

Actions Detail
Agency Director EWQs Up to 15%
January-April 2018

EXHIBIT B.3

Name	BA\Name	Job Title	Action Start	Reason	Previous/Entry Salary	New Salary	New Grade	Minimum	Maximum	Increase Amt
CYNTHIA FAIN	0283 STATE BOARD OF PHARMACY	ASBP PHARMACIST INSPECTOR	02/25/2018	Agency Director EWQ Up to 15%	\$111,884	\$133,620	MP06	\$111,884	\$165,588	\$21,736
ALLISON TANK	0324 AR PUBLIC DEFENDER COMMISSION	LEGAL SUPPORT SPECIALIST	02/05/2018	Agency Director EWQ Up to 15%	\$29,046	\$33,403	GS04	\$29,046	\$42,116	\$4,357
WILLIAM STONER	0324 AR PUBLIC DEFENDER COMMISSION	PUBLIC DEFENDER ATTORNEY I	02/11/2018	Agency Director EWQ Up to 15%	\$56,039	\$30,815	GS10	\$56,039	\$81,256	\$2,262
JERRY PATTERSON	0324 AR PUBLIC DEFENDER COMMISSION	PUBLIC DEFENDER ATTORNEY I	03/05/2018	Agency Director EWQ Up to 15%	\$28,019	\$30,821	GS10	\$56,039	\$81,256	\$2,802
LAKESIA BUCKLEY	0385 AR DEPT OF VETERAN AFFAIRS	HUMAN RESOURCES PROGRAM REPRESENTATIVE	01/28/2018	Agency Director EWQ Up to 15%	\$32,405	\$37,265	GS05	\$32,405	\$46,987	\$4,861
JACOB RUSSELL	0450 AR PUBLIC SERVICE COMMISSION	ATTORNEY	03/26/2018	Agency Director EWQ Up to 15%	\$56,039	\$58,841	GS10	\$56,039	\$81,256	\$2,802
LINDA LEIGH FLANAGIN	0455 AR NATURAL RESOURCES COMM	GRANTS COORDINATOR	03/12/2018	Agency Director EWQ Up to 15%	\$40,340	\$46,391	GS07	\$40,340	\$58,493	\$6,051
JENNIFER KEY	0480 DEPARTMENT OF CORRECTION	LICENSED CERTIFIED SOCIAL WORKER	02/27/2018	Agency Director EWQ Up to 15%	\$50,222	\$57,755	GS09	\$50,222	\$72,821	\$7,533
DONALD LEAVINS	0485 DEPT OF COMMUNITY CORRECTION	ADC/DCC DEPUTY WARDEN	02/20/2018	Agency Director EWQ Up to 15%	\$56,039	\$63,000	GS10	\$56,039	\$81,256	\$6,961
THELMA GARDNER	0485 DEPT OF COMMUNITY CORRECTION	ADC/DCC DEPUTY WARDEN	02/26/2018	Agency Director EWQ Up to 15%	\$56,039	\$60,000	GS10	\$56,039	\$81,256	\$3,961
HAROLD BYRNE	0485 DEPT OF COMMUNITY CORRECTION	ADC/DCC DEPUTY WARDEN	03/12/2018	Agency Director EWQ Up to 15%	\$56,039	\$64,444	GS10	\$56,039	\$81,256	\$8,405
CHARLES LYFORD	0520 DEPT CAREER ED - REHAB SRVCS	MANAGING ATTORNEY	03/11/2018	Agency Director EWQ Up to 15%	\$77,862	\$80,000	GS13	\$77,862	\$112,899	\$2,138
JAMES ALMSTROM	0520 DEPT CAREER ED - REHAB SRVCS	CERTIFIED VOCATIONAL TEACHER	01/14/2018	Agency Director EWQ Up to 15%	\$36,155	\$41,578	GS06	\$36,155	\$52,424	\$5,423
WALTER HOLLEY	0520 DEPT CAREER ED - REHAB SRVCS	CERTIFIED VOCATIONAL TEACHER	01/14/2018	Agency Director EWQ Up to 15%	\$36,155	\$41,578	GS06	\$36,155	\$52,424	\$5,423
MARK RAGO	0610 DEPT OF FINANCE AND ADMIN	DFA DEPUTY ADMINISTRATOR	03/25/2018	Agency Director EWQ Up to 15%	\$108,110	\$124,326	SE01	\$108,110	\$147,200	\$16,216
ALEXANDRA BARKER	0610 DEPT OF FINANCE AND ADMIN	REGISTERED NURSE	03/25/2018	Agency Director EWQ Up to 15%	\$63,830	\$67,000	MP01	\$63,830	\$88,058	\$3,170
TERI JOHNSON	0615 DFA - DIV BUILDING AUTHORITY	REAL ESTATE ANALYST	03/11/2018	Agency Director EWQ Up to 15%	\$29,046	\$35,581	GS04	\$29,046	\$42,116	\$6,535
TRACY BRADFORD	0645 AR DEPARTMENT OF HEALTH	ADH CHIEF HUMAN RESOURCES OFFICER	02/11/2018	Agency Director EWQ Up to 15%	\$77,862	\$85,648	GS13	\$77,862	\$112,899	\$7,786
STEVEN LITTLE	0710 AR DEPT OF HUMAN SERVICES	DHS/DBHS ASST DIR FOR FINANCE	03/04/2018	Agency Director EWQ Up to 15%	\$86,887	\$95,575	GS14	\$86,887	\$125,986	\$8,688
PATRICIA GANN	0710 AR DEPT OF HUMAN SERVICES	DHS ASST DIR QUALITY ASSURANCE	02/25/2018	Agency Director EWQ Up to 15%	\$77,862	\$89,541	GS13	\$77,862	\$112,899	\$11,679
CLINT O'NEAL	0790 AR ECONOMIC DEVELOPMENT COMM	AEDC EXEC VICE PRESIDENT OF GLOBAL BUS	03/19/2018	Agency Director EWQ Up to 15%	\$108,110	\$122,248	SE01	\$108,110	\$147,200	\$14,138
ROBERT ATOR II	0790 AR ECONOMIC DEVELOPMENT COMM	MILITARY AFFAIRS DIRECTOR	01/09/2018	Agency Director EWQ Up to 15%	\$77,862	\$85,000	GS13	\$77,862	\$112,899	\$7,138
REBECCA BARIOLA	0900 DEPT OF PARKS AND TOURISM	ADPT REGIONAL PARK SUPV	02/04/2018	Agency Director EWQ Up to 15%	\$62,531	\$69,393	GS11	\$62,531	\$90,669	\$6,862
KRISTINE PUCKETT	0900 DEPT OF PARKS AND TOURISM	ADMINISTRATIVE SERVICES MANAGER	01/01/2018	Agency Director EWQ Up to 15%	\$56,039	\$64,438	GS10	\$56,039	\$81,256	\$8,399
HARRISON MADDOX	0900 DEPT OF PARKS AND TOURISM	TRAVEL INFORMATION WRITER	02/05/2018	Agency Director EWQ Up to 15%	\$36,155	\$41,000	GS06	\$36,155	\$52,424	\$4,845
LORI BURKE	0930 DEPT OF ENVIRONMENTAL QUALITY	ADEQ INSPECTOR	01/28/2018	Agency Director EWQ Up to 15%	\$36,841	\$38,683	GS06	\$36,155	\$52,424	\$1,842
DANIEL PILKINGTON	0930 DEPT OF ENVIRONMENTAL QUALITY	ATTORNEY SPECIALIST	03/25/2018	Agency Director EWQ Up to 15%	\$62,531	\$71,910	GS11	\$62,531	\$90,669	\$9,379
HAYLEY BRAKEBILL	0960 DEPT OF ARKANSAS STATE POLICE	ASP HIGHWAY SAFETY PROGRAM SPECIALIST	01/08/2018	Agency Director EWQ Up to 15%	\$36,155	\$39,770	GS06	\$36,155	\$52,424	\$3,615
RYAN BERGREN	0960 DEPT OF ARKANSAS STATE POLICE	PROCUREMENT MANAGER	01/02/2018	Agency Director EWQ Up to 15%	\$45,010	\$51,761	GS08	\$45,010	\$65,264	\$6,751
CHRISTOPHER STANGER	0975 STATE MILITARY DEPARTMENT	DIRECTORATE OF STATE RESOURCES DIRECTOR	03/05/2018	Agency Director EWQ Up to 15%	\$86,887	\$92,000	GS14	\$86,887	\$125,986	\$5,113

Actions Detail
Director Discretion for Incumbents Up to 10%
January-April 2018

Name	BA\Name	Job Title	Action Start	Reason	Previous/Entry Salary	New Salary	New Grade	Minimum	Maximum	Increase Amt
STEVEN ROGERS	0258 AR TOWING AND RECOVERY BOARD	AR TOWING & RECOVERY BOARD DIRECTOR	01/19/2018	Director Discretion up to 10%	\$40,771	\$44,848	GS07	\$40,340	\$58,493	\$4,077
RUSSELL MCSPADDEN	0283 STATE BOARD OF PHARMACY	ASBP PHARMACIST INSPECTOR	01/14/2018	Director Discretion up to 10%	\$111,884	\$123,072	MP06	\$111,884	\$165,588	\$11,188
JOHN KIRTLEY	0283 STATE BOARD OF PHARMACY	DIRECTOR OF PHARMACY BOARD	01/14/2018	Director Discretion up to 10%	\$148,041	\$162,845	MP08	\$140,109	\$212,966	\$14,804
BRENDA MCCRADY	0283 STATE BOARD OF PHARMACY	ASST PHARMACY DIRECTOR	01/14/2018	Director Discretion up to 10%	\$127,685	\$140,424	MP07	\$125,200	\$187,800	\$12,739
KEVIN ROBERTSON	0283 STATE BOARD OF PHARMACY	ASBP PHARMACIST INSPECTOR	01/14/2018	Director Discretion up to 10%	\$121,473	\$133,620	MP06	\$111,884	\$165,588	\$12,147
LUKE DANIEL	0283 STATE BOARD OF PHARMACY	ASBP GENERAL COUNSEL	01/14/2018	Director Discretion up to 10%	\$79,873	\$85,065	GS13	\$77,862	\$112,899	\$5,192
JERRY POOLE	0385 AR DEPT OF VETERAN AFFAIRS	REGISTERED NURSE SUPERVISOR	03/11/2018	Director Discretion up to 10%	\$71,403	\$78,543	MP02	\$71,403	\$99,964	\$7,140
WILBURN JONES	0385 AR DEPT OF VETERAN AFFAIRS	MAINTENANCE SUPERVISOR	01/14/2018	Director Discretion up to 10%	\$34,663	\$38,130	GS05	\$32,405	\$46,987	\$3,466
DREW ROGERS	0395 DEVELOPMENT FINANCE AUTHORITY	ADFA PROGRAM COORDINATOR	02/12/2018	Director Discretion up to 10%	\$45,010	\$46,391	GS07	\$40,340	\$58,493	\$1,381
LESLIE QUISENBERRY	0395 DEVELOPMENT FINANCE AUTHORITY	FINANCE AUTHORITY SPECIALIST	03/05/2018	Director Discretion up to 10%	\$36,155	\$41,578	GS06	\$36,155	\$52,424	\$5,423
GROVER SMITH	0420 ARKANSAS GEOLOGICAL SURVEY	AGS SPECIALIST	03/11/2018	Director Discretion up to 10%	\$29,046	\$30,498	GS04	\$29,046	\$42,116	\$1,452
KENDALL RAND	0425 STATE INSURANCE DEPARTMENT	MANAGING ATTORNEY	02/18/2018	Director Discretion up to 10%	\$80,475	\$86,913	GS13	\$77,862	\$112,899	\$6,438
CHANTEL ALLBRITTON	0425 STATE INSURANCE DEPARTMENT	INSURANCE LIFE & HEALTH COMP OFFICER	01/14/2018	Director Discretion up to 10%	\$40,340	\$44,374	GS07	\$40,340	\$58,493	\$4,034
RANDY ROBINSON	0425 STATE INSURANCE DEPARTMENT	RISK CONSULTANT	01/14/2018	Director Discretion up to 10%	\$40,832	\$44,915	GS07	\$40,340	\$58,493	\$4,083
CHRISTINA SHEETS	0440 OIL AND GAS COMMISSION	SOFTWARE SUPPORT ANALYST	02/25/2018	Director Discretion up to 10%	\$53,061	\$58,368	IT05	\$51,762	\$75,054	\$5,306
CLARK COTTEN	0450 AR PUBLIC SERVICE COMMISSION	PSC TELECOM AND QUALITY OF SERVICE MGR	01/14/2018	Director Discretion up to 10%	\$78,818	\$82,759	GS11	\$62,531	\$90,669	\$3,940
KITTY CONE	0450 AR PUBLIC SERVICE COMMISSION	ATTORNEY SPECIALIST	01/29/2018	Director Discretion up to 10%	\$62,531	\$65,658	GS11	\$62,531	\$90,669	\$3,127
JENNIFER HOSS	0450 AR PUBLIC SERVICE COMMISSION	ATTORNEY SPECIALIST	01/17/2018	Director Discretion up to 10%	\$62,531	\$65,658	GS11	\$62,531	\$90,669	\$3,127
MIAO-RU LO	0470 DEPT OF INFORMATION SYSTEMS	SOFTWARE ENGINEER	01/14/2018	Director Discretion up to 10%	\$58,503	\$64,354	IT06	\$57,755	\$83,745	\$5,850
TRACY MCCARTY	0480 DEPARTMENT OF CORRECTION	ADC CONSTRUCTION/MAINTENANCE COORD	03/25/2018	Director Discretion up to 10%	\$56,644	\$62,308	GS08	\$45,010	\$65,264	\$5,664
JIM CHEEK	0485 DEPT OF COMMUNITY CORRECTION	DCC PAROLE/PROBATION AREA MANAGER	01/14/2018	Director Discretion up to 10%	\$56,039	\$61,643	GS10	\$56,039	\$81,256	\$5,604
ALEXANDRA BOYD	0500 DEPARTMENT OF EDUCATION	PUBLIC SCHOOL PROGRAM COORDINATOR	02/05/2018	Director Discretion up to 10%	\$56,882	\$62,570	GS10	\$56,039	\$81,256	\$5,688
PATRICIA LUCKADUE	0519 ARKANSAS STATE LIBRARY	ADMINISTRATIVE SPECIALIST III	02/11/2018	Director Discretion up to 10%	\$30,061	\$32,767	GS04	\$29,046	\$42,116	\$2,705
DONALD RAINES	0552 NORTHWEST TECHNICAL INSTITUTE	PERSONNEL MANAGER	02/11/2018	Director Discretion up to 10%	\$46,218	\$50,839	GS08	\$45,010	\$65,264	\$4,622
TIMOTHY JOHNSTON	0590 DEPT OF CAREER EDUCATION	ACE PROGRAM COORDINATOR	02/11/2018	Director Discretion up to 10%	\$62,466	\$68,712	GS10	\$56,039	\$81,256	\$6,247
KENNETH WILLIAMS	0610 DEPT OF FINANCE AND ADMIN	DFA CHIEF INFORMATION OFFICER	03/25/2018	Director Discretion up to 10%	\$120,543	\$132,597	SE02	\$120,543	\$157,100	\$12,054
LAURA SCHNEIDER	0630 DFA - REVENUE SERVICES DIV	MAIL SERVICES SPECIALIST	03/11/2018	Director Discretion up to 10%	\$24,732	\$27,205	GS02	\$23,335	\$33,835	\$2,473
COLLYER WHITE	0630 DFA - REVENUE SERVICES DIV	DFA SERVICE REPRESENTATIVE	03/11/2018	Director Discretion up to 10%	\$28,629	\$31,492	GS03	\$26,034	\$37,749	\$2,863
LATONYA CLAY	0630 DFA - REVENUE SERVICES DIV	MAIL SERVICES COORDINATOR	03/11/2018	Director Discretion up to 10%	\$37,327	\$41,059	GS04	\$29,046	\$42,116	\$3,733
DEBORAH WILLIAMS	0630 DFA - REVENUE SERVICES DIV	MAIL SERVICES SPECIALIST	03/11/2018	Director Discretion up to 10%	\$23,335	\$25,668	GS02	\$23,335	\$33,835	\$2,333
TYRONE SHEPARD	0630 DFA - REVENUE SERVICES DIV	MAIL SERVICES SPECIALIST	03/11/2018	Director Discretion up to 10%	\$23,335	\$25,668	GS02	\$23,335	\$33,835	\$2,333
JASON HARGER	0630 DFA - REVENUE SERVICES DIV	MAIL SERVICES SPECIALIST	03/11/2018	Director Discretion up to 10%	\$23,335	\$25,668	GS02	\$23,335	\$33,835	\$2,333
JODY WRIGHT	0630 DFA - REVENUE SERVICES DIV	MAIL SERVICES SPECIALIST	03/11/2018	Director Discretion up to 10%	\$23,335	\$25,668	GS02	\$23,335	\$33,835	\$2,333
CHAD ERVIN	0630 DFA - REVENUE SERVICES DIV	MAIL SERVICES SPECIALIST	03/11/2018	Director Discretion up to 10%	\$23,335	\$25,668	GS02	\$23,335	\$33,835	\$2,333
MICHAEL WILSON	0900 DEPT OF PARKS AND TOURISM	ADPT PARKS OPERATIONS MGR	01/07/2018	Director Discretion up to 10%	\$76,663	\$80,242	GS12	\$69,776	\$101,175	\$3,579
DAVY ASHCRAFT	0900 DEPT OF PARKS AND TOURISM	PARK SUPERINTENDENT III	01/22/2018	Director Discretion up to 10%	\$48,152	\$50,340	GS08	\$45,010	\$65,264	\$2,188
CHELSEA SIMON	0900 DEPT OF PARKS AND TOURISM	ASST LODGE SALES DIRECTOR	01/21/2018	Director Discretion up to 10%	\$26,034	\$28,637	GS03	\$26,034	\$37,749	\$2,603
STEPHEN ERICKSON	0955 STATE CRIME LABORATORY	CRIME LAB ASSOC MEDICAL EXAMINER	01/28/2018	Director Discretion up to 10%	\$188,920	\$207,812	MP09	\$156,804	\$241,478	\$18,892
LENORE PALADINO	0960 DEPT OF ARKANSAS STATE POLICE	SENIOR IA	02/11/2018	Director Discretion up to 10%	\$40,652	\$44,717	GS06	\$36,155	\$52,424	\$4,066
JOHN TIDWELL	0960 DEPT OF ARKANSAS STATE POLICE	ACCOUNTING COORDINATOR	02/11/2018	Director Discretion up to 10%	\$50,222	\$55,244	GS09	\$50,222	\$72,821	\$5,022
KAREN BURGESS	0990 AR CRIME INFORMATION CENTER	ACIC PROGRAM MANAGER	02/11/2018	Director Discretion up to 10%	\$46,423	\$49,209	GS07	\$40,340	\$58,493	\$2,786

Actions Detail
Grids
January-April 2018

Name	BA\Name	Job Title	Action Start	Reason	Previous/Entry Salary	New Salary	New Grade	Minimum	Maximum	Increase Amt
DARREN BARRY	0405 STATE BANK DEPARTMENT	BANK SENIOR EXAMINER	03/05/2018	Grid	\$56,039	\$61,000	GS10	\$56,039	\$81,256	\$4,961
MARK MANSELL	0552 NORTHWEST TECHNICAL INSTITUTE	CAREER & TECHNICAL FACULTY	01/14/2018	Grid	\$44,802	\$46,145	GS07	\$40,340	\$58,493	\$1,344

Actions Detail
Labor Market Rates
January-April 2018

Name	BA\Name	Job Title	Action Start	Reason	Previous/Entry Salary	New Salary	New Grade	Minimum	Maximum	Increase Amt
BRENDA DORN	0385 AR DEPT OF VETERAN AFFAIRS	CERTIFIED NURSING ASSISTANT	02/25/2018	LMR	\$26,034	\$29,427	GS03	\$26,034	\$37,749	\$3,393
DANA DUNNICK	0385 AR DEPT OF VETERAN AFFAIRS	CERTIFIED NURSING ASSISTANT	02/25/2018	LMR	\$26,034	\$29,427	GS03	\$26,034	\$37,749	\$3,393
NICKY HILL	0385 AR DEPT OF VETERAN AFFAIRS	CERTIFIED NURSING ASSISTANT	02/25/2018	LMR	\$26,034	\$29,427	GS03	\$26,034	\$37,749	\$3,393
ASHLEY HORNER	0385 AR DEPT OF VETERAN AFFAIRS	LICENSED PRACTICAL NURSE	03/02/2018	LMR	\$37,350	\$37,825	GS06	\$36,155	\$52,424	\$475
CANDICE WHITE	0385 AR DEPT OF VETERAN AFFAIRS	CERTIFIED NURSING ASSISTANT	02/25/2018	LMR	\$26,034	\$29,427	GS03	\$26,034	\$37,749	\$3,393
DORIS SPRINGER	0385 AR DEPT OF VETERAN AFFAIRS	CERTIFIED NURSING ASSISTANT	02/25/2018	LMR	\$26,034	\$29,427	GS03	\$26,034	\$37,749	\$3,393
JOAN MITCHELL-CROUCH	0385 AR DEPT OF VETERAN AFFAIRS	LICENSED PRACTICAL NURSE	03/02/2018	LMR	\$37,459	\$37,825	GS06	\$36,155	\$52,424	\$366
OLLIE JACKSON	0385 AR DEPT OF VETERAN AFFAIRS	CERTIFIED NURSING ASSISTANT	02/25/2018	LMR	\$26,034	\$29,427	GS03	\$26,034	\$37,749	\$3,393
ERIKA MERRITT	0385 AR DEPT OF VETERAN AFFAIRS	CERTIFIED NURSING ASSISTANT	02/25/2018	LMR	\$26,034	\$29,427	GS03	\$26,034	\$37,749	\$3,393
LAROYCE CHILDS	0385 AR DEPT OF VETERAN AFFAIRS	LICENSED PRACTICAL NURSE	03/02/2018	LMR	\$36,980	\$37,825	GS06	\$36,155	\$52,424	\$845
MARLA ALTLAND	0385 AR DEPT OF VETERAN AFFAIRS	LICENSED PRACTICAL NURSE	03/02/2018	LMR	\$36,441	\$37,825	GS06	\$36,155	\$52,424	\$1,384
ZACKARY TOWNSEND	0385 AR DEPT OF VETERAN AFFAIRS	LICENSED PRACTICAL NURSE	03/02/2018	LMR	\$36,155	\$37,825	GS06	\$36,155	\$52,424	\$1,670
JOSALYN AVERY	0385 AR DEPT OF VETERAN AFFAIRS	CERTIFIED NURSING ASSISTANT	02/25/2018	LMR	\$26,034	\$29,427	GS03	\$26,034	\$37,749	\$3,393
PHYLLIS EARLES	0385 AR DEPT OF VETERAN AFFAIRS	LICENSED PRACTICAL NURSE	03/02/2018	LMR	\$36,155	\$37,825	GS06	\$36,155	\$52,424	\$1,670
KAYLA PHILLIPS	0385 AR DEPT OF VETERAN AFFAIRS	LICENSED PRACTICAL NURSE	03/29/2018	LMR	\$36,155	\$37,825	GS06	\$36,155	\$52,424	\$1,670
DEBORAH SANDERS	0385 AR DEPT OF VETERAN AFFAIRS	CERTIFIED NURSING ASSISTANT	02/25/2018	LMR	\$26,034	\$29,427	GS03	\$26,034	\$37,749	\$3,393
MELISSA WALKER	0385 AR DEPT OF VETERAN AFFAIRS	LICENSED PRACTICAL NURSE	03/02/2018	LMR	\$36,155	\$37,825	GS06	\$36,155	\$52,424	\$1,670
STEPHANIE HARPER	0385 AR DEPT OF VETERAN AFFAIRS	CERTIFIED NURSING ASSISTANT	02/25/2018	LMR	\$26,034	\$29,427	GS03	\$26,034	\$37,749	\$3,393
SHAREKIA LAW	0385 AR DEPT OF VETERAN AFFAIRS	CERTIFIED NURSING ASSISTANT	02/25/2018	LMR	\$26,034	\$29,427	GS03	\$26,034	\$37,749	\$3,393
DAPHANE SHORTER	0385 AR DEPT OF VETERAN AFFAIRS	CERTIFIED NURSING ASSISTANT	02/25/2018	LMR	\$26,034	\$29,427	GS03	\$26,034	\$37,749	\$3,393
BARBARA SOLEE	0385 AR DEPT OF VETERAN AFFAIRS	CERTIFIED NURSING ASSISTANT	02/25/2018	LMR	\$26,034	\$29,427	GS03	\$26,034	\$37,749	\$3,393
MARION SINCLAIR	0385 AR DEPT OF VETERAN AFFAIRS	LICENSED PRACTICAL NURSE	03/02/2018	LMR	\$36,155	\$37,825	GS06	\$36,155	\$52,424	\$1,670
JACQUELYNE KENDALL	0385 AR DEPT OF VETERAN AFFAIRS	LICENSED PRACTICAL NURSE	03/02/2018	LMR	\$36,155	\$37,825	GS06	\$36,155	\$52,424	\$1,670
LAKETIA CHAMBERS	0385 AR DEPT OF VETERAN AFFAIRS	CERTIFIED NURSING ASSISTANT	02/25/2018	LMR	\$26,034	\$29,427	GS03	\$26,034	\$37,749	\$3,393
AL SIMMONS	0385 AR DEPT OF VETERAN AFFAIRS	CERTIFIED NURSING ASSISTANT	02/25/2018	LMR	\$26,034	\$29,427	GS03	\$26,034	\$37,749	\$3,393
MERCEDES BALTIMORE	0385 AR DEPT OF VETERAN AFFAIRS	CERTIFIED NURSING ASSISTANT	02/25/2018	LMR	\$26,034	\$29,427	GS03	\$26,034	\$37,749	\$3,393
KHADIAH GRIFFIN-GARLAND	0385 AR DEPT OF VETERAN AFFAIRS	CERTIFIED NURSING ASSISTANT	02/25/2018	LMR	\$26,034	\$29,427	GS03	\$26,034	\$37,749	\$3,393
ERICKA ANTHONY	0385 AR DEPT OF VETERAN AFFAIRS	CERTIFIED NURSING ASSISTANT	02/25/2018	LMR	\$26,034	\$29,427	GS03	\$26,034	\$37,749	\$3,393
NAKISHA HOSEY	0385 AR DEPT OF VETERAN AFFAIRS	CERTIFIED NURSING ASSISTANT	02/25/2018	LMR	\$26,034	\$29,427	GS03	\$26,034	\$37,749	\$3,393
LAQUELIA CHRISTIAN	0385 AR DEPT OF VETERAN AFFAIRS	CERTIFIED NURSING ASSISTANT	02/25/2018	LMR	\$26,034	\$29,427	GS03	\$26,034	\$37,749	\$3,393
ALANTIS BROWN	0385 AR DEPT OF VETERAN AFFAIRS	CERTIFIED NURSING ASSISTANT	02/25/2018	LMR	\$26,034	\$29,427	GS03	\$26,034	\$37,749	\$3,393
LEOLA MORANT	0385 AR DEPT OF VETERAN AFFAIRS	CERTIFIED NURSING ASSISTANT	02/25/2018	LMR	\$26,034	\$29,427	GS03	\$26,034	\$37,749	\$3,393
TANYA SHEPHARD	0385 AR DEPT OF VETERAN AFFAIRS	CERTIFIED NURSING ASSISTANT	02/25/2018	LMR	\$26,034	\$29,427	GS03	\$26,034	\$37,749	\$3,393
SHAMIKA HOLLOWAY	0385 AR DEPT OF VETERAN AFFAIRS	CERTIFIED NURSING ASSISTANT	02/25/2018	LMR	\$26,034	\$29,427	GS03	\$26,034	\$37,749	\$3,393
JUANARITHIA LEE	0385 AR DEPT OF VETERAN AFFAIRS	LICENSED PRACTICAL NURSE	03/02/2018	LMR	\$36,155	\$37,825	GS06	\$36,155	\$52,424	\$1,670
KIMBERLY WOODS	0385 AR DEPT OF VETERAN AFFAIRS	CERTIFIED NURSING ASSISTANT	02/25/2018	LMR	\$26,034	\$29,427	GS03	\$26,034	\$37,749	\$3,393
VANESSA JOHNSON	0385 AR DEPT OF VETERAN AFFAIRS	CERTIFIED NURSING ASSISTANT	02/25/2018	LMR	\$26,034	\$29,427	GS03	\$26,034	\$37,749	\$3,393
BRIAN MARENGO	0385 AR DEPT OF VETERAN AFFAIRS	LICENSED PRACTICAL NURSE	02/25/2018	LMR	\$36,155	\$37,825	GS06	\$36,155	\$52,424	\$1,670
SEQUOIA MARKS	0385 AR DEPT OF VETERAN AFFAIRS	LICENSED PRACTICAL NURSE	03/12/2018	LMR	\$36,155	\$37,825	GS06	\$36,155	\$52,424	\$1,670
ELLEN MASSEY	0385 AR DEPT OF VETERAN AFFAIRS	LICENSED PRACTICAL NURSE	03/13/2018	LMR	\$36,155	\$37,825	GS06	\$36,155	\$52,424	\$1,670
AVERIE WELLS	0385 AR DEPT OF VETERAN AFFAIRS	CERTIFIED NURSING ASSISTANT	03/26/2018	LMR	\$26,034	\$29,427	GS03	\$26,034	\$37,749	\$3,393
LASHONA BRADLEY	0385 AR DEPT OF VETERAN AFFAIRS	CERTIFIED NURSING ASSISTANT	03/26/2018	LMR	\$26,034	\$29,427	GS03	\$26,034	\$37,749	\$3,393
LAKEITHA BENTON	0385 AR DEPT OF VETERAN AFFAIRS	CERTIFIED NURSING ASSISTANT	03/26/2018	LMR	\$26,034	\$29,427	GS03	\$26,034	\$37,749	\$3,393
STEVE WILKINS	0610 DEPT OF FINANCE AND ADMIN	DFA TAX RESEARCH ANALYST	02/25/2018	LMR	\$48,884	\$53,772	GS08	\$45,010	\$65,264	\$4,888
NATHAN JAMES	0960 DEPT OF ARKANSAS STATE POLICE	ASP/CACD HOTLINE OPERATOR	03/14/2018	LMR	\$29,046	\$35,214	GS04	\$29,046	\$42,116	\$6,168
ADAM NARAMORE	0960 DEPT OF ARKANSAS STATE POLICE	ASP/CACD HOTLINE OPERATOR	03/14/2018	LMR	\$29,046	\$31,950	GS04	\$29,046	\$42,116	\$2,905
ALEXANDRIA CARTER	0960 DEPT OF ARKANSAS STATE POLICE	ASP/CACD HOTLINE OPERATOR	03/14/2018	LMR	\$31,109	\$34,220	GS04	\$29,046	\$42,116	\$3,111
KRYSTINA STARK	0960 DEPT OF ARKANSAS STATE POLICE	ASP/CACD HOTLINE OPERATOR	03/14/2018	LMR	\$29,046	\$31,950	GS04	\$29,046	\$42,116	\$2,905

Actions Detail
 Labor Market Rates
 January-April 2018

<u>Name</u>	<u>BA\Name</u>	<u>Job Title</u>	<u>Action Start</u>	<u>Reason</u>	<u>Previous/Entry Salary</u>	<u>New Salary</u>	<u>New Grade</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Increase Amt</u>
HAYLEY WARNER	0960 DEPT OF ARKANSAS STATE POLICE	ASP/CACD HOTLINE OPERATOR	03/14/2018	LMR	\$29,046	\$31,370	GS04	\$29,046	\$42,116	\$2,324
TEILER FERGUSON	0960 DEPT OF ARKANSAS STATE POLICE	ASP/CACD HOTLINE OPERATOR	03/14/2018	LMR	\$29,046	\$31,370	GS04	\$29,046	\$42,116	\$2,324
BRITTANY IRBY	0960 DEPT OF ARKANSAS STATE POLICE	ASP/CACD HOTLINE OPERATOR	03/14/2018	LMR	\$29,046	\$30,789	GS04	\$29,046	\$42,116	\$1,743
TRINA ELLIS	0960 DEPT OF ARKANSAS STATE POLICE	ASP/CACD HOTLINE OPERATOR	03/14/2018	LMR	\$29,046	\$30,789	GS04	\$29,046	\$42,116	\$1,743
VICTORIA KING	0960 DEPT OF ARKANSAS STATE POLICE	ASP/CACD HOTLINE OPERATOR	03/14/2018	LMR	\$29,046	\$30,789	GS04	\$29,046	\$42,116	\$1,743
SARAH HOBSON	0960 DEPT OF ARKANSAS STATE POLICE	ASP/CACD HOTLINE OPERATOR	03/14/2018	LMR	\$29,046	\$30,789	GS04	\$29,046	\$42,116	\$1,743
DEVLIN DRAYER	0960 DEPT OF ARKANSAS STATE POLICE	ASP/CACD HOTLINE OPERATOR	03/14/2018	LMR	\$29,046	\$30,208	GS04	\$29,046	\$42,116	\$1,162
TIMOTHY DENOMIE	0960 DEPT OF ARKANSAS STATE POLICE	ASP/CACD HOTLINE OPERATOR	03/14/2018	LMR	\$29,046	\$30,208	GS04	\$29,046	\$42,116	\$1,162

Actions Detail
 OPM EWQs Up to 30%
 January-April 2018

Name	BA\Name	Job Title	Action Start	Reason	Previous/Entry Salary	New Salary	New Grade	Minimum	Maximum	Increase Amt
MARK WYERS	0490 ASSESSMENT COORDINATION DEPT	ACD DIVISION ADMINISTRATOR	01/08/2018	OPM EWQ Up to 30%	\$45,010	\$55,000	GS08	\$45,010	\$65,264	\$9,990
DANITA PITTS	0500 DEPARTMENT OF EDUCATION	PUBLIC SCHOOL PROGRAM ADVISOR	03/12/2018	OPM EWQ Up to 30%	\$50,222	\$61,522	GS09	\$50,222	\$72,821	\$11,300
JESSIE WALKER	0700 DEPARTMENT OF HIGHER EDUCATION	DHE SENIOR ASSOC DIRECTOR	01/29/2018	OPM EWQ Up to 30%	\$96,960	\$118,776	GS15	\$96,960	\$140,592	\$21,816