June 16, 2020

The Honorable David Wallace, Co-Chairperson
The Honorable Jim Wooten, Co-Chairperson
Uniform Personnel Classification and
Compensation Plan Subcommittee
Arkansas Legislative Council
State Capitol Building, Room 315
Little Rock, Arkansas 72201
Dear Senator Wallace and Representative Wooten:
The Office of Personnel Management (OPM) submits a request for the continuation of previously approved second language differentials for FY21. The requested differentials for continuation are listed below.

| Agency | Title | Approved \% | FY20 Cost | Positions Utilized |
| :---: | :---: | :---: | :---: | :---: |
| Department of Public Safety- <br> State Police | ALL | $2-10 \%$ | $\$ 20,653$ | 9 |
| Department of Human Services | ALL | $2-10 \%$ | $\$ 38,522$ | 15 |
| Department of Labor \& Licensing | ALL | $2-10 \%$ | $\$ 5,030$ | 2 |
| Disability Determination Social <br> Security Administration | ALL | $2-10 \%$ | $\$ 8,523$ | 2 |
| Department of Finance and <br> Administration | ALL | $2-10 \%$ | $\$ 22,555$ | 8 |
| Department of Health | ALL | $2-10 \%$ | $\$ 81,823$ | 36 |
| Department of Education- School <br> for the Deaf | ALL | $2-10 \%$ | $\$ 284,231$ | 119 |
| Department of Education- <br> Northwest Technical Institute | ALL | $2-10 \%$ | $\$ 5,625$ | 3 |
| Department of Commerce- <br> Workforce Services | ALL | $2-10 \%$ | $\$ 33,118$ | 8 |
| TOTAL | $\$ 500,080$ | 202 |  |  |

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Page 2

There has been an increase of twenty-two (22) employees and a decrease of $\$ 118,323$ from the previous year. After review of the requests, the Office of Personnel Management recommends the approval of the continuation of these previously approved second language differentials for FY21. Your consideration of this request is greatly appreciated.

Sincerely,


Kay Barnhill, Director
Office of Personnel Management


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