

Legislative Task Force on the Best Practices for Special Education

| Name of District: | Does your district offer a one-time sign-on bonus for special education teachers? | Does your district offer an annual bonus for special education teachers? | Does your district have a separate salary schedule for special education teachers? | Does your district provide release days for special education teachers (beyond those provided to other staff members) to complete paperwork, prepare for IEP conferences, etc.? | Does your district provide extra planning time for special education teachers? | Does your district offer other incentives for special education teachers? |
|-------------------------------|---|--|--|---|--|---|
| Academics Plus Charter | No | Yes | No | No | No | No |
| Alma | No | No | No | No | Yes | No |
| Alpena | No | No | No | Yes | Yes | No |
| Arkadelphia | No | No | No | No | No | No |
| Arkansas Arts Academy | No | No | No | No | No | No |
| Arkansas School for the Blind | No | No | No | No | No | Increase for certifications attained. Percentage of salary. |
| Arkansas School for the Deaf | No | No | No | No | No | Only for those who become fluent in sign language. |
| Armored | No | No | No | Yes | No | An additional stipend is paid for a speech pathologist. |
| Atkins | No | No | No | Yes | Yes | No |
| Bald Knob | No | No | No | No | No | No |
| Barton/Lexa | No | No | No | No | No | No |
| Batesville | No | No | No | Yes | Yes | No |
| Bentonville | No | No | No | Yes | Yes | No |
| Bergman | No | No | No | No | No | No |
| Berryville | No | No | No | Yes | No | No |
| Bismarck | No | No | No | No | Yes | No |
| Blevins | No | No | No | No | Yes | No |
| Bradford | No | No | No | No | No | No |
| Bryant | No | No | No | No | No | No |
| Cabot | No | No | No | Yes | No | Yes |
| Caddo Hills | No | No | No | Yes | No | No |

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|-------------------------|-----|----|----|-----|-----|--|
| Calico Rock | No | No | No | No | No | We have a special education coordinator on staff who coordinates all special education paper work and scheduling of parent meetings. |
| Capital City Lighthouse | Yes | No | No | Yes | No | No |
| Cave City | No | No | No | No | No | Portfolio stipend |
| Centerpoint | No | No | No | Yes | No | Nothing in policy, but considerations are on a case-by-case basis. |
| Charleston | No | No | No | No | Yes | All have Para Pro teachers aids. Also much smaller class sizes. |
| Clarendon | No | No | No | Yes | No | Ten. Month contract |
| Clarksville | No | No | No | No | No | No |
| Conway | No | No | No | Yes | No | No |
| Corning | No | No | No | Yes | Yes | No |
| Cossatot River | No | No | No | Yes | No | No |
| County Line | No | No | No | Yes | No | No |
| Cross County | No | No | No | No | Yes | No |
| Crossett | No | No | No | No | No | No |
| Cutter Morning Star | No | No | No | Yes | Yes | No |
| De Queen | No | No | No | No | No | No |
| Decatur | No | No | No | No | No | Rural Incentive Bonus |
| DeWitt | No | No | No | No | No | No |
| Dierks | No | No | No | No | No | We have a consultant that helps with paperwork. |
| Dover | No | No | No | No | No | No |
| Dumas | No | No | No | Yes | No | No |
| Elkins | No | No | No | No | No | No |
| Emerson-Taylor-Bradley | No | No | No | No | No | No |
| Fayetteville | No | No | No | Yes | No | No |
| Flippin | No | No | No | Yes | No | No |

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|---------------------------------|-----|----|----|-----|----|---|
| Fort Smith | No | No | No | No | No | No |
| Fountain Lake | No | No | No | No | No | No |
| Gentry Public | No | No | No | No | No | No |
| Gravette | No | No | No | No | No | No |
| Greenbrier | No | No | No | No | No | No |
| Greenwood | No | No | No | No | No | We provide 5 additional days on employee contracts for Paperwork. Also, dually certified teachers are paid a \$5,000 stipend for teaching in our Integrated Model |
| Gurdon | No | No | No | No | No | No |
| Hackett | No | No | No | No | No | No |
| Hamburg | No | No | No | No | No | No |
| Hampton | No | No | No | No | No | No |
| Harmony Grove | No | No | No | Yes | No | No |
| Harrisburg | No | No | No | No | No | No |
| Harrison | No | No | No | No | No | No |
| Heber Springs | No | No | No | Yes | No | No |
| Helena-West Helena | No | No | No | Yes | No | No |
| Hermitage | No | No | No | Yes | No | No |
| Horatio | No | No | No | No | No | No |
| Hot Springs | No | No | No | Yes | No | No |
| Huntsville | No | No | No | No | No | No |
| Jackson County | No | No | No | No | No | No |
| Jacksonville Lighthouse Charter | Yes | No | No | Yes | No | No |
| Jasper | No | No | No | No | No | No |
| Jessieville | No | No | No | No | No | No |
| Jonesboro | No | No | No | No | No | No |
| KIPP Delta Public | No | No | No | No | No | No |
| Lafayette County | No | No | No | No | No | No |

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| Lake Hamilton | No | No | No | Yes | No | We offer an incentive to Speech Language Pathologists for holding the Certificate of Clinical Competence, similar to the National Board incentive for teachers. We also provide additional compensation for a few early childhood special ed teachers who have an inordinate number of conferences for students enrolling from outside agencies and centers. |
| Lakeside | No | No | No | No | No | No |
| Lamar | No | No | No | Yes | No | No |
| Lavaca | No | No | No | No | No | No |
| Lawrence County | No | No | No | Yes | No | No |
| Lead Hill | No | Yes | No | Yes | No | Our special education teachers are fully a part of our school community. They are actively invved in our Instructional Team meetings. They are included in every aspect of our professional culture. As simply as they may seem, many special education teachers are disconnected from their colleagues. They are considered second class staff. We actively ensure our special education staff's needs are considered. |
| Lee County | Yes | Yes | No | No | No | No |
| Lincoln | No | No | No | Yes | Yes | 10 additional contract days |

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|------------------------|----|-----|----|-----|-----|--|
| LISA Academy | No | No | No | No | No | A Stipend for teaching Special Education only, if you are fully certified. |
| Magazine | No | No | No | Yes | No | No |
| Magnet Cove | No | No | No | Yes | No | No |
| Mammoth Spring | No | No | No | No | No | No |
| Manila | No | No | No | Yes | Yes | No |
| Marion | No | No | No | No | No | No |
| Marmaduke | No | No | No | Yes | Yes | No |
| Mayflower | No | No | No | No | No | No |
| McGehee | No | No | No | No | No | No |
| Melbourne | No | No | No | Yes | No | No |
| Midland | No | No | No | No | No | No |
| Mineral Springs | No | No | No | No | No | No |
| Monticello | No | Yes | No | Yes | No | No |
| Mount Ida | No | No | No | No | No | No |
| Mountain Pine | No | Yes | No | Yes | No | No |
| Mountain View | No | No | No | Yes | No | No |
| Mountainburg | No | No | No | Yes | Yes | No |
| Mulberry/Pleasant View | No | No | No | Yes | No | No |
| Nashville | No | No | No | Yes | No | No |
| Nettleton | No | No | No | No | No | No |
| Nevada | No | No | No | No | No | No |
| Norfolk | No | No | No | No | No | No |
| Omaha | No | No | No | No | No | No |
| Osceola | No | Yes | No | No | No | No |
| Ouachita | No | No | No | Yes | Yes | No |
| Ouachita River | No | No | No | No | No | Five days extra on their contract |
| Ozark | No | No | No | Yes | Yes | No |
| Ozark Mountain | No | No | No | No | No | No |
| Pangburn | No | No | No | No | Yes | No |
| Paragould | No | No | No | No | No | No |

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|------------------------|-----|----|----|-----|-----|--|
| Paris | No | No | No | No | No | No |
| Perryville | No | No | No | No | No | They have an extra 5 days on their contract |
| Piggott | No | No | No | No | No | Self Contained Teachers receive extra \$5,550 and Speech receive extra \$10,900 |
| Pine Bluff Lighthouse | Yes | No | No | Yes | No | No |
| Poyen | No | No | No | No | No | No |
| Pulaski County Special | No | No | No | No | No | Yes |
| Quitman | No | No | No | Yes | Yes | No |
| Rector | No | No | No | Yes | No | No |
| Riverview | No | No | No | Yes | No | No |
| Rogers | No | No | No | No | No | No |
| Rose Bud | No | No | No | No | No | No |
| Scranton | No | No | No | No | No | No |
| Searcy | No | No | No | Yes | No | No |
| Shirley | No | No | No | No | No | No |
| Siloam Springs | No | No | No | No | No | Our special needs students have exploded and we can't find the qualified personnel to serve our students. We have gone from 175 students 8-10 years ago to over 500 now. Paperwork is killing us, timelines are killing us, tester who qualify are hurting us. the worst issue is speech language paths, we are short by 3 and can't find replacements or new SLP. |
| Sloan-Hendrix | No | No | No | No | No | No |
| South Pike County | No | No | No | Yes | No | No |
| South Side Bee Branch | No | No | No | Yes | Yes | No |

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|--------------------------|----|----|----|-----|----|--|
| Southside (Independence) | No | No | No | No | No | We have a due process clerk hired who helps with paperwork and sets up conferences/meetings for our faculty/staff. |
| Springdale | No | No | No | No | No | No |
| Star City | No | No | No | Yes | No | No |
| Trumann | No | No | No | No | No | No |
| Two Rivers | No | No | No | No | No | No |
| Valley Springs | No | No | No | No | No | No |
| Vilonia | No | No | No | No | No | No |
| Viola | No | No | No | No | No | No |
| Warren | No | No | No | No | No | No |
| West Fork | No | No | No | No | No | No |
| West Memphis | No | No | No | No | No | No |
| West Side (Greers Ferry) | No | No | No | No | No | No |
| Western Yell County | No | No | No | No | No | No |
| Westside Consolidated | No | No | No | No | No | No |
| White Co. Central | No | No | No | Yes | No | No |
| White Hall | No | No | No | No | No | No |
| Wonderview | No | No | No | No | No | No |
| Woodlawn | No | No | No | Yes | No | No |
| Wynne | No | No | No | No | No | Each building has a special ed person who is called a designee who directs paperwork and handles scheduling of special testings and meetings. The designee is given a planning period in addition to planning for instruction. |