FOR AN ACT TO BE Entitled
"AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND
OPERATING EXPENSES OF THE ARKANSAS STATE HIGHWAY AND
TRANSPORTATION DEPARTMENT FOR THE BIENNIAL PERIOD ENDING JUNE
30, 1991; AND FOR OTHER PURPOSES."

## BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES. There is hereby established for the Arkansas State Highway & Transportation Department, for the biennial period ending June 30, 1991, the following maximum number of regular employees and the maximum annual salary for such employees; and no greater salary than that established herein shall be paid to any employee from appropriations hereinafter made for said Department. The annual salaries to be paid to each employee authorized herein shall be determined by the Arkansas Highway Commission within the limitations as set out in this Section and the funds and the appropriations made available for such purposes. All positions established herein shall be exempt from the provisions of the Uniform Personnel Classification and Compensation Act (Ark. Code 21-5-201 et seq.) its successor, but shall not be exempt from the provisions of the Regular Salaries Procedures and Restrictions Act.

		Maximum	Salar	y Rate
Item		No. of	Fiscal	Years
No	Title	Employees_	_1989-90	1990-91
(1)	Director of Highways and Transportatio	n 1	76,706	78,623
(2)	Assistant Director	1	72,908	74,730
(3)	Chief Engineer	1	70,524	72,287
(4)	Assistant Chief Engineer - Design	1	63,100	64,677
(5)	Assistant Chief Engineer - Operations	1	63,100	64,677
(6)	Assistant Chief Engineer - Planning	1	63,100	64,677

(7)	Chief Legal Counsel	1	59,462	60,948
(8)	Chief Fiscal Officer	1	59,036	60,511
(9)	Construction and Maintenance Engineer	1	55,249	56,630
(10)	District Engineer	10	53,473	54,809
(11)	Division Head	13	53,473	54,809
(12)	SALARY LEVEL XX		50,469	51,730
	Administrative Officer V	4		
	Assistant Chief Counsel	1		
	Assistant Construction and Maintenance			
	Engineer	2		
	Assistant District Engineer	10		
	Assistant Division Head	13		
	Assistant Fiscal Officer	1		
	Chief, Arkansas Highway Police	1		
	Civil Engineer VI	3		
	Heavy Bridge Maintenance Engineer	1		
	Public Affairs Officer	1		
	Chief Auditor	1		
(13)	SALARY LEVEL XIX		49,337	50,570
(13)	SALARY LEVEL XIX DIRECTOR TRANSPORTATION SAFETY	1	49,337	50,570
(13)		1 4	49,337	50,570
(13)	DIRECTOR TRANSPORTATION SAFETY		49,337	50,570
(13)	DIRECTOR TRANSPORTATION SAFETY Administrative Officer IV	4	49,337	50,570
(13)	DIRECTOR TRANSPORTATION SAFETY Administrative Officer IV Civil Engineer V	4	49,337	50,570
(13)	DIRECTOR TRANSPORTATION SAFETY Administrative Officer IV Civil Engineer V District Maintenance Superintendent/	4 3	49,337	50,570
(13)	DIRECTOR TRANSPORTATION SAFETY  Administrative Officer IV  Civil Engineer V  District Maintenance Superintendent/  Engineer	4 3 10	49,337	50,570
(13)	DIRECTOR TRANSPORTATION SAFETY  Administrative Officer IV  Civil Engineer V  District Maintenance Superintendent/  Engineer  Resident Engineer	4 3 10 33	49,337	50,570
(13)	DIRECTOR TRANSPORTATION SAFETY  Administrative Officer IV  Civil Engineer V  District Maintenance Superintendent/ Engineer  Resident Engineer  Staff Bridge Design Engineer	4 3 10 33 5	49,337	50,570
(13)	DIRECTOR TRANSPORTATION SAFETY  Administrative Officer IV  Civil Engineer V  District Maintenance Superintendent/ Engineer  Resident Engineer  Staff Bridge Design Engineer  Staff Construction Engineer	4 3 10 33 5 3	49,337	50,570
(13)	DIRECTOR TRANSPORTATION SAFETY  Administrative Officer IV  Civil Engineer V  District Maintenance Superintendent/    Engineer  Resident Engineer  Staff Bridge Design Engineer  Staff Construction Engineer  Staff Contract Proposals Engineer	4 3 10 33 5 3 1	49,337	50,570
(13)	DIRECTOR TRANSPORTATION SAFETY  Administrative Officer IV  Civil Engineer V  District Maintenance Superintendent/    Engineer  Resident Engineer  Staff Bridge Design Engineer  Staff Construction Engineer  Staff Contract Proposals Engineer  Staff Design Engineer	4 3 10 33 5 3 1 5	49,337	50,570
(13)	DIRECTOR TRANSPORTATION SAFETY  Administrative Officer IV  Civil Engineer V  District Maintenance Superintendent/ Engineer  Resident Engineer  Staff Bridge Design Engineer  Staff Construction Engineer  Staff Contract Proposals Engineer  Staff Design Engineer  Staff Heavy Bridge Maintenance Engineer	4 3 10 33 5 3 1 5	49,337	50,570
(13)	DIRECTOR TRANSPORTATION SAFETY  Administrative Officer IV  Civil Engineer V  District Maintenance Superintendent/    Engineer  Resident Engineer  Staff Bridge Design Engineer  Staff Construction Engineer  Staff Contract Proposals Engineer  Staff Design Engineer  Staff Heavy Bridge Maintenance Engineer  Staff Hydraulic Engineer	4 3 10 33 5 3 1 5 1	49,337	50,570
(13)	DIRECTOR TRANSPORTATION SAFETY  Administrative Officer IV  Civil Engineer V  District Maintenance Superintendent/    Engineer  Resident Engineer  Staff Bridge Design Engineer  Staff Construction Engineer  Staff Contract Proposals Engineer  Staff Design Engineer  Staff Heavy Bridge Maintenance Engineer  Staff Maintenance Engineer	4 3 10 33 5 3 1 5 1 1 3	49,337	50,570
(13)	DIRECTOR TRANSPORTATION SAFETY Administrative Officer IV Civil Engineer V District Maintenance Superintendent/ Engineer Resident Engineer Staff Bridge Design Engineer Staff Construction Engineer Staff Contract Proposals Engineer Staff Design Engineer Staff Heavy Bridge Maintenance Engineer Staff Maintenance Engineer Staff Maintenance Engineer	4 3 10 33 5 3 1 5 1 1 3	49,337	50,570

	Staff Structures Engineer	1		
	Staff Surveys Engineer	3		
	Staff Traffic Engineer	2		
(14)	SALARY LEVEL XVIII		47,741	48,934
	Specifications Engineer	1		
	Concrete and Steel Fabrication Engineer	1		
	Consultant Coordinator	1		
	Data Processing Manager	5		
	Fiscal Services Coordinator	1		
	Highway Truck Tax Administrator	1		
	Hydraulic Engineer	1		
	Hydrologic Engineer	1		
	Materials Area Engineer	4		
	Personnel Officer	1		
	Programming and Scheduling Coordinator	1		
	Public Transportation Administrator	1		
	Section Head - Acquisition	1		
	Section Head - Appraisals	1		
	Section Head - Chemistry Laboratory	1		
	Section Head - Federal Aid Billing	1		
	Section Head - Final Estimates	1		
	Section Head - Finance and Economics	1		
	Section Head - Geotechnical	1		
	Section Head - Highway Materials Design	1		
	Section Head - Mapping and Graphics	1		
	Section Head - Photogrammetry	1		
	Section Head - Radio Communication	1		
	Section Head - Receipts and Expenditures	1		
	Section Head - Relocation	1		
	Section Head - Reports and Costs	1		
	Section Head - Right-of-Way Administrative	1		
	Section Head - Right-of-Way Engineering	1		
	Section Head - Facilities Management	1		
	Section Head - State Aid	2		
	Section Head - Technical Services	1		
	Section Head - Traffic Safety	1		

	Section Head - Utilities	1		
	Senior Bridge Design Engineer	8		
	Senior Design Engineer	7		
	Senior Structures Engineer	1		
	Staff Attorney	8		
	Staff Automation Engineer	1		
	Staff Geotechnical Officer	1		
(15)	SALARY LEVEL XVII		45,135	46,263
	ATTORNEY SUPERVISOR	1		
	Administrative Officer III	4		
	Assistant Chief Auditor	1		
	Assistant Resident Engineer	33		
	Civil Engineer IV	3		
	Computer Services Coordinator	3		
	District Materials Supervisor	10		
	Engineering Computer Coordinator	3		
	Geotechnical Supervising Engineer	1		
	Physical Testing Engineer	1		
	Research Program Engineer	1		
	Reviewing Appraiser	3		
	Section Head - Buildings and Grounds	1		
	Section Head - EEO	1		
	Section Head - Geotechnical/Soils	1		
	Section Head - Permits	1		
	Section Head - Records and Reproduction	1		
	Section Head - Training and Safety	1		
	Senior Automation Engineer	2		
	Senior Environmental Scientist	3		
	Senior Traffic Engineer	2		
	Transportation Planning Engineer	1		
(16)	SALARY LEVEL XVI		42,581	43,645
	ASST. DIRECTOR TRANSPORTATION SAFETY	1		
	Administrative Analyst	1		
	Advanced Bridge Design Engineer	4		
	Advanced Construction Field Engineer	15		
	Advanced Design Engineer	5		

	Advanced Research Study Engineer	2		
	Advanced Structures Engineer	2		
	Assistant Maintenance Superintendent	10		
	Assistant Personnel Officer	1		
	U.M.T.A. Grants Officer	1		
	Federal Programs Coordinator	1		
	Heavy Bridge Maintenance Superintendent	1		
	Program and Contracts Engineer	3		
	Program Development Specialist	1		
	Staff Administrative Assistant	3		
	Traffic Services Specialist	1		
(17)	SALARY LEVEL XV		40,090	41,092
	Administrative Officer II	5		
	Advanced Hydraulic Design Engineer	2		
	Advanced Pavement - Management Specialist	: 1		
	Advanced Programming and Scheduling			
	Specialist	2		
	Advanced Traffic Engineer	2		
	Archeologist	1		
	Arkansas Highway Police Captain	6		
	Assistant Public Affairs Officer	1		
	Assistant Section Head - Records and			
	Reproduction	1		
	Attorney	2		
	Automation Engineer III	1		
	Cartographer Supervisor	1		
	Civil Engineer III	3		
	Construction Project Supervisor	30		
	District Bridge Inspector	10		
	Electronic Data Processing Auditor	1		
	Equipment Testing and Design Supervisor	1		
	Human Resources Training Coordinator	1		
	Pavement Profiler Job Superintendent	1		
	Photogrammetric Specialist	1		
	Programmer Analyst III	5		
	Facilities Management Coordinator	1		

	Section Head - Mail and Supply	1		
	Senior Designer	6		
	Senior Economist	1		
	Senior Systems Analyst	2		
	Senior Traffic Investigator	3		
	State Rail Coordinator	1		
	Statewide Bridge Inspector	1		
	Structural Detailing Specialist	5		
	Survey Specialist	2		
	Technical Training Coordinator	1		
	Transportation Engineer	4		
	Urban Planner	2		
	Video Production Specialist	1		
(18)	SALARY LEVEL XIV		37,601	38,541
	Agronomist	1		
	Aircraft Pilot	2		
	Analytical Chemist	1		
	Applications Systems Analyst II	4		
	Area Foreman	85		
	Assistant Section Head - Permits	1		
	Bridge Job Superintendent	10		
	Budget and Expenditure Controller	1		
	Computer Mapping Specialist	2		
	Construction Cost Estimator	1		
	Construction Field Engineer II	10		
	Ecologist II	2		
	Equipment Maintenance Supervisor	11		
	Equipment Specialist	3		
	External EEO Coordinator	2		
	Heavy Bridge Maintenance Foreman	3		
	Internal EEO Coordinator	1		
	Maintenance Job Superintendent	12		
	Needs Development Officer	1		
	Personnel Analyst	1		
	Photogrammetrist	1		
	Property Manager	1		

	Radio Maintenance Supervisor	1		
	Realty Appraiser II	10		
	Relocation Coordinator	4		
	Research Study Coordinator	2		
	Retirement Officer	1		
	Right-of-Way Coordinator	1		
	Right-of-Way Engineering Specialist	1		
	Right-of-Way Negotiator	5		
	Sealing Job Superintendent	10		
	Senior Accountant	4		
	Senior External Auditor	6		
	Senior Internal Auditor	9		
	Senior State Aid Designer	2		
	Senior Utilities Coordinator	2		
	Sign Shop Supervisor	1		
	Signing Supervisor	1		
	Striping Supervisor	2		
	Survey Party Chief	9		
	Technical Services Supervisor	1		
	Traffic Investigator	3		
	Transportation Study Coordinator	2		
	Utility Auditor	2		
(19)	SALARY LEVEL XIII		35,176	36,055
	Administrative Assistant II	4		
	Administrative Officer I	5		
	Advanced Right-of-Way Plans Designer	2		
	Arkansas Highway Police First Lieutenant	8		
	Arkansas Highway Police Second Lieutenant	15		
	Assistant State Rail Coordinator	1		
	AUTOMATION ENGINEER II	1		
	Beautification Unit Coordinator	1		
	Bridge Design Engineer	5		
	Cartographer III	3		
	Chemist II	2		
	Civil Engineer II	6		
	Closing Agent	1		

	Construction Field Engineer I	15		
	Construction Office Manager	13		
	Design Engineer	4		
	District Office Manager	10		
	Equipment Specifications Specialist	10		
	Geotechnical Field Specialist	2		
	Hydraulic Design Engineer	1		
	Investigator	2		
	Junior Systems Analyst	2		
	Legal Aide	1 1		
	Materials Soil Engineer			
	Pavement Management Specialist	1		
	Photographer	2		
	Planning Engineer	2		
	Precast Concrete Inspector	1		
	Programming and Scheduling Specialist	2		
	Public Hearing Specialist	1		
	Transportation Specialist	3		
	Research Study Engineer	1		
	Roadway Designer	6		
	Safety Inspection Officer	6		
	Senior Construction Party Chief	5		
	Senior Inspector	65		
	Shop Foreman	11		
	Structures Engineer	2		
	Supportive Services Coordinator/DBE	1		
	Survey Engineering Specialist	2		
	Traffic Data Specialist	1		
	Traffic Engineer	1		
	Transportation Planner	4		
	Utility Coordinator II	5		
(20)	SALARY LEVEL XII		32,849	33,670
	Abstractor	3		
	Accountant II	2		
	Administrative Assistant I	18		
	Auditor	4		

	Beautification Coordinator	4		
	Buyer	5		
	Cartographer II	1		
	Commission Secretary	1		
	Construction Management Coordinator	1		
	Data Base Coordinator	1		
	District Permit Officer	10		
	Division Office Manager	3		
	Engineering Research Technician	3		
	Environmental Scientist	2		
	Geotechnical Drill Party Chief	4		
	Highway Financial Analyst	2		
	Hydraulics Documentation Specialist	1		
	Maintenance Inventory Coordinator	1		
	Photogrammetry Compilation Supervisor	1		
	Photogrammetry Laboratory Supervisor	1		
	Programmer Analyst II	6		
	Public Transportation Coordinator	2		
	Retirement Accountant	1		
	Senior Construction Materials Inspector	23		
	Specifications Technician	1		
	Squad Leader - Final Estimates	4		
	State Aid Designer	6		
	Structural Detailer	4		
(21)	SALARY LEVEL XI		30,586	31,350
	TRANS. SAFETY FISCAL OFFICER	1		
	RATE ANALYST III	1		
	TRANS. ENFORCEMENT DIRECTOR	1		
	ASST. CONTROLLER	1		
	SYSTEMS COORDINATION ANALYST	1		
	HWY. SAFETY MGR. PLANNING & PRGMG.	1		
	Application Systems Analyst I	5		
	Arkansas Highway Police Sergeant	37		
	Assistant Sign Shop Supervisor	1		
	Automation Engineer I	3		
	Civil Engineer I	25		

Communication Analyst	1		
Communications Maintenance Specialist	9		
Construction Office Technician	1		
Construction Party Chief	25		
Court Order and Research Coordinator	1		
Crew Leader	136		
Data Base Analyst	1		
Electrician	2		
Environmental Analyst	1		
Ferry Boat Supervisor	3		
Fiscal Clerk - Federal Aid	2		
Geologist	1		
Graphics Specialist	2		
Inspector	62		
Mechanical Engineer	1		
Planning Contract Specialist	1		
Production Control Manager	1		
Program and Contracts Technician	1		
Public Affairs Specialist	1		
Right-of-Way Plans Designer	4		
Senior Design Technician	8		
Materials Technician IV	11		
Senior Pavement Management Technician	1		
Senior Stereoplotter Operator	2		
Sign Crew Foreman	16		
Statistician	7		
Storeroom Supervisor	11		
Striping Crew Foreman	5		
Surveys Instrumentman	12		
Surveys Office Technician	1		
Testing Equipment Specialist	3		
Right-of-Way Research Technician	3		
Traffic Designer	2		
Highway Data Collection Supervisor	4		
SALARY LEVEL X		28,387	29,096
RAILWAY SAFETY INSPECTOR	2		

(22)

MANAGEMENT PROJECT ANALYST I	1
DISTRICT INVESTIGATOR SERGEANT	8
FIELD AUDITOR SUPERVISOR	1
PROGRAMMER ANALYST	1
Accountant I	4
Advanced Research Assistant	1
Aerial Photographer	1
Archaeologist Assistant	1
Arkansas Highway Police Corporal	52
Biologist	1
Cartographer I	3
Chemist I	1
Civil Engineering Technician	20
Construction Instrumentman	31
Construction Materials Inspector	30
DBE Program Specialist	1
Data Entry Supervisor	1
District Secretary	10
Division Secretary	18
Ecologist I	1
Economist	1
Electronics Technician	2
Highway Truck Tax Specialist	1
Planning Analyst	5
Programmer Analyst I	4
Realty Appraiser I	3
Resident Office Technician	33
Section Office Manager	2
Senior Hydraulics Technician	2
Sociologist	1
Statewide Utility Permit Officer	1
Structural Steel Inspector	1
Traffic Analyst	1
Training Coordinator	1
Utility Coordinator I	2
CALADY LEVEL TV	

(23) SALARY LEVEL IX 26,258 26,914

	SUB-GRANT ADMINISTRATOR II	1		
	BUSINESS CONTROLLER II	1		
	Advanced Estimates Technician	3		
	Arkansas Highway Police Patrolman			
	First Class	67		
	Body Repairer and Painter	12		
	Camera Operations Supervisor	3		
	Crane Operator - Finish	10		
	Diazo Printer Supervisor	1		
	District Bookkeeper	11		
	District Laboratory Technician	10		
	Dozer Operator - Finish	20		
	Ferry Boat Pilot	10		
	Finish Carpenter	50		
	Geotechnical Drill Operator	4		
	Highway Data Collector	16		
	Highway Truck Tax Bookkeeper	1		
	Hydraulic Excavator Operator - Finish	20		
	Insurance Representative	1		
	Motor Patrol Operator - Finish	104		
	Offset Press Supervisor	1		
	Pavement Profiler Operator	2		
	Payroll Specialist	2		
	Programmer I	7		
	Programming Analyst	2		
	Section Secretary	7		
	Senior Construction Aide	80		
	Senior Surveys Aide	13		
	Senior Mechanic	92		
	System Support Technician	3		
	Traffic Technician	2		
	Welder	22		
(24)	SALARY LEVEL VIII		24,290	24,897
	DISTRICT INVESTIGATOR CORPORAL	6		
	PLANNING SPECIALIST III	4		
	Account Analyst	2		

Aerial Reproduction Specialist	1
Arkansas Highway Police Patrolman	50
Assistant Data Entry Supervisor	1
Assistant Production Control Supervisor	1
Assistant Storeroom Supervisor	12
Computer Operations Supervisor	1
Construction Office Controller	1
Contract Technician	1
Design Technician	7
Division Bookkeeper	4
Electrical, Plumbing, and Mechanical	
Repairer - Lead	2
Environmental Technician	2
Highway Truck Tax Fiscal Clerk	1
Hot Mix Paver Operator	10
Hydraulic Technician	1
Landscape Technician	1
Lead Person	148
Maintenance Management Analyst	1
Materials Technician III	8
Microfilm Camera Operator-35MM	1
Personnel Auditing Clerk	2
Programmer	6
Public Transportation Technician	1
Research Assistant	3
Senior Telecommunications Operator	1
Sign Erector III	1
Sign Layout Supervisor	1
State Aid Design Technician	4
Statistical Analyst	3
Stereoplotter Operator	1
Striping Machine Driver	5
Striping Zoner II	1
Structures Inventory Technician	2
Systems Assurance Specialist	1
SALARY LEVEL VII	

(25)

22,373

23,932

ADMINSTRATIVE ASSISTANT II	3
DISTRICT INVESTIGATOR	22
FIELD AUDITOR II	1
Accounting Assistant	1
Advanced Drafter	9
Area Headquarters Attendant	85
Asphalt Tank Truck Driver	10
Coding Technician	1
Construction Aide	70
Construction Office Specialist	1
Data Control Clerk	4
Data Librarian	1
Distributor Operator	30
District Bridge Inspector Helper	10
Division Section Secretary	21
Electrical, Plumbing, and Mechanical	
Repairer	15
Estimates Technician	5
Field Clerk II	23
Fuel Clerk	10
Graphics Control Technician	2
Highway Truck Tax Processor	7
Legal Secretary	5
Lowboy or Float Truck Driver	21
Mechanic	25
Micro Computer Technician	2
Pavement Management Technician	1
Payroll Clerk	10
Permit Technician	18
Personnel Clerk	3
Pilot - Deck Hand	8
Planning Technician II	2
Purchasing Clerk	1
Rough Carpenter	42
Senior Computer Operator	2
Station Attendant - Supervisor	11

	Surveys Aide	14		
	Telecommunications Operator	6		
(26)	SALARY LEVEL VI		20,530	21,043
	BUSINESS CONTROLLER I	1		
	CARRIER LIABILITY CLERK	1		
	DOCUMENT EXAMINER II	14		
	EXECUTIVE SECY/ADMIN. SECY.	1		
	Administrative Aide	8		
	Backhoe/Front End Loader Operator	161		
	Computer Operator	4		
	Copy Center Technician	1		
	Crane Operator - Rough	5		
	Custodial Supervisor	2		
	Data Entry Operator	5		
	Diazo Printer Operator	2		
	Distributor/Roller Operator	100		
	Dozer Operator - Rough	10		
	Estimates Checker	3		
	Federal Programs Technician	1		
	General Secretary	10		
	Geotechnical Logger	4		
	Hydraulic Excavator Operator - Rough	5		
	Materials Technician II	8		
	Microfilm Camera Operator-16MM	2		
	Micrographics Technician	1		
	Motor Patrol Operator - Rough	90		
	Multi-Axle Truck Driver	100		
	Offset Press Operator	2		
	Paint Transport Truck Driver	5		
	Photographic Technician	2		
	Rest Area Attendant	70		
	Roller Operator	27		
	Shoulder Machine/Spreader Operator	10		
	Sign Erector II	15		
	Sign Layout Specialist	1		
	Sign Maker II	5		

	Statistical Assistant	2		
	Street Sweeper Operator	18		
	Striping Zoner I	1		
	Traffic Clerk	2		
	Vegetation Controller	125		
	Voucher Typist	2		
(27)	SALARY LEVEL V		18,816	19,286
	SECRETARY II	1		
	SECRETARY/WORD PROCESSOR SPECIALIST	1		
	Boiler Operator	3		
	Central Office Receptionist	1		
	Clerk Typist	20		
	Construction Helper II	22		
	Deck Hand	8		
	District Caretaker	10		
	District Receptionist	10		
	Drafter	10		
	General Clerk	15		
	Geotechnical Aide	8		
	Guard	40		
	Parts Runner	11		
	Planning Technician I	2		
	Single Axle Truck Driver/Mower Operator	554		
	Skill Trades Trainee	18		
	Station Attendant	13		
	Stock Clerk	24		
	Striper Helper II	2		
	Surveys Helper II	6		
(28)	SALARY LEVEL IV		17,200	17,630
	Accident Coding Clerk	3		
	Coder	3		
	Construction Helper I	65		
	Field Clerk I	12		
	General Laborer	130		
	Janitor	10		
	Materials Technician I	3		

	Sign Erector I	15		
	Sign Maker I	5		
	Station Technician	20		
	Striper Helper I	4		
	Surveys Helper I	8		
(29)	SALARY LEVEL III		15,681	16,073
	Mail Clerk	3		
(30)	SALARY LEVEL II		14,257	14,613
	SECRETARY I	2		
	File Clerk	3		
(31)	SALARY LEVEL I		13,191	13,520
	Seasonal Employees	370		
	MAXIMUM NUMBER OF EMPLOYEES	5,329		

SECTION 2. APPROPRIATIONS. There is hereby appropriated, to the Arkansas State Highway & Transportation Department, to be payable from the State Highway Department Fund, for the administration and operation of the Arkansas State Highway & Transportation Department; for construction, reconstruction, maintenance, betterments, replacement, and operation of roads, bridges, ferries, and all other facilities of the Arkansas State Highway & Transportation Department for the biennial period ending June 30, 1991, the following:

ITEM	TEM FISCAL YEARS		L YEARS
NO		1989-90	1990-91
(01)	REGULAR SALARIES	\$ 97,000,000 \$	99,425,000
(02)	OVERTIME COMPENSATION	4,800,000	4,800,000
(03)	PERSONAL SERVICES MATCHING	28,300,000	28,800,000

(04) MAINTENANCE BY CONTRACT, OPERATIONS,
CONSTRUCTION, RECONSTRUCTION, REPAIR,
REPLACEMENT, MAINTENANCE BY STATE
FORCES, RELOCATION, BETTERMENTS, AND
OPERATION OF ROADS, BRIDGES, FERRIES,
SCENIC DEVELOPMENT, CONTROL OF
OUTDOOR ADVERTISING AND JUNKYARDS,
EXPENSES INCURRED TO PARTICIPATE IN
ALL FEDERAL GRANT OR REIMBURSEMENT

PROGRAMS WHETHER HIGHWAY, AIR, WATER, OR RAIL RELATED AND ANY OTHER PROGRAMS THAT MAY BECOME AVAILABLE TO THE DEPARTMENT; OPERATION OF TOLL FACILITIES IN THE STATE HIGHWAY SYSTEM; ACQUISITION OF NECESSARY RIGHTS-OF-WAY; THE PURCHASE, REPAIR AND OPERATION OF EQUIPMENT; THE PURCHASE OF LAND AND CONSTRUCTION OF BUILDINGS AND FACILI-TIES NECESSARY FOR TRUCK WEIGHING OPERATIONS; THE PURCHASE OF MATERIALS AND SUPPLIES, THE PAYMENT OF DEPART-MENTAL CURRENT EXPENSES, UNIFORM ALLOWANCE, EXPENSE ALLOWANCE, TOOL ALLOWANCE, GROUP INSURANCE, EMPLOYEE MOVING EXPENSE, EMPLOYEE LIABILITY INSURANCE, EMPLOYEE ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE, PAYMENT OF TRAVEL EXPENSES, UNEMPLOYMENT AND WORKERS COMPENSATION, AND ALL OTHER EXPENSES INCURRED FOR THE OPERATION OF THE AGENCY OR PROGRAMS ADMINISTERED BY THE AGENCY, INCLUDING PAYMENT TO THE UNITED STATES GOVERNMENT FOR THE NORFORK RESERVOIR BRIDGES.

(A)	OPER. EXPENSES	\$352,487,961	\$350,186,678	
(B)	CONF. & TRAVEL	239,297	239,297	
(C)	PROF. FEES	2,500,000	2,500,000	
(D)	CAPITAL OUTLAY	14,666,742	14,043,025	
(E)	DATA PROCESSING	6,000	6,000	
TOTA	L MAINT. & GEN. O	PER.	_3	69,900,000

TOTAL AMOUNT APPROPRIATED

SECTION 3. APPROPRIATIONS - HIGHWAY SPECIAL CONSTRUCTION. There is hereby appropriated, to the Arkansas State Highway and Transportation

366,975,000

\$500,000,000 \$500,000,000

Department, to be payable from the Highway Special Construction Fund Account, for construction and reconstruction of roads and bridges on the State Highway System by the Arkansas State Highway and Transportation Department for the biennial period ending June 30, 1991, the following:

ITEM		FISC	AL YEARS
NO		1989-90_	1990-91
(01)	CONSTRUCTION, RECONSTRUCTION AND		
	IMPROVEMENT OF ROADS AND BRIDGES	\$ 4,000,000	\$ 3,000,000

SECTION 4. APPROPRIATIONS - FEDERAL HIGHWAY TRUST. There is hereby appropriated, to the Arkansas State Highway and Transportation Department, to be payable from the Federal Revenue Sharing State Highway Trust Fund Account, for construction, reconstruction, and improvement of roads and bridges by the Arkansas State Highway and Transportation Department for the biennial period ending June 30, 1991, the following:

ITEM		FISC	AL YEARS
NO		1989-90_	1990-91
(01)	CONSTRUCTION, RECONSTRUCTION AND		
	IMPROVEMENT OF ROADS AND BRIDGES	\$ 2,000,000	\$ 2,000,000

SECTION 5. APPROPRIATIONS - STATE AID ROADS. There is hereby appropriated, to the Arkansas State Highway and Transportation Department, to be payable from the State Aid Road Fund, for construction, reconstruction, and improvement of the county roads on the State Aid Road System as authorized by Ark. Code Title 27 Chapter 72, and for transfer of engineering and other expenses to the State Highway and Transportation Department Fund, and for refunds to counties by the Arkansas State Highway and Transportation Department for the biennial period ending June 30, 1991, the following:

ITEM

FISCAL YEARS
NO.

1989-90
1990-91

(01) CONSTRUCTION, RECONSTRUCTION, AND IMPROVEMENT OF COUNTY ROADS ON THE STATE AID ROAD SYSTEM AS AUTHORIZED BY ARK. CODE TITLE 27, CHAPTER 72,

TRANSFER OF ENGINEERING AND OTHER EXPENSES TO THE STATE HIGHWAY AND TRANSPORTATION DEPARTMENT FUND AND FOR REFUNDS TO COUNTIES

\$25,000,000 \$25,000,000

SECTION 6. APPROPRIATIONS - NORFORK BRIDGES REIMBURSEMENT RESERVE.

There is hereby appropriated, to the Arkansas State Highway and Transportation

Department, to be payable from the Norfork Bridges Reimbursement Reserve Fund

Account, for payment to the Arkansas State Highway and Transportation

Department for the amount it paid to the Corps of Engineers for the two (2)

Norfork Reservoir Bridges as authorized by Act 723 of 1975, for the biennial

period ending June 30, 1991, the following:

ITEM FISCAL YEARS
NO. 1989-90 1990-91

(01) PAYMENT TO THE ARKANSAS STATE
HIGHWAY AND TRANSPORTATION
DEPARTMENT FOR THE AMOUNT IT
PAID TO THE CORPS OF ENGINEERS
FOR THE TWO NORFORK RESERVOIR
BRIDGES AS AUTHORIZED BY ACT
723 OF 1975

\$ 1,198,027 \$ 1,294,027

SECTION 7. OVERTIME. The Arkansas Highway Commission is hereby authorized to pay overtime to its employees, and the administration thereof shall be in accordance with the policies established by the Commission. The executives and administrators of the Department shall be exempt from overtime payments as will certain professional employees occupying positions specifically exempt under the overtime policies established by the Commission.

For the purpose of paying overtime, any portion of Item 2 of Section 2 may be transferred to and be combined with Item 1 (Salaries) in Section 2 at the discretion of the Highway Commission and notice to the Auditor of State and the Director of Finance and Administration. Thereafter, overtime applicable to salaries may be paid from Item 1 of Section 2. One state warrant may be issued to each employee for the total of the regular salaries

and overtime earned. The amount of the line items in Section 1 authorized for salaries, may be exceeded for employees eligible for overtime to the extent of the overtime paid to said employees. Overtime thus paid shall be identifiable for each employee, and in total for all employees, on the voucher or other record that is submitted to support the issuance of payroll warrants.

SECTION 8. TRANSFERS AUTHORIZED. Any savings in the amount appropriated in Section 2 for Item (1) Salaries, Item (2) Overtime, Item (3) Personal Services Matching, or any sub-item of Item (4) Maintenance, Operation, Construction, etc., may be transferred by the Director of the State Highway and Transportation Department to any sub-item of Item (4), by notifying the Director of Finance and Administration and the Auditor of State to transfer said savings to a specific sub-item of Item (4) and make it available for said purpose during the then current fiscal year.

SECTION 9. SOCIAL SECURITY AND RETIREMENT. The State Highway and Transportation Department's expenses for Social Security Matching and administrative costs thereof are to paid to the Social Security Matching Fund, in accordance with the regulations or instructions of the Department of Finance and Administration. The State Highway and Transportation Department's expenses for Highway Retirement Matching shall be paid to the State Highway Employees Retirement System, in accordance with the instructions of said system, as directed by the State Highway Commission.

SECTION 10. PERSONAL SERVICES MATCHING TRANSFER. Provided that in the event amounts appropriated in Item (3) Section 2, Personal Services Matching, are insufficient in either year of the biennium to pay the amounts at the rates stipulated by law to be paid for each of these items, an additional amount as determined and requested by the Director of Highways and Transportation will be transferred by the Director of Finance and Administration and the Auditor of State from Item (4) Maintenance, Operation, Construction, Reconstruction, etc., to Item (3) in Section 2, to enable the State Highway and Transportation Department to pay the required matching funds.

SECTION 11. UNIFORM ALLOWANCE. The Arkansas Highway Commission is hereby

authorized to pay from funds appropriated for Maintenance and Operation a uniform allowance of Twelve Hundred Dollars (\$1,200) per annum for all uniformed personnel (Arkansas Highway Police Patrolman through Chief, Police Division) of the Arkansas Highway Police Division. The above mentioned allowance shall be equated to and paid at the rate of One Hundred Dollars (\$100) per month for each month of the employment for those eligible personnel of the Arkansas Highway Police Division. Provided further, that when uniformed personnel are hired, they shall be paid an initial lump-sum uniform allowance of Two Hundred Dollars (\$200) that shall be in addition to the monthly allowance as herein provided.

SECTION 12. TOOL ALLOWANCE. The Arkansas Highway Commission is hereby authorized to pay from funds appropriated for Maintenance and Operation a tool allowance of Two Hundred Forty Dollars (\$240) per annum for each Mechanic, Electric, Plumbing, and Mechanical Repairer, Welder, or Body Repairer and Painter employed by the State Highway and Transportation Department who work on Highway equipment and facilities. The aforementioned allowance shall be equated to Twenty Dollars (\$20.00) per month for each month of employment for the eligible personnel of this department.

SECTION 13. LIABILITY INSURANCE PREMIUM REIMBURSEMENT. The Arkansas Highway Commission is hereby authorized to reimburse from funds appropriated in Item (4) of Section 2 of this Act, State Highway and Transportation Department employees for personal liability insurance premiums paid by State Highway and Transportation Department employees for liability coverage on state owned vehicles of the Highway and Transportation Department up to a maximum of Fifty Dollars (\$50) per annum per employee, at the option of the eligible employee. The Arkansas Highway Department is hereby authorized to pay for amounts not to exceed \$25,000 per claim for damages to personal property of others resulting from the operation of any motor vehicle or other motorized equipment of the Department upon determination by the State Claims Commission that the claim is valid after hearing the facts thereof and after prior review by the Legislative Claims Committee and Legislative Council.

SECTION 14. MOVING EXPENSE. The Arkansas Highway Commission is hereby authorized to pay from funds appropriated from Maintenance and Operation the

actual expense of moving the household and personal property of those employees of the Department who, because of their job assignment, are required to move their place of residence by the Highway Commission, through the Director, subject to the approval by the Director, for each move so required.

SECTION 15. DISBURSING PROCEDURE. The designated Disbursing Officers for the Arkansas State Highway and Transportation Department are hereby authorized to complete and sign one certification for each State Voucher or other designated document that authorizes the Auditor of State, or other official, to draw a state warrant or check on a fund administered by the State Highway and Transportation Department.

The voucher or other authorizing document can consist of one or more pages and in the event that more than one page is used, then the designated Disbursing Officer is to manually sign the last page only, and any certification is to be so worded that it will apply to all pages of the document.

SECTION 16. SPECIAL ALLOWANCE. Due to his exacting and special duties, the Director of the Highway and Transportation Department is hereby authorized an expense allowance of Five Hundred Dollars (\$500) per month upon approval of the Highway Commission. The Arkansas Highway Commission shall provide for an expense allowance of up to One Thousand Dollars (\$1,000) per annum for each Chief, Assistant Chief, Captain, Lieutenant, Sergeant, Corporal, Patrolman First Class and Patrolman of the Arkansas Highway Police.

SECTION 17. UNEMPLOYMENT BENEFITS. The Arkansas State Highway and Transportation Department is authorized to pay from Item (3) of Section 2 hereof, the Unemployment Benefits and Workers Compensation Benefits, at a rate not in excess of the Agency's experience rate, under the provisions of regulations established by the Department of Finance and Administration.

SECTION 18. TRANSFER PROVISION. Provided, that any unexpended appropriation balance, remaining on June 30, 1990, in the appropriation authorized in Section 2 hereof, for Item (1) Regular Salaries; Item (2) Overtime Compensation; Item (3) Personal Services Matching; and Item (4) naintenance, Operations, Construction, and other items shall be transferred by

the Chief Fiscal Officer and the Auditor of State to Item (4) (A) Oper. Expenses in Section 2 hereof, for the fiscal year beginning July 1, 1990 and ending June 30, 1991, and made available for use in said year, and that any unexpended appropriation balance made herein for Highway Special Construction, Federal Highway Trust and State Aid Roads, remaining on June 30, 1990 shall be transferred forward by the Chief Fiscal Officer and the Auditor of State to the fiscal year beginning July 1, 1990, and ending June 30, 1991, and made available for the same purposes.

SECTION 19. REPORTING REQUIREMENTS. The Arkansas Highway Commission is hereby authorized to take appropriate action as necessary to restrict or reduce the operating, administration, and other associated costs of the State Highway and Transportation Department, including the Arkansas Highway Police Division, for the biennial period ending June 30, 1991. Provided further, that the Arkansas Highway Commission is directed to furnish the Arkansas Legislative Council with an expenditure status report regarding the financial activities of the State Highway and Transportation Department at least quarterly, beginning no later than September 30, 1989.

SECTION 20. TRANSFER AUTHORITY. All monies remaining in the Norfork Bridges Reimbursement Reserve Fund Account after reimbursement to the Arkansas State Highway & Transportation Department as authorized by Act 723 of 1975, shall be transferred by the Chief Fiscal Officer of the State to the State General Improvement Fund, or its successor fund or fund accounts.

SECTION 21. APPROPRIATIONS - FEDERAL OPERATIONS. There is hereby appropriated, to the Arkansas State Highway and Transportation Department, to be payable from federal funds of the Arkansas State Highway & Transportation Department, as designated by the Chief Fiscal Officer of the State, for personal services and operating expenses of the Arkansas State Highway & Transportation Department for the biennial period ending June 30, 1991, the following:

ITEM		FISCAL	YEARS
NO		 1989-90	1990-91
(01)	REGULAR SALARIES	\$ 277,640 \$	284,135
(02)	PERSONAL SERVICES MATCHING	70,471	74,557

(03) MAINT. & GEN. OPERATION (A) OPER. EXPENSES 126,000 \$ 126,000 18,566 18,566 (B) CONF. & TRAVEL (C) PROF. FEES 200,000 200,000 (D) CAPITAL OUTLAY 200,000 200,000 (E) DATA PROCESSING 35,811 35,811 TOTAL MAINT. & GEN. OPER. 580,377 580,377 1,500,000 1,500,000 (04) PROJECT FUNDING \$ 2,428,488 \$ 2,439,069 TOTAL AMOUNT APPROPRIATED

SECTION 22. APPROPRIATIONS - COMMUNITY ALCOHOL SAFETY. There is hereby appropriated, to the Arkansas State Highway & Transportation Department, to be payable from the Highway Safety Special Fund, for personal services, operating expenses, and grants of the Arkansas State Highway & Transportation Department for the biennial period ending June 30, 1991, the following:

ITEM				FISCA	L YEARS
NO				1989-90	1990-91
(01)	REGULAR SALARIES		\$	63,164 \$	64,748
(02)	PERSONAL SERVICES MATCHING			16,325	17,377
(03)	MAINT. & GEN. OPERATION				
	(A) OPER. EXPENSES \$	71,157	\$ 71,157		
	(B) CONF. & TRAVEL	0	0		
	(C) PROF. FEES	4,108	4,108		
	(D) CAPITAL OUTLAY	0	0		
	(E) DATA PROCESSING	6,000	6,000		
	TOTAL MAINT. & GEN. OPER.			81,265	81,265
(04)	GRANTS TO COMMUNITIES			_1,600,000 _	1,600,000
	TOTAL AMOUNT APPROPRIATED		\$	1,760,754 \$	1,763,390

SECTION 23. The Transportation Regulatory Board created by Arkansas Code 23-2-202, is hereby abolished and all powers, functions and duties are transferred to the Arkansas Highway Commission. The Chairman of the Arkansas Highway Commission shall be a member of the Commission to make reciprocal license agreements with other states, pursuant to Arkansas Code 27-14-501.

The Transportation Safety Agency created by Arkansas Code 23-2-204 is hereby abolished and all powers, functions, duties, property, all regulatory powers and functions of the Agency are transferred to the Arkansas State Highway and Transportation Department. Arkansas Code \_\_23-2-202, 23-2-203, 23-2-204, 23-2-205, and 23-2-206 are hereby repealed.

SECTION 24. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this Act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Purchasing Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

Assembly that any funds disbursed under the authority of the appropriations contained in this Act shall be in compliance with the stated reasons for which this Act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 26. All provisions of this Act of a general and permanent nature are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code Revision Commission shall incorporate the same in the Code. Act 959 of 1989 is hereby repealed.

SECTION 27. EMERGENCY CLAUSE. It is hereby found and determined by the Seventy-Seventh General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a two (2) year period; that the effectiveness of this Act on July 1, 1989 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the Regular Session, the delay in the

effective date of this Act beyond July 1, 1989 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 1989.