As Engrossed: 1/30/91 3/20/91

1	State of Arkansas					
2	78th General Assembly A Bill					
3	Regular Session, 1991HOUSE BILL1344					
4	By: Joint Budget Committee					
5						
6						
7	For An Act To Be Entitled					
8	"AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND					
9	OPERATING EXPENSES OF THE ARKANSAS STATE HIGHWAY AND					
10	TRANSPORTATION DEPARTMENT FOR THE BIENNIAL PERIOD ENDING					
11	JUNE 30, 1993; AND FOR OTHER PURPOSES."					
12						
13	BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:					
14						
15						
16	SECTION 1. REGULAR SALARIES. There is hereby established for the					
17	7 Arkansas State Highway & Transportation Department, for the biennial period					
18	8 ending June 30, 1993, the following maximum number of regular employees and					
19	the maximum annual salary for such employees; and no greater salary than that					
20	established herein shall be paid to any employee from appropriations					
21	hereinafter made for said Department. The annual salaries to be paid to each					
22	employee authorized herein shall be determined by the Arkansas Highway					
23	Commission within the limitations as set out in this Section and the funds and					
24	the appropriations made available for such purposes. All positions established					
25	herein shall be exempt from the provisions of the Uniform Personnel					
26	Classification and Compensation Act (Arkansas Code §§21-5-201 et seq.), or its					
27	successor, but shall not be exempt from the provisions of the Regular Salaries					
28	Procedures and Restrictions Act. Provided further that the salaries for the					
29	pay periods beginning June 27, 1991, and June 25, 1992, can be paid from the					
30	salaries and overtime authorized for the fiscal years ending June 30, 1992 and					
31	June 30, 1993 respectively.					
32						
33	Maximum Annual					
34	Maximum Salary Rate					
35	Item No. of Fiscal Years					

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HB 1344

					1110 1044
1	No.	Title	Employees	1991-92	1992-93
2	(1)	Director of Highways and Transportatio	n 1 \$	86,558	\$ 90,886
3	(2)	Assistant Director	1	82,272	86,386
4	(3)	Chief Engineer	1	79,582	83,561
5	(4)	Assistant Chief Engineer - Design	1	71,204	74,764
6	(5)	Assistant Chief Engineer - Operations	1	71,204	74,764
7	(6)	Assistant Chief Engineer - Planning	1	71,204	74,764
8	(7)	Chief Legal Counsel	1	67,098	70,453
9	(8)	Chief Fiscal Officer	1	66,617	69,948
10	(9)	Construction and Maintenance Engineer	1	62,345	65,462
11	(10)	District Engineer	10	60,340	63,357
12	(11)	Division Head	13	60,340	63,357
13	(12)	SALARY LEVEL XX		56,950	59,798
14		Administrative Officer V	4		
15		Assistant Chief Counsel	1		
16		Assistant Construction and Maintenance			
17		Engineer	2		
18		Assistant District Engineer	10		
19		Assistant Division Head	13		
20		Assistant Fiscal Officer	1		
21		Chief, Arkansas Highway Police	1		
22		Chief Auditor	1		
23		Civil Engineer VI	3		
24		Heavy Bridge Maintenance Engineer	1		
25		Public Affairs Officer	1		
26	(13)	SALARY LEVEL XIX		55 , 673	58,457
27		Administrative Officer IV	4		
28		Civil Engineer V	3		
29		District Maintenance Superintendent/			
30		Engineer	10		
31		Resident Engineer	35		
32		Staff Bridge Design Engineer	5		
33		Staff Contract Proposals Engineer	1		
34		Staff Design Engineer	5		
35		Staff Heavy Bridge Maintenance Enginee	r 1		
36		Staff Hydraulic Engineer	1		

1		Staff Construction and Maintenance			
2		Engineer	6		
3		Staff Materials Engineer	1		
4		Staff Planning Administrator	1		
5		Staff Program Management Engineer	1		
6		Staff Research Engineer	1		
7		Staff Structures Engineer	1		
8		Staff Surveys Engineer	3		
9		Staff Traffic Engineer	3		
10	(14)	SALARY LEVEL XVIII		53,872	56,566
11		Concrete and Steel Fabrication Engineer	1		
12		Consultant Coordinator	1		
13		Data Processing Manager	4		
14		Fiscal Services Coordinator	2		
15		Hydraulic Engineer	1		
16		Hydrologic Engineer	1		
17		Materials Area Engineer	4		
18		Personnel Officer	1		
19		Programming and Scheduling Coordinator	1		
20		Public Transportation Administrator	1		
21		Section Head - Acquisition	1		
22		Section Head - Appraisals	1		
23		Section Head - Assessments	1		
24		Section Head - Chemistry Laboratory	1		
25		Section Head - Facilities Management	1		
26		Section Head - Federal Aid Billing	1		
27		Section Head - Final Estimates	1		
28		Section Head - Finance and Economics	1		
29		Section Head - Geotechnical	1		
30		Section Head - Highway Materials Design	1		
31		Section Head - Mapping and Graphics	1		
32		Section Head - Photogrammetry	1		
33		Section Head - Communications	1		
34		Section Head - Receipts and Expenditures	1		
35		Section Head - Relocation	1		

1		Section Head - Reports and Costs	1		
2		Section Head - Right-of-Way Administrative	1		
3		Section Head - Right-of-Way Engineering	1		
4		Section Head - Special Studies	1		
5		Section Head - State Aid	2		
6		Section Head - Technical Services	1		
7		Section Head - Traffic Safety	1		
8		Section Head - Utilities	1		
9		Senior Bridge Design Engineer	8		
10		Senior Design Engineer	7		
11		Senior Structures Engineer	2		
12		Staff Attorney	8		
13		Staff Automation Engineer	1		
14		Staff Geotechnical Officer	1		
15	(15)	SALARY LEVEL XVII		50,931	53,478
16		Administrative Officer III	3		
17		Assistant Chief Auditor	1		
18		Assistant Resident Engineer	33		
19		Bridge Management Engineer	1		
20		Civil Engineer IV	2		
21		Computer Services Coordinator	3		
22		District Materials Supervisor	10		
23		Engineering Computer Coordinator	3		
24		Geotechnical Supervising Engineer	1		
25		Pavement Management Engineer	1		
26		Physical Testing Engineer	2		
27		Research Program Engineer	1		
28		Reviewing Appraiser	3		
29		Section Head - Buildings Maintenance	1		
30		Section Head - EEO	1		
31		Section Head - Geotechnical/Soils	1		
32		Section Head - Permits	1		
33		Section Head - Reproduction	1		
34		Section Head - Training and Safety	1		
35		Senior Automation Engineer	2		

1		Senior Environmental Scientist	3		
2		Senior Traffic Engineer	2		
3		Transportation Planning Engineer	1		
4	(16)	SALARY LEVEL XVI		48,049	50,451
5		Administrative Analyst	1		
6		Advanced Bridge Design Engineer	4		
7		Advanced Construction Field Engineer	15		
8		Advanced Design Engineer	5		
9		Advanced Research Study Engineer	1		
10		Advanced Structures Engineer	2		
11		Assistant Maintenance Superintendent	10		
12		Assistant Personnel Officer	1		
13		U.M.T.A. Grants Officer	1		
14		Federal Programs Coordinator	1		
15		Heavy Bridge Maintenance Superintendent	1		
16		Program and Contracts Engineer	3		
17		Traffic Safety Specialist	1		
18		Staff Administrative Assistant	2		
19		Senior Application Analyst	2		
20		Senior Planner	1		
21		Traffic Services Specialist	1		
22	(17)	SALARY LEVEL XV		45,238	47,500
23		Administrative Officer II	5		
24		Advanced Hydraulic Design Engineer	2		
25		Programming and Scheduling Engineer	1		
26		Advanced Programming and Scheduling			
27		Specialist	2		
28		Advanced Traffic Engineer	2		
29		Archeologist	1		
30		Arkansas Highway Police Captain	6		
31		Assistant Public Affairs Officer	1		
32		Attorney	2		
33		Automation Engineer III	1		
34		Cartographer Supervisor	1		
35		Civil Engineer III	3		

1	Construction Project Supervisor	30		
2	District Bridge Inspector	19		
3	Electronic Data Processing Auditor	1		
4	Equipment Testing and Design Supervisor	1		
5	Facilities Management Specialist	1		
6	Human Resources Training Specialist	1		
7	Pavement Profiler Job Superintendent	1		
8	Photogrammetric Specialist	1		
9	Programmer Analyst III	5		
10	Section Head - Beautification	1		
11	Section Head - Current Estimates	1		
12	Section Head - Mail and Supply	1		
13	Senior Designer	6		
14	Senior Economist	1		
15	Senior Systems Analyst	2		
16	Senior Traffic Investigator	3		
17	State Rail Coordinator	1		
18	Statewide Bridge Inspector	1		
19	Structural Detailing Specialist	8		
20	Survey Specialist	3		
21	Technical Training Specialist	1		
22	Transportation Engineer	4		
23	Urban Planner	2		
24	Video Production Specialist	1		
25 (18)	SALARY LEVEL XIV		42,431	44,553
26	Administrative Assistant III	6		
27	Agronomist	1		
28	Aircraft Pilot	2		
29	Analytical Chemist	1		
30	Applications Systems Analyst II	4		
31	Area Foreman	85		
32	Bridge Job Superintendent	10		
33	Budget and Expenditure Controller	1		
34	Computer Mapping Specialist	2		
35	Construction Cost Estimator	1		

1		Construction Field Engineer II	16	
2		Ecologist II	2	
3		Equipment Maintenance Supervisor	10	
4		Equipment Specialist	4	
5		External EEO Coordinator	2	
6		Heavy Bridge Maintenance Foreman	3	
7		Internal EEO Coordinator	1	
8		Maintenance Job Superintendent	12	
9		Needs Development Officer	1	
10		Photogrammetrist	1	
11		Property Manager	1	
12		Communication Maintenance Supervisor	1	
13		Realty Appraiser III	8	
14		Relocation Coordinator	4	
15		Research Study Coordinator	3	
16		Retirement Officer	1	
17		Right-of-Way Coordinator	1	
18		Right-of-Way Engineering Specialist	1	
19		Right-of-Way Negotiator	7	
20		Sealing Job Superintendent	10	
21		Senior Accountant	4	
22		Senior External Auditor	6	
23		Senior Internal Auditor	8	
24		Senior State Aid Designer	2	
25		Senior Utilities Coordinator	2	
26		Sign Shop Supervisor	1	
27		Signing Supervisor	1	
28		Striping Supervisor	2	
29		Survey Party Chief	11	
30		Technical Services Supervisor	1	
31		Traffic Investigator	3	
32		Transportation Study Coordinator	2	
33		Arkansas Highway Police First Lieutenant	12	
34		Utility Auditor	2	
35	(19)	SALARY LEVEL XIII		39,693

41,678

1	Administrative Assistant II	6
2	Administrative Officer I	5
3	Advanced Right-of-Way Plans Designer	2
4	Arkansas Highway Police Second Lieutenan	t 13
5	Railroad Crossing Coordinator	1
6	Automation Engineer II	2
7	Beautification Unit Coordinator	1
8	Bridge Design Engineer	5
9	Cartographer III	3
10	Chemist II	2
11	Civil Engineer II	6
12	Closing Agent	2
13	Construction Field Engineer I	20
14	Construction Office Manager	1
15	Design Engineer	4
16	District Office Manager	10
17	Employee Assistance Program Coordinator	1
18	Geotechnical Specialist	2
19	Hydraulic Design Engineer	1
20	Investigator	2
21	Junior Systems Analyst	3
22	Materials Soil Engineer	1
23	Pavement Management Specialist	1
24	Photographer	1
25	Planning Engineer	2
26	Precast Concrete Inspector	1
27	Programming and Scheduling Specialist	2
28	Public Hearing Specialist	1
29	Transportation Specialist	3
30	Research Study Engineer	1
31	Roadway Designer	6
32	Safety Inspection Officer	6
33	Senior Construction Party Chief	5
34	Senior Inspector	65
35	Senior Survey Office Technician	1

1		Shop Foreman	11		
2		Structures Engineer	2		
3		Supportive Services Coordinator/DBE	1		
4		Survey Engineering Specialist	2		
5		Traffic Data Specialist	1		
6		Traffic Engineer	1		
7		Transportation Planner	4		
8		Utility Coordinator II	5		
9	(20)	SALARY LEVEL XII		37,067	38,920
10		Realty Appraiser II	3		
11		Abstractor	4		
12		Accountant II	2		
13		Administrative Assistant I	16		
14		Auditor	4		
15		Beautification Coordinator	4		
16		Buyer	5		
17		Cartographer II	1		
18		Commission Secretary	1		
19		Construction Management Coordinator	1		
20		Data Base Coordinator	1		
21		District Permit Officer	10		
22		Division Office Manager	3		
23		Engineering Research Technician	2		
24		Environmental Scientist	2		
25		Geotechnical Drill Party Chief	4		
26		Highway Financial Analyst	2		
27		Hydraulics Documentation Specialist	1		
28		Motor Carrier Safety Inspector	2		
29		Maintenance Inventory Coordinator	1		
30		Senior Topographer	2		
31		Photogrammetry Laboratory Supervisor	1		
32		Programmer Analyst II	5		
33		Public Transportation Coordinator	2		
34		Retirement Accountant	1		
35		Safety Program Manager	5		

36,240

1		Senior Construction Materials Inspector	24	
2		Squad Leader - Final Estimates	4	
3		State Aid Designer	6	
4		Structural Detailer	5	
5	(21)	SALARY LEVEL XI		34,514
6		Legal Aide	1	
7		Application System Analyst I	4	
8		Arkansas Highway Police Sergeant	37	
9		Assistant Sign Shop Supervisor	1	
10		Automation Engineer I	1	
11		Civil Engineer I	20	
12		Communication Maintenance Specialist	9	
13		Construction Office Technician	1	
14		Construction Party Chief	25	
15		Court Order and Research Coordinator	1	
16		Telecommunications Operator Supervisor	1	
17		Crew Leader	135	
18		Electrician	2	
19		Environmental Analyst	1	
20		Ferry Boat Supervisor	3	
21		Fiscal Clerk - Federal Aid	2	
22		Geologist	1	
23		Graphics Specialist	2	
24		Highway Data Collection Supervisor	4	
25		Highway Safety Mgr. Planning		
26		& Programming	1	
27		Inspector	65	
28		Materials Technician IV	11	
29		Planning Contract Specialist	1	
30		Production Control Manager	1	
31		Program and Contracts Technician	1	
32		Public Affairs Specialist	1	
33		Right-of-Way Plans Designer	4	
34		Right-of-Way Research Technician	3	
35		Senior Design Technician	7	

1		Pavement Management Technician III	1		
2		Topographer	2		
3		Sign Crew Foremen	16		
4		Statistician	7		
5		Storeroom Supervisor	11		
6		Striping Crew Foreman	5		
7		Surveys Instrumentman	14		
8		Surveys Office Technician	1		
9		Systems Coordination Analyst	1		
10					
11		Testing Equipment Specialist	2		
12		Traffic Designer	2		
13		Traffic Safety Fiscal Officer	1		
14	(22)	SALARY LEVEL X		32,032	33,634
15		Personnel Analyst	1		
16		Accountant I	3		
17		Administrative Aide V	3		
18		Advanced Research Assistant	1		
19		Aerial Photographer	1		
20		Archaeologist Assistant	1		
21		Arkansas Highway Police Corporal	58		
22		Biologist	1		
23		Cartographer I	3		
24		Chemist I	1		
25		Civil Engineering Technician	20		
26		Construction Instrumentman	23		
27		Construction Materials Inspector	30		
28		DBE Program Specialist	1		
29		Data Entry Supervisor	1		
30		District Secretary	10		
31		Division Secretary	18		
32		EEO Specialist	2		
33		Ecologist I	1		
34		Economist	1		
35		Electronics Technician	2		

1		Planning Analyst	5		
2		Programmer Analyst	1		
3		Programmer Analyst I	5		
4		Railway Safety Inspector	2		
5		Realty Appraiser I	3		
6		Resident Office Technician	35		
7		Section Office Manager	1		
8		Senior Hydraulics Technician	2		
9		Sociologist	1		
10		Statewide Utility Permit Officer	1		
11		Structural Steel Inspector	1		
12		Traffic Analyst II	1		
13		Training Coordinator	1		
14		Utility Coordinator I	2		
15	(23)	SALARY LEVEL IX		29,630	31,112
16		Administrative Aide IV	4		
17		Advanced Estimates Technician	3		
18		Arkansas Highway Police Patrolman			
19		First Class	69		
20		Body Repairer and Painter	11		
21		Camera Operations Supervisor	2		
22		Crane Operator - Finish	11		
23		Diazo Printer Supervisor	1		
24		District Bookkeeper	10		
25		District Laboratory Technician	10		
26		Dozer Operator - Finish	20		
27		Ferry Boat Pilot	9		
28		Finish Carpenter	50		
29		Geotechnical Drill Operator	4		
30		Highway Data Collector	16		
31		Hydraulic Excavator Operator - Finish	20		
32		Insurance Representative	1		
33		Motor Patrol Operator - Finish	104		
34		Offset Press Supervisor	1		
35		Pavement Management Technician II	1		

1		Pavement Profiler Operator	2		
2		Payroll Specialist	2		
3		Programmer II	3		
4		Programming Analyst	2		
5		Records Supervisor	1		
6		Section Secretary	7		
7		Senior Construction Aide	80		
8		Senior Surveys Aide	14		
9		Senior Mechanic	92		
10		System Support Technician	3		
11		Welder	22		
12		Electrical, Plumbing, and Mechanical			
13		Repairer - Lead	2		
14	(24)	SALARY LEVEL VIII		27,409	28,779
15		Equipment Specifications Specialist	1		
16		Account Analyst	2		
17		Administrative Aide III	4		
18		Aerial Reproduction Specialist	1		
19		Arkansas Highway Police Patrolman	71		
20		Assistant Data Entry Supervisor	1		
21		Assistant Production Control Supervisor	1		
22		Assistant Storeroom Supervisor	11		
23		Computer Operations Supervisor	1		
24		Construction Office Controller	1		
25		Contract Technician	1		
26		Design Technician	7		
27		Division Bookkeeper	3		
28		Environmental Technician	2		
29		Paver Operator	10		
30		Hydraulic Technician	1		
31		Landscape Technician	1		
32		Lead Person	148		
33		Maintenance Management Analyst	1		
34		Materials Technician III	8		
35		Microfilm Camera Operator-35MM	1		

1	Personnel Auditing Clerk	2		
2	Traffic Safety Planning Specialist	4		
3	Programmer I	4		
4	Public Transportation Technician	1		
5	Research Assistant	3		
6	Telecommunications Supervisor	1		
7	Sign Erector III	1		
8	Sign Layout Supervisor	1		
9	State Aid Design Technician	4		
10	Statistical Analyst	3		
11	Stereoplotter Operator	1		
12	Striping Machine Driver	5		
13	Striping Zoner II	1		
14	Structures Inventory Technician	3		
15	Electrical, Plumbing, and Mechanical			
16	Repairer	15		
17 (25)	SALARY LEVEL VII		25,246	26,508
18	Systems Assurance Specialist	1		
19	Accounting Assistant	3		
20	Administrative Aide II	3		
21	Motor Carrier Safety Specialist II	3		
22	Advanced Drafter	3		
23	Advanced CADD Technician	9		
24	Area Headquarters Attendant	85		
25	Asphalt Tank Truck Driver	10		
26	Coding Technician	1		
27	Construction Aide	75		
28	Construction Office Specialist	1		
29	Data Control Clerk	3		
30	Distributor Operator	30		
31	District Bridge Inspector Helper	19		
32	Division Section Secretary	25		
33	Estimates Technician	6		
34	Field Clerk II	23		
35	Fuel Clerk	10		

1		Graphics Control Technician	2		
2		Legal Secretary	5		
3		Lowboy or Float Truck Driver	21		
4		Mechanic	21		
4 5			25		
		Micro Computer Technician	1		
6 7		Pavement Management Technician I Payroll Clerk	10		
		Permit Technician			
8			18		
9		Personnel Clerk	3		
10		Pilot - Deck Hand	8		
11		Planning Technician II	3		
12		Purchasing Clerk	2		
13		Carpenter	49		
14		Senior Computer Operator	2		
15		Station Attendant - Supervisor	11		
16		Surveys Aide	15		
17		Telecommunications Operator	8		
18		Paint Transport Truck Driver	5		
19	(26)	SALARY LEVEL VI		23,166	24,324
20		Administrative Aide I	13		
21		Backhoe/Front End Loader Operator	161		
22		Computer Operator	6		
23		Copy Center Technician	1		
24		Crane Operator	5		
25		Data Entry Operator	5		
26		Diazo Printer Operator	2		
27		Distributor/Roller Operator	100		
28		Accident Coding Clerk II	7		
29		Dozer Operator	10		
30		Engineering Student Assistant	8		
31		Federal Programs Technician	1		
32		General Secretary	13		
33		Geotechnical Logger	4		
34		Hydraulic Excavator Operator	5		
		Materials Technician II	8		

1		Microfilm Camera Operator-16MM	1		
2		Micrographics Technician	1		
3		Motor Carrier Safety Specialist I	2		
4		Motor Patrol Operator	90		
5		Multi-Axle Truck Driver	100		
6		Offset Press Operator	2		
7		Rest Area Attendant	70		
8		Roller Operator	27		
9		Spreader Operator	10		
10		Sign Erector II	15		
11		Sign Layout Specialist	1		
12		Sign Maker II	5		
13		Statistical Assistant	1		
14		Street Sweeper Operator	18		
15		Striping Zoner I	1		
16		Traffic Analyst I	1		
17		Traffic Clerk	2		
18		Vegetation Controller	125		
19		Voucher Typist	2		
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20	(27)	SALARY LEVEL V		21,232	22,294
	(27)		3	21,232	22,294
20	(27)	SALARY LEVEL V	3 8	21,232	22,294
20 21	(27)	SALARY LEVEL V Boiler Operator		21,232	22,294
20 21 22	(27)	SALARY LEVEL V Boiler Operator CADD Technician	8	21,232	22,294
20 21 22 23	(27)	SALARY LEVEL V Boiler Operator CADD Technician Central Office Receptionist	8 1	21,232	22,294
20 21 22 23 24	(27)	SALARY LEVEL V Boiler Operator CADD Technician Central Office Receptionist Clerk Typist	8 1 21	21,232	22,294
20 21 22 23 24 25	(27)	SALARY LEVEL V Boiler Operator CADD Technician Central Office Receptionist Clerk Typist Construction Helper II	8 1 21 50	21,232	22,294
20 21 22 23 24 25 26	(27)	SALARY LEVEL V Boiler Operator CADD Technician Central Office Receptionist Clerk Typist Construction Helper II Deck Hand	8 1 21 50 8	21,232	22,294
20 21 22 23 24 25 26 27	(27)	SALARY LEVEL V Boiler Operator CADD Technician Central Office Receptionist Clerk Typist Construction Helper II Deck Hand District Caretaker	8 1 21 50 8 10	21,232	22,294
20 21 22 23 24 25 26 27 28	(27)	SALARY LEVEL V Boiler Operator CADD Technician Central Office Receptionist Clerk Typist Construction Helper II Deck Hand District Caretaker District Receptionist	8 1 21 50 8 10 10	21,232	22,294
20 21 22 23 24 25 26 27 28 29	(27)	SALARY LEVEL V Boiler Operator CADD Technician Central Office Receptionist Clerk Typist Construction Helper II Deck Hand District Caretaker District Receptionist Drafter	8 1 21 50 8 10 10 3	21,232	22,294
20 21 22 23 24 25 26 27 28 29 30	(27)	SALARY LEVEL V Boiler Operator CADD Technician Central Office Receptionist Clerk Typist Construction Helper II Deck Hand District Caretaker District Receptionist Drafter General Clerk	8 1 21 50 8 10 10 3 15	21,232	22,294
20 21 22 23 24 25 26 27 28 29 30 31	(27)	SALARY LEVEL V Boiler Operator CADD Technician Central Office Receptionist Clerk Typist Construction Helper II Deck Hand District Caretaker District Receptionist Drafter General Clerk Geotechnical Aide	8 1 21 50 8 10 10 3 15 8	21,232	22,294
20 21 22 23 24 25 26 27 28 29 30 31 32	(27)	SALARY LEVEL V Boiler Operator CADD Technician Central Office Receptionist Clerk Typist Construction Helper II Deck Hand District Caretaker District Receptionist Drafter General Clerk Geotechnical Aide Guard	8 1 21 50 8 10 10 3 15 8 34	21,232	22,294
20 21 22 23 24 25 26 27 28 29 30 31 32 33	(27)	SALARY LEVEL V Boiler Operator CADD Technician Central Office Receptionist Clerk Typist Construction Helper II Deck Hand District Caretaker District Receptionist Drafter General Clerk Geotechnical Aide Guard Parts Runner	8 1 21 50 8 10 10 3 15 8 34 11	21,232	22,294

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1		Skill Trades Trainee	18		
2		Station Attendant	13		
3		Stock Clerk	22		
4		Striping Helper II	2		
5		Surveys Helper II	9		
6	(28)	SALARY LEVEL IV		19,409	20,379
7		Accident Coding Clerk I	3		
8		Coder	3		
9		Construction Helper I	65		
10		Field Clerk I	12		
11		General Laborer	167		
12		Janitor	10		
13		Materials Technician I	3		
14		Sign Erector I	16		
15		Sign Maker I	5		
16		Striper Helper I	5		
17		Surveys Helper I	9		
18	(29)	SALARY LEVEL III		17,695	18,580
19		Engineering Intern	50		
20		Mail Clerk	3		
21	(30)	SALARY LEVEL II		16,087	16,891
22		File Clerk	3		
23	(31)	SALARY LEVEL I		14,884	15,628
24		Seasonal Employees	<u>306</u>		
25		MAXIMUM NUMBER OF EMPLOYEES	5,346		
20					

26

SECTION 2. APPROPRIATIONS. There is hereby appropriated, to the 27 28 Arkansas State Highway & Transportation Department, to be payable from the 29 State Highway and Transportation Department Fund, for the administration and 30 operation of the Arkansas State Highway & Transportation Department; for 31 construction, reconstruction, maintenance, betterments, replacement, and 32 operation of roads, bridges, ferries, and all other facilities of the Arkansas 33 State Highway & Transportation Department for the biennial period ending June 34 30, 1993, the following: 35 ITEM

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1	NO.		1991-92	1992-93
2	(01)	REGULAR SALARIES	\$ 104,400,000	\$ 109,600,000
3	(02)	OVERTIME COMPENSATION	4,800,000	4,800,000
4	(03)	PERSONAL SERVICES MATCHING	30,500,000	31,000,000
5	(04)	MAINTENANCE BY CONTRACT, OPERATIONS,		
6		CONSTRUCTION, RECONSTRUCTION, REPAIR,		
7		REPLACEMENT, MAINTENANCE BY STATE		
8		FORCES, RELOCATION, BETTERMENTS, AND		
9		OPERATION OF ROADS, BRIDGES, FERRIES,		
10		SCENIC DEVELOPMENT, CONTROL OF		
11		OUTDOOR ADVERTISING AND JUNKYARDS,		
12		EXPENSES INCURRED TO PARTICIPATE IN		
13		ALL FEDERAL GRANT OR REIMBURSEMENT		
14		PROGRAMS WHETHER HIGHWAY, AIR, WATER,		
15				
16		OR RAIL RELATED AND ANY OTHER PROGRAMS		
17		THAT MAY BECOME AVAILABLE TO THE		
18		DEPARTMENT; OPERATION OF TOLL		
19		FACILITIES IN THE STATE HIGHWAY SYSTEM;		
20		ACQUISITION OF NECESSARY RIGHTS-OF-WAY;		
21		THE PURCHASE, REPAIR AND OPERATION OF		
22		EQUIPMENT; THE PURCHASE OF LAND AND		
23		CONSTRUCTION OF BUILDINGS AND FACILI-		
24		TIES NECESSARY FOR TRUCK WEIGHING		
25		OPERATIONS; THE PURCHASE OF MATERIALS		
26		AND SUPPLIES, THE PAYMENT OF DEPART-		
27		MENTAL CURRENT EXPENSES, UNIFORM		
28		ALLOWANCE, EXPENSE ALLOWANCE, TOOL		
29		ALLOWANCE, GROUP INSURANCE, EMPLOYEE		
30		MOVING EXPENSE, EMPLOYEE LIABILITY		
31		INSURANCE, EMPLOYEE ACCIDENTAL DEATH		
32		AND DISMEMBERMENT INSURANCE, PAYMENT		
33		OF TRAVEL EXPENSES, UNEMPLOYMENT AND		
34		WORKERS COMPENSATION, AND ALL OTHER		
35		EXPENSES INCURRED FOR THE OPERATION OF		

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1	THE AGENCY OR PROGRAMS ADMINISTERED BY
2	THE AGENCY.
3	(A) OPER. EXPENSES \$341,250,000 \$337,850,000
4	(B) CONF. & TRAVEL 250,000 250,000
5	(C) PROF. FEES 2,500,000 2,500,000
6	(D) CAPITAL OUTLAY 19,660,000 20,560,000
7	(E) DATA PROCESSING <u>40,000</u> <u>40,000</u>
8	TOTAL MAINT. & GEN. OPER. <u>363,700,000</u> <u>361,200,000</u>
9	TOTAL AMOUNT APPROPRIATED \$503,400,000 \$506,600,000
10	
11	SECTION 3. APPROPRIATIONS - HIGHWAY SPECIAL CONSTRUCTION. There is
12	hereby appropriated, to the Arkansas State Highway and Transportation
13	Department, to be payable from the Highway Special Construction Fund Account,
14	for construction and reconstruction of roads and bridges on the State Highway
15	System by the Arkansas State Highway and Transportation Department for the
16	biennial period ending June 30, 1993, the following:
17	ITEM FISCAL YEARS
18	NO. 1991-92 1992-93
19	(01) CONSTRUCTION, RECONSTRUCTION AND
20	IMPROVEMENT OF ROADS AND BRIDGES\$ 4,000,000\$ 4,000,000
21	
22	SECTION 4. APPROPRIATIONS - FEDERAL HIGHWAY TRUST. There is hereby
23	appropriated, to the Arkansas State Highway and Transportation Department, to
24	be payable from the Federal Revenue Sharing State Highway Trust Fund Account,
25	for construction, reconstruction, and improvement of roads and bridges by the
26	Arkansas State Highway and Transportation Department for the biennial period
27	ending June 30, 1993, the following:
28	ITEM FISCAL YEARS
29	<u>NO. 1991-92 1992-93</u>
30	(01) CONSTRUCTION, RECONSTRUCTION AND
31	IMPROVEMENT OF ROADS AND BRIDGES\$ 3,500,000\$ 3,500,000\$ 3,500,000
32	
33	SECTION 5. APPROPRIATIONS - STATE AID ROADS. There is hereby
34	appropriated, to the Arkansas State Highway and Transportation Department, to
35	be payable from the State Aid Road Fund, for construction, reconstruction, and

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1	improvement of the county roads on the State Aid Road System as authorized by
2	Ark. Code Title 27, Chapter 72, and for transfer of engineering and other
3	expenses to the State Highway and Transportation Department Fund, and for
4	refunds to counties by the Arkansas State Highway and Transportation
5	Department for the biennial period ending June 30, 1993, the following:
6	ITEM FISCAL YEARS
7	NO. 1991-92 1992-93
8	(01) CONSTRUCTION, RECONSTRUCTION, AND
9	IMPROVEMENT OF COUNTY ROADS ON THE
10	STATE AID ROAD SYSTEM AS AUTHORIZED
11	BY ARK. CODE TITLE 27, CHAPTER 72,
12	TRANSFER OF ENGINEERING AND OTHER
13	EXPENSES TO THE STATE HIGHWAY AND
14	TRANSPORTATION DEPARTMENT FUND AND
15	FOR REFUNDS TO COUNTIES <u>\$25,000,000</u> <u>\$25,000,000</u>
16	
17	SECTION 6. APPROPRIATIONS-COMMUNITY ALCOHOL SAFETY. There is hereby
18	appropriated, to the Arkansas State Highway & Transportation Department, to be
19	payable from the Highway Safety Special Fund, for personal services, operating
20	expenses, and grants of the Arkansas State Highway & Transportation Department
21	for the biennial period ending June 30, 1993, the following:
22	
23	ITEM FISCAL YEARS
24	NO. 1991-92 1992-93
25	(01) REGULAR SALARIES \$ 66,500 \$ 68,000
26	(02) PERSONAL SERVICES MATCHING 18,000 18,500
27	(03) MAINT. & GEN. OPERATION
28	(A) OPER. EXPENSES \$ 71,500 \$ 71,500
28 29	
29	(B) CONF. & TRAVEL 0 0
29 30	(B) CONF. & TRAVEL 0 0 (C) PROF. FEES 4,000 4,000
29 30 31	(B) CONF. & TRAVEL 0 0 (C) PROF. FEES 4,000 4,000 (D) CAPITAL OUTLAY 0 0
29 30 31 32	(B) CONF. & TRAVEL 0 0 (C) PROF. FEES 4,000 4,000 (D) CAPITAL OUTLAY 0 0 (E) DATA PROCESSING 6,000 6,000

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2 SECTION 7. APPROPRIATIONS-CHILD PASSENGER PROTECTION. There is hereby 3 appropriated, to the Arkansas State Highway & Transportation Department, to be 4 payable from the Arkansas Child Passenger Protection Fund, for grants and aid 5 of the Arkansas State Highway & Transportation Department for the biennial 6 period ending June 30, 1993, the following:

 8 ITEM
 FISCAL YEARS

 9 NO.
 1991-92
 1992-93

 10 (01) GRANTS AND AID
 \$ 50,000
 \$ 50,000

SECTION 8. OVERTIME. The Arkansas Highway Commission is hereby 12 13 authorized to pay overtime to its employees, and the administration thereof 14 shall be in accordance with the policies established by the Commission. The 15 executives and administrators of the Department shall be exempt from overtime 16 payments as will certain professional employees occupying positions 17 specifically exempt under the overtime policies established by the Commission. For the purpose of paying overtime, any portion of Item 2 of Section 2 18 19 may be transferred to and be combined with Item 1 (Salaries) in Section 2 at 20 the discretion of the Highway Commission and notice to the Auditor of State 21 and the Director of Finance and Administration. Thereafter, overtime 22 applicable to salaries may be paid from Item 1 of Section 2. One state 23 warrant may be issued to each employee for the total of the regular salaries 24 and overtime earned. The amount of the line items in Section 1 authorized for 25 salaries, may be exceeded for employees eligible for overtime to the extent of 26 the overtime paid to said employees. Overtime thus paid shall be identifiable 27 for each employee, and in total for all employees, on the voucher or other 28 record that is submitted to support the issuance of payroll warrants. 29

30 SECTION 9. TRANSFERS AUTHORIZED. Any savings in the amount 31 appropriated in Section 2 for Item (1) Salaries, Item (2) Overtime, Item (3) 32 Personal Services Matching, or any sub-item of Item (4) Maintenance, 33 Operation, Construction, etc., may be transferred by the Director of the State 34 Highway and Transportation Department to any sub-item of Item (4), by 35 notifying the Director of Finance and Administration and the Auditor of State

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1 to transfer said savings to a specific sub-item of Item (4) and make it
2 available for said purpose during the then current fiscal year.
3

4 SECTION 10. SOCIAL SECURITY AND RETIREMENT. The State Highway and 5 Transportation Department's expenses for Social Security Matching and 6 administrative costs thereof are to paid to the Social Security Matching Fund, 7 in accordance with the regulations or instructions of the Department of 8 Finance and Administration. The State Highway and Transportation Department's 9 expenses for Highway Retirement Matching shall be paid to the State Highway 10 Employees Retirement System, in accordance with the instructions of said 11 system, as directed by the State Highway Commission.

12

SECTION 11. PERSONAL SERVICES MATCHING TRANSFER. Provided that in the event amounts appropriated in Item (3) Section 2, Personal Services Matching, are insufficient in either year of the biennium to pay the amounts at the rates stipulated by law to be paid for each of these items, an additional amount as determined and requested by the Director of Highways and Transportation will be transferred by the Director of Finance and Administration and the Auditor of State from Item (4) Maintenance, Operation, Construction, Reconstruction, etc., to Item (3) in Section 2, to enable the State Highway and Transportation Department to pay the required matching funds.

23

SECTION 12. UNIFORM ALLOWANCE. The Arkansas Highway Commission is hereby authorized to pay from funds appropriated for Maintenance and Operation a uniform allowance of Twelve Hundred Dollars (\$1,200) per annum for all uniformed personnel (Arkansas Highway Police Patrolman through Chief, Police Division) of the Arkansas Highway Police Division. The above mentioned allowance shall be equated to and paid at the rate of One Hundred Dollars (\$100) per month for each month of the employment for those eligible personnel of the Arkansas Highway Police Division. Provided further, that when uniformed personnel are hired, they shall be paid an initial lump-sum uniform allowance of Two Hundred Dollars (\$200) that shall be in addition to the monthly allowance as herein provided.

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1 SECTION 13. TOOL ALLOWANCE. The Arkansas Highway Commission is hereby 2 authorized to pay from funds appropriated for Maintenance and Operation a tool 3 allowance of Two Hundred Forty Dollars (\$240) per annum for each Mechanic, 4 Electric, Plumbing, and Mechanical Repairer, Welder, or Body Repairer and 5 Painter employed by the State Highway and Transportation Department who work 6 on Highway equipment and facilities. The aforementioned allowance shall be 7 equated to Twenty Dollars (\$20.00) per month for each month of employment for 8 the eligible personnel of this department.

9

SECTION 14. LIABILITY INSURANCE PREMIUM REIMBURSEMENT. The Arkansas Highway Commission is hereby authorized to reimburse from funds appropriated in Item (4) of Section 2 of this Act, State Highway and Transportation Department employees for personal liability insurance premiums paid by State Highway and Transportation Department employees for liability coverage on state owned vehicles of the Highway and Transportation Department up to a maximum of Fifty Dollars (\$50) per annum per employee, at the option of the eligible employee. The Arkansas Highway Department is hereby authorized to property of others resulting from the operation of any motor vehicle or other motorized equipment of the Department upon determination by the State Claims Commission that the claim is valid after hearing the facts thereof and after prior review by the Legislative Claims Committee and Legislative Council.

SECTION 15. MOVING EXPENSE. The Arkansas Highway Commission is hereby authorized to pay from funds appropriated from Maintenance and Operation the actual expense of moving the household and personal property of those employees of the Department who, because of their job assignment, are required to move their place of residence by the Highway Commission, through the Director, subject to the approval by the Director, for each move so required.

31 SECTION 16. DISBURSING PROCEDURE. The designated Disbursing Officers 32 for the Arkansas State Highway and Transportation Department are hereby 33 authorized to complete and sign one certification for each State Voucher or 34 other designated document that authorizes the Auditor of State, or other 35 official, to draw a state warrant or check on a fund administered by the State

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1 Highway and Transportation Department. The voucher or other authorizing 2 document can consist of one or more pages and in the event that more than one 3 page is used, then the designated Disbursing Officer is to manually sign the 4 last page only, and any certification is to be so worded that it will apply to 5 all pages of the document.

6

7 SECTION 17. SPECIAL ALLOWANCE. Due to his exacting and special duties, 8 the Director of the Highway and Transportation Department is hereby authorized 9 an expense allowance of Five Hundred Dollars (\$500) per month upon approval of 10 the Highway Commission. The Arkansas Highway Commission shall provide for an 11 expense allowance of up to Two Thousand Dollars (\$2,000) per annum for each 12 Chief, Captain, First Lieutenant, Second Lieutenant, Sergeant, Corporal, 13 Patrolman First Class and Patrolman of the Arkansas Highway Police.

14

15 SECTION 18. UNEMPLOYMENT BENEFITS. The Arkansas State Highway and 16 Transportation Department is authorized to pay from Item (3) of Section 2 17 hereof, the Unemployment Benefits and Workers Compensation Benefits, at a rate 18 not in excess of the Agency's experience rate, under the provisions of 19 regulations established by the Department of Finance and Administration. 20

SECTION 19. TRANSFER PROVISION. Provided, that any unexpended appropriation balance, remaining on June 30, 1992, in the appropriation authorized in Section 2 hereof, for Item (1) Regular Salaries; Item (2) Overtime Compensation; Item (3) Personal Services Matching; and Item (4) Maintenance, Operations, Construction, and other items shall be transferred by the Chief Fiscal Officer and the Auditor of State to Item (4) (A) Oper. Expenses in Section 2 hereof, for the fiscal year beginning July 1, 1992 and ending June 30, 1993, and made available for use in said year, and that any unexpended appropriation balance made herein for Highway Special Construction, Federal Highway Trust, State Aid Roads and Highway Safety Special remaining on June 30, 1992 shall be transferred forward by the Chief Fiscal Officer and the Auditor of State to the fiscal year beginning July 1, 1992, and ending June 30, 1993, and made available for the same purposes.

34

35 SECTION 20. REPORTING REQUIREMENTS. The Arkansas Highway Commission is

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1 hereby authorized to take appropriate action as necessary to restrict or 2 reduce the operating, administration, and other associated costs of the State 3 Highway and Transportation Department, including the Arkansas Highway Police 4 Division, for the biennial period ending June 30, 1993. Provided further, 5 that the Arkansas Highway Commission is directed to furnish the Arkansas 6 Legislative Council with an expenditure status report regarding the financial 7 activities of the State Highway and Transportation Department at least 8 quarterly, beginning no later than September 30, 1989.

9

10 SECTION 21. COMPLIANCE WITH OTHER LAWS. Disbursement of funds 11 authorized by this Act shall be limited to the appropriation for such agency 12 and funds made available by law for the support of such appropriations; and 13 the restrictions of the State Purchasing Law, the General Accounting and 14 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary 15 Procedures and Restrictions Act, or their successors, and other fiscal control 16 laws of this State, where applicable, and regulations promulgated by the 17 Department of Finance and Administration, as authorized by law, shall be 18 strictly complied with in disbursement of said funds.

19

SECTION 22. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this Act shall be in compliance with the stated reasons for which this Act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

29 SECTION 23. CODE. All provisions of this Act of a general and 30 permanent nature are amendatory to the Arkansas Code of 1987 Annotated and 31 the Arkansas Code Revision Commission shall incorporate the same in the Code. 32

33 SECTION 24. SEVERABILITY. If any provision of this Act or the 34 application thereof to any person or circumstance is held invalid, such 35 invalidity shall not affect other provisions or applications of the Act which

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can be given effect without the invalid provision or application, and to this
 end the provisions of this Act are declared to be severable.

3

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4 SECTION 25. GENERAL REPEALER. All laws and parts of laws in conflict 5 with this Act are hereby repealed.

7 SECTION 26. HEALTH PREMIUMS. The Arkansas State Highway and 8 Transportation Department shall not, during the 1992-93 fiscal year, spend 9 more for health insurance per employee than the amount being contributed to 10 the State Employees Health Insurance Program.

11

SECTION 27. EMERGENCY CLAUSE. It is hereby found and determined by the Seventy-Eighth General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a two (2) year period; that the effectiveness of this Act on July 1, 1991 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the Regular Session, the delay in the effective date of this Act beyond July 1, 1991 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 1991. /s/John E. Miller