

ATRS was established in 1937

ATRS is a defined benefit plan for public school and other public education employees.

It is administered as a "qualified" retirement plan under the provisions of IRS § 401(a). The state statutes contain the benefit provisions for our members at Arkansas Code §§ 24-7-201 et. seq., which are supplemented by ATRS Rules.

ATRS Mission Statement: Recruit, Retain, and Reward Career Educators.

Ultimate authority, general administration and responsibility for the proper operation of ATRS is vested in the 15 member Board of Trustees. Eleven trustees are elected by ATRS members, and four trustees serve as ex officio by virtue of their elected positions in state government.

ATRS Actuarial Status as of June 30, 2018

80% Funded

28 Year Amortization Period

(Should be less than 30 years, with a target of 18 years)

ATRS Actuarial Value as of June 30, 2018: \$16.7 Billion

ATRS Market Value as of June 30, 2019: \$17.6 Billion

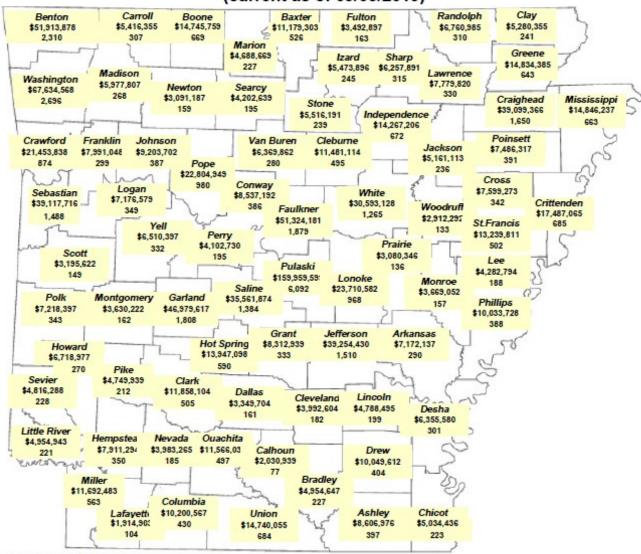
ATRS Member Data – September 2019

Active Members - 77,216 Retirees and Survivors - 50,083 (including 1,379 new as of July 1, 2019) \$ **1,179,049.116** \$ 98,254,093 \$ 1,965 Total Annual Benefits Paid: Total Monthly Benefits Paid: Average Monthly Benefit Paid: **T-DROP Participants: 3,751** (including 640 new as of July 1, 2019) Accumulated Account Balances in T-DROP: \$ 336,894,805 Working Retirees (FY 2018-19): 4,003 TOTAL Employer/Employee Contributions (FY 2018-19): \$ 534,992,640 **14%** Active Employer Contributions: \$ 356,614,671 **6%** Active Employee Contributions: \$ 130,248,080 **14%** T-DROP Employer Contributions: \$ 32,370,459 14% Working Retiree Employer Contributions: \$ 15,759,430 Number of Retirees 90-99 Years of Age: 976 Female: 803 Male: 173 Number of Retirees 100 Years of Age or older: 31 Female: 28 Male:

Oldest ATRS Retiree Age: 108 (Female)

Retired Members

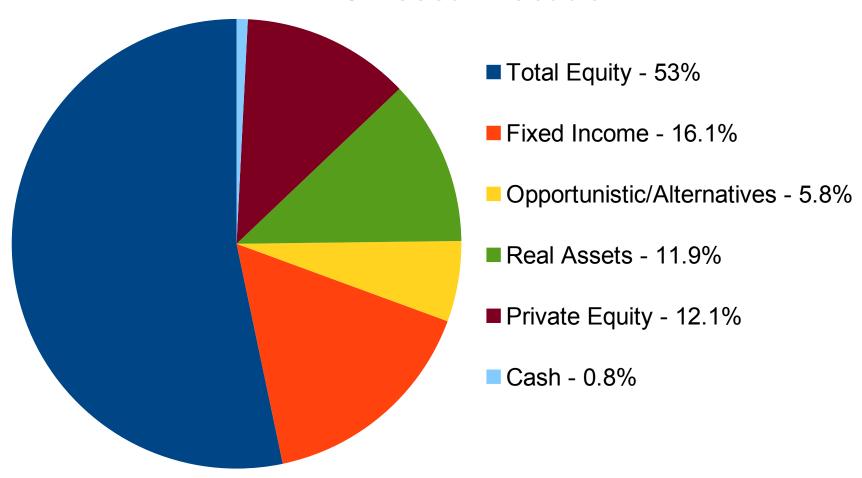
(current as of 09/03/2019)



CURRENT BENEFITS AS OF 09/03/2019:

- # Recipients: 50,083 total (4,839 outside Arkansas) (includes Retirees, Surviving Spouses and Children)
- \$ Annual Benefit to Retired Members: \$1,179,049,116 total (\$91,759,129 outside Arkansas)

ATRS Asset Allocation

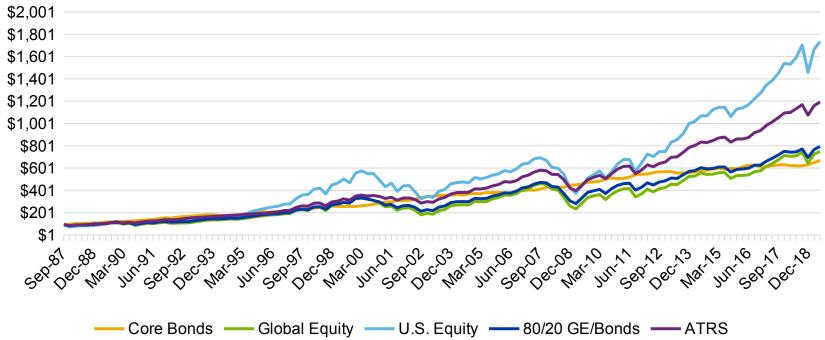


Investment Growth of Assets

Assumes beginning ATRS Total Fund Value of \$93.8 million on September 30, 1987

9/30/1987 - 6/30/2019	Core Bonds	Global Equity	U.S. Equity	80/20 GE/Bonds	ATRS
Investment Growth in Assets (\$M)*	\$576	\$657	\$1,639	\$701	\$1,100

Investment Growth of Assets

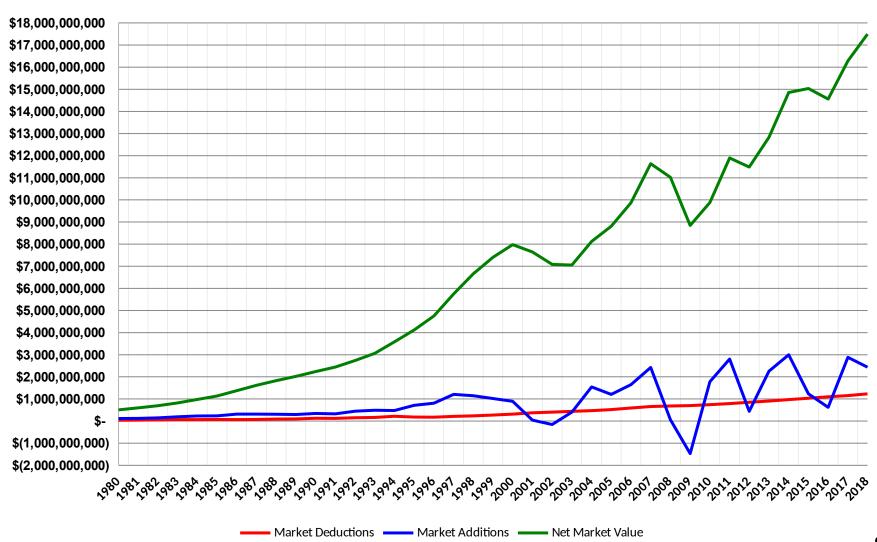


^{*} Growth of assets does not include any contributions into the Plan. Reflects solely investment earnings



History of Income, Expense, and Total Assets

ATRS Income / Expense Comparison



ATRS Rate of Return Snapshot at June 30, 2019



Long Term Geometric Average of Investment Returns

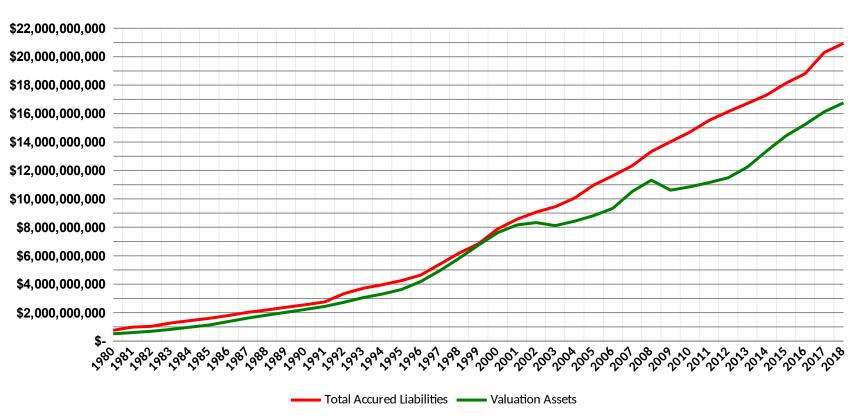
10 Year Average - 10.4%

20 Year Average - 6.7%

30 Year Average - 8.8%

History of Projected Liabilities and Accumulated Assets

ATRS Actuarial Accrued Liabilities & Assets



2017 Member Benefit Adjustments

Reasons for 2017 Adjustments:

- Increased Expected Lifespan of Members
- Reduced Assumed Rate of Investment Return (from 8.0% to 7.5%)

Adjustments to Keep a Healthy System:

- 5 Year Final Average Salary
- 10 Year Quasi-Vesting Period
- Early Retirement Reduction Increased to 10% per year
- Benefit Stipend removed from Base Salary for COLA
- Benefit Stipend Reduced by \$25/Month
- Noncontributory Multiplier Reduced to 1.25%
- Outsourcing of School Personnel Surcharge up to 3%
- Member and Employer Contribution Rates Increase by 1%
- T-DROP Amortization Rate reduced to 3%

These adjustments will not be fully implemented until July 1, 2022.