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**Department of Transformation and Shared Services**

Governor Asa Hutchinson

Secretary Amy Fecher

Director Kay Barnhill

April 20, 2022

The Honorable David Wallace, Co-Chairperson  
The Honorable David Hillman, Co-Chairperson  
Uniform Personnel Classification and  
Compensation Plan Subcommittee  
Joint Budget Committee  
State Capitol Building, Room 315  
Little Rock, Arkansas 72201

Dear Senator Wallace and Representative Hillman:

The Office of Personnel Management (OPM) submits a request from the Department of Public Safety (DPS) – Division of Arkansas State Police (ASP). ASP is requesting to obtain one (1) position from the OPM growth pool established by Ark. Code Ann. §21-5-225(b)(1). The classification requested is listed below:

<b>Position Number</b>	<b>Class Code</b>	<b>Title</b>	<b>Salary</b>	<b>Fringe</b>	<b>Health</b>
NEW	L003C	Psychologist	\$79,879	\$20,082	\$6,000
		Total	\$105,961		

**JUSTIFICATION**

ASP has established a Wellness Unit that provides services/guidance for all DPS employees as well as law enforcement officers throughout the state in the areas of physical, spiritual, mental/emotional, and financial wellness. To meet the demands that are being requested statewide, ASP has determined that an onsite clinician would benefit those seeking guidance/counseling. The clinician would need to be a PhD level psychologist that would be able to assess individual needs and provide them with resources or point them to an external clinician that would be better suited to assist with their specific needs. The position will also provide guidance in policy and procedure creation for the wellness unit.

There is an additional cost of \$105,961 that ASP certifies can be handled with current money and appropriation levels.

The Honorable David Wallace, Co-Chairperson  
The Honorable David Hillman, Co-Chairperson  
April 20, 2022  
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Your consideration of this request is greatly appreciated.

Sincerely,



Kay Barnhill, Director  
Office of Personnel Management



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**SECRETARY OF TRANSFORMATION & SHARED  
SERVICES**



**DATE**

KB/cb:1-2



State of Arkansas  
Governor Asa Hutchinson

**DEPARTMENT OF PUBLIC SAFETY**

JAMI COOK  
SECRETARY

1 State Police Plaza Drive  
Little Rock, Arkansas 72209  
Office: (501) 682-2260 Fax: (501) 682-1582



4 March 2022

Kay Barnhill  
State Personnel Administrator  
501 Woodlane Avenue, Suite 205  
Little Rock, AR 72201

RE: Growth Pool position request

Ms. Barnhill:

The Department of Public Safety (DPS) – Division of Arkansas State police (ASP) would like to utilize the Growth Pool maintained by OPM for one position. DPS would like to request the following position:

Request						
Position Number	Class Code	Grade	Title	Salary	Fringe	Health
New	L003C	MP03	Psychologist	\$ 79,879	\$ 20,082	\$ 6,000
Total				\$ 105,961		

ASP has established a Wellness Unit that provides services/guidance for all DPS employees as well as law enforcement officers throughout the state in the following areas physical, spiritual, mental/emotional, and financial wellness. To meet the demands that are being requested statewide, ASP has determined that an on-site clinician would benefit those seeking guidance/counseling. The clinician would need to be a PhD level psychologist that would be able to assess individual needs and provide them with resources or point them to an external clinician that would be better suited to assisting with their specific needs. This position will also provide guidance in policy and procedure creation for the wellness unit.

There is an additional cost of \$105,961 that ASP certifies can be handled with current money and appropriation levels.

I appreciate your consideration on this matter and if you have any questions, please feel free to call Phillip Warriner at 501/618-8193.

Sincerely,

Jami Cook  
Secretary, Arkansas Department of Public Safety