937	01/01/1988
✓ Required under State or Federal Law:	Federal Unemployment Tax Act (FUTA) and the Social Security Act				
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		Promulgated Date	Effective Date	Filed w/ SOS Date	Last Revision Date
Regulation 14(b) - Claim Filing					ID#: 20
Statutory Authority:	ACA § 11-10-306 and 11-10-307 (Arkansas Annotated §11-10-507)	12/07/1938	12/07/1938	06/05/2003	07/01/2003
Required under State or Federal Law:	Federal Unemployment Tax Act (FUTA) and the Social Security Act				
Requirement Statement:	This regulation must continue in order to meet federal conformity requirements of t regulation Arkansas employers would have to pay the full FUTA tax of 6% instead unemployment insurance tax. The agency would also lose \$18.5 million from the formula of the following the following the following tax of t	of receiving up to 5.4% credit	that they now receive	. That tax is in addition	n to the state
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Subject Matter Committee:	Public Health, Welfare and Labor Committees				
Link to Rule Document:	http://arr.blr.arkansas.gov/Portals/0/Rules/ARR/Entities/169/Rules/209/Final/UI Re	gulation 14b.pdf			
Regulation 14(c) - Registration and Repo	orting				ID#: 2
Statutory Authority:	ACA § 11-10-306 and 11-10-307 (Arkansas Annotated §11-10-507)	12/07/1938	12/07/1938	06/05/2003	07/01/2003
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Required under State or Federal Law: Requirement Statement: Enforce:	Federal Unemployment Tax Act (FUTA) and the Social Security Act This regulation must continue in order to meet federal conformity requirements of t regulation Arkansas employers would have to pay the full FUTA tax of 6% instead unemployment insurance tax. The agency would also lose \$18.5 million from the for This regulation must continue in order to meet federal conformity requirements of t regulation Arkansas employers would have to pay the full FUTA tax of 6% instead unemployment insurance tax. The agency would also lose \$18.5 million from the for	of receiving up to 5.4% credit ederal government in administ he Federal Unemployment Tay of receiving up to 5.4% credit	that they now receive rative funding under the x Act (FUTA) and the that they now receive	. That tax is in addition the Social Security Act. Social Security Act. V . That tax is in addition	n to the state Vithout this n to the state
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		Promulgated Date	Effective Date	Filed w/ SOS Date	Last Revision Date
Regulation 15 - Notice of Claims Filed a	and Benefits Charged, Employer Response and Noncharge Rights				ID#: 212
Statutory Authority:	ACA § 11-10-306 and 11-10-307 (Arkansas Annotated §11-10-306, §11-10-308, §11-10-315 & §11-10-316)	07/01/1949	07/01/1949	02/04/2014	03/01/2014
Required under State or Federal Law:	the Federal Employment Tax Act (FUTA)				
Requirement Statement:	This regulation must continue in order to meet federal conformity requirements of the Fede have to pay the full FUTA tax of 6% instead of receiving up to 5.4% credit that they now re				
Enforce:	This regulation must continue in order to meet federal conformity requirements of the Fede have to pay the full FUTA tax of 6% instead of receiving up to 5.4% credit that they now re-				
Subject Matter Committee:	Public Health, Welfare and Labor Committees				
Link to Rule Document:	http://arr.blr.arkansas.gov/Portals/0/Rules/ARR/Entities/169/Rules/212/Final/UI Regulation	n 15.pdf			
Regulation 16 - Extended Benefits					ID#: 21
Statutory Authority:	ACA § 11-10-306 and 11-10-307 (Arkansas Annotated §11-10-534 & §11-10-535)	07/01/1971	07/01/1971	07/01/1971	01/01/1988
•	Federal Employment Tax Act (FUTA) This regulation must continue in order to meet federal conformity requirements of the Fede have to pay the full FUTA tax of 6% instead of receiving up to 5.4% credit that they now re This regulation must continue in order to meet federal conformity requirements of the Fede have to pay the full FUTA tax of 6% instead of receiving up to 5.4% credit that they now re	eceive. That tax is in a ral Employment Tax A	addition to the state un Act (FUTA). Without	employment insurance this regulation Arkans	tax. as employers would
Subject Matter Committee:	Public Health, Welfare and Labor Committees				
Link to Rule Document:	http://arr.blr.arkansas.gov/Portals/0/Rules/ARR/Entities/169/Rules/213/Final/UI Regulation	n 16.pdf			
Regulation 17 - Monetary Determination	n Notice				ID#: 21
Statutory Authority:	ACA § 11-10-306 and 11-10-307 (Arkansas Annotated §11-10-522)	09/01/1955	09/01/1955	09/01/1955	01/01/1988
Requirement Statement:	Federal Employment Tax Act (FUTA) This regulation must continue in order to meet federal conformity requirements of the Fede have to pay the full FUTA tax of 6% instead of receiving up to 5.4% credit that they now re This regulation must continue in order to meet federal conformity requirements of the Fede have to pay the full FUTA tax of 6% instead of receiving up to 5.4% credit that they now re	eceive. That tax is in a ral Employment Tax A	addition to the state un Act (FUTA). Without	employment insurance this regulation Arkans	tax. as employers would
Subject Matter Committee:	Public Health, Welfare and Labor Committees				
Link to Rule Document:	http://arr.blr.arkansas.gov/Portals/0/Rules/ARR/Entities/169/Rules/214/Final/UI Regulation	n 17.pdf			
Regulation 18 - Payment of Benefits to I	nterstate Claims				ID#: 21
Statutory Authority:	ACA § 11-10-306 and 11-10-307 (Arkansas Annotated §11-10-313)	07/01/1941	07/01/1941	06/11/2011	07/01/2001
•	Arkansas Annotated §11-10-313 ACA § 11-10-313 requires ADWS to participate in the federal Interstate Benefits Payment program. This regulation must continue in order to meet the conformity requirements of the Social Seadministrative funding under the Social Security Act.	,	•		
Subject Matter Committee:	Public Health, Welfare and Labor Committees				
,	http://arr.blr.arkansas.gov/Portals/0/Rules/ARR/Entities/169/Rules/215/Final/UI Regulation	n 18.pdf			

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		Promulgated Date	Effective Date	Filed w/ SOS Date	Last Revision Date
Regulation 20 - Lessor Employing Units					ID#: 216
Statutory Authority:	ACA § 11-10-306 and 11-10-307 (Arkansas Annotated §11-10-717(e))	01/01/1998	01/01/1998	01/01/1998	
Required under State or Federal Law:	Federal Employment Tax Act (FUTA)				
	This regulation must continue in order to meet federal conformity requirements of the have to pay the full FUTA tax of 6% instead of receiving up to 5.4% credit that they n	ow receive. That tax is in a	ddition to the state un	employment insurance	tax.
Enforce:	This regulation must continue in order to meet federal conformity requirements of the have to pay the full FUTA tax of 6% instead of receiving up to 5.4% credit that they n				
Subject Matter Committee:	Public Health, Welfare and Labor Committees				
Link to Rule Document:	http://arr.blr.arkansas.gov/Portals/0/Rules/ARR/Entities/169/Rules/216/Final/UI Regu	lation 20.pdf			
Regulation 21 - Cancellation and Reissu	ance of Benefit Checks				ID#: 217
Statutory Authority:	ACA § 11-10-306 and 11-10-307 (Arkansas Annotated §11-10-501)	07/01/1941	07/01/1941	05/30/1989	07/01/1989
Requirement Statement: Enforce:	Federal Employment Tax Act (FUTA) and the Social Security Act This regulation must continue in order to meet federal conformity requirements of the Arkansas employers would have to pay the full FUTA tax of 6% instead of receiving a insurance tax. The agency would also lose \$18.5 million from the federal government unemployment insurance benefits are paid by debit card at this time, possible refunds a debit system fail. This regulation must continue in order to meet federal conformity requirements of the Arkansas employers would have to pay the full FUTA tax of 6% instead of receiving a insurance tax. The agency would also lose \$18.5 million from the federal government unemployment insurance benefits are paid by debit card at this time, possible refunds a debit system fail.	ap to 5.4% credit that they not in administrative funding user made by check and a characteristic Employment Tax Aup to 5.4% credit that they not administrative funding users	now receive. That tax ander the Social Secur eck system is the seco act (FUTA) and the So now receive. That tax ander the Social Secur	is in addition to the statity Act. Though most pendary payment method ocial Security Act. With is in addition to the statity Act. Though most p	e unemployment sayments of should the primary hout this regulation e unemployment sayments of
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Regulation 23 - Destruction of Departme	ent of Workforce Services Records				ID#: 218
Statutory Authority:	ACA § 11-10-306 and 11-10-307 (Arkansas Annotated §11-10-306)	04/01/1947	04/01/1947	04/01/1947	01/01/1988
Requirement Statement:	Federal Unemployment Tax Act (FUTA) and the Social Security Act This regulation must continue in order to meet federal conformity requirements of the regulation Arkansas employers would have to pay the full FUTA tax of 6% instead of unemployment insurance tax. The agency would also lose \$18.5 million from the feder This regulation must continue in order to meet federal conformity requirements of the regulation Arkansas employers would have to pay the full FUTA tax of 6% instead of unemployment insurance tax. The agency would also lose \$18.5 million from the federal	receiving up to 5.4% credit eral government in administ Federal Unemployment Ta: receiving up to 5.4% credit	that they now receive rative funding under t x Act (FUTA) and the that they now receive	e. That tax is in addition he Social Security Act. Social Security Act. We. That tax is in addition	to the state Vithout this
Subject Matter Committee:	Public Health, Welfare and Labor Committees				
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		Promulgated Date	Effective Date	Filed w/ SOS Date	Last Revision Date
Regulation 26 - Determination of Emplo	yer when Sickness or Accident Disability Payments Are Made By A Third Party				ID#: 219
Statutory Authority:	ACA § 11-10-306 and 11-10-307 (Arkansas Annotated §11-10-215)	07/01/1987	07/01/1987	07/01/1987	
Requirement Statement:	Federal Unemployment Tax Act (FUTA) and the Social Security Act This regulation must continue in order to meet federal conformity requirements of the Federa regulation Arkansas employers would have to pay the full FUTA tax of 6% instead of receiv unemployment insurance tax. The agency would also lose \$18.5 million from the federal go	ing up to 5.4% credit vernment in administ	that they now receive rative funding under t	. That tax is in addition he Social Security Act.	n to the state
Enforce:	This regulation must continue in order to meet federal conformity requirements of the Federa regulation Arkansas employers would have to pay the full FUTA tax of 6% instead of receiv unemployment insurance tax. The agency would also lose \$18.5 million from the federal go	ing up to 5.4% credit	that they now receive	. That tax is in addition	
Subject Matter Committee:	Public Health, Welfare and Labor Committees				
Link to Rule Document:	$http://arr.blr.arkansas.gov/Portals/0/Rules/ARR/Entities/169/Rules/219/Final/UI\ Regulation and the property of the property$	<u>26.pdf</u>			
Regulation 27 - Employer Coverage Hea	rings				ID#: 201
Statutory Authority:	ACA § 11-10-306 and 11-10-307 (Arkansas Code Annotated §11-10-306, §11-10-308, §11-10-315 & §11-10-316)	01/01/1986	01/01/1986	06/22/2011	07/31/2011
Required under State or Federal Law:	Federal Unemployment Tax Act (FUTA) and the Social Security Act				
•	This regulation must continue in order to meet federal conformity requirements of the Federa regulation Arkansas employers would have to pay the full FUTA tax of 6% instead of receiv unemployment insurance tax. The agency would also lose \$18.5 million from the federal go This regulation must continue in order to meet federal conformity requirements of the Federa regulation Arkansas employers would have to pay the full FUTA tax of 6% instead of receiv unemployment insurance tax. The agency would also lose \$18.5 million from the federal go	ing up to 5.4% credit vernment in administ al Unemployment Ta ing up to 5.4% credit	that they now receive rative funding under t x Act (FUTA) and the that they now receive	That tax is in addition the Social Security Act. Social Security Act. Vol. That tax is in addition	to the state Vithout this
Subject Matter Committee:	Public Health, Welfare and Labor Committees				
Link to Rule Document:	http://arr.blr.arkansas.gov/Portals/0/Rules/ARR/Entities/169/Rules/201/Final/UI Regulation	27.pdf			
Regulation 28 - Determination of Genera	al Educational Development and Adult Basic Education Courses as Training in Dem	and Occupations			ID#: 220
Statutory Authority:	ACA § 11-10-306 and 11-10-307 (Arkansas Annotated §11-10-507(3)(B) and (C))	07/01/1987	07/01/1987	07/01/1987	
Required under State or Federal Law:	Social Security Act				
Requirement Statement:	This regulation must continue in order to meet the conformity requirements of the Social Secadministrative funding under the Social Security Act.	curity Act. The agend	ey would lose \$18.5 m	illion from the federal g	government in
Enforce:	This regulation must continue in order to meet the conformity requirements of the Social Secadministrative funding under the Social Security Act.	curity Act. The agend	ey would lose \$18.5 m	illion from the federal g	government in
Subject Matter Committee:	Public Health, Welfare and Labor Committees				
Link to Rule Document:	http://arr.blr.arkansas.gov/Portals/0/Rules/ARR/Entities/169/Rules/220/Final/UI Regulation	28.pdf			

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		Promulgated Date	Effective Date	Filed w/ SOS Date	Last Revision Date
Regulation 29 - Training Trust Fund Pro	gram				ID#: 262
Statutory Authority:	ACA § 11-10-306 and 11-10-307 (Act 551 of 2007)	03/28/2007	07/01/2007	07/08/2008	10/01/2011
	ACA § 11-10-306 and 11-10-307 (Act 551 of 2007) This regulation is required to implement Act 551 of 2007 which establishes the Depar		- T:-: 44 C 1		- 4ii
Requirement statement.	opportunities to employers. This regulation designates who may apply for the trust fu potential trainees, priority that will be given to employers and allowable and non-allow coordinate with in reviewing the applications.	and training money as well a	s how to apply for it.	It designates the qualif	ications of the
Enforce:	This regulation is required to implement Act 551 of 2007 which establishes the Depar opportunities to employers. This regulation designates who may apply for the trust fur potential trainees, priority that will be given to employers and allowable and non-allow coordinate with in reviewing the applications.	and training money as well a	s how to apply for it.	It designates the qualif	ications of the
Subject Matter Committee:	Public Health, Welfare and Labor Committees				
Link to Rule Document:	http://arr.blr.arkansas.gov/Portals/0/Rules/ARR/Entities/169/Rules/262/Final/UI Regulation	ulation 29.pdf			
Revised date of October 1, 2013 to the A	rkansas Temporary Assistance for Needy Families State Plan				ID#: 634
Statutory Authority:	Arkansas Code 20-76-401	05/15/1997	07/01/1997	06/20/1997	12/31/2013
Required under State or Federal Law:	42 U.S.C. 602				
	Meet federal requirements to be eligible to receive and continue receiving the TANF I Pursuant to this regulation, the Arkansas Temporary Assistance for Needy Families (periodically renew their state plans to maintain eligibility. Continuation of the TANF receive and continue to receive the TANF Block Grant.	TANF) State Plan was renev			
Subject Matter Committee:	Public Health, Welfare and Labor Committees				
Link to Rule Document:	http://arr.blr.arkansas.gov/Portals/0/Rules/ARR/Entities/169/Rules/634/Final/TANF S	STATE Plan 12-31-2015 Sig	ned by Gov.pdf		
Section 6 Arkansas' Title IV-A Transitio	nal Employment Assistance (TEA) State Plan TEA Policy 3350-3351 and 335	50-3524			ID#: 261
Statutory Authority:	Arkansas Act 514 of 2007 and Arkansas Code 20-76-410	09/30/2007	11/26/2007	11/16/2007	
Required under State or Federal Law:	45 CFR Parts 261, et al.				
	Changes are being made to the TEA saction policy to comply with Arkansas Act 514				
Enforce:	Certain amendments to the Temporary Employment Assistance (TEA) Policy Manual pursuant to 45 C.F.R. § 261 et seq. The continuation of both the TEA Policy Manual a requirements to be eligible to receive and continue to receive the TANF Block Grant is	and continuation of these am	nendments are necessa	ary for the State of Arka	

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Link to Rule Document: http://arr.blr.arkansas.gov/Portals/0/Rules/ARR/Entities/169/Rules/261/Final/TEA 3500-3830.pdf

		Promulgated Date	Effective Date	Filed w/ SOS Date	Last Revision Date
TANF Drug Screening and Drug Testing					ID#: 202
Statutory Authority:	Act 2015 of 2015	12/31/2015	12/31/2015	10/09/2015	
Required under State or Federal Law: Requirement Statement:	42 U.S.C. 602 ADWS in accordance with Section 402 of the Social Security Act, is amending its Tempror Social Security Act.	rary Assistance for Ne	edy Families (TANF)	Program State Plan for	Title IV-A of the
Enforce:	The Arkansas Department of Workforce Services revised its Temporary Employment Assis screening pilot program for applicant and recipients set out by the Arkansas General Assem program pursuant to Act 314 of 2017. Continuation of these amendments is necessary for continuation of these amendments is necessary for continuation.	bly pursuant to Act 12	205 of 2015. The drug		
Subject Matter Committee:	Public Health, Welfare and Labor Committees				
Link to Rule Document:	$http://arr.blr.arkansas.gov/Portals/0/Rules/ARR/Entities/169/Rules/202/Final/Manual\ Translation for the following property of the propert$	smittal TEA Drug Scre	eening Policy Directiv	e Final 123115 (correct	ted).pdf
TANF form revisions					ID#: 635
Statutory Authority:	Arkansas Code 20-76-444, Arkansas Act 1705 pf 2005 and Arkansas Act 514 of 2007	05/15/1997	07/01/1997	06/20/1997	08/10/2010
Requirement Statement:	Social Security Act, Section 402 (42 U.S.C. 602) and TANF Final Rule 45 CFR parts 261, 2 Forms for the TEA/Work Pays program In 2010, amendments to the TEA Policy Manual were adopted by the Arkansas Department Pays program, making the forms easier for applicants and recipients to use and understand. of Workforce Services under A.C.A. § 20-76-444 and 45 C.F.R. §§ 261, 261, 263, and 265.	t of Workforce Service These amendments w	ere adopted pursuant	to the authority of the	Arkansas Department
Subject Matter Committee:	Public Health, Welfare and Labor Committees				
Link to Rule Document:	http://arr.blr.arkansas.gov/Portals/0/Rules/ARR/Entities/169/Rules/635/Final/8-1-2010 TAM	NF form revisions.pdf			
Transitional Employment Assistance (TE	EA) Section 11 Arkansas' TEA State Plan, TEA Policy 10000-10900, Form DCO-2	213 Work Pays App	lication, Appendix	В	ID#: 260
Statutory Authority:	Arkansas Code 20-76-444, Arkansas Act 1705 of 2005 and Arkansas Act 514 of 2007	07/01/2007	09/14/2007	09/04/2007	
1	A.C.A 20-76-444 Created the Arkansas Work Pays Program In 2005, Arkansas Department of Workforce Services adopted revisions to its Temporary E pursuant to Arkansas Act 1705 of 2005 and Arkansas Act 514 of 2007 (See also A.C.A. §20 these revisions is necessary ensure compliance with Arkansas law.				
Subject Matter Committee:	Public Health, Welfare and Labor Committees				

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Link to Rule Document: http://arr.blr.arkansas.gov/Portals/0/Rules/ARR/Entities/169/Rules/260/Final/workpays application section 11 appendix B.pdf