



STATE OF ARKANSAS
**Department of Finance
 and Administration**

**OFFICE OF PERSONNEL MANAGEMENT
 Classification & Compensation**
 1509 West Seventh Street, Suite 205
 Post Office Box 3278
 Little Rock, Arkansas 72203-3278
 Phone: (501) 682-1753
<http://www.arkansas.gov/dfa>

August 15, 2017

Senator John Cooper, Co-Chairperson
 Representative Les Eaves, Co-Chairperson
 Uniform Personnel Classification and
 Compensation Plan Subcommittee
 Arkansas Legislative Council
 State Capitol Building, Room 315
 Little Rock, Arkansas 72201

Dear Co-Chairs:

The Office of Personnel Management (OPM) submits a request from the Arkansas Department of Health (ADH) for your review:

The Arkansas Department of Health requests continuation of five employees' annual salaries as established by Arkansas Code 21-5-214 (i) which states:

An employee who is placed in a lower-graded position on the same pay table because the original position has expired due to lack of funding, program changes, or withdrawal of federal grant funds may continue to be paid at the same rate as the employee was being paid in the higher-graded position upon approval of the Office of Personnel Management after seeking the review of the Legislative Council or, if the General Assembly is in session, the Joint Budget Committee.

The Arkansas Department of Health executed a Reduction in Force on five occupied positions situated within its Connect Care Section effective 07-31-2017. The agency possessed five vacant available positions into which it could transfer these five people; but, the authorized classifications and pay grades for these five positions were different than those positions which endured the Reduction in Force. The agency requested to transfer the people into these vacant available positions with no salary change.

The Office of Personnel Management has reviewed this request from the Arkansas Department of Health and recommends continuation of these employees' annual salaries. The agency guarantees our office that it possesses the essential financial resources to accommodate this particular situation. Your consideration of this request is greatly appreciated.

Sincerely,

Kay Barnhill,
 DFA State Personnel Administrator

Chief Fiscal Officer of the State

AUG 04 2017

Date

KB/jlh:



Arkansas Department of Health

4815 West Markham Street • Little Rock, Arkansas 72205-3867 • Telephone (501) 661-2000
Governor Asa Hutchinson
Nathaniel Smith, MD, MPH, Director and State Health Officer

July 28, 2017

Ms. Kay Barnhill
State Personnel Administrator
Department of Finance and Administration
Office of Personnel Management
1509 West 7th Street
Little Rock, AR 72203

Re: Salary Retention for Reduction in Force (RIF) Employees

Dear Ms. Barnhill:

The Arkansas Department of Health is requesting salary retention for RIF employees. On July 31, 2017 these employees will lose their position in the Connect Care Section of the Department of Health due to a RIF. We have interviewed and made job offers to these employees and they have accepted the offers. We are requesting approval for the following RIF employees to maintain their current salaries:

Employee Name	Current		Current Salary	New		Requested Salary
	Position Number	Current Title/ Grade		Position Number	New Title/Grade	
Jonelle Tindall	22109442	Administrative Specialist III/GS04	\$29,045.95	22106996	Administrative Specialist II/GS03	\$29,045.95
Micheal Sease	22109666	Administrative Analyst/GS06	\$36,154.98	22106415	Health Svcs Specialist II/GS04	\$36,154.98
LaToya Bell	22104656	Health Program Spec I/GS06	\$36,154.98	22106207	Fiscal Support Specialist	\$36,154.98
Christopher Sanderock	22104998	Administrative Analyst/GS06	\$36,154.98	22120115	Administrative Specialist III/GS04	\$36,154.98
Paula Shoemake	22106454	Administrative Analyst/GS06	\$36,154.98	22144621	Administrative Specialist III/GS04	\$36,154.98

Thank you for your consideration and assistance in this matter. Should you have any questions regarding this request or need further information, please contact me at 501-280-4545.

Sincerely,

Ann Purvis,
Deputy Director of Administration
Arkansas Department of Health