

SUMMARY OF STATE EMPLOYEE SALARIES AND BENEFITS LEGISLATION

Department of Finance and Administration – Disbursing Officer

Act 285 (HB1149) Section 81

- New special language that allows state employees to receive a 1% cost of living adjustment for Fiscal Year 2015.

Arkansas State University

Act 237 (SB73) Section 6

- New special language for Employee Development Incentives to allow Arkansas State University System to offer educational differentials in the form of lump sum incentive bonuses or salary increases of up to 6% for employees who obtain a degree.

University of Arkansas

Act 258 (SB70) Section 27

- New special language for Employee Development Incentives to allow the University of Arkansas System to offer educational differentials in the form of lump sum incentive bonuses or salary increases of up to 6% for employees who obtain a degree.

AUTHORIZED POSITION TOTALS FOR FISCAL YEAR 2015 COMPARED TO FISCAL YEAR 2014

Business Area	Agency / Institution Name	FY14 Total Authorized Positions	FY15 Total Authorized Positions	Final FY15 Compared to FY14
0200	Abstracters' Board	1	1	0
0203	Accountancy Board	9	9	0
0023	Administrative Office of the Courts	124	124	0
0402	Aeronautics Department	5	5	0
0400	Agriculture, Department of	592	592	0
0205	Appraisers Licensing & Certif. Board	4	4	0
0206	Architects, Landscape Architects Interior Design	3	3	0
0350	Arkansas Building Authority	93	93	0
0490	Assessment Coordination Department	36	36	0
0053	Attorney General, Office of the	169	174	5
0210	Auctioneer's Licensing Board	1	1	0
0059	Auditor of State	886	886	0
0211	Bail Bondman Licensing Board, Professional	3	3	0
0405	Bank Department, State	72	72	0
0212	Barber Examiners Board, State Board of	4	4	0
0215	Burial Association Board	3	3	0
0315	Capitol Zoning District Commission	3	3	0
0520	Career Education - Rehabilitation	530	530	0
0590	Career Education, Department of	93	93	0

0220	Child Abuse & Neglect Prevention Board	2	2	0
0265	Chiropractic Examiners Board	1	1	0
0360	Claims Commission, Arkansas State	10	10	0
0221	Collection Agencies, State Board of	4	4	0
0485	Community Correction, Department of	1,376	1,450	74
0224	Contractors Licensing Board	22	22	0
0480	Correction, Department of	4,489	4,546	57
0228	Counseling Examiners Board	3	3	0
0018	Court of Appeals	49	49	0
0990	Crime Information Center, Arkansas	75	75	0
0955	Crime Laboratory, State	144	144	0
0268	Dental Examiners Board	3	3	0
0500	Department of Education	356	356	0
0500	Department of Education - Public School Fund	53	53	0
0500	Department of Education-Public School Facilities/Transportation	32	32	0
0395	Development Finance Authority, Arkansas	62	62	0
0611	DFA-Alcohol Beverage Control Administration Division	12	12	0
0612	DFA-Alcohol Beverage Control Enforcement Division	20	20	0
0634	DFA-Child Support Enforcement, Office of	840	840	0
0610	DFA-Management Services Division	445	445	0
0631	DFA-Racing Commission	14	14	0
0630	DFA-Revenue Services Division	1,480	1,480	0
0710	DHS-Community Services / Non Profit Support	24	24	0
0710	DHS-Directors Office	7	7	0
0710	DHS-Office of Chief Council	166	183	17
0710	DHS-Administrative Services	332	315	-17
0710	DHS-Aging and Adult Services Division	208	213	5
0710	DHS-Behavioral Health Division	1,172	1,168	-4
0710	DHS-Child Care & Early Childhood Education Division	192	194	2
0710	DHS-Children & Family Services Division	1,131	1,129	-2
0710	DHS-County Operations Division	1,881	1,876	-5
0710	DHS-County Operations Division-Medicaid Expansion	60	60	0
0710	DHS-Medical Services - Medicaid Expansion	2	2	0
0710	DHS-Developmental Disabilities Services Division	2,711	2,709	-2
0710	DHS-Medical Services Division	357	327	-30
0710	DHS-Services for the Blind Division	76	76	0
0710	DHS-Youth Services Division	88	88	0
0270	Dietetics Licensing Board	1	1	0
0311	Disability Determination for Social Security	483	483	0

	Administration			
0365	Disabled Veterans' Services Office	1	1	0
0279	Dispensing Opticians Board	1	1	0
0790	Economic Development Commission	100	105	5
0516	Educational Television Commission, Arkansas	109	109	0
0232	Election Commissioners, State Board of	7	7	0
0233	Embalmers & Funeral Directors Board	3	3	0
0995	Emergency Management	104	104	0
0236	Engineers & Land Surveyors Board	5	5	0
0930	Environmental Quality, Arkansas Department of	423	423	0
0238	Ethics Commission	9	9	0
0229	Fair Housing Commission, Arkansas	12	12	0
0263	Fire Protection Licensing Board	3	3	0
0080	Game & Fish Commission	612	612	0
0472	Geographic Information Services, Office of	7	7	0
0420	Geological Survey, Arkansas	31	29	-2
0034	Governor, Office of	60	60	0
0314	Governor's Mansion Commission	10	10	0
0665	Health Services Permit Agency	11	11	0
0645	Health, Arkansas Department of	3,162	3,162	0
0865	Heritage - Administration	36	36	0
0870	Heritage - Arkansas Arts Council	10	10	0
0867	Heritage - Delta Cultural Center	12	12	0
0885	Heritage - Historic Arkansas Museum Commission	22	22	0
0877	Heritage - Historic Preservation	25	25	0
0873	Heritage - Mosaic Templars Cultural Center	10	10	0
0887	Heritage - Natural & Cultural Resources Council	1	1	0
0880	Heritage - Natural Heritage Commission	14	14	0
0875	Heritage - Old State House Commission	22	22	0
0700	Higher Education, Department of	53	53	0
0090	Highway & Transportation	4,843	4,843	0
0255	Home Inspector Registration Board	1	1	0
0470	Information Systems, Department of	259	259	0
0425	Insurance Department	198	198	0
0241	Judicial Discipline and Disability Commission	6	6	0
0800	Labor, Department of	99	99	0
0061	Lands, Commissioner of State	45	45	0
0950	Law Enforcement Standards & Training, Commission on	56	56	0
0009	Legislative Audit, Division of	290	290	0
0011	Legislative Research, Bureau of	129	129	0
0051	Lieutenant Governor, Office of the	4	4	0
0430	Liquefied Petroleum Gas Board	7	7	0

0305	Manufactured Home Commission	3	3	0
0318	Martin Luther King, Jr. Commission	4	4	0
0245	Massage Therapy Board	4	4	0
0274	Medical Board	41	41	0
0975	Military Department, State	674	674	0
0319	Minority Health Commission, Arkansas	9	9	0
0320	Motor Vehicle Commission	7	7	0
0455	Natural Resources Commission, Arkansas	93	93	0
0277	Nursing Board	27	27	0
0655	Office of Health Information Technology	12	12	0
0035	Office of Medicaid Inspector General	0	36	36
0440	Oil & Gas Commission	44	44	0
0280	Optometry Board	2	2	0
0900	Parks & Tourism, Department of	787	787	0
0915	Parks & Tourism-History Commission	25	25	0
0323	Parole Board	22	24	2
0283	Pharmacy Board	10	10	0
0246	Physical Therapy, Arkansas State Board of	2	2	0
0216	Private Career Education Board	4	4	0
0028	Prosecutor Coordinator, Office of the	12	12	0
0289	Psychology Board, Arkansas	2	2	0
0324	Public Defender Commission, Arkansas	244	244	0
0370	Public Employee Retirement System	82	82	0
0450	Public Service Commission, Arkansas	118	115	-3
0248	Real Estate Commission	15	15	0
0250	Rural Services, Department of	6	6	0
0510	School for the Blind, Arkansas	97	97	0
0513	School for the Deaf, Arkansas	170	170	0
0327	Science & Technology Authority	29	30	1
0063	Secretary of State	162	162	0
0410	Securities Department	39	39	0
0328	Sentencing Commission, Arkansas	5	5	0
0254	Social Work Licensing Board	1	1	0
0292	Speech-Language Pathology & Audiology Board	1	1	0
0295	Spinal Cord Commission	27	27	0
0519	State Library, Arkansas	56	56	0
0960	State Police, Arkansas	1,041	1,070	29
0347	Student Loan Authority, Arkansas	12	12	0
0032	Supreme Court	67	67	0
0375	Teacher Retirement System	101	104	3
0261	Tobacco Control Board, Arkansas	31	31	0
0334	Tobacco Settlement Commission, Arkansas	3	3	0
0258	Towing and Recovery Board	5	5	0

0069	Treasurer of State	33	33	0
0385	Veterans' Affairs, Department of	160	160	0
0380	Veterans' Child Welfare Service Office	2	2	0
0298	Veterinary Medical Board	1	1	0
0338	War Memorial Stadium Commission	7	7	0
0341	Waterways Commission, Arkansas	3	3	0
0390	Workers' Compensation Commission	146	146	0
0810	Workforce Services, Department of	978	978	0
Total for State Agencies for FY14 and FY15		FY14 Total Authorized Positions	FY15 Total Authorized Positions	Final FY15 Compared to FY14
		37,252	37,423	171

Business Area	Agency / Institution Name	FY14 Total Authorized Positions	FY15 Total Authorized Positions	Final FY15 Compared to FY14
0180	Arkansas Northeastern College	307	312	5
0130	Arkansas Tech	1,397	1,397	0
0120	ASU - Beebe	579	579	0
0125	ASU - Jonesboro	2,194	2,194	0
0128	ASU - Mountain Home	173	173	0
0129	ASU - Newport	301	301	0
0675	Black River Technical College	277	307	30
0685	College of the Ouachitas	194	194	0
0677	Cossatot Community College of U of A	212	216	4
0534	Crowley's Ridge Technical Institute	57	57	0
0170	East Ark. Community College	308	308	0
0100	Henderson State	711	712	1
0177	Mid-South Community College	311	311	0
0175	National Park Community College	390	390	0
0185	North Arkansas College	407	407	0
0198	Northwest Ark Community College	1,061	1,061	0
0552	Northwest Technical Institute	66	66	0
0687	Ozarka College	205	219	14
0693	Pulaski Technical College	998	998	0
0192	Rich Mountain Community College	130	130	0
0582	Riverside Vocational Technical School	36	36	0
0115	SAU - Tech	326	326	0
0193	South Ark. Community College	330	330	0
0691	Southeast Arkansas College	356	356	0
0105	Southern Arkansas University	489	489	0
0167	U of A - Community College at Hope	209	209	0

0145	U of A - Little Rock	2,296	2,296	0
0150	U of A - Medical Sciences	11,741	11,741	0
0155	U of A - Monticello	618	635	17
0190	U of A - Phillips Community College	325	325	0
0160	U of A - Pine Bluff	911	914	3
0689	U of A Community College - Morrilton	299	299	0
0168	U of A Community College at Batesville	272	272	0
0195	U of A-Ft. Smith	1,119	1,119	0
0135	UA Fayetteville	7,354	7,388	34
0165	University of Central Arkansas	2,234	2,234	0
Total for Institutions of Higher Education for FY14 and FY15		FY14 Total Authorized Positions	FY15 Total Authorized Positions	Final FY15 Compared to FY14
		39,193	39,301	108

Total for State Agencies and Institutions of Higher Education for FY14 and FY15		FY14 Total Authorized Positions	FY15 Total Authorized Positions	Final FY15 Compared to FY14
		76,445	76,724	279

POSITION CHANGES SUMMARY

- The total authorized position increase between FY2015 compared to FY2014 is 279 positions. Of that increase, 171 positions were added to State Agencies and 108 positions were added to Higher Education Institutions.
- The additional positions for the Institutions were added during the 2014 Fiscal Session at the request of the Institutions through a letter from the Department of Higher Education which was recommended during Pre-Fiscal Session Budget Hearings and reviewed and approved by the Personnel Subcommittee and Joint Budget Committee during the 2014 Fiscal Session.
- Position increases reviewed and approved by the Personnel Subcommittee and the Joint Budget Committee for State Agencies include:
 - Attorney General’s Office, 5 positions approved through a Governor’s Letter for school crisis response and training programs.
 - Department of Community Correction, 74 parole and probation officer and manager positions to effectively supervise and reduce caseloads.
 - Department of Correction, 57 positions at various locations in order to open 200 new beds across the state which will provide some relief to county jails housing state inmates.
 - Office of Medicaid Inspector General (OMIG), 36 positions for operations of the agency. 35 of the 36 were existing positions transferred from DHS Medical Services in Act 1499 of 2013. 1 additional Business Operations Manager positions was added to the appropriation during the fiscal session.

- Department of Human Services includes adjustments which had been done through reallocation for resource transfers of existing position including the OMIG transfer. The only addition to DHS was for 4 nursing and nurse supervisor positions at Aging and Adult Services for Community Based Services.
- Parole Board, 2 positions approved through a Governor's supplemental request to assist with increased case loads.
- Science and Technology Authority, 1 position approved through Governor's Letter 10 for a Science Technology Engineering and Math (STEM) Assistant Director.
- State Police, 25 Corporal positions that were approved during the last regular session to begin in FY15 as well as 4 additional positions approved through a Governor's supplemental request in the Fiscal Session to address increasing demands for E-Citation, In-Car Camera installation and maintenance, Criminal Investigation Division case management software and Automated Fingerprint Identification System.
- Economic Development Commission, 5 positions that were transferred from DHS County Operations with on Act 1111 of 2013 to transfer the Weatherization Assistance Program and the associated positions to Economic Development.
- Geological Survey, 2 positions eliminated based on the conclusion of a Miscellaneous Federal Grant.
- Public Service Commission, 3 positions eliminated based on the conclusion ARRA Federal Grants.
- Teacher Retirement, 3 positions approved during the regular session to begin in FY15 for increased retiree caseloads.