AGENDA Uniform Personnel Classification and Compensation Plan Subcommittee of the Arkansas Legislative Council

Monday, May 12, 2008 10:00 AM Room 171, State Capitol Little Rock, Arkansas

Sen. Steve Faris, Chair

Sen. Gilbert Baker

Sen. Percy Malone

Sen. Terry Smith

Sen. Bob Johnson

Sen. Jim Luker

Sen. Tracy Steele Sen. Irma Hunter Brown

Sen. Randy Laverty

Sen. Henry "Hank" Wilkins, IV, ex officio

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Rep. Johnny Key

Rep. Daryl Pace

Rep. Eric Harris

Rep. Chris Thyer

Rep. Dawn Creekmore

Rep. Ray Kidd

Rep. Johnny Hoyt

Rep. Scott Sullivan, ex officio Rep. Jim Medley, Non-Voting

1. Call to Order

2. Communications

- A. Monthly Report Public Service Commission Utilities Division
- B. Report Exceptionally Well Qualified & Labor Market Special Entry Rates
- C. Pay Plan Study Update
- D. Herb Sanderson DHS, Adult Protective Services
- E. Quarterly Employment Report for the Third Fiscal Quarter 2008

3. Exceptionally Well - Qualified Special Entry Rates

A. DHS, Division of Behavioral Health Services

Dr. Linda Nelson - Program Support Manager, \$56,951

4. Labor Market Special Entry Rates

A. Arkansas Economic Development Commission

State Economic Developer I, Grade 21 / \$44,247

Salary adjustment for 1 incumbent employee

B. DHS, Division of Behavioral Health, Statewide Nursing Grid

Nursing Services Administrator, Grade 25

Nursing Services Unit Manager, Grade 23

Nurse Supervisor, Grade 22

Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as "Members and Staff Only"

Nursing Services Specialist, Grade 21 Nurse II, Grade 20 LPN / LPTN Supervisor, Grade 17 LPN III / LPTN III, Grade 16 LPN II / LPTN II, Grade 15 LPN I / LPTN I, Grade 14

5. Office of Personnel Management Pool Positions

A. Arkansas Economic Development Commission Energy Conservation Program Administrator, Grade 22

B. Black River Technical College

Accounting Technician II, Grade 15

Accounting Technician II, Grade 15

C. Arkansas Securities Department

Securities Examiner, Grade 20

D. Arkansas Geological Survey

Senior Petroleum Geologist, Grade 24

E. Arkansas Teacher Retirement System

Management Project Analyst II, Grade 20

F. School for the Deaf

Psychologist, Grade 25

6. Growth Pool Position 2007-2009 Biennium

A. Ozarka College

Administrative Assistant II, Grade 17

B. Arkansas State University - Newport

Accounting Supervisor I, Grade 20

Assistant Registrar, Grade 18

Computer Support Specialist I, Grade 18

Skilled Trades Supervisor, Grade 18

Personnel Assistant II, Grade 18

Accounting Technician II, Grade 15

Secretary II, Grade 13

Building Maintenance Repairman II, Grade 08

7. Special Language Provision

A. Arkansas Game and Fish Commission

2% Pay Increase for Professional Certification for 2 incumbent employees

8. Second Language Compensation

A. Department of Health

Belen Montiel - Requested Salary, \$18,560

B. Department of Health

Nancy Diaz - Requested Salary, \$21,877

Martha Dominguez - Requested Salary, \$16,528

Cynthia Rivas - Requested Salary, \$21,252

C. School for the Deaf
Sharon Cox - Requested Salary, \$37,368
Jerry Crunk - Requested Salary, \$34,645
Jon Parker - Requested Salary, \$34,645
Erika Trammell - Requested Salary, \$22,887
Audrey Crockrell - Requested Salary, \$38,161
Ed Kinsey - Requested Salary, \$30,438

- 9. Salary Adjustments of Circuit Court Staff
- 10. Provisional Positions Requests
- 11. Special Entry Rate Reports
- 12. Other Business
- 13. Adjournment