# Arkansas Public Higher Education Provisional Positions Report

Two-Year Institutions August 2015



# **Arkansas Department of Higher Education**

423 Main, STE 400, Little Rock, Arkansas 72201

#### INST: Arkansas Northeastern College

| Number of Positions Authorized by Arkansas Code § 6-63-305 | 70 |
|--|----|
| Number of Positions Established to Date                    | 38 |
| Number of New Provisional Positions                        | 1  |
| Number of Positions Remaining for 2015-16                  | 31 |

| Item | Continual |                                      |                  | # of      | Maximum Annual |  |   |
|------|-----------|--------------------------------------|------------------|-----------|----------------|--|---|
| No.  | or New    | Title                                | Classified Grade | Positions | Salary 2015-16 | Source of Funding                          | Position Assignment                     |
|      |           |                                      |                  |           |                |  | Edu. Talent Search/Edu. Opportunity Ctr |
| 1    | Continual | Project/Program Director             |                  | 1         | \$89,803       | U.S. Dept of Education                     | (Skill Program)                         |
| 2    | Continual | Counselor                            |                  | 4         | \$94,697       | U.S. Dept of Education                     | Educational Talent Search               |
|      |           |                                      |                  |           |                |  | Educational Opportunity Ctr (Skill      |
| 3    | Continual | Counselor                            |                  | 3         | \$94,697       | U.S. Dept of Education                     | Program)                                |
| 4    | Continual | Project/Program Director             |                  | 1         | \$89,803       | U.S. Dept of Education                     | Student Support Services                |
| 5    | Continual | Counselor                            |                  | 1         | \$94,697       | U.S. Dept of Education                     | Student Support Services                |
| 6    | Continual | Counselor                            |                  | 1         | \$94,697       | U.S. Dept of Education                     | Student Support Services                |
| 7    | Continual | Director of Adult Education          |                  | 1         | \$94,698       | Dept of Workforce Education                | Adult Education Department              |
| 8    | Continual | Faculty                              |                  | 3         | \$82,705       | Dept of Workforce Education                | Adult Education Department              |
| 9    | Continual | Special Instructor                   |                  | 5         | \$82,705       | Dept of Workforce Ed / Schools Partnership | Secondary Occupational Partnership      |
| - 3  | Continual |                                      |                  | 5         | \$62,705       | ADHE (Temporary Assistance to Needy        | Secondary Occupational rathership       |
| 10   | Continual | Counselor                            |                  | 2         | \$94,697       | Families)                                  | Career Pathways                         |
| 10   | Continual | Courseior                            |                  | 2         | \$94,097       | ADHE (Temporary Assistance to Needy        | Caleer Failways                         |
| 11   | Continual | Project/Program Director             |                  | 1         | \$89,803       | Families)                                  | Career Pathways                         |
| 12   | Continual | Project/Program Specialist           |                  | 5         | \$67,885       | AR Department of Career Education          | Career Education Department             |
| 12   | Continual |                                      |                  | 5         | 407,000        | Arkansas Dept. of Workforce                | Bareer Education Department             |
| 13   | Continual | Cood. of Student Recruitment         |                  | 1         | \$82,705       | Education/Schools Partnership              | Secondary Occupational Partnership      |
| 10   | Continual |                                      |                  | 1         | 402,700        | Department of Career Education/Schools     | Occondary Occupational Participation    |
| 14   | Continual | Special Instructor                   |                  | 1         | \$82,705       | Partnership                                | Secondary Occupational Partnership      |
| 15   | Continual | Special Instructor                   |                  | 1         | \$82,705       | Mississippi County Hospital System         | Nursing, Allied Health & HPER           |
| 16   | Continual | Special Instructor                   |                  | 1         | \$82,705       | Dept. of Workforce Education               | Adult Education Department              |
| 10   | Continual |                                      |                  | · ·       | 402,100        |  | Educational Talent Search/Educational   |
| 17   | New       | Coord, Information & Comm, Relations |                  | 1         | \$78.072       | U.S. Dept. of Education                    | Opportunity Center                      |
|      | 11011     |                                      |                  |           | \$10,012       |  | opportainty conten                      |
| 901  | Continual | C087C/Administrative Specialist I    | C106             | 1         |                | Dept of Workforce Education                | Adult Education Department              |
| 902  | Continual | C087C/Administrative Specialist I    | C106             | 1         |                | Dept of Workforce Education                | Adult Education Department              |
| 903  | Continual | C087C/Administrative Specialist I    | C106             | 1         |                | Dept of Workforce Education                | Adult Education Department              |
| 904  | Continual | C087C/Administrative Specialist I    | C106             | 1         |                | U.S. Dept of Education                     | Education Opportunity Center (SKILL)    |
| 905  | Continual | C087C/Administrative Specialist I    | C106             | 1         |                | U.S. Dept of Education                     | Educational Talent Search               |
| 906  | Continual | G195C/Higher Ed Inst Program Coord   | C116             | 1         |                | U.S. Dept of Education                     | Student Support Services                |

#### INST: Arkansas State University - Beebe

| Number of Positions Authorized by Arkansas Code § 6-63-305 | 100 |
|--|-----|
| Number of Positions Established to Date                    | 58  |
| Number of New Provisional Positions                        | 0   |
| Number of Positions Remaining for 2015-16                  | 42  |

| Item | Continual |                                    |                  | # of      | Maximum Annual |                                   |                            |
|------|-----------|------------------------------------|------------------|-----------|----------------|-----------------------------------|----------------------------|
| No.  | or New    | Title                              | Classified Grade | Positions | Salary 2015-16 | Source of Funding                 | Position Assignment        |
| 1    | Continual | Director of Adult Education        |                  | 1         | \$94,698       | Workforce Education               | Adult Education            |
| 2    | Continual | Instructor                         |                  | 9         | \$78,302       | Workforce Education               | Adult Education            |
| 3    | Continual | Part -Time Faculty                 |                  | 4         | \$50,966       | Workforce Education               | Adult Education            |
| 4    | Continual | Workforce Specialist               |                  | 1         | \$69,109       | Workforce Education               | Adult Education            |
| 5    | Continual | Project/Program Manager            |                  | 1         | \$75,199       | Department of Higher Education    | Career Pathways            |
| 6    | Continual | Counselor                          |                  | 1         | \$94,697       | Department of Higher Education    | Career Pathways            |
| 7    | Continual | Workforce Specialist               |                  | 1         | \$69,109       | Department of Higher Education    | Career Pathways            |
| 8    | Continual | Project/Program Specialist         |                  | 1         | \$67,885       | Department of Higher Education    | Career Pathways            |
| 9    | Continual | Project/Program Director           |                  | 1         | \$89,803       | Workforce Education               | High School Career Center  |
| 10   | Continual | Counselor                          |                  | 1         | \$94,697       | Workforce Education               | High School Career Center  |
| 11   | Continual | Instructor                         |                  | 10        | \$78,302       | Workforce Education               | High School Career Center  |
| 12   | Continual | Part -Time Faculty                 |                  | 6         | \$50,966       | Workforce Education               | High School Career Center  |
| 13   | Continual | Student Development Specialist     |                  | 2         | \$61,981       | U.S. Dept of Education            | Student Support Services   |
| 14   | Continual | Academic Advisor                   |                  | 1         | \$57,322       | U.S. Dept of Education            | Student Support Services   |
| 15   | Continual | Project/Program Director           |                  | 1         | \$89,803       | U.S. Dept of Education            | Student Support Services   |
| 16   | Continual | Project/Program Director           |                  | 1         | \$89,803       | U.S. Dept of Education            | Upward Bound               |
| 17   | Continual | Counselor                          |                  | 1         | \$94,697       | U.S. Dept of Education            | Upward Bound               |
| 18   | Continual | Academic Advisor                   |                  | 2         | \$57,322       | U.S. Dept of Education            | Upward Bound               |
| 19   | Continual | Academic Advisor                   |                  | 1         | \$57,322       | Carl D. Perkins                   | Career & Technical Ed      |
| 20   | Continual | Student Development Specialist     |                  | 2         | \$61,981       | U.S. Dept of Education            | Student Support Services   |
| 21   |           | Project/Program Manager            |                  | 1         | \$75,199       | U.S. Dept of Education - TRIO     | Student Support Services   |
| 22   |           | Project/Program Director           |                  | 1         | \$89,803       | U.S. Dept of Education            | Upward Bound-Heber Spgs.   |
| 23   | Continual | Project/Program Specialist         |                  | 1         | \$67,885       | Arkansas Dept of Career Education | ASUHS Career Center        |
|      |           |                                    |                  |           |                |                                   |                            |
| 901  | Continual | C073C/Administrative Specialist II | C109             | 1         |                | U.S. Dept of Education            | Upward Bound               |
| 902  | Continual | C073C/Administrative Specialist II | C109             | 1         |                | U.S. Dept of Education            | High School Center Program |
| 903  |           | C073C/Administrative Specialist II | C109             | 1         |                | U.S. Dept of Education            | Adult Ed                   |
| 904  | Continual | C073C/Administrative Specialist II | C109             | 1         |                | U.S. Dept of Health/Human Svcs    | Career Pathways            |
| 905  | Continual | C087C/Administrative Specialist I  | C106             | 1         |                | U.S. Dept of Education            | Upward Bound               |
| 906  | Continual | C073C/Administrative Specialist II | C109             | 1         |                | Student Support Svcs              | ASUHS-Student Support Svs  |
| 907  | Continual | C073C/Administrative Specialist II | C109             | 1         |                | Student Support Svcs              | ASUB-Student Support Svs   |

INST: Arkansas State University - Mountain Home

| Number of Positions Authorized by Arkansas Code § 6-63-305 | 40 |
|--|----|
| Number of Positions Established To Date                    | 5  |
| Number of New Provisional Positions                        | 0  |
| Number of Positions Remaining for 2015-16                  | 35 |

| ltem | Continual |                                    |                  | # of      | Maximum Annual |   |                     |
|------|-----------|------------------------------------|------------------|-----------|----------------|---|---------------------|
| No.  | or New    | Title                              | Classified Grade | Positions | Salary 2015-16 | Source of Funding                                   | Position Assignment |
| 1    | Continual | Project/Program Director           |                  | 1         | \$89,803       | Career Pathways                                     | Career Pathways     |
| 2    | Continual | Project Coordinator                |                  | 1         | \$71,029       | DOL/PACE Grant thru AATYC Consortium                | DOL/PACE Grant      |
| 3    | Continual | Job Placement Coordinator          |                  | 1         | \$77,577       | DOL/PACE Grant thru AATYC Consortium                | DOL/PACE Grant      |
| 4    | Continual | Project/Program Specialist         |                  | 1         | \$67,885       | AR Works from Arkansas Dept. of Career<br>Education | Student Services    |
|      |           |                                    |                  |           |                |   |                     |
| 901  | Continual | C073C/Administrative Specialist II | C109             | 1         |                | Career Pathways                                     | Career Pathways     |

INST: Arkansas State University - Mid-South

| Number of Positions Authorized by Arkansas Code § 6-63-305 | 75 |
|--|----|
| Number of Positions Established To Date                    | 35 |
| Number of New Provisional Positions                        | 2  |
| Number of Positions Remaining for 2015-16                  | 38 |

| Item     | Continual        |                                     |                  | # of      | Maximum Annual  |  |   |
|----------|------------------|-------------------------------------|------------------|-----------|-----------------|--|---|
| No.      | or New           | Title                               | Classified Grade | Positions | Salary 2015-16  | Source of Funding  | Position Assignment                         |
| 1        | Continual        | Project/Program Director            |                  | 1         | \$89,803        | U.S. Dept of Education                                   | TRIO-Student Services Support               |
| 2        | Continual        | Counselor                           |                  | 3         | \$94,697        | U.S. Dept of Education                                   | TRIO-Student Services Support               |
|          |                  |                                     |                  |           |                 |  | TRIO-Educational Opportunity                |
| 3        | Continual        | Project/Program Manager             |                  | 3         | \$75,199        | U.S. Dept of Education                                   | Center                                      |
|          |                  |                                     |                  |           |                 |  |   |
| 4        | Continual        | Counselor                           |                  | 1         | \$94,697        | Ark Dept of Workforce Education                          |   |
| 5        | Continual        | Project/Program Director            |                  | 1         | \$89,803        | ADHE/TANF  | Career Pathways                             |
| 6        | Continual        | Counselor                           |                  | 1         | \$94,697        | ADHE/TANF  | Career Pathways                             |
|          |                  |                                     |                  |           |                 | ARRA Funding/Career &                                    |   |
| 7        | Continual        | Project/Program Specialist          |                  | 3         | \$67,885        | Technical Ed./AR Works                                   | Admissions                                  |
|          |                  |                                     |                  |           |                 | DOE / Predominately Black                                |   |
| 8        | Continual        | Project/Program Specialist          |                  | 1         | \$67,885        | Intitutions (PBI)  | PBI Grant                                   |
|          |                  |                                     |                  |           |                 | DOE / Predominately Black                                |   |
| 9        | Continual        | Faculty                             |                  | 3         | \$82,705        | Intitutions (PBI)  | PBI Grant                                   |
|          |                  |                                     |                  |           |                 | DOE / Predominately Black                                |   |
| 10       | Continual        | Counselor                           |                  | 2         | \$94,697        | Intitutions (PBI)  | PBI Grant                                   |
|          |                  |                                     |                  |           |                 | DOE / Predominately Black                                |   |
| 11       | Continual        | Project/Program Manager             |                  | 1         | \$75,199        | Intitutions (PBI)  | PBI Grant                                   |
|          |                  |                                     |                  |           |                 | DOE / Predominately Black                                |   |
| 12       | Continual        | Project/Program Director            |                  | 1         | \$89,803        |  | PBI Grant                                   |
|          |                  |                                     |                  |           |                 | Arkansas General Improvement                             |   |
| 13       | Continual        | Project/Program Director            |                  | 1         | \$89,803        | Funds - Special One-Time Grant                           |   |
| 14       | Continual        | Project/Program Specialist          |                  | 1         | \$67,885        | U.S. Department of Labor                                 |   |
| 15       | Continual        | Counselor                           |                  | 1         | \$94,697        | Perkins Grant  | Workforce/Technical Education               |
| 10       |                  |                                     |                  |           | <b>A</b> 07 005 |  | Workforce/Technical                         |
| 16       |                  | Project/Program Specialist          |                  | 2         | \$67,885        | Grant  | Education/TAACCCT II and III                |
| 17<br>18 |                  | Dir. of Community Services          |                  |           | \$109,878       | U.S. Department of Labor                                 | TAACCCT IV<br>Workforce/Technical Education |
| 18       | Continual<br>New | Counselor                           |                  | 1 2       | \$94,697        | U.S. Dept of Labor, TAACCCT<br>U. S. Department of Labor |   |
| 19       | INEW             | Project/Program Manager             |                  | 2         | \$75,199        | U. S. Department of Labor                                | TAACCCT IV                                  |
|          |                  |                                     |                  |           |                 |  |   |
| 901      | Continual        | C073C Administrative Specialist II  | C109             | 1         |                 | US Dept of Education                                     | TRIO-Student Services Support               |
|          |                  |                                     |                  |           |                 |  | TRIO-Educational Opportunity                |
| 902      |                  | C073C Administrative Specialist II  | C109             | 1         |                 | US Dept of Education                                     | Center                                      |
| 903      |                  | C073C Administrative Specialist II  | C109             | 1         |                 | Ark Dept of Workforce Educ                               | Adult Ed                                    |
| 904      |                  | C073C Administrative Specialist II  | C109             | 1         |                 | US Dept of Education                                     | PBI - Predominantly Black Inst              |
| 905      |                  | C056C Administrative Specialist III | C112             | 1         |                 | US Dept of Labor, TAACCCT                                | MSCC Technical Center/Workforce             |
| 906      | Continual        | C073C Administrative Specialist II  | C109             | 1         |                 | Arkansas Workforce, D&E                                  | GED Adult Education                         |
| 907      | Continual        | C073C Administrative Specialist II  | C109             | 1         |                 | Dept of Labor, TAACCCT Grant                             | Workforce/Technical Education               |

INST: Arkansas State University - Newport

| Number of Positions Authorized by Arkansas Code § 6-63-305 | 60 |
|--|----|
| Number of Positions Established To Date                    | 12 |
| Number of New Provisional Positions                        | 17 |
| Number of Positions Remaining for 2015-16                  | 31 |

| ltem | Continual |                                    |                  | # of      | Maximum Annual |                             |                     |
|------|-----------|------------------------------------|------------------|-----------|----------------|-----------------------------|---------------------|
| No.  | or New    | Title                              | Classified Grade | Positions | Salary 2015-16 | Source of Funding           | Position Assignment |
| 1    | Continual | Instructor                         |                  | 3         | \$64,501       | State Adult Education Funds | Adult Education     |
| 2    | Continual | Counselor                          |                  | 1         | \$94,697       | ADHE                        | Career Pathways     |
| 3    | Continual | Job Placement Coordinator          |                  | 1         | \$77,577       | ADHE                        | Career Pathways     |
| 4    | Continual | Instructor                         |                  | 2         | \$64,501       | ADHE                        | Career Pathways     |
| 5    | Continual | Project/Program Specialist         |                  | 3         | \$67,885       | Dept. of Career Education   | Student Services    |
| 6    | New       | Part-Time Faculty                  |                  | 17        | \$50,966       | State Adult Education Funds | Adult Education     |
|      |           |                                    |                  |           |                |                             |                     |
| 901  | Continual | A098C/Fiscal Support Specialist    | C112             | 1         | C112           | ADHE                        | Career Pathways     |
| 902  | Continual | C073C/Administrative Specialist II | C109             | 1         | C109           | ADHE                        | Career Pathways     |

#### INST: Black River Technical College

| Number of Positions Authorized by Arkansas Code § 6-63-305 | 44 |
|--|----|
| Number of Positions Established To Date                    | 8  |
| Number of New Provisional Positions                        | 1  |
| Number of Positions Remaining for 2015-16                  | 35 |

| ltem | Continual |                                    |                  | # of      | Maximum Annual |   |                                     |
|------|-----------|------------------------------------|------------------|-----------|----------------|---|-------------------------------------|
| No.  | or New    | Title                              | Classified Grade | Positions | Salary 2015-16 | Source of Funding                       | Position Assignment                 |
| 1    | Continual | Project/Program Director           |                  | 1         | \$89,803       | Dept. of Health & Human Services        | Development-TANF                    |
| 2    | Continual | Project/Program Manager            |                  | 1         | \$75,199       | Dept. of Health & Human Services        | Development-TANF                    |
| 3    | Continual | Coordinator of Community Relations |                  | 1         | \$78,072       | Dept. of Health & Human Services        | Development-TANF                    |
| 4    | Continual | Faculty                            |                  | 1         | \$82,705       | AR State Police Highway Safety Office   | Law Enforcement Academy             |
|      |           |                                    |                  |           |                |   | Development and Implementation PACE |
| 5    | Continual | Project Coordinator                |                  | 1         | \$71,029       | Federal thru U.S. Department of Labor   | Grant                               |
| 6    | Continual | Project/Program Specialist         |                  | 1         | \$67,885       | Arkansas Department of Career Education | Student Affairs                     |
| 7    | Continual | Faculty                            |                  | 1         | \$82,705       | Federal thru Carl Perkins               | Law Enforcement Training Academy    |
| 8    | New       | Student Development Specialist     |                  | 1         | \$61,981       | Carl Perkins Grant Funding              | Technical Education                 |
|      |           |                                    |                  |           |                |   |                                     |
|      |           |                                    |                  |           |                |   |                                     |
| 901  | Continual | C073C/Administrative Specialist II | C109             | 1         | C109           | Federal thru Dept Health & HS           | Development/TANF                    |

| INST: | Cossatot Community College of the University of Arkansas |
|-------|--|
|       |  |

| Number of Positions Authorized by Arkansas Code § 6-63-305 | 105 |
|--|-----|
| Number of Positions Established To Date                    | 25  |
| Number of New Provisional Positions                        | 4   |
| Number of Positions Remaining for 2015-16                  | 76  |

| Item | Continual |                                     |                  | # of      | Maximum Annual |  |                                |
|------|-----------|-------------------------------------|------------------|-----------|----------------|--|--------------------------------|
| No.  | or New    | Title                               | Classified Grade | Positions | Salary 2014-15 | Source of Funding                            | Position Assignment            |
| 1    | Continual | Director of Adult Education         |                  | 1         | \$94,698       | Dept of Workforce Ed                         | Adult Education                |
| 2    | Continual | Faculty                             |                  | 2         | \$82,705       | Dept of Workforce Ed                         | Adult Education                |
| 3    | Continual | Academic Advisor                    |                  | 1         | \$64,501       | Dept of Workforce Ed                         | Adult Education                |
| 4    | Continual | Part-Time Faculty                   |                  | 5         | \$41,624       | Dept of Workforce Ed                         | Adult Education                |
| 5    | Continual | Project/Program Manager             |                  | 1         | \$75,199       | Domtar                                       | Workplace Education            |
| 6    | Continual | Project/Program Director            |                  | 1         | \$89,803       | U.S. Dept Health & Human Svc                 | Academic Services              |
| 7    | Continual | Special Instructor/Trainer          |                  | 1         | \$62,623       | U.S. Dept Health & Human Svc                 | Academic Services              |
| 8    | Continual | Project/Program Director            |                  | 1         | \$89,803       | AR Rural Nursing Ed Consortium               | AR Rural Nursing Ed Consortium |
| 9    | Continual | Project/Program Director            |                  | 1         | \$89,803       | School Districts/US Dept of Ed               | Secondary Vocational Educ      |
| 10   | Continual | Special Instructor/Trainer          |                  | 1         | \$62,623       | Dept of Workforce Ed                         | Adult Education                |
| 11   | Continual | Part-Time Faculty                   |                  | 2         | \$41,624       | AR Rural Nursing Ed Consortium               | ARNEC                          |
| 12   | Continual | Project/Program Specialist          |                  | 4         | \$67,885       | School Districts/AR Dept of Career Education |                                |
| 13   | Continual | Project Coordinator                 |                  | 1         | \$71,029       | Department of Labor                          | TAACCCT Grant                  |
| 14   | New       | Instructor - Nursing                |                  | 2         | \$89,347       | AR Rural Nursing Ed Consortium               | ARNEC                          |
|      |           |                                     |                  |           |                | School Districts-US Dept of Higher           |                                |
| 15   | New       | Project/Program Director            |                  | 1         | \$89,803       | Ed/Perkins                                   | Secondary Vocational Ed        |
|      |           |                                     |                  |           |                |  |                                |
| 901  | Continual | C073C/Administrative Specialist II  | C109             | 1         |                | Dept of Workforce Education                  | Adult Education                |
| 902  | Continual | C056C/Administrative Specialist III | C112             | 1         |                | Domtar                                       | Workplace Education            |
| 903  | Continual | C087C/Administrative Specialist I   | C106             | 1         |                | AR Rural Nursing Ed Consortium               | AR Rural Nursing Ed Consortium |
| 904  | New       | C087C/Administrative Specialist I   | C106             | 1         |                | School Districts/US Dept of Ed               | Secondary Vocational Education |

#### **INST:** College of the Ouachitas

| Number of Positions Authorized by Arkansas Code § 6-63-305 | 40 |
|--|----|
| Number of Positions Established to Date                    | 18 |
| Number of New Provisional Positions                        | 0  |
| Number of Positions Remaining for 2015-16                  | 22 |

| Item | Continual |                                     |                  | # of      | Maximum Annual |  |   |
|------|-----------|-------------------------------------|------------------|-----------|----------------|--|---|
| No.  | or New    | Title                               | Classified Grade | Positions | Salary 2015-16 | Source of Funding  | Position Assignment                     |
| 1    | Continual | Project/Program Manager             |                  | 1         | \$75,199       | Career Pathways/TANF Grant   | Career Pathways                         |
| 2    | Continual | Project/Program Manager             |                  | 1         | \$75,199       | TRIO Grant   | TRIO                                    |
| 3    | Continual | Project Coordinator                 |                  | 1         | \$71,029       | Trade & Adjustment Assistance Community<br>College & Career Training Grant | TAACCCT                                 |
| 4    | Continual | Project/Program Manager             |                  | 1         | \$75,199       | Working Families Support Network   | WFSN                                    |
|      |           |                                     |                  |           |                |  |   |
| 901  | Continual | E032C/Education Counselor           | C119             | 1         |                | TRIO Grant   | TRIO                                    |
| 902  | Continual | E032C/Education Counselor           | C119             | 1         |                | TRIO Grant   | TRIO                                    |
| 903  | Continual | C056C/Administrative Specialist III | C112             | 1         |                | PACE Grant   | PACE                                    |
| 904  | Continual | E032C/Education Counselor           | C119             | 1         |                | TANF Grant   | Career Pathways                         |
| 905  | Continual | E032C/Education Counselor           | C119             | 1         |                | TANF Grant   | Career Pathways                         |
| 906  | Continual | A101C/Accounting Technician         | C109             | 1         |                | TANF Grant   | Career Pathways                         |
| 907  | Continual | C087C/Administrative Specialist I   | C106             | 1         |                | TRIO Grant   | TRIO                                    |
| 908  | Continual | C087C/Administrative Specialist I   | C106             | 1         |                | TRIO Grant   | TRIO                                    |
| 909  | Continual | C087C/Administrative Specialist I   | C106             | 1         |                | State of Arkansas/GAE  | Adult Education                         |
| 910  | Continual | E032C/Education Counselor           | C119             | 1         |                | Employment & Training  | Adult Education                         |
| 911  | Continual | E056C/Institutional Teacher Asst    | C109             | 1         |                | State of Arkansas/GAE  | Adult Education                         |
| 912  | Continual | E032C/Education Counselor           | C119             | 1         |                | Dept of Career Education   | Arkansas Works/College of the Ouachitas |
| 913  | Continual | E032C/Education Counselor           | C119             | 1         |                | Dept of Career Education   | Arkansas Works/College of the Ouachitas |
| 914  | Continual | D091C/Computer Lab Technician       | C110             | 1         |                | TRIO   | TRIO                                    |

#### INST: East Arkansas Community College

| Number of Positions Authorized by Arkansas Code § 6-63-305 | 40 |
|--|----|
| Number of Positions Established To Date                    | 16 |
| Number of New Provisional Positions                        | 1  |
| Number of Positions Remaining for 2015-16                  | 23 |

| ltem | Continual |                                    |                  | # of      | Maximum Annual |                                   |                                     |
|------|-----------|------------------------------------|------------------|-----------|----------------|-----------------------------------|-------------------------------------|
| No.  | or New    | Title                              | Classified Grade | Positions | Salary 2015-16 | Source of Funding                 | Position Assignment                 |
| 1    | Continual | Job Placement Coordinator          |                  | 1         | \$77,577       | US Dept of Education              | Student Support Services            |
| 2    | Continual | Faculty                            |                  | 1         | \$82,705       | US Dept of Education              | Student Support Services            |
| 3    | Continual | Faculty                            |                  | 1         | \$82,705       | US Dept of Education              | Student Support Services            |
| 4    | Continual | Project/Program Manager            |                  | 1         | \$75,199       | D&E and GAC                       | Literacy                            |
| 5    | Continual | Counselor                          |                  | 1         | \$94,697       | US Dept of Health and Human Ser.  | Career Pathways                     |
| 6    | Continual | Project/Program Director           |                  | 1         | \$89,803       | US Dept of Health and Human Ser.  | Career Pathways                     |
| 7    | Continual | Coordinator of Community Relations |                  | 1         | \$78,072       | US Dept of Health and Human Ser.  | Career Pathways                     |
| 8    | Continual | Project/Program Specialist         |                  | 3         | \$67,885       | AR Dept of Career Education       | AR Works Career Facilitator Program |
| 9    | Continual | Project/Program Specialist         |                  | 1         | \$67,885       | Dept of Education                 | Business Affairs                    |
| 10   | Continual | Project/Program Specialist         |                  | 1         | \$67,885       | Dept of Education                 | Business Affairs                    |
| 11   | Continual | Project/Program Manager            |                  | 1         | \$75,199       | Dept of Education                 | President                           |
| 12   | Continual | Project/Program Specialist         |                  | 1         | \$67,885       | Dept of Education                 | Academic Affairs                    |
| 13   | Continual | Project/Program Specialist         |                  | 1         | \$67,885       | Dept of Education                 | Academic Affairs                    |
| 14   | Continual | Counselor                          |                  | 1         | \$94,697       | US Dept of Health and Human Serv. | Career Pathways                     |
| 15   | New       | Job Placement Coordinator          |                  | 1         | \$77,577       | Arkansas Sector Partnership Grant | Community and Business Outreach     |

#### INST: North Arkansas College

| Number of Positions Authorized by Arkansas Code § 6-63-305 | 70 |
|--|----|
| Number of Positions Established To Date                    | 30 |
| Number of New Provisional Positions                        | 5  |
| Number of Positions Remaining for 2015-16                  | 35 |

| Item | Continual |                                     |                  | # of      | Maximum Annual |                                      |                           |
|------|-----------|-------------------------------------|------------------|-----------|----------------|--------------------------------------|---------------------------|
| No.  | or New    | Title                               | Classified Grade | Positions | Salary 2015-16 | Source of Funding                    | Position Assignment       |
| 1    | Continual | Special Instructor                  |                  | 5         | \$82,705       | Department Workforce Ed.             | Adult Education           |
| 2    | Continual | Project/Program Director            |                  | 2         | \$89,803       | TRIO - Federal                       | TRIO                      |
| 3    | Continual | Project/Program Director            |                  | 1         | \$89,803       | AR Dept of Health Tobacco Prevention | NAPHE                     |
| 4    | Continual | Project/Program Director            |                  | 1         | \$89,803       | Career Pathways Initiative           | Career Pathways           |
| 5    | Continual | Project/Program Specialist          |                  | 1         | \$65,908       | Career Pathways Initiative           | Career Pathways           |
| 6    | Continual | Project/Program Director            |                  | 1         | \$89,803       | Arkansas Children's Trust Fund       | NAPHE                     |
| 7    | Continual | Project/Program Specialist          |                  | 1         | \$65,908       | Department of Career Education       | Northark Technical Center |
| 8    | Continual | Project/Program Specialist          |                  | 1         | \$65,908       | Department of Career Education       | Admissions                |
| 9    | Continual | Academic Advisor                    |                  | 12        | \$57,322       | TRIO                                 | TRIO                      |
| 10   | New       | Project/Program Director            |                  | 1         | \$89,803       | Komen Ozark Affiliate                | NAPHE                     |
| 11   | New       | Project/Program Director            |                  | 1         | \$89,803       | Department of Workforce Education    | Adult Education           |
| 901  | Continual | C087C/Administrative Specialist I   | C106             | 1         |                | TRIO-Federal                         | TRIO                      |
| 902  | Continual | C073C/Administrative Specialist II  | C109             | 1         |                | NAPHE                                | NAPHE                     |
| 903  | Continual | C056C/Administrative Specialist III | C112             | 1         |                | TRIO-Federal                         | TRIO                      |
| 904  | Continual | C073C/Administrative Specialist II  | C109             | 1         |                | Career Pathways                      | Career Pathways           |
| 905  | Continual | C087C/Administrative Specialist I   | C106             | 1         |                | Dept of Workforce Education          | Adult Education           |
| 906  | New       | C056C/Administrative Specialist III | C112             | 1         |                | Arkansas Children's Trust Fund       | NAPHE                     |
| 907  | New       | C056C/Administrative Specialist III | C112             | 1         |                | Arkansas Children's Trust Fund       | NAPHE                     |
| 908  | New       | C056C/Administrative Specialist III | C112             | 1         |                | Arkansas Children's Trust Fund       | NAPHE                     |

#### INST: National Park College

| Number of Positions Authorized by Arkansas Code § 6-63-305 | 40 |
|--|----|
| Number of Positions Established To Date                    | 16 |
| Number of New Provisional Positions                        | 2  |
| Number of Positions Remaining for 2015-16                  | 22 |

| Item | Continual |                                     |                  | # of      | Maximum Annual |  |                                      |
|------|-----------|-------------------------------------|------------------|-----------|----------------|--|--------------------------------------|
| No.  | or New    | Title                               | Classified Grade | Positions | Salary 2015-16 | Source of Funding                      | Position Assignment                  |
| 1    | Continual | Project/Program Director            |                  | 1         | \$89,803       | US Dept of Education                   | Student Support Services             |
| 2    | Continual | Project/Program Manager             |                  | 1         | \$75,199       | US Dept of Education                   | Student Support Services             |
| 3    | Continual | Counselor                           |                  | 2         | \$94,697       | US Dept of Education                   | Student Support Services             |
| 4    | Continual | Project/Program Director            |                  | 1         | \$89,803       | US Dept of Education                   | Educational Talent Search            |
| 5    | Continual | Counselor                           |                  | 2         | \$94,697       | US Dept of Education                   | Educational Talent Search            |
| 6    | Continual | Project/Program Director            |                  | 1         | \$89,803       | US Dept of Health/Human Svc.           | Stu. Supp. Serv/Career Pathways      |
| 7    | Continual | Coordinator of Community Relations  |                  | 1         | \$78,072       | US Dept of Health/Human Svc.           | Stu. Supp. Serv/Career Pathways      |
| 8    | Continual | Project/Program Specialist          |                  | 1         | \$67,885       | DHS-Child Care Grant                   | Community & Corporate Training       |
| 9    | Continual | Project/Program Director            |                  | 1         | \$89,803       | DHS-Child Care Grant                   | Community & Corporate Training       |
|      |           |                                     |                  |           |                | Trade Adjustment Assistance Community  |                                      |
|      |           |                                     |                  |           |                | College & Corporate Training (TAACCCT) |                                      |
| 10   | Continual | Project Coordinator                 |                  | 1         | \$71,029       | Grant                                  | Workforce Development                |
| 11   | Continual | Project/Program Specialist          |                  | 1         | \$67,885       | Perkins                                | Career Planning                      |
| 12   | New       | Faculty                             |                  | 1         | \$82,705       | Perkins                                | Social Science                       |
| 13   | New       | Project/Program Specialist          |                  | 1         | \$67,885       | Perkins                                | Career Planning                      |
|      |           |                                     |                  |           |                |  |                                      |
| 901  | Continual | C073C/Administrative Specialist II  | C109             | 1         |                | US Dept of Education                   | Student Support Serv/Edu Talent Serv |
| 902  | Continual | C056C/Administrative Specialist III | C112             | 1         |                | US Dept of Health & Human Sv           | Career Pathways                      |
| 903  | Continual | G195C/HEI Program Coordinator       | C116             | 1         |                | DHS / Child Care Grant                 | Kid Connections-Workforce            |

#### INST: Northwest Arkansas Community College

| Number of Positions Authorized by Arkansas Code § 6-63-305 | 80 |
|--|----|
| Number of Positions Established To Date                    | 33 |
| Number of New Provisional Positions                        | 0  |
| Number of Positions Remaining for 2015-16                  | 47 |

| Item | Continual |                                     |                  | # of      | Maximum Annual |                                 |                         |
|------|-----------|-------------------------------------|------------------|-----------|----------------|---------------------------------|-------------------------|
| No.  | or New    | Title                               | Classified Grade | Positions | Salary 2015-16 | Source of Funding               | Position Assignment     |
| 1    | Continual | Project/Program Director            |                  | 1         | \$89,803       | U.S. Dept of Health & Human Svs | Career Pathways         |
| 2    | Continual | Project/Program Manager             |                  | 1         | \$75,199       | Dept of Education Federal Grant | Upward Bound            |
| 3    | Continual | Academic Advisor                    |                  | 1         | \$57,322       | Dept of Education Federal Grant | Upward Bound            |
| 4    | Continual | Faculty                             |                  | 6         | \$82,705       | Adult Basic Ed Grant St/ABE     | Adult Education         |
| 5    | Continual | Project/Program Director            |                  | 1         | \$89,803       | Federal Perkins Funding         | Perkins Grant           |
| 6    | Continual | Academic Advisor                    |                  | 1         | \$57,322       | U.S. Dept of Health & Human Svs | Career Pathways         |
| 7    | Continual | Academic Advisor                    |                  | 1         | \$57,322       | Adult Basic Ed Grant St/ABE     | Adult Education         |
| 8    | Continual | Project/Program Director            |                  | 1         | \$89,803       | Adult Basic Ed Grant St/ABE     | Adult Education         |
| 9    | Continual | Project/Program Director            |                  | 1         | \$89,803       | U.S. Dept Homeland Security     | ICPS                    |
| 10   | Continual | Faculty                             |                  | 2         | \$82,705       | Adult Basic Ed Grant            | Adult Education         |
| 11   | Continual | Project/Program Specialist          |                  | 1         | \$67,885       | Department of Labor             | PACE Grant              |
| 12   | Continual | Project/Program Director            |                  | 1         | \$89,803       | Department of Labor             | PACE Grant              |
| 13   | Continual | Project/Program Director            |                  | 1         | \$89,803       | Department of Labor             | STEM (Cyber)            |
| 14   | Continual | Project/Program Director            |                  | 1         | \$89,803       | Department of Labor             | STEM (Environmental)    |
| 15   | Continual | Project/Program Director            |                  | 1         | \$89,803       | Department of Labor - ETA       | ARK Grant               |
| 16   | Continual | Special Instructor                  |                  | 1         | \$82,705       | Adult Basic Ed Grant St/ABE     | Adult Education         |
|      |           |                                     |                  |           |                |                                 |                         |
| 901  | Continual | C056C/Administrative Specialist III | C112             | 1         |                | Adult Basic Ed Grant St/ABE     | Adult Education         |
| 902  | Continual | C087C/Administrative Specialist I   | C106             | 1         |                | Adult Basic Ed Grant St/ABE     | Adult Education         |
| 903  | Continual | C087C/Administrative Specialist I   | C106             | 1         |                | Adult Basic Ed Grant St/ABE     | Adult Education         |
| 904  | Continual | C062C/Local Office Admin Asst       | C110             | 1         |                | U.S. Dept Health & Hum Svcs     | Career Pathways         |
| 905  | Continual | C056C/Administrative Specialist III | C112             | 1         |                | Department of Labor             | PACE                    |
| 906  | Continual | A091C/Fiscal Support Analyst        | C115             | 1         |                | Adult Basic Ed Grant St/ABE     | Adult Education         |
| 907  | Continual | G172C/Career Plan & Plac Coord      | C118             | 1         |                | Adult Basic Ed Grant St/ABE     | Adult Education         |
| 908  | Continual | C056C/Administrative Specialist III | C112             | 1         |                | Adult Basic Ed Grant St/ABE     | Adult Education         |
| 909  | Continual | G195C/Higher Ed Inst Prog Coord     | C116             | 1         |                | Department of Labor             | ARK                     |
| 910  | Continual | D079C/Computer Support Tech         | C115             | 1         |                | Adult Basic Ed Grant St/ABE     | Adult Education         |
| 911  | Continual | G195C/Higher Ed Inst Prog Coord     | C116             | 1         |                | Rural Domestic Prep Consortium  | Corporate Learning/ICPS |

#### INST: Ozarka College

| Number of Positions Authorized by Arkansas Code § 6-63-305 | 46 |
|--|----|
| Number of Positions Established To Date                    | 30 |
| Number of New Provisional Positions                        | 6  |
| Number of Positions Remaining for 2015-16                  | 10 |

| Item | Continual |                                      |                  | # of      | Maximum Annual |  |                                     |
|------|-----------|--------------------------------------|------------------|-----------|----------------|--|-------------------------------------|
| No.  | or New    | Title                                | Classified Grade | Positions | Salary 2015-16 | Source of Funding                      | Position Assignment                 |
| 1    | Continual | Project/Program Director             |                  | 1         | \$89,803       | TRIO Grant                             | TRIO                                |
| 2    | Continual | Academic Advisor                     |                  | 1         | \$57,322       | TRIO Grant                             | TRIO                                |
| 3    | Continual | Job Placement Coordinator            |                  | 1         | \$77,577       | TRIO Grant                             | TRIO                                |
| 4    | Continual | Academic Advisor                     |                  | 1         | \$57,322       | TRIO Grant                             | TRIO                                |
| 5    | Continual | Project/Program Director             |                  | 1         | \$89,803       | Career Pathways Grant                  | Career Pathways                     |
|      |           |                                      |                  |           |                |  | PACE Grant/Institutional Planning & |
| 6    | Continual | Project Coordinator                  |                  | 1         | \$71,029       | PACE Grant                             | Research                            |
|      |           |                                      |                  |           |                | AR Dept of Career Education/D&E and AR |                                     |
| 7    | Continual | Faculty                              |                  | 6         | \$82,705       | Dept of Career Education/GAE           | Academics/Adult Education           |
| 8    | Continual | Faculty                              |                  | 1         | \$82,705       | AR Dept of Workforce Services/APNF     | Nursing/Instruction                 |
| 9    | Continual | Faculty                              |                  | 4         | \$82,705       | AR Dept of Career Education/GAE        | Academics/Adult Education           |
| 10   | Continual | Part-Time Faculty                    |                  | 9         | \$41,624       | AR Dept of Career Education/GAE        | Academics/Adult Education           |
| 11   | New       | Project/Program Specialist           |                  | 1         | \$67,885       | AR Dept of Career Ed/Career Coach      | Career Coach                        |
| 12   | New       | Coordinator of Career Services       |                  | 1         | \$77,577       | Career Pathways                        | Career Pathways                     |
| 13   | New       | Coordinator of Community Outreach    |                  | 1         | \$78,072       | Career Pathways                        | Career Pathways                     |
| 14   | New       | Project/Program Specialist           |                  | 1         | \$67,885       | Carl Perkins                           | Carl Perkins/Student Services       |
| 15   | New       | Project/Program Director             |                  | 1         | \$89,803       | Carl Perkins                           | Carl Perkins/Student Services       |
| 16   | New       | Project Coordinator                  |                  | 1         | \$71,029       | WAGE Grant                             | WAGE Grant                          |
|      |           |                                      |                  |           |                |  |                                     |
| 901  | Continual | C056C/ Administrative Specialist III | C112             | 1         |                | TRIO Grant                             | TRIO/Student Services               |
| 902  | Continual | C056C/ Administrative Specialist III | C112             | 1         |                | Career Pathways Grant                  | Career Pathways/Student Serv        |
| 903  | Continual | C073C/Administrative Specialist II   | C109             | 1         |                | AR Dept of Career Education            | Adult Education/Instruction         |
| 904  | Continual | C056C/ Administrative Specialist III | C112             | 1         |                | AR Dept of Career Education            | Adult Education                     |

| INST: | Phillips Community College of the University of Arkansas |
|-------|--|
|       |  |

| Number of Positions Authorized by Arkansas Code § 6-63-305 | 40 |
|--|----|
| Number of Positions Established To Date                    | 20 |
| Number of New Provisional Positions                        | 2  |
| Number of Positions Remaining for 2015-16                  | 18 |

| Item | Continual |                                    |                  | # of      | Maximum Annual |  |                          |
|------|-----------|------------------------------------|------------------|-----------|----------------|--|--------------------------|
| No.  | or New    | Title                              | Classified Grade | Positions | Salary 2015-16 | Source of Funding                          | Position Assignment      |
| 1    | Continual | Academic Advisor                   |                  | 1         | \$57,322       | US Department of Ed                        | Student Support Services |
| 2    | Continual | Project/Program Manager            |                  | 1         | \$75,199       | AR Department of Higher Ed                 | Career Pathways          |
| 3    | Continual | Coordinator of Community Relations |                  | 1         | \$78,072       | AR Department of Higher Ed                 | Career Pathways          |
| 4    | Continual | Counselor                          |                  | 1         | \$94,697       | AR Department of Higher Ed                 | Career Pathways          |
| 5    | Continual | Coordinator of Community Relations |                  | 1         | \$78,072       | AR Department of Higher Ed                 | Career Pathways          |
| 6    | Continual | Project/Program Specialist         |                  | 1         | \$67,885       | AR Department of Career Education          | High School Relations    |
| 7    | Continual | Project/Program Director           |                  | 1         | \$89,803       | US Department of Ed                        | Gear Up                  |
| 8    | Continual | Project Coordinator                |                  | 1         | \$71,029       | US Department of Ed                        | Gear Up                  |
| 9    | Continual | Project Coordinator                |                  | 1         | \$71,029       | US Department of Ed                        | Gear Up                  |
| 10   | Continual | Project Coordinator                |                  | 1         | \$71,029       | US Department of Ed                        | Gear Up                  |
|      |           |                                    |                  |           |                | AR Department of Career Education - Adult  |                          |
| 11   | Continual | Project Coordinator                |                  | 1         | \$71,029       | Education Division                         | Instruction              |
| 12   | Continual | Project/Program Specialist         |                  | 1         | \$67,885       | US Department of Education/Title III grant | Instruction              |
| 13   | Continual | Project/Program Specialist         |                  | 1         | \$67,885       | US Department of Education/Title III grant | Instruction              |
| 14   | Continual | Project/Program Specialist         |                  | 2         | \$67,885       | US Department of Education/Title III grant | Instruction              |
| 15   | New       | Project Coordinator                |                  | 1         | \$71,029       | US Department of Education/Title III grant | Instruction              |
| 16   | New       | Project Coordinator                |                  | 1         | \$71,029       | US Department of Ed                        | Student Support Services |
|      |           |                                    |                  |           |                |  |                          |
| 901  | Continual | C073C/Administrative Specialist II | C109             | 1         |                | AR Dept of Career Ed-Adult Ed              | Adult/Development Ed     |
| 902  | Continual | C087C/Administrative Specialist I  | C106             | 1         |                | US Department of Ed                        | Student Support Services |
| 903  | Continual | C058C/Education Paraprofessional   | C111             | 1         |                | AR Dept of Career Ed-Adult Ed              | Adult Education          |
| 904  | Continual | C073C/Administrative Specialist II | C109             | 1         |                | US Dept of Educ-Title III Grant            | Instruction              |
| 905  | Continual | C073C/Administrative Specialist II | C109             | 1         |                | AR Dept of Career Ed-Adult Ed              | Instruction              |

#### INST: Pulaski Technical College

| Number of Positions Authorized by Arkansas Code § 6-63-305 | 80 |
|--|----|
| Number of Positions Established To Date                    | 41 |
| Number of New Provisional Positions                        | 2  |
| Number of Positions Remaining for 2015-16                  | 37 |

| Item | Continual |                             |                  | # of      | Maximum Annual |   |                                      |
|------|-----------|-----------------------------|------------------|-----------|----------------|---|--------------------------------------|
| No.  | or New    | Title                       | Classified Grade | Positions | Salary 2015-16 | Source of Funding                       | Position Assignment                  |
| 1    | Continual | Project Coordinator         |                  | 1         | \$71,029       | U.S. Department of Education            | Student Services - PBI               |
| 2    | Continual | Project Coordinator         |                  | 1         | \$71,029       | AR Department of Workforce Services     | Student Services - Career Pathways   |
| 3    | Continual | Project/Program Director    |                  | 1         | \$89,803       | AR Department of Workforce Services     | Student Services - Career Pathways   |
| 4    | Continual | Special Instructor          |                  | 1         | \$82,705       | Winthrop Rockefeller Foundation         | CAHMI                                |
| 5    | Continual | Project/Program Specialist  |                  | 1         | \$67,885       | U.S. Department of Education            | Student Services - TRIO              |
| 6    | Continual | Project/Program Director    |                  | 1         | \$89,803       | U.S. Department of Education            | Student Services - TRIO              |
| 7    | Continual | Project/Program Specialist  |                  | 1         | \$67,885       | Carl. D. Perkins                        | Student Services - Perkins Program   |
| 8    | Continual | Special Instructor          |                  | 1         | \$82,705       | AR Department of Workforce Education    | Saline County Adult Education Center |
| 9    | Continual | Project/Program Specialist  |                  | 1         | \$67,885       | U.S. Department of Education            | Student Services - TRIO              |
| 10   | Continual | Director of Adult Education |                  | 1         | \$94,698       | Arkansas Department of Career Education | Saline County Career Center          |
| 11   | Continual | Special Instructor          |                  | 2         | \$82,705       | Arkansas Department of Career Education | Saline County Career Center          |
| 12   | Continual | Special Instructor          |                  | 2         | \$82,705       | Arkansas Department of Career Education | Saline County Career Center          |
| 13   | Continual | Director                    |                  | 1         | \$101,578      | Arkansas Department of Career Education | Saline County Career Center          |
| 14   | Continual | Special Instructor          |                  | 1         | \$82,705       | Arkansas Department of Career Education | Saline County Career Center          |
| 15   | Continual | Special Instructor          |                  | 2         | \$82,705       | Arkansas Department of Career Education | Saline County Career Center          |
| 16   | Continual | Project/Program Specialist  |                  | 2         | \$67,885       | Revenues from services provided         | Business and Industry Center         |
| 17   | Continual | Project/Program Specialist  |                  | 2         | \$67,885       | Arkansas Department of Career Education | Student Services                     |
| 18   | Continual | Project/Program Director    |                  | 1         | \$89,803       | U.S. Department of Education            | Student Services - VUB               |
| 19   | Continual | Project Coordinator         |                  | 1         | \$71,029       | U.S. Department of Education            | Student Services - VUB               |
| 20   | Continual | Project/Program Manager     |                  | 1         | \$75,199       | U.S. Department of Education            | Student Services - VUB               |
| 21   | Continual | Project/Program Director    |                  | 1         | \$89,803       | U.S. Department of Education            | Student Services - PBI               |
| 22   | Continual | Project/Program Specialist  |                  | 4         | \$67,885       | U.S. Department of Education            | Student Services - PBI               |
| 23   | Continual | Project Coordinator         |                  | 1         | \$71,029       | U.S. Department of Education            | Student Services - PBI               |
| 24   | New       | Faculty                     |                  | 1         | \$82,705       | Revenues Generated by 3D Program        | CAHMI                                |

| 901 | Continual | C073C/Administrative Specialist II | C109 | 1 | U.S. Dept of Education     | Student Services - TRIO         |
|-----|-----------|------------------------------------|------|---|----------------------------|---------------------------------|
| 902 | Continual | M086C/Child Care Technician        | C105 | 1 | Revenues from Services     | Allied Health - Little Learners |
| 903 | Continual | M086C/Child Care Technician        | C105 | 1 | Revenues from Services     | Allied Health - Little Learners |
| 904 | Continual | E055C/Day Care Teacher             | C112 | 1 | Revenues from Services     | Allied Health - Little Learners |
| 905 | Continual | E055C/Day Care Teacher             | C112 | 1 | Revenues from Services     | Allied Health - Little Learners |
| 906 | Continual | E055C/Day Care Teacher             | C112 | 1 | Revenues from Services     | Allied Health - Little Learners |
| 907 | Continual | E055C/Day Care Teacher             | C112 | 1 | Revenues from Services     | Allied Health - Little Learners |
| 908 | Continual | E055C/Day Care Teacher             | C112 | 1 | Revenues from Services     | Allied Health - Little Learners |
| 909 | Continual | E055C/Day Care Teacher             | C112 | 1 | Revenues from Services     | Allied Health - Little Learners |
| 910 | Continual | E055C/Day Care Teacher             | C112 | 1 | Revenues from Services     | Allied Health - Little Learners |
| 911 | New       | C073C/Administrative Specialist II | C109 | 1 | Career Pathways Initiative | Career Pathways                 |

#### INST: Rich Mountain Community College

| Number of Positions Authorized by Arkansas Code § 6-63-305 | 40 |
|--|----|
| Number of Positions Established To Date                    | 35 |
| Number of New Provisional Positions                        | 0  |
| Number of Positions Remaining for 2015-16                  | 5  |

| Item | Continual |                                      |                  | # of      | Maximum Annual |                      |                      |
|------|-----------|--------------------------------------|------------------|-----------|----------------|----------------------|----------------------|
| No.  | or New    | Title                                | Classified Grade | Positions | Salary 2015-16 | Source of Funding    | Position Assignment  |
| 1    | Continual | Director of Adult Education          |                  | 1         | \$94,698       | US Dept of Education | Adult Education      |
| 2    | Continual | Faculty                              |                  | 2         | \$82,705       | US Dept of Education | Adult Education      |
| 3    | Continual | Coordinator of Community Relations   |                  | 1         | \$78,072       | US Dept of Education | Career Pathways      |
| 4    | Continual | Counselor                            |                  | 1         | \$94,697       | US Dept of Education | Career Pathways      |
| 5    | Continual | Project/Program Director             |                  | 1         | \$89,803       | US Dept of Education | Career Pathways      |
| 6    | Continual | Project/Program Director             |                  | 1         | \$89,803       | US Dept of Education | Title III            |
| 7    | Continual | Faculty                              |                  | 1         | \$82,705       | US Dept of Education | Title III            |
| 8    | Continual | Faculty                              |                  | 1         | \$82,705       | US Dept of Education | Title III            |
| 9    | Continual | Project Coordinator                  |                  | 1         | \$71,029       | US Dept of Education | Perkins              |
| 10   | Continual | Counselor                            |                  | 1         | \$94,697       | US Dept of Education | TRIO Programs        |
| 11   | Continual | Counselor                            |                  | 3         | \$94,697       | US Dept of Education | TRIO Programs        |
| 12   | Continual | Counselor                            |                  | 2         | \$94,697       | US Dept of Education | TRIO Programs        |
| 13   | Continual | Counselor                            |                  | 1         | \$94,697       | US Dept of Education | TRIO Programs        |
| 14   | Continual | Counselor                            |                  | 1         | \$94,697       | US Dept of Education | TRIO Programs        |
| 15   | Continual | Student Services Representative      |                  | 1         | \$57,321       | US Dept of Education | TRIO Programs        |
| 16   | Continual | Student Services Representative      |                  | 1         | \$57,321       | US Dept of Education | TRIO Programs        |
| 17   | Continual | Project/Program Director             |                  | 1         | \$89,803       | US Dept of Education | TRIO Programs        |
| 18   | Continual | Project/Program Director             |                  | 1         | \$89,803       | US Dept of Education | TRIO Programs        |
| 19   | Continual | Project/Program Director             |                  | 1         | \$89,803       | US Dept of Education | TRIO Programs        |
| 20   | Continual | Counselor                            |                  | 1         | \$94,697       | Career Pathways      | Career Pathways      |
| 21   | Continual | Project Coordinator                  |                  | 1         | \$71,029       | PACE Grant           | PACE Grant           |
| 22   | Continual | Academic Advisor                     |                  | 1         | \$57,322       | TAACCCT Grant        | Industrial Arts      |
|      |           |                                      |                  |           |                |                      |                      |
| 901  | Continual | C073C / Administrative Specialist II | C109             | 1         |                | US Dept of Education | Trio Programs        |
| 902  | Continual | C073C / Administrative Specialist II | C109             | 1         |                | US Dept of Education | Trio Programs        |
| 903  | Continual | C073C / Administrative Specialist II | C109             | 1         |                | US Dept of Education | Trio Programs        |
| 904  | Continual | C087C / Administrative Specialist I  | C106             | 1         |                | US Dept of Education | Adult Education      |
| 905  | Continual | C087C / Administrative Specialist I  | C106             | 1         |                | US Dept of Education | Trio Programs        |
| 906  | Continual | C087C / Administrative Specialist I  | C106             | 1         |                | US Dept of Education | Trio Programs        |
| 907  | Continual | B119C / Lab Assistant                | C103             | 1         |                | US Dept of Education | Trio Programs        |
| 908  | Continual | D091C / Computer Lab Technician      | C110             | 1         |                | US Dept of Education | Trio Programs        |
| 909  | Continual | C073C / Administrative Specialist II | C109             | 1         |                | RMCC Foundation      | Presidential Affairs |

#### INST: South Arkansas Community College

| Number of Positions Authorized by Arkansas Code § 6-63-305                     | 50      |
|--|---------|
| Number of Positions Established To Date<br>Number of New Provisional Positions | 32<br>3 |
| Number of Positions Remaining for 2015-16                                      | 15      |

| Item | Continual |                                     |                  | # of      | Maximum Annual |  |                                 |
|------|-----------|-------------------------------------|------------------|-----------|----------------|--|---------------------------------|
| No.  | or New    | Title                               | Classified Grade | Positions | Salary 2015-16 | Source of Funding                          | Position Assignment             |
| 1    | Continual | Counselor                           |                  | 1         | \$94,697       | AR Dept Workforce Education                | Enrollment Mgmt/Student Success |
| 2    | Continual | Project/Program Manager             |                  | 1         | \$75,199       | AR Dept. Education                         | Secondary Career Center         |
| 3    | Continual | Counselor                           |                  | 1         | \$94,697       | AR Dept.Health & Human Srvs                | Adult Education                 |
| 4    | Continual | Project/Program Director            |                  | 1         | \$89,803       | AR Dept Higher Education                   | Student Services                |
| 5    | Continual | Counselor                           |                  | 1         | \$94,697       | AR Dept Higher Education                   | Student Services                |
| 6    | Continual | Project/Program Director            |                  | 1         | \$89,803       | U.S. Dept Higher Education                 | Student Services                |
| 7    | Continual | Project/Program Manager             |                  | 1         | \$75,199       | U.S. Dept Higher Education                 | Student Services                |
| 8    | Continual | Project/Program Specialist          |                  | 2         | \$67,885       | AR Dept of Career Education                | College Transition              |
| 9    | Continual | Project Coordinator                 |                  | 1         | \$71,029       | U.S. Dept Labor                            | Student Services                |
|      |           |                                     |                  |           |                | Arkansas not-for-profit corporation (SHARE |                                 |
| 10   | Continual | Project/Program Director            |                  | 1         | \$89,803       | Foundation)                                | Allied Health Department        |
| 11   | Continual | Faculty                             |                  | 3         | \$82,705       | AR Dept of Career Education                | Adult Education                 |
| 12   | Continual | Project/Program Specialist          |                  | 1         | \$67,885       | AR Dept Workforce Education                | Student Services                |
| 13   | Continual | Faculty                             |                  | 2         | \$82,705       | AR Dept of Career Education                | Secondary Career Center         |
| 14   | Continual | Project Coordinator                 |                  | 1         | \$71,029       | AR Dept Workforce Education                | Student Services                |
| 15   | Continual | Counselor                           |                  | 1         | \$94,697       | U.S. Dept Higher Education                 | Student Services                |
| 16   | Continual | Instructor                          |                  | 1         | \$64,501       | Murphy Oil Corporation/Murphy Foundation   | Corporate & Community Education |
| 17   | Continual | Project/Program Manager             |                  | 1         | \$75,199       | Murphy Oil Corporation/Murphy Foundation   | Corporate & Community Education |
| 18   | Continual | Project/Program Specialist          |                  | 1         | \$67,885       | Murphy Oil Corporation/Murphy Foundation   | Corporate & Community Education |
| 19   | Continual | Project/Program Manager             |                  | 1         | \$75,199       | Department of Labor                        | President                       |
| 20   | Continual | Project/Program Specialist          |                  | 1         | \$67,885       | Department of Labor                        | Academic                        |
| 21   | Continual | Project/Program Specialist          |                  | 1         | \$67,885       | Department of Labor                        | Fiscal Affairs                  |
| 22   | Continual | Project Coordinator                 |                  | 1         | \$71,029       | Department of Labor                        | Technical Education             |
| 23   | New       | Project/Program Specialist          |                  | 1         | \$67,885       | Department of Labor                        | Technical Education             |
| 24   | New       | Faculty                             |                  | 1         | \$82,705       | Department of Labor                        | Academic                        |
| 25   | New       | Project/Program Specialist          |                  | 1         | \$67,885       | Arkansas General Adult Ed Grant            | Adult Education                 |
|      |           |                                     |                  |           |                |  |                                 |
| 901  | Continual | C087C/Administrative Specialist I   | C106             | 1         |                | AR Dept Workforce Education                | Adult Education                 |
| 902  | Continual | C087C/Administrative Specialist I   | C106             | 1         |                | AR Dept Higher Education                   | Student Services                |
| 905  | Continual | C073C/Administrative Specialist II  | C109             | 1         |                | AR Dept Workforce Education                | Adult Education                 |
| 903  | Continual | C073C/Administrative Specialist II  | C109             | 1         |                | US Dept Education                          | Student Services                |
| 904  | Continual | C056C/Administrative Specialist III | C112             | 1         |                | Dept of Labor                              | Academic                        |
| 906  | Continual | C087C/Administrative Specialist I   | C106             | 1         |                | AR Dept of Education                       | Secondary Career Center         |

#### INST: Southern Arkansas University Tech

| Number of Positions Authorized by Arkansas Code § 6-63-305 | 40 |
|--|----|
| Number of Positions Established To Date                    | 15 |
| Number of New Provisional Positions                        | 0  |
| Number of Positions Remaining for 2015-16                  | 25 |

| Item | Continual |                            |                  | # of      | Maximum Annual |                                 |                                    |
|------|-----------|----------------------------|------------------|-----------|----------------|---------------------------------|------------------------------------|
| No.  | or New    | Title                      | Classified Grade | Positions | Salary 2015-16 | Source of Funding               | Position Assignment                |
| 1    | Continual | Project/Program Director   |                  | 1         | \$89,803       | Career Pathways Intiative Grant | Student Services                   |
| 2    | Continual | Counselor                  |                  | 1         | \$94,697       | Career Pathways Intiative Grant | Student Services                   |
|      |           |                            |                  |           |                |                                 | Secondary & Community Educational  |
| 3    | Continual | Project/Program Specialist |                  | 3         | \$67,885       | Dept of Career Education        | Services                           |
| 4    | Continual | Faculty                    |                  | 1         | \$82,705       | Dept of Career Education        | Extended Education                 |
| 5    | Continual | Project/Program Director   |                  | 1         | \$89,803       | Dept of Career Education        | Extended Education                 |
| 6    | Continual | Faculty                    |                  | 1         | \$82,705       | Dept of Career Education        | Extended Education                 |
| 7    | Continual | Faculty                    |                  | 1         | \$82,705       | Dept of Career Education        | Adult Education/Extended Education |
| 8    | Continual | Project Coordinator        |                  | 1         | \$71,029       | Dept of Career Education        | Adult Education/Extended Education |
| 9    | Continual | Project Coordinator        |                  | 1         | \$71,029       | Department of Labor/ETA         | Academic Affairs                   |

| 901 | Continual | C073C/Administrative Specialist II  | C109 | 1 | AR Dept of Workforce Ed C  | Career Academy       |
|-----|-----------|-------------------------------------|------|---|----------------------------|----------------------|
| 902 | Continual | C073C/Administrative Specialist II  | C109 | 1 | Dept of Career Education E | Extended Ed/Adult Ed |
| 903 | Continual | C087C/Administrative Specialist I   | C106 | 1 | Dept of Career Education E | Extended Ed/Adult Ed |
| 904 | Continual | B117C/Academic Laboratoty Assistant | C105 | 1 | Dept of Career Education E | Extended Ed/Adult Ed |

#### INST: Southeast Arkansas College

| Number of Positions Authorized by Arkansas Code § 6-63-305 | 60 |
|--|----|
| Number of Positions Established To Date                    | 40 |
| Number of New Provisional Positions                        | 0  |
| Number of Positions Remaining for 2015-16                  | 20 |

| Item | Continual |                                     |                  | # of      | Maximum Annual |                                     |                                  |
|------|-----------|-------------------------------------|------------------|-----------|----------------|-------------------------------------|----------------------------------|
| No.  | or New    | Title                               | Classified Grade | Positions | Salary 2015-16 | Source of Funding                   | Position Assignment              |
| 1    | Continual | Special Instructor                  |                  | 2         | \$82,705       | Trio                                | Student Services                 |
| 2    | Continual | Project/Program Director            |                  | 1         | \$89,803       | Trio                                | Student Services                 |
| 3    | Continual | Project/Program Director            |                  | 1         | \$89,803       | Career Pathways                     | Academic Affairs                 |
| 4    | Continual | Project/Program Manager             |                  | 1         | \$75,199       | Career Pathways                     | Academic Affairs                 |
| 5    | Continual | Project/Program Specialist          |                  | 7         | \$67,885       | AR Works Career Facilitator Program | AR Works Program Student Affairs |
| 6    | Continual | Part-Time Faculty                   |                  | 9         | \$41,624       | Trio Program P042A100080-12         | Trio Program - Student Services  |
| 7    | Continual | Project/Program Specialist          |                  | 1         | \$67,885       | ABE/ GAE/ Base                      | Adult Education Program          |
| 8    | Continual | Director of Adult Education         |                  | 1         | \$94,698       | ABE/ GAE/ Base                      | Adult Education Program          |
| 9    | Continual | Instructor - 9 Month                |                  | 3         | \$64,501       | ABE/ GAE/ Base                      | Adult Education Program          |
| 10   | Continual | Instructor - 9 Month                |                  | 1         | \$64,501       | ABE/ GAE/ Base                      | Adult Education Program          |
| 11   | Continual | Instructor - 12 Month               |                  | 1         | \$78,302       | ABE/ GAE/ Base                      | Adult Education Program          |
| 12   | Continual | Project/Program Specialist          |                  | 1         | \$67,885       | ABE/ GAE/ Base                      | Adult Education Program          |
| 13   | Continual | Project/Program Specialist          |                  | 1         | \$67,885       | ABE/ GAE/ Base                      | Adult Education Program          |
|      |           |                                     |                  |           |                |                                     |                                  |
| 901  | Continual | C073C/Administrative Specialist II  | C109             | 1         |                | TRIO                                | Student Services                 |
| 902  | Continual | E032C/Education Counselor           | C119             | 1         |                | TRIO                                | Student Services                 |
| 903  | Continual | E032C/Education Counselor           | C119             | 1         |                | Career Pathways                     | Academic Affairs                 |
| 904  | Continual | E032C/Education Counselor           | C119             | 1         |                | Career Pathways                     | Academic Affairs                 |
| 905  | Continual | S014C/Restaurant Manager            | C118             | 1         |                | Restaurant Sales                    | College Food Court               |
| 906  | Continual | C056C/Administrative Specialist III | C112             | 1         |                | ABE/ GAE/ Base                      | Arkansas Adult Ed Programs       |
| 907  | Continual | C073C/Administrative Specialist II  | C109             | 1         |                | ABE/ GAE/ Base                      | Arkansas Adult Ed Programs       |
| 908  | Continual | C087C/Administrative Specialist I   | C106             | 1         |                | ABE/ GAE/ Base                      | Arkansas Adult Ed Programs       |
| 909  | Continual | C058C/Education Paraprofessional    | C111             | 1         |                | ABE/ GAE/ Base                      | Arkansas Adult Ed Programs       |
| 910  | Continual | C058C/Education Paraprofessional    | C111             | 1         |                | ABE/ GAE/ Base                      | Arkansas Adult Ed Programs       |

| INST: | University of Arkansas Community College at Batesville     |
|-------|--|
|       | Number of Positions Authorized by Arkansas Code § 6-63-305 |
|       | Number of Positions Established To Date                    |
|       | Number of New Provisional Positions                        |
|       | Number of Positions Remaining for 2015-16                  |

| Item | Continual |                                       |                  | # of      | Maximum Annual |   |                                 |
|------|-----------|---------------------------------------|------------------|-----------|----------------|---|---------------------------------|
| No.  | or New    | Title                                 | Classified Grade | Positions | Salary 2015-16 | Source of Funding                         | Position Assignment             |
| 1    | Continual | Project/Program Director              |                  | 1         | \$89,803       | US Dept.of Health & Human Services        | Career Pathways - TANF          |
| 2    | Continual | Counselor                             |                  | 1         | \$94,697       | US Dept.of Health & Human Services        | Career Pathways - TANF          |
| 3    | Continual | Counselor                             |                  | 1         | \$94,697       | US Dept.of Health & Human Services        | Career Pathways - TANF          |
|      |           |                                       |                  |           |                | Department of Career Education -          |                                 |
| 4    | Continual | Project/Program Specialist            |                  | 1         | \$67,885       | Appropriation Code 41                     | MOU Arkansas Works              |
| 5    | Continual | Academic Advisor                      |                  | 2         | \$57,322       | US Department of Education                | Student Support Services - TRiO |
| 6    | Continual | Project/Program Director              |                  | 1         | \$89,803       | US Department of Education                | Student Support Services - TRiO |
| 7    | Continual | Project/Program Specialist            |                  | 1         | \$67,885       | Title III Grant from US Dept of Education | Title III Advising Center       |
| 8    | Continual | Project/Program Director              |                  | 1         | \$89,803       | Title III Grant from US Dept of Education | Title III Advising Center       |
| 9    | Continual | Project Coordinator                   |                  | 1         | \$71,029       | DOL/PACE Grant                            | Industrial Technology - PACE    |
| 10   | Continual | Project/Program Specialist            |                  | 5         | \$67,885       | DOL/PACE Grant                            | Industrial Technology - PACE    |
| 11   | Continual | Project Coordinator                   |                  | 1         | \$71,029       | Title III Grant from US Dept of Education | Title III Advising Center       |
| 12   | Continual | Student Development Specialist        |                  | 1         | \$61,981       | U.S. Department of Education Title III    | Title III Advising Center       |
|      |           |                                       |                  |           |                | Dept of Career Education - Appropriation  |                                 |
| 13   | New       | Project/Program Specialist            |                  | 1         | \$67,885       | Code 41                                   | MOU Arkansas Works              |
|      |           |                                       |                  |           |                |   |                                 |
|      |           |                                       |                  |           |                |   |                                 |
| 901  | Continual | C087C / Administrative Specialist I   | C106             | 1         |                | U.S. Dept of Education                    | Student Support Services/TRIO   |
| 902  | Continual | C056C / Administrative Specialist III | C112             | 1         |                | Title III Grant                           | Title III Advising Center       |

**INST:** University of Arkansas Community College at Hope

| Number of Positions Authorized by Arkansas Code § 6-63-305 | 40 |
|--|----|
| Number of Positions Established To Date                    | 10 |
| Number of New Provisional Positions                        | 9  |
| Number of Positions Remaining for 2015-16                  | 21 |

| Item | Continual |                                    |                  | # of      | Maximum Annual |   |                     |
|------|-----------|------------------------------------|------------------|-----------|----------------|---|---------------------|
| No.  | or New    | Title                              | Classified Grade | Positions | Salary 2015-16 | Source of Funding   | Position Assignment |
| 1    | Continual | Project/Program Director           |                  | 1         | \$89,803       | U. S. Department of Education   | Student Services    |
| 2    | Continual | Counselor                          |                  | 2         | \$94,697       | U. S. Department of Education   | Student Services    |
| 3    | Continual | Counselor                          |                  | 2         | \$94,697       | Ark. Dept. of Higher Education  | Student Services    |
| 4    | Continual | Project/Program Director           |                  | 1         | \$89,803       | Ark. Dept. of Higher Education  | Student Services    |
| 6    | Continual | Project/Program Specialist         |                  | 2         | \$67,885       | Ark. Career Education   | Student Services    |
| 7    | New       | Project/Program Specialist         |                  | 1         | \$67,885       | Perkins   | Academic            |
| 8    | New       | Director of Adult Education        |                  | 1         | \$94,698       | Adult Basic Education, Direct & Equitable,<br>General Adult Education | Academic Services   |
| 9    | New       | Special Trainer/Instructor         |                  | 2         | \$62,623       | Adult Basic Education, Direct & Equitable,<br>General Adult Education | Academic Services   |
| 10   | New       | Project Coordinator                |                  | 2         | \$71,029       | Adult Basic Education Program, Direct &<br>Equitable                  | Academic Services   |
| 11   | New       | Project Coordinator                |                  | 2         | \$71,029       | Adult Basic Education, Direct & Equitable,<br>General Adult Education | Academic Services   |
|      |           |                                    |                  |           |                |   |                     |
| 901  | Continual | C073C/Administrative Specialist II | C109             | 1         |                | AR Dept. of Higher Education  | Career Pathways     |
| 902  | Continual | C087C/Administrative Specialist I  | C106             | 1         |                | U.S. Department of Education  | Student Services    |
| 903  | New       | C087C/Administrative Specialist I  | C106             | 1         |                | Adult Basic Education Program   | Academic Services   |

| INST: | University of Arkansas Community College at Morrilton      |
|-------|--|
|       | Number of Positions Authorized by Arkansas Code § 6-63-305 |
|       | Number of Positions Established To Date                    |
|       | Number of New Provisional Positions                        |
|       | Number of Positions Remaining for 2015-16                  |

| Item | Continual |                            |                  | # of      | Maximum Annual |                          |                            |
|------|-----------|----------------------------|------------------|-----------|----------------|--------------------------|----------------------------|
| No.  | or New    | Title                      | Classified Grade | Positions | Salary 2015-16 | Source of Funding        | Position Assignment        |
| 1    | Continual | Counselor                  |                  | 1         | \$94,697       | AR Career Pathways Grant | Career Pathways Initiative |
| 2    | Continual | Project/Program Specialist |                  | 1         | \$67,885       | AR Career Pathways Grant | Career Pathways Initiative |
| 3    | Continual | Special Instructor         |                  | 1         | \$82,705       | State and Federal Funds  | Adult Education            |
|      |           |                            |                  |           |                |                          |                            |
|      |           |                            |                  |           |                |                          |                            |
| 901  | Continual | C087C/Admin Specialist I   | C106             | 1         |                | State and Federal Fund   | Adult Education            |