For An Act To Be Entitled
"AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND
OPERATING EXPENSES OF THE DEPARTMENT OF HUMAN SERVICES ADMINISTRATION FOR THE BIENNIAL PERIOD ENDING JUNE 30, 1991;
AND FOR OTHER PURPOSES."

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the Department of Human Services - Administration for the 1989-91 biennium, the following maximum number of regular employees whose salaries shall be governed by the provisions of the Uniform Classification and Compensation Act, or its successor, and all laws amendatory thereto. Provided, however, that any position to which a specific maximum annual salary is set out herein in dollars, shall be exempt from the provisions of said Uniform Classification and Compensation Act. All persons occupying positions authorized herein are hereby governed by the provisions of the Regular Salaries Procedures and Restrictions Act, or its successor.

				Maximum	Annual
			Maximum	Salary	y Rate
Item	Class		No. of	Fiscal	Years
No	Code	_Title	Employees	_1989-90	1990-91
		D.H.S OFFICE OF THE	DIRECTOR		
(1)	9984 DHS	DIRECTOR	1	\$70,159	\$71,913
(2)	9920 DHS	DEPUTY DIRECTOR	1	\$52,798	\$54,118
(3)	9726 DHS	CHIEF ATTORNEY	1	\$49,200	\$50,430
(4)	706Z DHS	CHIEF DEPUTY ATTORNEY	1	GRADE	26
(5)	R501 DHS	DEPUTY ATTORNEY	4	GRADE	25
(6)	RO36 ATTO	DRNEY	31	GRADE	24
(7)	209Z DHS	POLICY AND PROGRAM MANAGER	2	GRADE	23

(8)	809Z	DHS POLICY ANALYSIS COORD	1	GRADE 21
	697Z	DHS PROGRAM MANAGER	2	
(9)	R266	MANAGEMENT PROJECT ANALYST II	4	GRADE 19
	719Z	DHS STAFF MANAGER	2	
	R298	AGENCY PROGRAM COORDINATOR	1	
(10)	M068	DHS PROGRAM ANALYST	2	GRADE 18
	R424	FAIR HEARING REFEREE	6	
(11)	M072	SOCIAL SERVICE INVESTIGATOR II	14	GRADE 17
(12)	R010	ADMINISTRATIVE ASSISTANT II	2	GRADE 16
(13)	K041	EXECUTIVE SECY/ADMINISTRATIVE SECY	1	GRADE 13
	K133	MANAGEMENT SUPPORT TECHNICIAN	2	
(14)	K117	MEDICAL OR LEGAL SECRETARY	29	GRADE 12
(15)	K153	SECRETARY II	2	GRADE 11
(16)	K155	SECRETARY I	1	GRADE 09
(17)	K023	CLERK TYPIST II	5	GRADE 07
		MAX NO. OF EMPLOYEES	115	
		D.H.S DIVISION OF FINA	NCE.	
(1)	9724	DHS DEP DIR DIVISION OF FINANCE	1	\$52,798 \$54,118
		DHS DEP DIR DIVISION OF FINANCE DHS ASST DEP DIR FOR MANAGER ACCTG		\$52,798 \$54,118 GRADE 25
	016Z			
	016Z 017Z	DHS ASST DEP DIR FOR MANAGER ACCTG	1 1	
	016Z 017Z 018Z	DHS ASST DEP DIR FOR MANAGER ACCTG DHS ASST DEP DIR FOR FIN SUPP SYS	1 1	
(2)	016Z 017Z 018Z 019Z	DHS ASST DEP DIR FOR MANAGER ACCTG DHS ASST DEP DIR FOR FIN SUPP SYS DHS ASST DEP DIR FOR AUD/FISCAL REV	1 1 1	
(2)	016Z 017Z 018Z 019Z A025	DHS ASST DEP DIR FOR MANAGER ACCTG DHS ASST DEP DIR FOR FIN SUPP SYS DHS ASST DEP DIR FOR AUD/FISCAL REV DHS ASST DEP DIR FOR GEN ACCTG	1 1 1	GRADE 25
(2)	016Z 017Z 018Z 019Z A025 434Z	DHS ASST DEP DIR FOR MANAGER ACCTG DHS ASST DEP DIR FOR FIN SUPP SYS DHS ASST DEP DIR FOR AUD/FISCAL REV DHS ASST DEP DIR FOR GEN ACCTG DHS/DOF FINANCIAL PLANNING MANAGER	1 1 1 1	GRADE 25
(2)	016Z 017Z 018Z 019Z A025 434Z A026	DHS ASST DEP DIR FOR MANAGER ACCTG DHS ASST DEP DIR FOR FIN SUPP SYS DHS ASST DEP DIR FOR AUD/FISCAL REV DHS ASST DEP DIR FOR GEN ACCTG DHS/DOF FINANCIAL PLANNING MANAGER DHS OPERATIONS MANAGER	1 1 1 1 1	GRADE 25 GRADE 24
(2) (3) (4)	016Z 017Z 018Z 019Z A025 434Z A026 A032	DHS ASST DEP DIR FOR MANAGER ACCTG DHS ASST DEP DIR FOR FIN SUPP SYS DHS ASST DEP DIR FOR AUD/FISCAL REV DHS ASST DEP DIR FOR GEN ACCTG DHS/DOF FINANCIAL PLANNING MANAGER DHS/DOF FINANCIAL COORDINATOR	1 1 1 1 1 1	GRADE 25 GRADE 24
(2) (3) (4)	016Z 017Z 018Z 019Z A025 434Z A026 A032 451Z	DHS ASST DEP DIR FOR MANAGER ACCTG DHS ASST DEP DIR FOR FIN SUPP SYS DHS ASST DEP DIR FOR AUD/FISCAL REV DHS ASST DEP DIR FOR GEN ACCTG DHS/DOF FINANCIAL PLANNING MANAGER DHS OPERATIONS MANAGER DHS/DOF FINANCIAL COORDINATOR AGENCY FISCAL MANAGER	1 1 1 1 1 1 10 15	GRADE 25 GRADE 24 GRADE 22
(2) (3) (4)	016Z 017Z 018Z 019Z A025 434Z A026 A032 451Z 486Z	DHS ASST DEP DIR FOR MANAGER ACCTG DHS ASST DEP DIR FOR FIN SUPP SYS DHS ASST DEP DIR FOR AUD/FISCAL REV DHS ASST DEP DIR FOR GEN ACCTG DHS/DOF FINANCIAL PLANNING MANAGER DHS OPERATIONS MANAGER DHS/DOF FINANCIAL COORDINATOR AGENCY FISCAL MANAGER MEN HLTH ACCOUNTING SUPERVISOR	1 1 1 1 1 10 15	GRADE 25 GRADE 24 GRADE 22
(2) (3) (4)	016Z 017Z 018Z 019Z A025 434Z A026 A032 451Z 486Z A251	DHS ASST DEP DIR FOR MANAGER ACCTG DHS ASST DEP DIR FOR FIN SUPP SYS DHS ASST DEP DIR FOR AUD/FISCAL REV DHS ASST DEP DIR FOR GEN ACCTG DHS/DOF FINANCIAL PLANNING MANAGER DHS OPERATIONS MANAGER DHS/DOF FINANCIAL COORDINATOR AGENCY FISCAL MANAGER MEN HLTH ACCOUNTING SUPERVISOR DDS ACCOUNTING MANAGER	1 1 1 1 1 10 15 1	GRADE 25 GRADE 24 GRADE 22
(2) (3) (4)	016Z 017Z 018Z 019Z A025 434Z A026 A032 451Z 486Z A251 R398 129Z	DHS ASST DEP DIR FOR MANAGER ACCTG DHS ASST DEP DIR FOR FIN SUPP SYS DHS ASST DEP DIR FOR AUD/FISCAL REV DHS ASST DEP DIR FOR GEN ACCTG DHS/DOF FINANCIAL PLANNING MANAGER DHS OPERATIONS MANAGER DHS/DOF FINANCIAL COORDINATOR AGENCY FISCAL MANAGER MEN HLTH ACCOUNTING SUPERVISOR DDS ACCOUNTING MANAGER SR AUDITOR POLICY & PLANNING ADMINISTRATOR SOC SVCS ACCOUNTING MGR	1 1 1 1 1 10 15 1 1	GRADE 25 GRADE 24 GRADE 22
(2) (3) (4)	016Z 017Z 018Z 019Z A025 434Z A026 A032 451Z 486Z A251 R398 129Z 697Z	DHS ASST DEP DIR FOR MANAGER ACCTG DHS ASST DEP DIR FOR FIN SUPP SYS DHS ASST DEP DIR FOR AUD/FISCAL REV DHS ASST DEP DIR FOR GEN ACCTG DHS/DOF FINANCIAL PLANNING MANAGER DHS OPERATIONS MANAGER DHS/DOF FINANCIAL COORDINATOR AGENCY FISCAL MANAGER MEN HLTH ACCOUNTING SUPERVISOR DDS ACCOUNTING MANAGER SR AUDITOR POLICY & PLANNING ADMINISTRATOR SOC SVCS ACCOUNTING MGR DHS PROGRAM MANAGER	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	GRADE 25 GRADE 24 GRADE 22
(2) (3) (4) (5)	016Z 017Z 018Z 019Z A025 434Z A026 A032 451Z 486Z A251 R398 129Z 697Z 405Z	DHS ASST DEP DIR FOR MANAGER ACCTG DHS ASST DEP DIR FOR FIN SUPP SYS DHS ASST DEP DIR FOR AUD/FISCAL REV DHS ASST DEP DIR FOR GEN ACCTG DHS/DOF FINANCIAL PLANNING MANAGER DHS OPERATIONS MANAGER DHS/DOF FINANCIAL COORDINATOR AGENCY FISCAL MANAGER MEN HLTH ACCOUNTING SUPERVISOR DDS ACCOUNTING MANAGER SR AUDITOR POLICY & PLANNING ADMINISTRATOR SOC SVCS ACCOUNTING MGR DHS PROGRAM MANAGER YOUTH SVCS FISCAL MANAGER	1 1 1 1 1 1 1 1 10 15 1 1 10 1 3	GRADE 25 GRADE 24 GRADE 22
(2) (3) (4) (5)	016Z 017Z 018Z 019Z A025 434Z A026 A032 451Z 486Z A251 R398 129Z 697Z 405Z A008	DHS ASST DEP DIR FOR MANAGER ACCTG DHS ASST DEP DIR FOR FIN SUPP SYS DHS ASST DEP DIR FOR AUD/FISCAL REV DHS ASST DEP DIR FOR GEN ACCTG DHS/DOF FINANCIAL PLANNING MANAGER DHS OPERATIONS MANAGER DHS/DOF FINANCIAL COORDINATOR AGENCY FISCAL MANAGER MEN HLTH ACCOUNTING SUPERVISOR DDS ACCOUNTING MANAGER SR AUDITOR POLICY & PLANNING ADMINISTRATOR SOC SVCS ACCOUNTING MGR DHS PROGRAM MANAGER	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	GRADE 25 GRADE 24 GRADE 22

	932Z	DHS PROGRAM COORDINATOR	2	
	A042	FINANCIAL EXAMINER II	1	
(7)	R266	MANAGEMENT PROJECT ANALYST II	6	GRADE 19
	675Z	REHAB SERV FACILITY SPECIALIST I	1	
	719Z	DHS STAFF MANAGER	1	
(8)	A006	ACCOUNTING SUPV I	9	GRADE 18
	R168	SUB-GRANT ADMINISTRATOR III	23	
	R048	BUDGET SPECIALIST	4	
	R264	MANAGEMENT PROJECT ANALYST I	6	
	W030	RECORDS MANAGEMENT ANALYST II	1	
(9)	A004	ACCOUNTANT II	32	GRADE 17
	E086	HABILITATION/REHAB INSTRUCTOR II	1	
	R134	PLANNING SPECIALIST II	1	
	M075	SOCIAL SERVICE REPRESENTATIVE II	3	
(10)	R166	SUB-GRANT ADMINISTRATOR II	1	GRADE 16
	A024	COLLECTION OFFICER	1	
	R162	STATISTICIAN/STATISTICIAN II	1	
	R010	ADMINISTRATIVE ASSISTANT II	2	
(11)	A002	ACCOUNTANT I	27	GRADE 15
	R190	PERSONNEL OFFICER II	1	
(12)	R009	ADMINISTRATIVE ASSISTANT I	3	GRADE 14
	M048	RECREATIONAL ACTIVITY LEADER II	1	
	A033	FIELD AUDITOR I	5	
(13)	A051	INSURANCE SPECIALIST I	4	GRADE 13
	A017	BOOKKEEPING SUPERVISOR	2	
	K041	EXECUTIVE SECY/ADMINISTRATIVE SECY	2	
	K133	MANAGEMENT SUPPORT TECHNICIAN	3	
(14)	K039	DOCUMENT EXAMINER II	5	GRADE 12
	A155	ICF COORDINATOR	1	
	A063	PAYROLL OFFICER	1	
(15)	A013	BOOKKEEPER II/ACCOUNTING ASST II	27	GRADE 11
	K153	SECRETARY II	6	
	K011	CLERICAL SUPERVISOR	2	
(16)	A011	BOOKKEEPER I/ACCOUNTING ASST I	14	GRADE 09
	K037	DOCUMENT EXAMINER I	13	
	K155	SECRETARY I	15	

	K159	DATA ENTRY OPERATOR II	1	
	V029	INVENTORY CONTROL CLERK	1	
(17)	K017	CLERK STENO	1	GRADE 07
	K023	CLERK TYPIST II	2	
	K157	DATA ENTRY OPERATOR I	3	
		MAX NO. OF EMPLOYEES	326	

D.H.S. - DIVISION OF MANAGEMENT SERVICES

(1)	9723	DHS DEP DIR DIV OF MGT SERVICES	1	\$52,798	\$54,118
(2)	193Z	DATA CENTER ADMINISTRATOR	1	GRADE	26
(3)	013Z	DHS/DMS ASST DEP DIR HUMAN RESOURCE	1	GRADE	25
	704Z	DHS/DEMS ASST DEP DIR PGM&ADMIN SPT	1		
(4)	827Z	DATA PROCESSING CENTER MANAGER	4	GRADE	24
	012Z	DHS/DMS ASST DEP DIR ADMIN SUPPORT	1		
	D064	SR SYSTEMS PROGRAMMER	1		
(5)	R420	DHS CENTRAL PERSONNEL ADMINISTRATOR	1	GRADE	23
	D100	DP SR PROJECT LEADER	1		
(6)	D046	SYSTEMS APPLICATIONS SUPERVISOR	4	GRADE	22
	509Z	DDS PERSONNEL MANAGER	1		
	V042	GENERAL SERVICES MANAGER	1		
	R380	TRAINING PROJECT MANAGER	1		
(7)	809Z	DHS POLICY ANALYSIS COORD	1	GRADE	21
	510Z	PURCHASING MANAGER	1		
	D066	SYSTEMS COORDINATION ANALYST	1		
	D042	SYSTEMS ANALYST II	4		
	697Z	DHS PROGRAM MANAGER	2		
	698Z	DHS/DEMS MATERIALS MGMT ADMR	1		
	721Z	DHS/DMS DATA PROCESSING MANAGER	2		
	931Z	DHS/DMS MGR. RESEARCH & STATISTICS	1		
	X430	INSPECTION ENGINEER II	1		
	061Z	DHS RECRUITING MANAGER	1		
(8)	726Z	DHS CLASSIFICATION & COMP MANAGER	1	GRADE	20
	D036	SR PROGRAMMER/ANALYST	23		
	D038	SYSTEMS PROGRAMMER	2		
	V080	MGR PURCHASING & PROPERTY MGT	1		
	895Z	DHS EQUAL EMPLOYMENT OPP MANAGER	1		

	L014	CHARGE NURSE	1	
	A056	INTERNAL AUDITOR	1	
	R406	DHS PERSONNEL PROCESSING MANAGER	1	
(9)	R266	MANAGEMENT PROJECT ANALYST II	6	GRADE 19
	E114	STAFF DEVELOPMENT COORDINATOR	1	
	D040	SYSTEMS ANALYST I	2	
	R024	ASST DIRECTOR PERSONNEL	1	
	R332	DHS POLICY DEVELOPMENT COORD.	2	
	719Z	DHS STAFF MANAGER	1	
	R100	LEASING SUPERVISOR	1	
(10)	R136	PLANNING SPECIALIST III	2	GRADE 18
	D034	PROGRAMMER ANALYST	5	
	V040	PURCHASE AGENT II/PURCHASE AGENT	3	
	D044	SYSTEMS ANALYST/PROGRAMMER	4	
	R264	MANAGEMENT PROJECT ANALYST I	3	
(11)	D020	DATA PROCESSING SUPERVISOR II	1	GRADE 17
	D030	JR PROGRAMMER ANALYST	8	
	E050	STAFF DEVELOPMENT SPECIALIST II	15	
	M080	SOCIAL SERVICE WORKER II/SOC SVC WK	1	
	Y087	PRINTER SUPERVISOR	2	
	N328	INFORMATION OFFICER II	1	
(12)	R010	ADMINISTRATIVE ASSISTANT II	8	GRADE 16
	D001	APPLICATIONS PROGRAMMER/APPL PGMR I	1	
	D018	DATA PROCESSING SUPERVISOR I	1	
	R162	STATISTICIAN/STATISTICIAN II	6	
(13)	R190	PERSONNEL OFFICER II	7	GRADE 15
	R342	INTERVIEWER	1	
	K186	WORD PROCESSING SUPV	2	
	V030	INVENTORY CONTROL MANAGER	2	
	M073	SOCIAL SERVICE REPRESENTATIVE I	1	
(14)	V039	PURCHASE AGENT I/ASST PURCHASE AGEN	5	GRADE 14
	D035	PROGRAMMER TRAINEE	1	
	R009	ADMINISTRATIVE ASSISTANT I	2	
(15)	K087	OFFICE SERVICES SUPV/OFFICE MANAGER	1	GRADE 13
	K041	EXECUTIVE SECY/ADMINISTRATIVE SECY	2	
	K133	MANAGEMENT SUPPORT TECHNICIAN	1	

	K105	REPRO EQUIP OPR SUPV	1	
	K163	DATA ENTRY SUPV II	1	
	V051	STOREROOM SUPV/STORE SUPV	2	
(16)	D003	COMPUTER OPERATOR I	5	GRADE 12
	K179	SECRETARY/WORD PROCESS SPECIALIST	8	
	K039	DOCUMENT EXAMINER II	5	
	K115	STATISTICIAN ASST II/STATISTICIAN I	1	
(17)	K153	SECRETARY II	6	GRADE 11
	K161	DATA ENTRY SUPV I/DATA ENTRY OP SUP	2	
	T045	SECURITY OFFICER II	1	
	K011	CLERICAL SUPERVISOR	1	
	A013	BOOKKEEPER II/ACCOUNTING ASST. II	1	
(18)	K089	PERSONNEL ASSISTANT	1	GRADE 10
	V043	SHIPPING & RECEIVING CLERK	2	
(19)	K159	DATA ENTRY OPERATOR II	15	GRADE 09
	K077	MICRO-PHOTOGRAPHER II	2	
	V041	PURCHASING ASSISTANT	2	
	K155	SECRETARY I	5	
	A011	BOOKKEEPER I/ACCOUNTING ASST I	1	
	D015	DATA PROCESSING SCHEDULER	1	
	K037	DOCUMENT EXAMINER I	6	
	K103	REPRO EQUIP OPR II/REPRO EQUIP OPR	2	
	Y083	PRINTER I	3	
(20)	K065	MAIL OFFICER	3	GRADE 08
(21)	K075	MICRO-PHOTOGRAPHER I	6	GRADE 07
	K157	DATA ENTRY OPERATOR I	11	
		EQUIPMENT OPERATOR I	6	
	K023	CLERK TYPIST II	4	
		SOCIAL SERVICE AIDE II	1	
	W021	RECORDS CENTER OPERATOR I	1	
(22)	K101	REPRODUCTION EQUIPMENT OPERATOR I	2	GRADE 06
(23)	K015	CLERK II	2	GRADE 05
		STOCK CLERK II	1	
	K069	COURIER II	1	
		MAX NO. OF EMPLOYEES	277	

D.H.S. - DIVISION OF PROGRAM OPERATIONS

(1)	9719	DHS DEP DIR PROGRAM OPS	1	\$52 , 798	\$54,118
(2)	005Z	DHS/DPO ASST DEP DIR FOR PROG OPS	6	GRADE	24
(3)	004Z	DHS/DPO COUNTY ADMIN IV	1	GRADE	22
(4)	003Z	DHS/DPO COUNTY ADMIN III	9	GRADE	21
(5)	002Z	DHS/DPO COUNTY ADMIN II	29	GRADE	20
(6)	001Z	DHS/DPO COUNTY ADMIN I	37	GRADE	19
(7)	M056	REHAB COUNSELOR III	1	GRADE	18
(8)	K087	OFFICE SERVICES SUPV/OFFICE MANAGER	4	GRADE	13
(9)	K153	SECRETARY II	2	GRADE	11
	K011	CLERICAL SUPERVISOR	9		
(10)	K155	SECRETARY I	74	GRADE	09
(11)	A093	ROVING ISSUANCE CASHIER	1	GRADE	08
(12)	K023	CLERK TYPIST II	236	GRADE	07
	C011	SWITCHBOARD OPERATOR II	2		
	K017	CLERK STENO	11		
	K157	DATA ENTRY OPERATOR I	14		
(13)	K021	CLERK TYPIST I	2	GRADE	05
	K015	CLERK II	11		
	K097	RECEPTIONIST	1		
(14)	K013	CLERK I	1	GRADE	02
		MAX NO. OF EMPLOYEES	452		
		D.H.S OFFICE OF VOLU	UNTEERISM		
(1)	7354	DHS DEP DIR OFFICE OF VOL SVCS	1	\$34,512	\$35,375
(2)	697Z	DHS PROGRAM MANAGER	1	GRADE	
		VOLUNTEER SVCS RESRCH & TRNG COORD	1		
(3)	M111	VOLUNTEER PROGRAM DEVELOPER	9	GRADE	17
	N328	INFORMATION OFFICER II	1		
(4)	R009	ADMINISTRATIVE ASSISTANT I	1	GRADE	14
(5)	K133	MANAGEMENT SUPPORT TECHNICIAN	1	GRADE	13
(6)	K153	SECRETARY II	2	GRADE	11
		MAX NO. OF EMPLOYEES	17		

SECTION 2. EXTRA HELP - DIVISION OF FINANCE. There is hereby authorized, for the Department of Human Services - Administration - Division

of Finance for the 1989-91 biennium, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: Four (4) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, for the appropriate classification.

SECTION 3. EXTRA HELP - DIVISION OF MANAGEMENT SERVICES. There is hereby authorized, for the Department of Human Services - Administration - Division of Management Services for the 1989-91 biennium, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: Two (2) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, for the appropriate classification.

SECTION 4. APPROPRIATIONS - DIRECTOR - OPERATIONS. There is hereby appropriated, to Department of Human Services - Administration - Director's Office, to be payable from the Department of Human Services Paying Account as designated by the Chief Fiscal Officer of the State, for personal services and operating expenses of the Department of Human Services - Administration - Director's Office for the biennial period ending June 30, 1991, the following:

ITEM	M FISCAL YEARS				YEARS
NO				1989-90	1990-91
(01)	REGULAR SALARIES		\$	2,073,685 \$	2,124,338
(02)	PERSONAL SERV MATCHING			519,702	547,419
(03)	MAINT. & GEN. OPERATION				
	(A) OPER. EXPENSES \$	276,744 \$	276,744		
	(B) CONF. & TRAVEL	14,843	14,843		
	(C) PROF. FEES	35,631	35,631		
	(D) CAPITAL OUTLAY	4,555	4,555		
	(E) DATA PROCESSING	0 _	0		
	TOTAL MAINT. & GEN. OPER.			331,773	331,773
	TOTAL AMOUNT APPROPRIATED		\$	2,925,160 \$	3,003,530

SECTION 5. APPROPRIATIONS - FINANCE - OPERATIONS. There is hereby appropriated, to the Department of Human Services - Administration - Division of Finance, to be payable from the Department of Human Services Paying Account as designated by the Chief Fiscal Officer of the State for personal services and operating expenses of the Department of Human Services - Administration - Division of Finance for the biennial period ending June 30, 1991, the following:

ITEM FISCAL YEAR			
NO		1989-90	1990-91
(01) REGULAR SALARIES	\$	5,080,031 \$	5,207,031
(02) EXTRA HELP		12,575	12,575
(03) PERSONAL SERV MATCHING		1,334,879	1,411,383
(04) MAINT. & GEN. OPERATION			
(A) OPER. EXPENSES \$ 890,635 \$	890,635		
(B) CONF. & TRAVEL 21,583	21,583		
(C) PROF. FEES 3,087	3,087		
(D) CAPITAL OUTLAY 150,994	150,994		
(E) DATA PROCESSING0	0		
TOTAL MAINT. & GEN. OPER.		_1,066,299	_1,066,299
TOTAL AMOUNT APPROPRIATED	\$	7,493,784 \$	7,697,288

SECTION 6. APPROPRIATIONS - CLIENT SPECIFIC EMERGENCY SERVICES - CASH. There is hereby appropriated, to the Department of Human Services - Administration - Division of Finance, to be payable from the Client Specific Emergency Services Cash Fund, for purchase of services for the Department of Human Services - Administration - Division of Finance for the biennial period ending June 30, 1991, the following:

ITEM			FISCAL	YEARS
NO			1989-90	1990-91
(01)	PURCHASE OF SERV	ICES \$	1,500,000 \$	1,500,000

SECTION 7. APPROPRIATIONS - SOCIAL SERVICES BLOCK GRANT - FEDERAL. There is hereby appropriated, to the Department of Human Services - Administration -

Division of Finance, to be payable from the Department of Human Services Federal Fund as designated by the Chief Fiscal Officer of the State, for purchase of services for the Department of Human Services - Administration - Division of Finance for the biennial period ending June 30, 1991, the following:

ITEM		FISCAL	YEARS
NO		1989-90	1990-91
(01)	PURCHASE OF SERVICES	\$ 43,204,746 \$ 4	3,204,746

SECTION 8. APPROPRIATIONS - MANAGEMENT SERVICES - OPERATIONS. There is hereby appropriated, to the Department of Human Services - Administration - Division of Management Services, to be payable from the Department of Human Services Paying Account as designated by the Chief Fiscal Officer of the State, for personal services and operating expenses of the Department of Human Services - Administration - Division of Management Services for the biennial period ending June 30, 1991, the following:

ITEM		CAL YEARS			
NO				1989-90_	1990-91
(01)	REGULAR SALARIES		\$	4,687,334	\$ 4,804,517
(02)	EXTRA HELP			9,770	9,770
(03)	PERSONAL SERV MATCHING			1,237,462	1,309,392
(04)	MAINT. & GEN. OPERATION				
	(A) OPER. EXPENSES \$	1,324,243 \$	1,324,243		
	(B) CONF. & TRAVEL	20,931	20,931		
	(C) PROF. FEES	250	250		
	(D) CAPITAL OUTLAY	193,341	193,341		
	(E) DATA PROCESSING	0	0		
	TOTAL MAINT. & GEN. OPER	•		1,538,765	1,538,765
(05)	PURCHASE DATA PROCESSING			_3,818,591	3,818,591
	TOTAL AMOUNT APPROPRIATE	O	\$	11,291,922	\$ 11,481,035

SECTION 9. APPROPRIATIONS - MANAGEMENT SERVICES - CONSOLIDATED COST REVOLVING FUND. There is hereby appropriated, to the Department of Human Services - Administration - Division of Management Services, to be payable

from the Consolidated Cost Revolving Fund, for operating expenses of the Department of Human Services - Administration - Division of Management Services for the biennial period ending June 30, 1991, the following:

ITEM	<u>A</u>					FISC	AL YEARS	
NO							1989-90_	1990-91
(01)	MAIN	T. & GE	N. OPERATI	ON				
	(A)	OPER.	EXPENSES	\$	1,655,238 \$	1,729,724		
	(B)	CONF.	& TRAVEL		0	0		
	(C)	PROF.	FEES		0	0		
	(D)	CAPITA	L OUTLAY		0	0		
	(E)	DATA P	ROCESSING		0	0		
	TOTA	L MAINT	. & GEN. C	PER	•		_1,655,238	_1,729,724
	TOTA	L AMOUN	IT APPROPRI	ATE	D		\$1,655,238	\$1,729,724

SECTION 10. APPROPRIATIONS - PROGRAM OPERATIONS - OPERATIONS. There is hereby appropriated, to the Department of Human Services - Administration - Division of Program Operations, to be payable from the Department of Human Services Paying Account as designated by the Chief Fiscal Officer of the State, for personal services and operating expenses of the Department of Human Services - Administration - Division of Program Operations for the biennial period ending June 30, 1991, the following:

ITEM				FISCA	L YEARS
NO				1989-90	1990-91
(01)	REGULAR SALARIES		\$	6,136,043 \$	6,289,444
(02)	PERSONAL SERV MATCHING			1,821,843	1,946,000
(03)	MAINT. & GEN. OPERATION				
	(A) OPER. EXPENSES \$	9,251,446 \$	9,251,446		
	(B) CONF. & TRAVEL	27,910	27,910		
	(C) PROF. FEES	0	0		
	(D) CAPITAL OUTLAY	46,239	46,239		
	(E) DATA PROCESSING	0 _	0		
	TOTAL MAINT. & GEN. OPER.			9,325,595	9,325,595
(04)	REIMBURSE COUNTY OFFICES			210,754 _	210,754
	TOTAL AMOUNT APPROPRIATED	1	\$	17,494,235 \$	17,771,793

SECTION 11. APPROPRIATIONS - VOLUNTEERISM - OPERATIONS. There is hereby appropriated, to the Department of Human Services - Administration - Office of Volunteerism, to be payable from the Department of Human Services Paying Account

as designated by the Chief Fiscal Officer of the State, for personal services and operating expenses of the Department of Human Services - Administration - Office of Volunteerism for the biennial period ending June 30, 1991, the following:

ITEM				FISCAL	YEARS
NO				1989-90	1990-91
(01)	REGULAR SALARIES		\$	293,353 \$	300,688
(02)	PERSONAL SERV MATCHING			77,554	82,197
(03)	MAINT. & GEN. OPERATION				
	(A) OPER. EXPENSES \$	127,140	\$ 127,140		
	(B) CONF. & TRAVEL	12,237	12,237		
	(C) PROF. FEES	492	492		
	(D) CAPITAL OUTLAY	25,823	9,373		
	(E) DATA PROCESSING	0	0		
	TOTAL MAINT. & GEN. OPER.			165,692	149,242
	TOTAL AMOUNT APPROPRIATED		\$	536,599 \$	532,127

SECTION 12. APPROPRIATIONS - VOLUNTEERISM - CASH. There is hereby appropriated, to the Department of Human Services - Administration - Office of Volunteerism, to be payable from the cash funds of the Department of Human Services - Administration - Office of Volunteerism, for operating expenses of the Department of Human Services - Administration - Office of Volunteerism for the biennial period ending June 30, 1991, the following:

ITEM						FISCAL	YEARS
NO						1989-90	1990-91
(01)	MAIN	T. & GEN. OPERAT	LON				
	(A)	OPER. EXPENSES	\$	7,500 \$	7,500		
	(B)	CONF. & TRAVEL		5,000	5,000		
	(C)	PROF. FEES		2,500	2,500		
	(D)	CAPITAL OUTLAY		5,000	5,000		

(E)	DATA PRO	OCESSING		_0	_0		
TOTAI	L MAINT.	& GEN.	OPER.		_	_20,000	20,000
TOTAI	L AMOUNT	APPROPI	RIATED		\$	20,000 \$	20,000

SECTION 13. CLIENT SPECIFIC EMERGENCY SERVICES REVOLVING CASH FUND PAYING ACCOUNT. The Department of Human Services - Finance Division is hereby authorized to establish and maintain as a cash fund account the Client Specific Emergency Services Revolving Fund Paying Account consisting of Federal grants, aids, cash donations, reimbursements and State general revenue, not to exceed a daily balance of \$10,000.00, for delivery of immediate care, short-term or emergency services to eligible clients. Said account shall be established and maintained in accordance with procedures established by the Chief Fiscal Officer for cash funds and shall be administered under the direction of the Director of the Department of Human Services.

SECTION 14. HEALTH PROFESSIONALS PARITY. Any additional compensation or allowances which may be made available to professional health service personnel at the University of Arkansas Medical Sciences Campus may also be made available to those in comparable positions in all divisions or offices of the Department of Human Services. Professional health services personnel shall be limited to all nursing classifications.

SECTION 15. MATCH TRANSFER. The Director of the Department of Human Services, with the approval of the Chief Fiscal Officer of the State, is authorized to effect inter-agency fund transfers for the purpose of providing the State's matching share for payments made to that Division or Office or its service providers for services eligible for federal reimbursement under programs administered by other Divisions or Offices of the Department of Human Services.

SECTION 16. Arkansas Code 25-10-112 is hereby amended to read as follows: "25-10-112. Reallocation of Resources.

(a) Upon determination by the Director of the Department of Human Services that a reallocation of resources within the Department is necessary

for the efficient and effective operation of the Department, the Director (with approval of the Governor) shall have the authority to request, from the Chief Fiscal Officer of the State, a transfer of positions, appropriations, line item appropriations, and/or funds within or between existing and/or newly created Divisions, Offices, Sections or Units of the Department. The Chief Fiscal Officer of the State, prior to approving the request, shall submit his recommendation to the Arkansas Legislative Council for its review.

(b) If it is determined that the requested transfer should be made, the Chief Fiscal Officer of the State shall then initiate the necessary transfer documents to reflect the transfer upon the fiscal records of the State Treasurer, the State Auditor, the Chief Fiscal Officer of the State and the Department of Human Services."

SECTION 17. SPECIAL ALLOWANCE - HAZARDOUS DUTY PAY. The Department of Human Services is hereby authorized to provide special compensation to certain employees for each full pay period (80 hours) worked with patients committed to the Department's forensic service by the Circuit Courts. All of these patients are committed under the Arkansas Criminal Code for evaluation and/or treatment. Also included are the employees who work in cottage or training/testing areas with residents generally described as belonging to a Behavior Treatment Unit. These individuals are characterized by their severely aggressive/destructive behavior. This special pay is to compensate the employee for the increased risk of personal injury.

Rate of pay will be one step above regular authorized Grade and Step or one step above authorized shift differential if applicable. Payment will be controlled through personnel actions by Administrative Services, Personnel Section. Rate of pay for individuals who work less than a full pay period (80 hours) and/or transfer to other work areas not defined above will be compensated on a pro rata basis.

Eligible classifications are restricted to:

Mental Health Aide

Mental Health Worker

LPTN I

LPTN II

LPTN Supervisor

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LPN I
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LPN II

Nurse I

Nurse II

Nurse Supervisor

Nursing Services Specialist

Occupational Therapist II

Social Service Worker II

Social Worker I

Social Worker II

Social Worker III

Institutional Instructor I

Institutional Instructor II

Public Safety Officer I

Public Safety Officer II

Uniform Commander

Public Safety Director

Psychology Examiner II

Psychologist

Psychologist Supervisor

Recreational Activity Leader I

Recreational Activity Leader II

Recreational Activity Leader Supervisor

MR Aide Trainee

MR Aide I

MR Aide II

MR Aide Supervisor

Habilitation/Rehabilitation Instructor I

Cottage Life Program Supervisor

Psychological Examiner I

Psychological Examiner II

Psychological Intern

Secretary I

Youth Services Program Manager

Youth Services Cottage Life Program Coordinator

Youth Services Counselor I

Youth Services Counselor II

Houseparent

Houseparent Supervisor

DDS Team Leader

Secretary II

Habilitation/Rehabilitation Instructor II

Institutional Instructor Assistant

SECTION 18. EXTRA SALARIES. There is hereby authorized for the Department of Human Services for the 1989-91 biennium the following increases in salaries for certain positions provided in the regular salary schedule of Department of Human Services and to be in addition to the annual amounts as established by the Uniform Classification and Compensation Act, as amended: for full-time physicians certified by the American Speciality Boards, a rate of pay not to exceed an additional \$4,500 per year; for each full-time physician eligible to be certified by the American Speciality Boards, a rate of pay not to exceed \$2,500 per year. If certified in Child Psychiatry, an additional \$2,500 per year will be allowed with the total not to exceed \$7,000. If certified in Forensic Psychiatry, an additional \$2,500 per year will be allowed with the total not to exceed \$7,000. In the event the physician is not a full-time employee, the amount specified herein shall be adjusted proportionately to the amount of time worked for the Department of Human Services by that physician.

SECTION 19. DISBURSING OFFICERS. The designated Disbursing Officers for the Arkansas Department of Human Services are hereby authorized to complete and sign one certification for each state voucher or other designated document that authorizes the Auditor of State, or other official, to draw a state warrant or check on a bond administered by the Arkansas Department of Human Services.

The voucher or other authorizing document can consist of one or more pages and in the event that more than one page is used, then the designated Disbursing Officer is to manually sign the last page only, and any certification is to be so worded that it will apply to all pages of the document.

SECTION 20. SHIFT DIFFERENTIAL. Nursing personnel, even those currently in Step 10, who are regularly assigned to day shift duty, may receive shift differential payment for hours worked after 3 p.m. and before 8 a.m. providing they work a minimum of 4 hours within that time frame on a given work day.

SECTION 21. SPECIAL RATES OF PAY. Due to the highly competitive job market conditions for health professionals and the necessity of recruiting and retaining qualified personnel, the Department of Human Services is authorized special rates of pay for current and new employees up to the levels listed under subsection (a) below:

(a) Special rates may be authorized for the following classifications only, as indicated herein:

Class	
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Code	_Title	Grade	Step
L134	Psychologist Supervisor	25	08
L124	Psychologist	23	08
L061	M.R. Aide Supervisor	13	06
L059	M.R. Aide II	11	06
L181	Mental Health Aide	11	06
L057	M.R. Aide I	09	06
L061	M.R. Aide Trainee	07	06
L055	Mental Health Aide	07	06

SECTION 22. TRANSFER OF FUNDS. Where it has been found that because of recruiting difficulties within scarce professions in institutions/facilities of the Department of Human Services, it is necessary to acquire professional services to meet federal staffing standards through contracting with individuals or institutions, the director of the Department of Human Services and the Chief Fiscal Officer of the State, after seeking prior review by the Arkansas Legislative Council, are hereby authorized to transfer funds and appropriations from Regular Salaries to Maintenance and General Operations and Purchase of Service appropriations in the amount necessary to acquire the services.

SECTION 23. PURCHASE OF AUTOMOBILES. The Department of Human Services is hereby exempt from Arkansas Code $_$ 22-8-206 insofar that federal funds

and state general revenues necessary to match the federal funds, may be transferred to the Motor Vehicle Acquisition Revolving Fund when the Director of the Department of Finance and Administration has determined that the Department of Human Services has sufficient funding which may be used to purchase requested vehicles.

SECTION 24. OVERTIME. Nursing Service personnel may be paid overtime for hours worked in excess of scheduled work hours on a given work day regardless of holiday, vacation, or sick leave falling in the work week if:

- 1. Emergency coverage situations exist, i.e., inclement weather, disaster, etc. and
- 2. Authorization has been given by Agency's Deputy Director upon request/recommendation of senior nursing supervisors. Employees exempt from Fair Labor Standards Act (FLSA), whose regular workday requires more than eight (8) hours, may not be paid overtime for regularly scheduled hours.

SECTION 25. DHS CONSOLIDATED COST REVOLVING FUND. The State Treasurer is hereby authorized to establish a revolving fund for the Department of Human Services, Division of Management Services for the purposes of providing a system to charge consolidated costs for such items as: postage, vehicle maintenance, vehicle insurance, vehicle license and title fees, tires and tubes, fuel, credit card purchases, office supplies, micrographic supplies, sales and use taxes and various other licenses and permits. These items will be purchased by the Division of Management Services through the use of the revolving fund and charged to each Division and Office as that Division or Office uses it. This will allow for the expenditure to be appropriately charged to the benefiting program. The replenishment of the revolving fund will consist of such funds as budgeted by the division and offices for these items of cost which could be general revenue, special revenue, federal funds, cash funds or any other funds under the authority of the divisions and offices. Said account shall be replenished as needed but not less than six times per fiscal year. Said account shall be established and maintained in accordance with procedures established by the Chief Fiscal Officer. The Department of Human Services shall have one time transfer authority to establish the DHS Consolidated Cost Revolving Fund. The initial transfer of funds to this account shall be made from the general revenue funds of the

various DHS Divisions and Offices participating in the account.

- SECTION 26. It is the intent of the General Assembly that funds disbursed under the authority of the appropriations contained in this Act shall be in compliance with the following requirement:
- 1. The Division of Management Services shall develop and implement a personnel process which includes specific time frames and procedures for hiring personnel.
- SECTION 27. REPORTING REQUIREMENTS. The Department of Human Services Division of Finance shall file a monthly report with the Arkansas Legislative Council which shall provide an accounting of monthly and year-to-date expenditures for administration and grants for the fiscal year by divisions, and the projected expenditures and balances at the end of the fiscal year.
- SECTION 28. GRANTS-IN-AID CONDITIONS FOR RECEIVING FUNDS. Any private nonprofit community-based agency that receives grants-in-aid through the Department of Human Services for the provision of services, as a condition of receiving such funds, shall:
- (1) Meet minimum standards of performance in the delivery of services as defined by the Department of Human Services' Division or Office from which the grant-in-aid is awarded.
 - (2) Supply statistical data to the Department of Human Services; and
- (3) Establish and maintain a sound financial management system in accordance with guidelines as set forth by the Department of Human Services.
- SECTION 29. Advance disbursements of funds to providers made under payment methodologies are authorized when approved in advance by the State Chief Fiscal Officer.
- SECTION 30. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this Act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Purchasing Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, or their successors, and other fiscal control

laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

Assembly that any funds disbursed under the authority of the appropriations contained in this Act shall be in compliance with the stated reasons for which this Act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 32. All provisions of this Act of a general and permanent nature are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code Revision Commission shall incorporate the same in the Code. Act 918 of 1989 is hereby repealed.

SECTION 33. EMERGENCY CLAUSE. It is hereby found and determined by the Seventy-Seventh General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a two (2) year period; that the effectiveness of this Act on July 1, 1989 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the Regular Session, the delay in the effective date of this Act beyond July 1, 1989 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 1989.