

Robyn Smith
ASHERS Executive Secretary

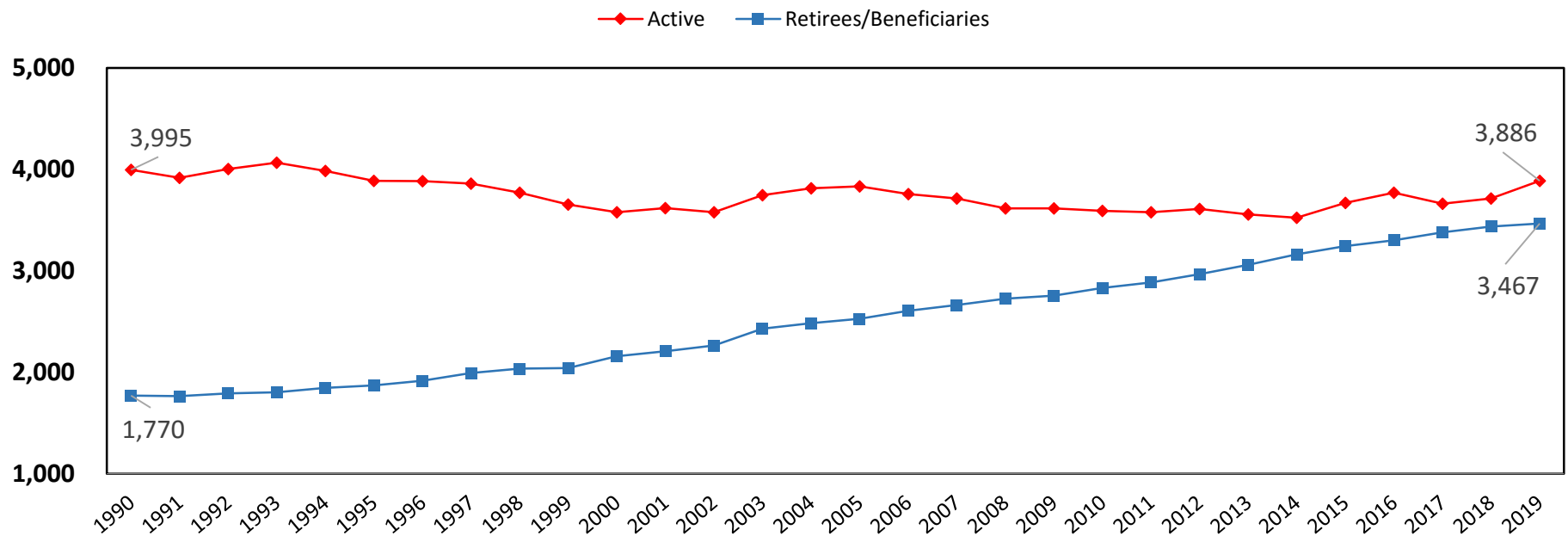


Joint Public Retirement and Social Security Committee

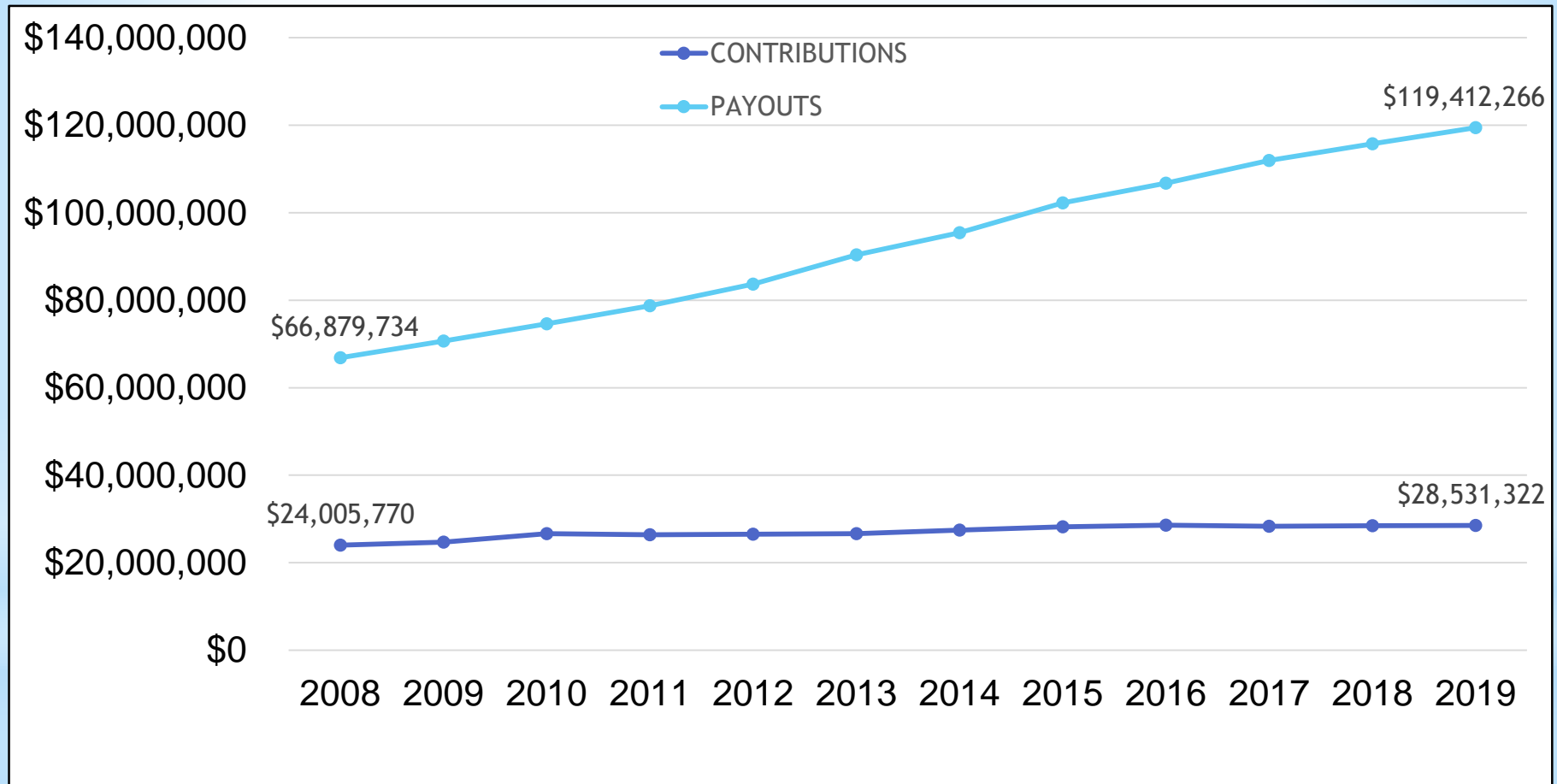
Fall 2019

ASHERS Participants

Active Members (Includes DROP) and Retirees/Beneficiaries

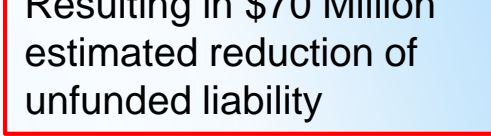



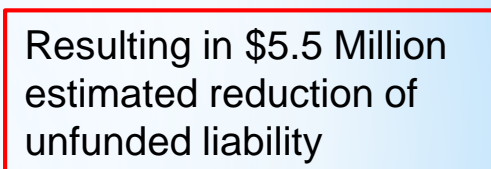

ASHERS Contributions vs Payouts

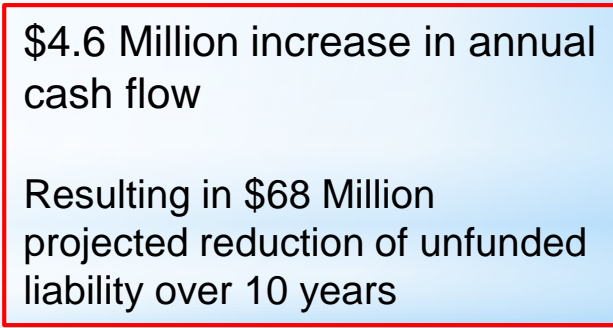



ASHERS Actions

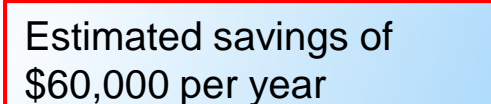

Actions Taken

- **Annual COLA** – Reduced from a compound 3% to a compound percentage based on CPI-W and capped at 3%

Resulting in \$70 Million estimated reduction of unfunded liability
- **Health Care Offset** - Removed from inclusion in benefit total used to calculate the COLA

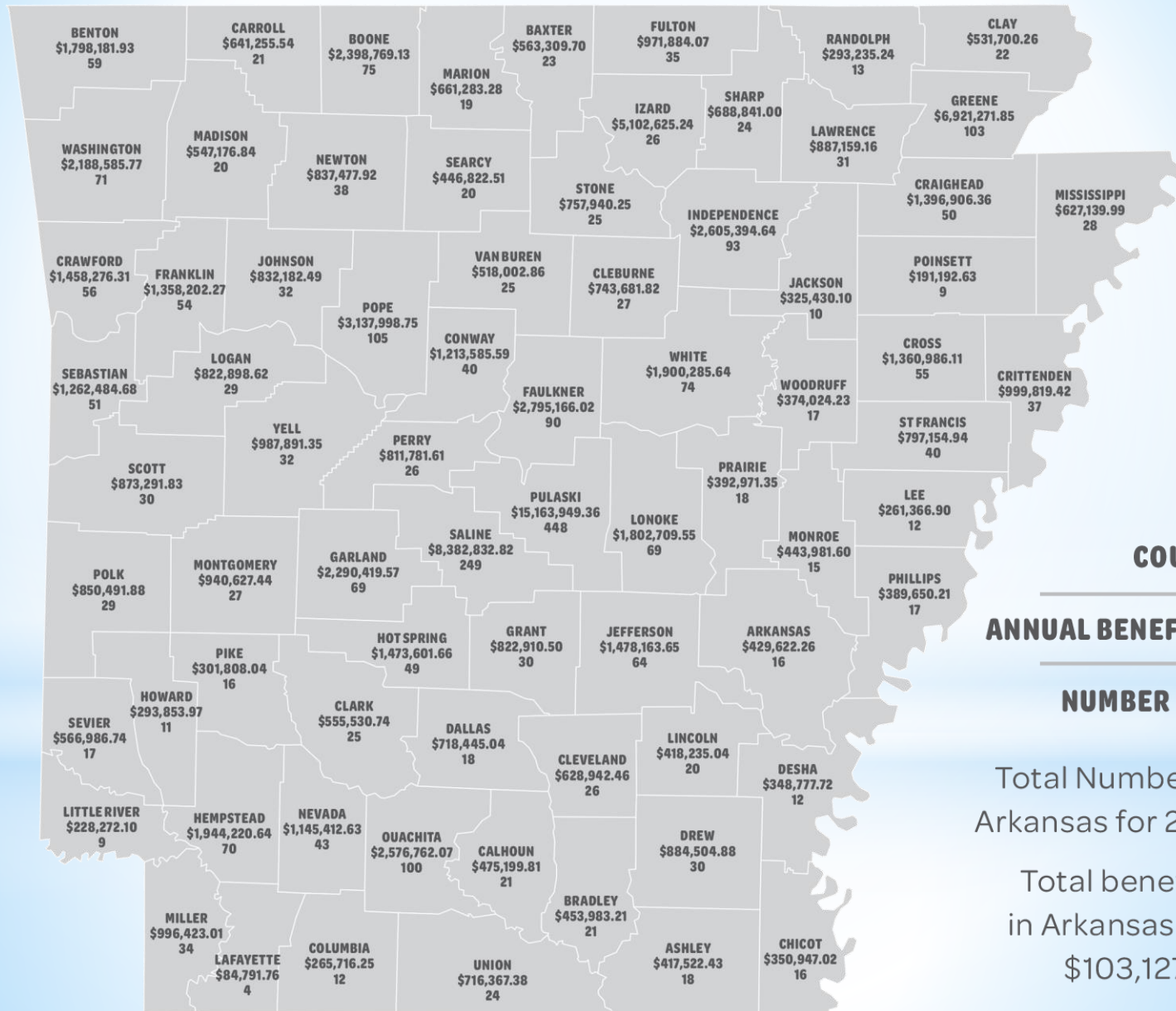
Resulting in \$5.5 Million estimated reduction of unfunded liability
- **Contributions** - Increased
 - Employer Rate increased from 12.9% to 14.9%
 - Employee Rate increased from 6% to:
 - 6.5% in Fiscal Year 2020
 - 7.0% in Fiscal Year 2021

\$4.6 Million increase in annual cash flow

Resulting in \$68 Million projected reduction of unfunded liability over 10 years
- **Interest Paid** – Refund of Contributions for non-vested members reduced from 5% to 3%

Estimated savings of \$60,000 per year

ASHERS Benefit Payments by County



COUNTY

ANNUAL BENEFIT AMOUNT PAID

NUMBER OF PAYEES

Total Number of Payees in Arkansas for 2018 was 3,294.

Total benefits paid out in Arkansas for 2018 was \$103,127,299.64.



Questions?