



April 20, 2022

The Honorable David Wallace, Co-Chairperson
The Honorable David Hillman, Co-Chairperson
Uniform Personnel Classification and
Compensation Plan Subcommittee
Joint Budget Committee
State Capitol Building, Room 315
Little Rock, Arkansas 72201

Dear Senator Wallace and Representative Hillman:

The Office of Personnel Management (OPM) submits a request from the Department of Public Safety (DPS) – Arkansas Division of Emergency Management (ADEM). ADEM is requesting to obtain one (1) position from the OPM growth pool established by Ark. Code Ann. §21-5-225(b)(1). The classification requested is listed below:

Position Number	Class Code	Title	Salary	Fringe	Health
NEW	G175C	ADEM Program Coordinator	\$36,155	\$9,089	\$6,000
		Total	\$51,244		

JUSTIFICATION

During the natural disasters that occurred during 2021, it became apparent to DPS/ADEM that there is a need for a position to work as the Voluntary Agency Liaison (VAL). This position will serve as the primary coordination point between local, state, and federal governments and voluntary, faith-based, and community organizations responding to a disaster. The VAL will provide technical assistance to Arkansas Voluntary Organizations Active in Disaster (ARVOAD), in the areas of volunteer coordination, donations management and others providing disaster services.

The VAL gathers pertinent information on activities of community based voluntary organizations and the ARVOAD to ensure that resources are being used efficiently, without duplication of services in order to meet the unmet needs of disaster survivors during response and recovery.

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The Honorable David Hillman, Co-Chairperson
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The VAL will coordinate and facilitate community Long-Term Recovery (LTE) groups, community outreach both pre-disaster and post-disaster, and build relationships, provide ongoing technical assistance and guidance to voluntary and community organizations to empower communities to recover from disasters.

The position had previously been housed at the Department of Human Services. While no longer there, DHS has agreed to provide funding for this position through an MOU to ADEM. This would require no increase in funding for the state.

Your consideration of this request is greatly appreciated.

Sincerely,



Kay Barnhill, Director
Office of Personnel Management



**SECRETARY OF TRANSFORMATION & SHARED
SERVICES**

3/16/2022

DATE

KB/cb:1-2



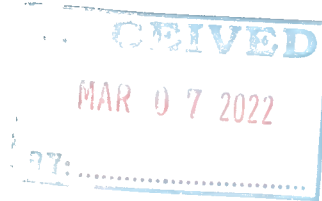
DEPARTMENT OF PUBLIC SAFETY

1 State Police Plaza Drive
Little Rock, Arkansas 72209
Office: (501) 682-2260 Fax: (501) 682-1582

JAMI COOK
SECRETARY

4 March 2022

Kay Barnhill
State Personnel Administrator
501 Woodlane Avenue, Suite 205
Little Rock, AR 72201



RE: Growth Pool position request

Ms. Barnhill:

The Department of Public Safety (DPS) Arkansas Division of Emergency Management (ADEM) would like to request to utilize the Growth Pool maintained by OPM. ADEM would like to request the following:

Request						
Position Number	Class Code	Grade	Title	Salary	Fringe	Health
New	G175C	GS06	ADEM Program Coordinator	\$ 36,155	\$ 9,089	\$ 6,000
Total				\$ 51,244		

During the natural disasters that occurred during 2021, it became apparent that there is a need for a position to work as the Voluntary Agency Liaison (VAL). This position will serve as the primary coordination point between local, state, and federal governments and voluntary, faith-based, and community organizations responding to a disaster. The VAL will provide technical assistance to Arkansas Voluntary Organizations Active in Disaster (ARVOAD), in the areas of volunteer coordination, donations management, and others providing disaster services.

The VAL gathers pertinent information on activities of community based voluntary organizations and the ARVOAD to ensure that resources are being used efficiently, without duplication of services, in order to meet the unmet needs of disaster survivors during response and recovery.

The VAL will coordinate and facilitate community Long-Term Recovery (LTR) groups, community outreach both pre-disaster and post-disaster, and build relationships, provide ongoing technical assistance and guidance to voluntary and community organizations to empower communities to recover from disasters.

This position had been housed at the Department of Human Services, previously. While no longer there, DHS has agreed to provide funding for this position through an MOU to ADEM. This would require no increase in funding for the state.

I appreciate your consideration on this matter and if you have any questions, please feel free to call Phillip Warriner at 501/618-8193.

Sincerely,

Jami Cook
Secretary
Arkansas Department of Public Safety



Department of Transformation and Shared Services
Office of Personnel Management
Position Classification Questionnaire

General Information

Business Area: 0995 Agency: Arkansas Division of Emergency Management
Preparer's Name: Scott Bass Date: 1/13/2022
Position Number: _____ Class Code: _____ Grade: GS06
Job Title: ADEM Program Coordinator
Incumbent's Name: _____
Supervisor: Jodi Lee

Reason why position is being submitted for evaluation:

New Job/Title

Significant Change in Duties or Responsibilities

If there has been a significant change in duties or responsibilities, please describe in detail the changes and attach any other documents that illustrate your explanation:

The job duties of this new position will be a State Voluntary Agency Liaison (VAL).

This position will serve as the primary coordination point between local, state, and federal governments and voluntary, faith-based, and community organizations responding to a disaster. The VAL will provide technical assistance to Arkansas Voluntary Organizations Active in Disaster (ARVOAD), in the areas of volunteer coordination, donations management, and others providing disaster services.

The VAL gathers pertinent information on activities of community based voluntary organizations and the ARVOAD to ensure that resources are being used efficiently, without duplication of services, in order to meet the unmet needs of disaster survivors during response and recovery.

The VAL will coordinate and facilitate community Long-Term Recovery (LTR) groups, community outreach both pre-disaster and post-disaster, and build relationships, provide ongoing technical assistance and guidance to voluntary and community organizations to empower communities to recover from disasters.

Job Duties and Conditions

List up to 10 primary job duties this position performs or is expected to perform, in order of importance. Include the frequency of occurrence (daily, weekly, monthly, etc.) and percentage of time dedicated to each duty. **DO NOT** use acronyms or abbreviations.

<u>JOB DUTY</u>	<u>FREQUENCY</u>	<u>% TIME</u>
Available 24/7/365 to support the State Emergency Operation Center during emergencies/disasters	Daily	25
Coordinate with the local, state, voluntary organizations and other Emergency Mangement Partners	Daily	25
Provide long-term recovery technical assistance to community leaders & Coordinate with local civic groups and organizations	Daily	25
Pre/Post disaster community outreach & Training/Exercise of Long-Term Recovery	Daily	25

Check one (1) of the following that best describes the overall working hours associated with this position. "Overtime" in this section means instances where an employee works more than 40 hours per week, regardless of actual overtime eligibility.

<input checked="" type="checkbox"/>	Works regular shifts, daily and weekly; rare instances of overtime required.
<input type="checkbox"/>	Some irregularities in hours because of overtime requirements, infrequent weekends and/or shift rotation, travel, etc.
<input type="checkbox"/>	Considerable irregularity of hours because of frequent overtime, frequent weekends, shift rotation, on-call availability, or travel.
<input type="checkbox"/>	Frequently requires highly irregular and unpredictable or particularly long work hours, such as attendance and participation at evening and/or weekend meetings, covering more than a single shift, extended travel, etc.

Check one (1) box that best describes the risk of negative consequences resulting from the actions of an incumbent in this position:

<input checked="" type="checkbox"/>	Low Risk —although job may have some variety of tasks, work assignments use standard procedures and are generally basic and routine. Assignments are generally closely monitored. Makes minor decisions.
<input type="checkbox"/>	Medium Risk —job has somewhat complex tasks requiring the regular use of professional judgment. Supervision is general and may be infrequent.
<input type="checkbox"/>	High Risk —Job has very complex tasks requiring high level of professional judgment. Makes decisions carrying high degree of responsibility where there may be little or no precedent; acts independently with little oversight.

Check one (1) type of environmental condition to which the person occupying this position would normally be exposed:

<input checked="" type="checkbox"/>	Normal office working conditions with no major sources of discomfort. Very low risk of minor physical injury.
<input type="checkbox"/>	Fair working conditions with routine discomforts. Position may require occasional work in the elements, moderate exposure to heat cold, moisture/wetness, soiled materials, or light chemical substances/cleaning solutions. Moderate risk of minor physical injury, relatively low risk of significant physical injury.
<input type="checkbox"/>	Difficult working conditions with frequent exposure to undesirable or hazardous working conditions. Position requires routine exposure to the elements regardless of conditions, dangerous chemical substances, or other inherently dangerous conditions. Substantial risk of significant physical injury.

Does a person occupying this position have fiscal responsibilities? Yes No

In dollars, how large is the budget for which this position is responsible?

If yes, please describe the fiscal responsibilities this person has, such as managing a budget, filling out purchase requisitions, approving transactions, maintaining employee salaries, etc.:

Supervision and Oversight

Check one (1) of the following leadership responsibilities a person occupying this position has:

<input type="checkbox"/>	Does not supervise other staff.
<input checked="" type="checkbox"/>	Leads peers on a regular basis but is not the direct supervisor. May help direct, schedule, or monitor staff, but does not hire, fire, or evaluate other employees.
<input type="checkbox"/>	Is the front-line supervisor over two or more full-time employees. Hires, fires, and evaluates subordinates.
<input type="checkbox"/>	Is the manager of a unit, section, or major function and typically also supervises personnel who are front-line supervisors or persons having professional-level responsibilities.
<input type="checkbox"/>	Is the director of a division, department, or large program and typically supervises management personnel and indirectly supervises subordinate staff under this position's line of authority.

If you indicated that this position supervises other employees, how many direct reports does this person have?

If you indicated that this position supervises other employees, how many indirect reports does this person have?

Please list the class code, title, and number of employees for each classification supervised by the person in this position. If necessary, attach additional sheets.

<u>CLASS CODE</u>	<u>TITLE</u>	<u>GRADE</u>	<u># OF EMPLOYEES</u>

How many supervisors does the person in this position supervise? If none, enter 0.	0
If you answered with a number other than 0 to the question above, for which divisions/sections/offices is this person responsible?	

Check one (1) of the following statements that best describes this position:

<input type="checkbox"/>	Receives clear and specific instructions and/or follows standardized instructions or procedures without ongoing supervision. Work is checked for accuracy, adequacy, and adherence to instructions. Consults with supervisor on matters not covered by the original instructions or guidelines.
<input type="checkbox"/>	Receives moderate to limited supervision working from objectives set by supervisor. Organizes and carries out most assignments in accordance with standard practices, instructions, or previous training. Makes minor decisions routinely; may handle some unusual situations independently.
<input checked="" type="checkbox"/>	Receives general direction working from established policies and objectives. Plans and carries out assignments and resolves most conflicts that arise. Exercises judgment in the analysis of facts or conditions regarding individual issues. Completed work is checked only to determine compatibility with other work or effectiveness in meeting agency objectives.
<input type="checkbox"/>	Receives only broad administrative guidance. Assignments are in terms of setting objectives within strategic planning goals. Has responsibility for planning, designing, and implementing programs, projects, or studies and sets goals for major unit. Acts independently; approval from higher authority is conceptual with generally little reference to detail.

Education, Experience, and Skills

Check one (1) of the following educational levels which best describes the minimum required—**regardless of the preferred level or the current incumbent's level**—to be able to perform this job at a basic level of performance:

<input type="checkbox"/>	High School or Equivalent —requires enough basic education to understand and follow standard practices and instructions. May require some specialized courses, certifications, or licenses of limited scope.
<input type="checkbox"/>	Associate's Degree or Skilled Trade Certificate —requires knowledge of a specialized field or trade. Additional training equal to two (2) years of college, technical school, business school, or skilled trades training. May require licensing or certification.
<input checked="" type="checkbox"/>	Bachelor's Degree or Equivalent —requires professional level knowledge in a specialized or technical field such as those for which bachelor's degrees or IT certifications are commonly awarded. Additional training equal to successful completion of four (4) years of college or study.
<input type="checkbox"/>	Master's Degree —requires advanced knowledge and skills and expertise in a specific field. Requires the ability to understand and apply principles and practices of field or more than one (1) field. Requires one (1) to two (2) years' work in an accredited graduate school leading to degree. Recognized as subject matter expert.
<input type="checkbox"/>	Doctoral Degree —requires highly advanced knowledge and skills and mastery of a specific field. Ph.D., J.D., M.D., Ed.D. or similar doctoral level degree normally requiring at least three (3) years of work in an accredited graduate school leading to degree. Often must possess license and pass professional examination in order to practice in field.

Is a license required in order to perform this job? If so, what license is required? **DO NOT INCLUDE DRIVERS LICENSES OR NOTARIES PUBLIC.**

Check the level of experience necessary—**regardless of the preferred level or the current incumbent's level of experience**—at the time of hire in order to perform this job at a basic level of performance.

<input type="checkbox"/>	Less than a year
<input checked="" type="checkbox"/>	1 to 2 years
<input type="checkbox"/>	3 to 5 years
<input type="checkbox"/>	5 to 7 years
<input type="checkbox"/>	8 or more years

If this position normally supervises other employees, check the level of supervisory experience necessary—**regardless of the preferred level or the current incumbent's level of experience**—at the time of hire in order to perform this job at a basic level of performance:

<input type="checkbox"/>	Less than a year
<input type="checkbox"/>	1 to 2 years
<input type="checkbox"/>	3 to 5 years
<input type="checkbox"/>	5 to 7 years
<input type="checkbox"/>	8 or more years

Check one (1) of the following that best describes the physical effort required for this position:

<input type="checkbox"/>	Light —physical effort normally found in clerical or office work. Work is primarily sedentary; however, occasional handling of objects up to 10 lbs. and occasional walking and standing is required.
<input checked="" type="checkbox"/>	Moderate —physical effort represented by frequent handling of objects and/or materials of moderate weight (10-20 lbs.) and/or frequent use of light hand tools. May require walking or standing much of the time.
<input type="checkbox"/>	Substantial —physical effort represented by frequent handling of object and/or materials of substantial weight (20-50 lbs.) and/or frequent use of medium hand or power tools. In addition to considerable walking or standing, may require climbing and working from ladders or working in awkward positions.
<input type="checkbox"/>	Strenuous —Physical effort represented by frequent handling of heavy objects (50+ lbs.) and/or materials and work and/or frequent use of heavy hand tools. Work is often exposed to elements or in non-climate controlled conditions.

Please list any other knowledge, abilities, or skills necessary to perform the duties of this position. Examples include: computer skills, communication skills, organizational skills, etc. **DO NOT** copy from another job description.

Please include any other information that may aid in the preparation of an accurate description of this position.

Approvals

SUPERVISOR REVIEW

I have reviewed this document and the information contained herein is true and accurate to the best of my knowledge.

Name: _____

Title: _____

Date: _____

Signature: _____

AGENCY HR ADMINISTRATOR REVIEW

I have reviewed this document and the information contained herein is true and accurate to the best of my knowledge.

Name: _____

Title: _____

Date: _____

Signature: _____