AGENDA Uniform Personnel Classification and Compensation Plan Subcommittee of the Arkansas Legislative Council

Thursday, April 15, 2010 10:00 AM Room 171, State Capitol Little Rock, Arkansas

Sen. Steve Faris, Chair

Sen. Paul Bookout, Vice Chair

Sen. Jimmy Jeffress Sen. Terry Smith Sen. Jim Luker Sen. Tracy Steele Sen. Randy Laverty Sen. Joyce Elliott Sen. Larry Teague

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Rep. Allen Maxwell, ex-officio Rep. Nathan George, ex-officio

1. Call to Order

2. Communications

- A. Arkansas Dept of Education- Monthly Report of salary actions made under approved salary administration grid for classified positions requiring a valid teaching license.
- B. Dept of Higher Education- Provisional Positions report of 7 positions approved for 4 institutions of higher education for educational projects made possible by new funds from additional federal funds, grants, gifts, or collections received by the institution.
- C. Pay Plan Implementation Update
- 3. Non-Classified Two-Year Growth Pool Positions
 - A. University of Arkansas Community College at Morrilton Project/Program Specialist, LIM- FY10 \$56,853; FY11 \$58,558 (1 position)
- 4. Office of Personnel Management Pool Positions
 - A. Arkansas Disability Determination for Social Security Administration

Requested Position: DDSSA Section Manager, Grade C122,

Salary Range \$41,159 to \$67,287

Surrendered Position: DDSSA Hearing Officer Coordinator, Grade C121,

Salary Range \$39,199 to \$64,915

Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as "Members and Staff Only"

B. Arkansas Insurance Department

Requested Position: Systems Specialist, Grade C124,

Salary Range \$45,377 to \$72,257

Surrendered Position: Insurance Forensic Accountant, Grade C122,

Salary Range \$41,159 to \$67,287

C. State Military Department

Requested Positions: Military Firefighter, Grade C114,

Salary Range \$27,858 to \$47,317 (6 positions)

Surrendered Positions: Maintenance Technician, Grade C113,

Salary Range \$26,531 to \$45,064 (6 positions)

5. Compensation Differentials

A. Arkansas Department of Workforce Services

Foreign language applicable to positions for which that skill is determined to be directly related to the effective performance of the job duties. One position in Hot Spring County, occupied by incumbent fluent in Spanish:

Up to 7.5% for Angelo Zambrano, DWS Workforce Specialist

6. Miscellaneous Federal Grant Program Appropriations

A. DHS/ Division of County Operations (5 positions)

B. DHS/ Services for the Blind (3 positions)

- 7. Special Entry Rate Report
- 8. Other Business
- 9. Adjournment