# AGENDA Uniform Personnel Classification and Compensation Plan Subcommittee of the Arkansas Legislative Council

Thursday, March 18, 2010 10:00 AM Room 171, State Capitol Little Rock, Arkansas

Sen. Steve Faris, Chair

Sen. Paul Bookout, Vice Chair

Sen. Jimmy Jeffress Sen. Terry Smith Sen. Jim Luker Sen. Tracy Steele Sen. Randy Laverty

Sen. Joyce Elliott Sen. Larry Teague

Sen. Henry "Hank" Wilkins, IV, ex-officio

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Rep. Jonathan Dismang Rep. Allen Maxwell, ex-officio Rep. Nathan George, ex-officio

#### 1. Call to Order

#### 2. Communications

- A. Arkansas Dept of Education- Monthly Report of salary actions made under approved salary administration grid for classified positions requiring a valid teaching license.
- B. Dept of Higher Education- Provisional Positions report of 30 positions approved for 7 institutions of higher education for educational projects made possible by new funds from additional federal funds, grants, gifts, or collections received by the institution.
- C. University of Arkansas for Medical Sciences Quarterly Report
- D. Pay Plan Implementation Update
- Non-Classified Higher Education
  - A. Arkansas State University- Jonesboro

Requested Growth Pool Positions:

12 Month Instructor (20 positions), Salary \$80,098 9 Month Instructor (20 positions), Salary \$69,263

B. Arkansas Tech University- Ozark Campus
Requested Growth Pool Positions: Workforce Ed PT Faculty (30 positions), Salary \$21,120

Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as "Members and Staff Only"

C. Arkansas State University- Mountain Home Requested bonus for Representative Karen Hopper of 2% in accordance with A.C.A. § 21-1-402(a)(3)

### 4. Exceptionally Well - Qualified Special Entry Rates

A. Arkansas Public Service Commission

Applicant: Mr. Kim Davis

Position: PSC Rate Case Analyst

Grade and Salary Range: C121, \$39,199 to \$64,915

Salary Requested: \$64,915

# 5. Office of Personnel Management Pool Positions

A. Arkansas Department of Human Services, Division of Developmental Disabilities Services

Requested	<u>Grade</u>	<u>Positions</u>	Surrendered	<u>Grade</u>	<u>Positions</u>
Admin Specialist III	C112	3	Admin Specialist II	C109	3
Procurement Manager	C121	1	DHS Institution Business Mg	rC120	1
DHS Program Coor	C117	4	Program Eligibility Spec	C114	3
DHS Program Manager	C119	1	DHS Program Specialist	C115	1
Registered Nurse Supervisor	r C122	2	Assistant Personnel Mgr	C118	1
Maintenance Coordinator	C117	1	DHS Field Manager	C120	1
DHS Program Administrator	C122	1	DHS Program Manager	C119	1
Water Filter/Waste Disposal	Plant Spr	· C116 1	Maintenance Supervisor	C115	1
DHS Program Admin	C122	1	Residential Services Mgr	C118	1
Skilled Trade Supervisor	C116	1	Maintenance Specialist	C112	1
Education Instructor Spe	C116	2	Administrative Analyst	C115	1
Maintenance Coordinator	C117	1	Residential Care Tech	C108	1
Rehab Instructor Supervisor	C115	1	Staff Development Spec	C114	2
Admin Spec II	C109	3	Maintenance Supervisor	C115	1
Admin Spec III	C112	1	Staff Development Spec	C114	1
Maintenance Assistant	C108	1	Residential Care Tech	C108	3
			Residential Care Supervisor	C111	1
			Stock Clerk	C102	1

#### B. Arkansas Public Service Commission

Requested Positions: Fiscal Division Manager, Grade C127,

Salary Range \$52,530 to \$80,301 Accounting Coordinator, Grade C121, Salary Range \$39,199 to \$64,915

Surrendered Positions: Administrative Services Manager, Grade C124,

Salary Range \$45,377 to \$72,257 Fiscal Support Supervisor, Grade C118,

Salary Range \$33,861 to \$57,514

# 6. Pay Plan Transition Pool Position

A. Arkansas Livestock and Poultry Commission

Requested Position: Public Information Coordinator, Grade C120,

Salary Range \$37,332 to \$62,616

# 7. Compensation Differentials

A. Arkansas Department of Health

Foreign language applicable to positions for which that skill is determined to be directly related to the effective performance of the job duties. One position in Pulaski County, occupied by incumbent fluent in Spanish:

Up to 7.5% for Ms. Amber Colvin, Nutritionist

- 8. Salary Administration Grid
  - A. Arkansas Department of Health Health Physicist, B063C, Grade C119
  - B. Northwest Technical Institute

Career and Technical Faculty, E027C, Grade C120 Nurse Instructor, L036C, Grade C121 Specialized Technical Faculty, E018C, Grade C122

- 9. Special Entry Rate Report
- 10. Salary Adjustments of Circuit Court Staff
- 11. Other Business
- 12. Adjournment