

State of Arkansas  
 77th General Assembly  
 First Extraordinary Session, 1989  
 By: Joint Budget Committee

SB44

For An Act To Be Entitled

"AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND OPERATING EXPENSES OF THE UNIVERSITY OF CENTRAL ARKANSAS FOR THE BIENNIAL PERIOD ENDING JUNE 30, 1991; AND FOR OTHER PURPOSES."

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES. There is hereby established for the University of Central Arkansas for the 1989-91 biennium, the following maximum number of regular employees whose salaries shall be governed by the provisions of the Uniform Classification and Compensation Act, and the Higher Education Employee Classification and Compensation Act, or their successors, and all laws amendatory thereto. Provided, however, that any position to which a specific maximum annual salary is set out herein in dollars, shall be exempt from the provisions of said Uniform Classification and Compensation Act and said Higher Education Employee Classification and Compensation Act. All persons occupying positions authorized herein are hereby governed by the provisions of the Regular Salaries Procedures and Restrictions Act, or its successor.

Item No. Title	Maximum No. of Employees	Maximum Annual
		Salary Rate Fiscal Years 1989-91
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS		
(1) President	1	\$80,556
(2) Vice Pres. for Academic Affairs	1	68,162
(3) Vice Pres. for Administration	1	66,097
(4) Vice Pres. for Financial Affairs	1	66,097

(5) Executive Asst. to the President	1	66,097
(6) Vice Pres. for Student Affairs	1	65,064
(7) Vice Pres. for Public Affairs	1	65,064
(8) Academic Dean	9	62,999
(9) Assistant Vice President	1	56,960
(10) Controller	1	50,605
(11) Dir. of Computer Services	1	50,369
(12) Dir. of Physical Plant	1	47,538
(13) Director of University Relations	1	47,443
(14) Director of Governmental Relations	1	47,421
(15) Dir. of Development	1	45,959
(16) Registrar	1	45,387
(17) Dir. of Counseling Center	1	44,892
(18) Dir. of Grants & Other Sponsored Pgms.	1	44,011
(19) Dir. of Engineering Systems	1	42,839
(20) Dean of Students	1	42,482
(21) Dir. of Public Service	1	42,482
(22) Continuing Education Coordinator	2	42,482
(23) Assoc. Dir. of Development	1	41,244
(24) Dir. of Institutional Research	1	41,123
(25) Dir. of Student Aid	1	40,906
(26) General Counsel	1	39,408
(27) Business Manager	1	38,075
(28) Associate Dean	1	38,075
(29) Dir. of Admissions	1	38,021
(30) Budget Officer	1	36,422
(31) Project Coordinator	5	35,114
(32) Dir. of Testing	1	32,517
(33) Dir. of Information	1	31,440
(34) Dir. of Developmental Skills	1	31,236
(35) Asst. Dean of Students	9	30,607
TWELVE_MONTH_EDUCATIONAL_AND_GENERAL		
CLASSIFIED_POSITIONS		
(36) UCA Construction Coordinator	1	GRADE 22
(37) Asst. Controller	1	GRADE 21
Systems Analyst II	3	

(38)	Accounting Supervisor II	1	GRADE 20
	Internal Auditor	1	
	Systems Programmer I	1	
	Career Planning & Plcmt. Coord.	1	
	UCA Asst. Dir. of Physical Plant	2	
(39)	UCA Director of Housekeeping	1	GRADE 19
	UCA Director of Personnel	1	
	Systems Analyst I	2	
	UCA Dir. of Public Safety	1	
	UCA Coord. of Deseg. & Affirm. Action	1	
	UCA Student Accounts Officer	1	
	Assistant Director of Student Aid	1	
	UCA Purchasing Agent	1	
(40)	Personnel Analyst	1	GRADE 18
	Budget Specialist	1	
	Counselor II	3	
	Program Coordinator	2	
	UCA Dir. of Alumni	1	
	Electrician Foreman	1	
	Printer Supervisor	1	
(41)	Applications Programmer II	3	GRADE 17
	Plant Mtnce. Supervisor	2	
	Director of Transit & Parking	1	
	Accountant II	2	
	Construction Inspector	1	
	Carpenter Supervisor	1	
	Heating & A/C Mechanic Supervisor	1	
	Painter Supervisor	1	
	Plumber Supervisor	1	
	Buyer	1	
	Career Planning & Plcmt. Advisor	2	
(42)	Administrative Assistant II	4	GRADE 16
	Applications Programmer I	1	
	Assoc. Dir. of Public Safety	1	
	Asst. Registrar	1	
	Radio Production Engineer	1	

	Landscape Supervisor II	1	
	Data Processing Supervisor I	1	
	Student Aid Officer II	2	
	Heating & A/C Mechanic	5	
	Roofer	1	
	Journeyman Carpenter	3	
	Journeyman Electrician	4	
	Journeyman Plumber	2	
	Auto/Diesel Mechanic	2	
	Journeyman Locksmith	1	
	Journeyman Painter	2	
	Instrumentation Technician II	1	
(43)	Inventory Control Manager	1	GRADE 15
	Personnel Assistant II	1	
	Publ. Saf. Invest. & Train. Off.	1	
	Publ. & Student Recruit. Spec. II	1	
	Accountant I	2	
	Uniform Commander	3	
(44)	Central Supply Supervisor	1	GRADE 14
	Computer Operator II	1	
	Institutional Bus Driver	1	
	Administrative Assistant I	2	
	Publicity & Information Specialist	1	
	Extension Field Representative	1	
	Printer II	2	
(45)	Accounts Supervisor	1	GRADE 13
	Library Technical Asst. III	3	
	Assoc. Dir. of Housekeeping	1	
	Administrative Secretary	6	
	Greenhouse Technician	1	
	Landscape Supervisor I	1	
	Office Manager	1	
	Store Supervisor	1	
	Public Safety Officer II	7	
(46)	Boiler Operator	2	GRADE 12
	Collector	1	

Computer Operator I	3	
Public Safety Officer I	6	
Payroll Officer	1	
Audio Visual Technician	1	
(47) Accounting Assistant II	6	GRADE 11
Computer Operator Trainee	2	
Cust. Service Shift Supv.	3	
Secretary II	11	
Printer I	1	
(48) Furniture Repairman	1	GRADE 10
Head Cashier	1	
Library Technical Assistant II	6	
Apprentice Tradesman	15	
Registrar's Assistant	1	
Heavy Equipment Operator	1	
(49) Accounting Assistant I	9	GRADE 09
Data Entry Operator II	2	
Secretary I	58	
Cashier II	3	
(50) Custodial Supervisor II	6	GRADE 08
(51) Clerk Steno	12	GRADE 07
Clerk Typist II	29	
Switchboard Operator II	1	
Data Entry Operator I	2	
Equipment Operator I	1	
Library Technical Assistant I	10	
Bldg./Equip. Mtnc. Repairman II	2	
Skilled Trades Helper	4	
Cashier I	3	
(52) Mtnc. Worker Supervisor	1	GRADE 06
Custodial Supervisor I	3	
(53) Clerk II	1	GRADE 05
Clerk Typist I	16	
Switchboard Operator I	2	
(54) Mtnc. Worker II	8	GRADE 03
Custodial Worker II	21	

(55) Custodial Worker I	25	GRADE 02
Mtnce. Worker I	7	
TWELVE_MONTH_EDUCATIONAL_AND_GENERAL		
ACADEMIC_POSITIONS		
(56) Department Chairperson	39	\$58,868
(57) Librarian	1	47,500
(58) Director of Bands	1	41,310
(59) Archivist	1	36,923
(60) Assoc. Librarian	2	32,268
(61) Asst. Librarian	10	30,553
(62) Dir. of Audio Visual Services	1	30,217
(63) Graduate Assistant	125	9,943
NINE_MONTH_EDUCATIONAL_AND_GENERAL		
ACADEMIC_POSITIONS		
(64) Distinguished Professor	3	\$65,008
(65) Faculty	306	
Professor		56,802
Assoc. Professor		49,573
Asst. Professor		41,311
Instructor		32,016
(66) Part-time Instructor	40	12,508
TWELVE_MONTH_AUXILIARY_ENTERPRISES		
NON-CLASSIFIED_POSITIONS		
(67) Dir. of Athletics	1	\$54,133
(68) Assoc. Dir. of Athletics	1	44,866
(69) Head Coach	7	42,298
(70) Asst. Coach	7	33,038
(71) Director of Food Service	1	30,320
(72) Physician	3	5,399
TWELVE_MONTH_AUXILIARY_ENTERPRISES		
CLASSIFIED_POSITIONS		
(73) UCA Dir. of Student Union	1	GRADE 20
(74) UCA Dir. of Housing	1	GRADE 19
UCA Bookstore Manager	1	
(75) Student Health Services Nurse II	1	GRADE 18
(76) Food Production Manager	1	GRADE 17

Coord. of Sports Information	1	
(77) Asst. Dir. of Student Union	1	GRADE 16
Student Health Services Nurse I	4	
(78) Asst. Bookstore Manager	2	GRADE 14
(79) Campus Postmaster	1	GRADE 13
(80) Athletic Equipment Supervisor	1	GRADE 12
(81) Resident Hall Manager II	11	GRADE 11
Accounting Assistant II	2	
(82) Accounting Assistant I	3	GRADE 09
Student Union Section Manager	1	
(83) Clerk Steno	3	GRADE 07
(84) Clerk Typist I	5	GRADE 05
Stock Clerk II	1	
(85) Stock Clerk I	1	GRADE 03
(86) Custodial Worker I	26	GRADE 02
Clerk I	<u>1</u>	
MAXIMUM NO. OF EMPLOYEES	1,081	
CONTINGENCY POSITIONS - FOOD SERVICE		
CLASSIFIED POSITIONS		
(87) Dietitian I	1	GRADE 18
(88) Food Production Supervisor	4	GRADE 13
(89) Cook II	6	GRADE 10
(90) Baker I	4	GRADE 08
Meat Cutter/Butcher I	2	
Cook I	4	
(91) Food Service Worker II	28	GRADE 05
(92) Food Service Worker I	<u>27</u>	GRADE 02
MAXIMUM NO. OF EMPLOYEES/		
CONTINGENCY POSITIONS	<u>76</u>	
GRAND TOTAL - MAXIMUM NO. OF EMPLOYEES	1,157	

SECTION 2. EXTRA HELP. There is hereby authorized, for the University of Central Arkansas for the 1989-91 biennium, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: Nine Hundred Fifty (950), when

needed, at rates of pay not to exceed the rate of pay for comparable positions authorized by this Act, by the Uniform Classification and Compensation Act, and by the Higher Education Employee Classification and Compensation Act, or their successors, and all laws amendatory thereto.

SECTION 3. APPROPRIATIONS - GENERAL REVENUE. There is hereby appropriated, to the University of Central Arkansas, to be payable from the University of Central Arkansas Fund, for personal services and operating expenses of the University of Central Arkansas for the biennial period ending June 30, 1991, the following:

ITEM	FISCAL YEARS	
NO. _____	1989-90 _____	1990-91 _____
(01) REGULAR SALARIES	\$ 17,504,409	\$ 18,128,348
(02) EXTRA HELP	274,236	292,393
(03) PERSONAL SERVICES MATCHING	4,122,288	4,280,629
(04) MAINT. & GEN. OPERATION		
(A) OPER. EXPENSES	\$ 2,555,567	\$ 2,755,962
(B) CONF. & TRAVEL	70,018	70,175
(C) PROF. FEES	0	0
(D) CAPITAL OUTLAY	466,784	526,306
(E) DATA PROCESSING	_____ 0	_____ 0
TOTAL MAINT. & GEN. OPER.	_____ 3,092,369	_____ 3,352,443
TOTAL AMOUNT APPROPRIATED	\$ 24,993,302	\$ 26,053,813

SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated, to the University of Central Arkansas, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the University of Central Arkansas for the biennial period ending June 30, 1991, the following:

ITEM	FISCAL YEARS	
NO. _____	1989-90 _____	1990-91 _____
(01) REGULAR SALARIES	\$ 6,000,000	\$ 6,500,000
(02) EXTRA HELP	2,000,000	2,000,000
(03) OVERTIME	20,000	20,000
(04) PERSONAL SERVICES MATCHING	1,500,000	1,625,000



(05)	MAINT. & GEN. OPERATION		
	(A) OPER. EXPENSES	\$ 9,000,000	\$ 9,000,000
	(B) CONF. & TRAVEL	250,000	250,000
	(C) PROF. FEES	200,000	200,000
	(D) CAPITAL OUTLAY	1,000,000	1,000,000
	(E) DATA PROCESSING	_____0	_____0
	TOTAL MAINT. & GEN. OPER.		10,450,000 10,450,000
(06)	CAPITAL IMPROVEMENTS		5,000,000 5,000,000
(07)	DEBT SERVICE		1,250,000 1,500,000
(08)	FUND TRANSFERS, REFUNDS AND INVESTMENTS		2,000,000 2,000,000
(09)	CONTINGENCY	_____6,500,000	_____7,000,000
	TOTAL AMOUNT APPROPRIATED		\$ 34,720,000 \$ 36,095,000

SECTION 5. SPECIAL ALLOWANCE. The Board of Trustees of the University of Central Arkansas may make special allowances available to any coach who coaches more than one sport in an amount not to exceed \$5,000 per year for any one coach during each year of the 1989-91 biennium.

SECTION 6. FOOD SERVICE. If the University of Central Arkansas cancels the current contract for food service and chooses to operate the food service with University employees, the President, upon authorization of the Board of Trustees, is allowed to utilize the contingent positions contained in Section 1 of this Act, provided he or she has obtained approval from the Department of Higher Education and the Chief Fiscal Officer of the State, who has sought prior review by the Arkansas Legislative Council.

SECTION 7. The Board of Trustees of the University of Central Arkansas may permit deductions from the payrolls of University employees for contributions to the University of Central Arkansas Foundation, Inc., when authorized by University employees.

SECTION 8. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this Act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the

restrictions of the State Purchasing Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditure Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 9. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this Act shall be in compliance with the stated reasons for which this Act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 10. All provisions of this Act of a general and permanent nature are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code Revision Commission shall incorporate the same in the Code. Act 550 of 1989 is hereby repealed.

SECTION 11. EMERGENCY CLAUSE. It is hereby found and determined by the Seventy-Seventh General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a two (2) year period; that the effectiveness of this Act on July 1, 1989 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the Regular Session, the delay in the effective date of this Act beyond July 1, 1989 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 1989.