EXHIBIT B.3

Personnel Actions Report September 2018

Agency Name AR PUBLIC DEFENDER COMMISSION	Last Name NUUJA	First Name ANITA	Class Code G179C		Title LEGAL SERVICES SPECIALIST	Date 09/23/2018	Action Type Director Discretion Up to 10%	EWQ Reason	Former Salary/En \$ 42,230		Urrent Salar 46,453.2	
ARF OBLIC DEI ENDER COMMISSION	NOOJA		01790	0000	BANK CERTIFIED	03/23/2010			φ 42,230	00 0	¢ 40,433.2	0 \$ 4,223.00
STATE BANK DEPARTMENT	ASHBY	JOHN	A030C	GS14	EXAMINATIONS MANAGER	09/17/2018	Grid		\$ 100,086	.00 5	\$ 103,089.1	7 \$ 3,003.00
AR ECONOMIC DEVELOPMENT COMM	CARROLL	AUDREY	A074C	GS06	FISCAL SUPPORT SUPERVISOR	09/23/2018	Director Discretion Up to 10%		\$ 41,927	.00 \$	\$ 46,119.8	4 \$ 4,192.00
	O, IIIIOEL	NODRET	//0/40	0000	HUMAN RESOURCES			Education/Experience Exceeds	φ 41,021	00 0		φ 4,102.00
AR DEPT OF VETERAN AFFAIRS	WESTBROOK	STEPHANIE	R032C	GS05	PROGRAM REPRESENTATIVE		Agency EWQ up to 15%	MQ	\$ 32,404			
DEPT CAREER ED - REHAB SRVCS	OTTINGER	BILLY	S033C	GS05	MAINTENANCE SUPERVISOR CERTIFIED BANK SENIOR	09/23/2018	Director Discretion Up to 10%		\$ 38,196	.00 \$	\$ 42,016.4	2 \$ 3,820.00
STATE BANK DEPARTMENT	ELLIOTT	W. NATHAN	A039C	GS13	EXAMINER	09/23/2018	Grid		\$ 87,458	.00 \$	\$ 90,082.1	0 \$ 2,624.00
DEPARTMENT OF EDUCATION	SALAS-FORD	COURTNEY	N069N	GS14	ADE SPECIAL ADVISOR	09/20/2018	Agency EWQ up to 15%	Education/Experience Exceeds	\$ 86,886	.80 \$	\$ 98,920.8	5 \$ 12,034.00
								Education/Experience Exceeds				
DEPARTMENT OF EDUCATION	KINCAID	BRITTANY	G093C	GS08	OPERATIONS MANAGER DDSSA PROFESSIONAL	09/24/2018	Agency EWQ up to 15%	MQ	\$ 47,027	.76 \$	\$ 49,499.8	4 \$ 2,472.00
DISABILITY DETERMINATION	TERRY	DOUGLAS	G199C	GS06	RELATIONS OFFICER	09/23/2018	Director Discretion Up to 10%		\$ 43,879	.00 \$	\$ 48,267.8	6 \$ 4,388.00
DISABILITY DETERMINATION	BUTLER	TIFFANY	D030C	IT07	INFORMATION SYSTEMS COORDINATOR	00/22/2010	Director Discretion Up to 10%		\$ 66,539	.00 \$	\$ 73,193.3	3 \$ 6,654.00
DISABILITY DETERMINATION	BUILER	HEFANT	D030C	1107	REHAB PROGRAM	09/23/2010			φ 00,008	00 4	p 73,193.3	3 \$ 0,034.00
DEPT CAREER ED - REHAB SRVCS	JOHNSON-CROSS	ASHLEY	G163C	GS07	COORDINATOR	09/23/2018	Director Discretion Up to 10%		\$ 42,356	.00 \$	\$ 48,950.1	0 \$ 6,594.00
AR DEPT OF VETERAN AFFAIRS	CROCKER	NATASHA	L082C	GS03	CERTIFIED NURSING ASSISTANT	09/10/2018	LMR		\$ 26,033	.90	\$ 29,427.0	1 \$ 3,393.00
STATE CRIME LABORATORY	HUTSON	KELLE	C073C	GS03	ADMINISTRATIVE SPECIALIST II	00/22/2010	Director Discretion Up to 10%		\$ 26,684	.00 \$	\$ 29,353.3	8 \$ 2,669.00
	HUTSON	RELLE	0130	6303	CERTIFIED NURSING	09/23/2010			φ 20,004	00 4	p 29,303.3	8 \$ 2,009.00
AR DEPT OF VETERAN AFFAIRS	GASAWAY	JENNIFER	L082C	GS03	ASSISTANT	09/10/2018	LMR		\$ 26,033	.90 \$	\$ 29,427.0	1 \$ 3,393.00
AR DEPT OF VETERAN AFFAIRS	PONDER	MORGANNE	L082C	GS03	CERTIFIED NURSING ASSISTANT	09/10/2018	IMR		\$ 26,034	.00 \$	\$ 29,427.0	1 \$ 3,393.00
DEPT OF PARKS AND TOURISM	ATCHISON	ANTHONY	S031C	GS04	SKILLED TRADESMAN		Agency EWQ up to 15%	Experience Exceeds MQ	\$ 29,045		, .	8 \$ 2,954.00
STATE BANK DEPARTMENT	PARK	DANIEL	A070C	GS08	BANK EXAMINER	09/23/2018	Grid		\$ 50,847			
STATE BANK DEPARTMENT	FUTRELL	JOEL	A070C	GS08	BANK EXAMINER	09/23/2018	Grid		\$ 50,847	.00 \$	\$ 55,932.4	5 \$ 5,085.00
	OUL 1		14071	0040	DHS POLICY & RESEARCH	00/40/0040			A TC 000			
AR DEPT OF HUMAN SERVICES DEPT OF PARKS AND TOURISM	SILVA CAIN	LUCAS ALAN	N167N T079C	GS12	DIRECTOR FACILITY MANAGER II		Director Discretion Up to 10%	Europieno Europeda MO	\$ 75,998 \$ 29.045			7 \$ 7,599.00 1 \$ 981.00
STATE BANK DEPARTMENT	BLACK	MICHAEL	A070C	GS04 GS08	BANK EXAMINER	09/09/2018	Agency EWQ up to 15%	Experience Exceeds MQ	\$ 29,045 \$ 45,010			
DEPT OF PARKS AND TOURISM	AGUILAR	ANGELA	S065C	GS00	MAINTENANCE ASSISTANT		Agency EWQ up to 15%	Experience Exceeds MQ	\$ 21,999			0 \$ 1,920.00
	AGOILAIN	ANGELA	00000	0001	OAL SECURITY SUPPORT	03/04/2010			φ 21,000	35 0	\$ 20,020.0	ο φ 1,320.00
DFA - OFC OF ARKANSAS LOTTERY	BRASWELL	BRANDI	X212C	GS04	SPECIALIST	09/23/2018	Agency EWQ up to 15%	Experience Exceeds MQ	\$ 29,045	.95 \$	\$ 30,498.8	3 \$ 1,452.00
STATE MILITARY DEPARTMENT	FLETCHER	SHENTERICIA	M070C	GS03	YOUTH PROGRAM SPECIALIST	09/09/2018	LMR		\$ 26,034	.00 \$	\$ 29,033.8	9 \$ 2,999.00
	DOON	001074105	¥4000	0005	AGRI COMMODITY	00/04/0040		E . E . 1.10	• • • • • • •			
ARKANSAS AGRICULTURE DEPT	BOGAN	CONSTANCE	X132C	GS05	COMPLIANCE INSPECTOR STATE DATABASE	09/04/2018	Agency EWQ up to 15%	Experience Exceeds MQ Education/Experience Exceeds	\$ 32,404	.94 \$	\$ 32,999.8	2 \$ 594.00
DEPT OF FINANCE AND ADMIN	VALLINAYAGAM	MEENACHI	D001C	IT09	ADMINISTRATOR	09/02/2018	OPM EWQ up to 30%	MQ	\$ 80,242	.24 \$	\$ 94,999.8	4 \$ 14,757.00
		DEDECCA	50000	0000		00/10/2010	Agency EMO up to 15%	Education/Experience Exceeds	¢ 45.000	05	17 400 0	a ¢ a 480.00
AR ECONOMIC DEVELOPMENT COMM	CALDWELL	REBECCA	E023C	GS08	TRAINING PROJECT MANAGER	09/10/2018	Agency EWQ up to 15%	MQ	\$ 45,009	.95 \$	\$	2 \$ 2,489.00
DEPT OF PARKS AND TOURISM	CHISM	JAMES	S022C	GS05	SKILLED TRADES SUPERVISOR	09/11/2018	Agency EWQ up to 15%	Experience Exceeds MQ	\$ 32,404	.94 \$	\$ 37,265.0	7 \$ 4,860.00
	DUMA0		¥4000	0.000	ENVIRONMENTAL HEALTH	00/00/0010	5 ENG 1 45%	Education/Experience Exceeds	• • • • • • • • •			
AR DEPARTMENT OF HEALTH	DUMAS	JOHN	X102C	GS06	SPECIALIST ASST COMMISSIONER	09/09/2018	Agency EWQ up to 15%	MQ Education/Experience Exceeds	\$ 36,154	.98 \$	\$ 39,769.8	1 \$ 3,614.00
DEPARTMENT OF EDUCATION	BENTON	DONALD	N008N	SE01	RESEARCH & TECHNOLOGY	09/17/2018	Agency EWQ up to 15%	MQ	\$ 108,109	.87 \$	\$ 112,499.9	2 \$ 4,390.00
AR DEPT OF VETERAN AFFAIRS	TURNER	CAMILLE	L082C	GS03	CERTIFIED NURSING ASSISTANT	09/10/2018	LMR		\$ 26,034	.00 \$	5 29.426.8	0 \$ 3,392.00
					CERTIFIED NURSING							
AR DEPT OF VETERAN AFFAIRS	JOHNSON	TAYLOR	L082C	GS03	ASSISTANT CERTIFIED NURSING	09/10/2018	LMR		\$ 26,034	.00 \$	\$ 29,426.8	0 \$ 3,392.00
AR DEPT OF VETERAN AFFAIRS	PARKER	YVETTE	L082C	GS03	ASSISTANT	09/10/2018	LMR		\$ 26,034	.00 :	\$ 29,426.8	0 \$ 3,392.00
AR DEPT OF VETERAN AFFAIRS	MOLDEN	TONISHA	L082C	GS03	CERTIFIED NURSING ASSISTANT	09/10/2018	IMR		\$ 26,034	.00 \$	20 126 2	0 \$ 3,392.00
			20020	3003	CERTIFIED NURSING	55/10/2010					y ∠3,4∠0.0	φ 0,002.00
AR DEPT OF VETERAN AFFAIRS	WYNNE	BRUSHUNDA	L082C	GS03	ASSISTANT	09/10/2018			\$ 26,034			0 \$ 3,392.00
AR DEPT OF VETERAN AFFAIRS	BURTON	AMANDA	L069C	GS06	LICENSED PRACTICAL NURSE	09/19/2018	LMR		\$ 36,154	.98 \$	\$ 37,835.2	0 \$ 1,680.00
	DACE	00741/10	1.0000	0000	CERTIFIED NURSING ASSISTANT	00/10/00/10			¢ 00.004			
AR DEPT OF VETERAN AFFAIRS DEPT OF PARKS AND TOURISM	PACE WOFFORD	OCTAVIS KENNETH	L082C S033C	GS03 GS05	MAINTENANCE SUPERVISOR	09/10/2018	LMR Agency EWQ up to 15%	Experience Exceeds MQ	\$ 26,034 \$ 32,404			0 \$ 3,392.00 6 \$ 1,620.00
			20000	0000	WE WE LEARNER OUT LIVIOUR	55/24/2010	rigonoy Error up to 1070	Experience Exceeds Mig	ψ 52,404	<u> </u>	≠ 0 1 ,023.0	φ 1,020.00