

As Engrossed: 3/11/91

1 **State of Arkansas**
2 **78th General Assembly**
3 **Regular Session, 1991**
4 **By: Representative Collier**

A Bill

HOUSE BILL 1458

For An Act To Be Entitled

8 *"AN ACT TO AMEND ARKANSAS CODE 21-5-106 TO EXPAND*
9 *ELIGIBILITY FOR THE ANNUAL CAREER SERVICE RECOGNITION*
10 *PAYMENTS TO INCLUDE ALL STATE EMPLOYEES AND NON-FACULTY*
11 *EMPLOYEES OF INSTITUTIONS OF HIGHER EDUCATION WITH TEN*
12 *(10) OR MORE YEARS OF SERVICE; AND FOR OTHER PURPOSES."*

14 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

15

16 SECTION 1. Arkansas Code Annotated §21-5-106 is hereby amended to read
17 as follows:

18 "21-5-106. Annual career service recognition payments for classified
19 state employees.

20 (a) *Employees of state agencies and non-faculty employees of*
21 *institutions of higher education shall become eligible for annual career*
22 *service recognition payments upon completion of ten (10) or more years of*
23 *service in a classified or nonclassified position or positions with an agency*
24 *or institution of the State of Arkansas. Provided, however, that such service*
25 *shall have been in a regular full-time position or positions. Periods of*
26 *authorized leave without pay shall not negate eligibility for such payment,*
27 *nor shall leave of absence for military service when veterans reemployment*
28 *rights are exercised, provided all other eligibility requirements are met.*

29 (b) The Office of Personnel Management of the Department of Finance and
30 Administration shall establish and publish policies and procedures for the
31 administration of career service recognition payments to state employees upon
32 a determination by the Chief Fiscal Officer of the state that sufficient funds
33 are available for such purpose.

34 (c) An employee who meets eligibility requirements established in
35 subsection (a) of this section shall become eligible for annual career service

1 recognition payments on the employee's anniversary date according to the
2 following schedule:

3 STATE SERVICE	ANNUAL PAYMENT
4 10 through 14 years of state service	\$300
5 15 through 19 years of state service	\$400
6 20 through 24 years of state service	\$500
7 25 or more years of state service	\$600

8 (d) Career service recognition payments authorized by this section
9 shall be subject to withholding of all applicable state and federal taxes but
10 shall not be included by retirement systems in determining benefits."
11

12 SECTION 2. All provisions of this act of a general and permanent nature
13 are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code
14 Revision Commission shall incorporate the same in the Code.
15

16 SECTION 3. If any provision of this act or the application thereof to
17 any person or circumstance is held invalid, such invalidity shall not affect
18 other provisions or applications of the act which can be given effect without
19 the invalid provision or application, and to this end the provisions of this
20 act are declared to be severable.
21

22 SECTION 4. All laws and parts of laws in conflict with this act are
23 hereby repealed.
24

25 SECTION 5. *EMERGENCY CLAUSE. It is hereby found and determined by the*
26 *Seventy-Eighth General Assembly that the awarding of annual career service*
27 *recognition payments to career State employees is necessary to promote morale*
28 *and retention of vital career employees in State service. Therefore, an*
29 *emergency is hereby declared to exist and this Act being immediately necessary*
30 *for the preservation of the public peace, health and safety shall be in full*
31 *force and effect from and after July 1, 1991.*
32

33 /s/ Tom Collier