

1 **State of Arkansas**
2 **78th General Assembly**
3 **Regular Session, 1991**
4 **By: Representative Townsend**

A Bill

HOUSE BILL

For An Act To Be Entitled

8 "AN ACT TO RECOGNIZE THE ARKANSAS PUBLIC SCHOOL EMPLOYEE'S
9 ROLE IN THE DETERMINATION OF SALARIES, HOURS AND WORKING
10 CONDITIONS AND TO PROVIDE FOR THE REASONABLE AND ORDERLY
11 RESOLUTION OF DISPUTES BETWEEN EMPLOYERS AND THE PUBLIC
12 SCHOOL TEACHERS; AND FOR OTHER PURPOSES."

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14 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

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16 SECTION 1. Short Title. This Act may be cited as the "Arkansas Public
17 School Employees Negotiation Act".

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19 SECTION 2. Responsibility of the Employer.

20 Whenever an employer is presented proof that fifty percent (50%) plus
21 one (1) of its certified employees as defined in this Act wishes to enter into
22 a negotiations agreement, the employer, by affirmative action, shall declare
23 the organization identified by the majority as the recognized professional
24 association representing the majority of the certified employees in the
25 district. Immediately following a declaration or recognition, the employer
26 shall notify the patrons of the district and the State Board of Education.
27 The employer shall, upon written request, meet promptly and negotiate the
28 terms and conditions of employment covering the employees in the district.
29 Nothing shall prevent an individual school employee from presenting concerns
30 or grievances to the district providing it is not in violation of the
31 professional agreement agreed to by a majority of the employees and the
32 employer. Completion of a professional agreement shall establish the district
33 to be designated as a "professionally contracted district".

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35 SECTION 3. All provisions of this Act of a general and permanent nature

1 are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code
2 Revision Commission shall incorporate the same in the Code.

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4 SECTION 4. If any provision of this Act or the application thereof to
5 any person or circumstance is held invalid, such invalidity shall not affect
6 other provisions or applications of the Act which can be given effect without
7 the invalid provision or application, and to this end the provisions of this
8 Act are declared to be severable.

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10 SECTION 5. All laws and parts of laws in conflict with this Act are
11 hereby repealed.

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