

Do you have  
need for  
employees  
that are  
guaranteed...





✓ **Skill certified**



- Skill certified
  - ✓ Drug free



- Skill certified
- Drug free
- ✓ **Highly motivated**



- Skill certified
- Drug free
- Highly motivated
- ✓ **Minimum wage**



And what if a replacement  
employee would be provided  
for ANY reason at all...





✓ Appearance







- Appearance
- ✓ **Tardiness**



- Appearance
- Timeliness
- ✓ **Work ethic**



- Appearance
- Timeliness
- Work ethic

✓ **ANY reason at all**

# WORKCOURT

**“Good for Your Business,  
Good for Your Community”**



**Honorable Chadd Mason  
Circuit Court Division 4**

# What is WORKCOURT?

- A Work/Restitution program for non-violent offenders prior to judgment & conviction of crime

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- Work/Restitution program for non-violent offenders prior to judgment & conviction of crime
- **Low-Risk Volunteers working to earn court-determined restitution owed to victims and the court**

# This...



**This...**

**NOT**

**...This**





# The Present Problem:

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- Lengthy 3-5 year probation process is costly and defers restitution
- Probated felons unable to find work to earn restitution

# The WORKCOURT Solution:

- Minimum wage

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  - **“No Excuse” Guarantee**

# The WORKCOURT Solution:

- WORKCOURT program starts prior to sentencing = no felony record



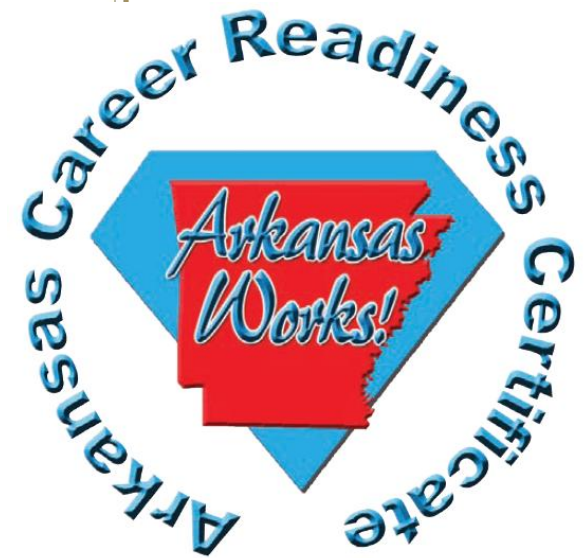
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- Screened candidates have Arkansas Career Readiness Certificate

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- WORKCOURT program starts prior to sentencing = no felony record
- Screened candidates have Arkansas Career Readiness Certificate
- Individual job placement by Court matches skills to company needs

# Career Readiness Certification (CRC)



# **Career Readiness Certification (CRC)**

- ✓ **Ark. Dept. of Workforce Services**

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- ✓ **Reading, Math & Locating Information**

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- Removes guesswork of workplace skills
- Reading, Math, Locating Information
- ✓ **4 Levels of confirmed competency**

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**[www.state.ar.us/esd/Programs/CRC/](http://www.state.ar.us/esd/Programs/CRC/)**



# Why WORKCOURT?



**JUSTICE SERVED**

- ✓ Timely restitution for  
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**JUSTICE SERVED**

- ✓ Timely restitution for Victims and Court
- ✓ Offenders provided achievable path to satisfy debt to society
- ✓ Judge guarantees employer “no issues”

# Why WORKCOURT?

- ✓ Skills (CRC) certification for offenders



**SOCIETY BENEFITS**

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**SOCIETY BENEFITS**

- ✓ Skills (CRC) certification for offenders
- ✓ **Business needs met at minimum wage**

# Why WORKCOURT?



## SOCIETY BENEFITS

- ✓ Skills (CRC) certification for offenders
- ✓ Business needs met at minimum wage
- ✓ Reduction in court supervision costs

# **WORKCOURT CANDIDATES**

**NON  
VIOLENT  
OFFENDERS**

**WITH  
NO  
CONVICTION**

- **Typically First Offense**

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- **Failure to Pay Restitution**



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- Typically First Offense
- Failure to Pay Restitution
  - **Theft**

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- Typically First Offense
- Failure to Pay Restitution
  - Theft
  - **Forgery**

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- **Child Support Failure**

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- Typically First Offense
- Failure to Pay Restitution
  - Theft
  - Forgery
- Child Support Failure
  - **Drug Use**

# WORKCOURT SKILLS

- Medical



# WORKCOURT SKILLS

- Medical
- **Construction**



# WORKCOURT SKILLS

- Medical
- Construction
- **Factory**



# WORKCOURT SKILLS

- Medical
- Construction
- Factory
- **Students**





# WORKCOURT SKILLS

- Medical
- Construction
- Factory
- Students
- **Manual Labor**



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**Honorable Chadd Mason  
Circuit Court Division 4**

# WORKCOURT

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