

1 **State of Arkansas**
2 **78th General Assembly**
3 **Regular Session, 1991**
4 **By: Joint Budget Committee**

A Bill

SENATE BILL 147

For An Act To Be Entitled

8 "AN ACT TO AMEND THE AUTHORIZED COMPENSATION PLAN AND TO
9 PROVIDE FOR THE MAXIMUM ANNUAL SALARIES FOR STATE
10 EMPLOYEES; AND FOR OTHER PURPOSES."

11

12 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

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14 SECTION 1. Arkansas Code §21-5-209(e) is hereby amended to read as
15 follows:

16 "(e) The following grades and pay levels shall be the authorized
17 compensation plan, effective July 1, 1991, for the state service for all
18 positions of agencies and institutions covered by this subchapter to which a
19 classification title and salary grade have been assigned, in accordance with
20 this subchapter and the appropriation act of the agency or institution.

21	GRADE	LEVEL I	LEVEL II	LEVEL III	LEVEL IV	QMP
22	M-1	8840	9282			
23	2	8996	10894	12974	15418	15860
24	3	9152	11102	13234	15730	16198
25	4	9360	11336	13494	16042	16510
26	5	9542	11570	13754	16380	16848
27	6	9750	11804	14040	16692	17186
28	7	9932	12038	14326	17030	17524
29	8	10140	12272	14612	17368	17888
30	9	10504	12740	15158	18044	18564
31	10	11206	13572	16146	19214	19786
32	11	11960	14456	17212	20462	21060
33	12	12714	15392	18330	21814	22464
34	13	13572	16406	19526	23218	23894
35	14	14456	17472	20774	24726	25454

1	15	15418	18590	22126	26338	27118
2	16	16458	19812	23582	28054	28886
3	17	17524	21086	25116	29883	30758
4	18	18642	22464	26728	31878	32760
5	19	19890	23920	28470	33954	34892
6	20	21190	25480	30316	36194	37154
7	21	22620	27144	32292	38570	39572
8	22	23998	28912	34398	40924	42146
9	23	25610	30784	36634	43602	44902
10	24	27326	32786	39000	46436	47814
11	25	29172	34918	41548	49452	50934
12	26	31122	37180	44252	52650	54210

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14 The following grades and pay levels shall be the authorized compensation
 15 plan, effective July 1, 1992, for the state service for all positions of
 16 agencies and institutions covered by this subchapter to which a classification
 17 title and salary grade have been assigned, in accordance with this subchapter
 18 and the appropriation act of the agency or institution.

19	GRADE	LEVEL I	LEVEL II	LEVEL III	LEVEL IV	QMP
20	M-1	8840	9282			
21	2	9256	11492	13676	16276	16744
22	3	9464	11726	13936	16588	17082
23	4	9646	11960	14222	16926	17446
24	5	9828	12194	14508	17264	17758
25	6	10010	12428	14794	17628	18148
26	7	10218	12688	15106	17966	18486
27	8	10426	12948	15392	18330	18876
28	9	10816	13416	15964	19006	19552
29	10	11518	14300	17004	20228	20826
30	11	12272	15210	18096	21554	22178
31	12	13052	16198	19292	22958	23634
32	13	13910	17264	20540	24440	25168
33	14	14820	18382	21866	26026	26806
34	15	15782	19578	23296	27716	28522
35	16	16822	20852	24804	29536	30420
36	17	17758	22204	26416	31434	32370

1	18	19058	23634	28132	33491	34476
2	19	20332	25194	29978	35672	36738
3	20	21632	26832	31928	38026	39104
4	21	23062	28574	33982	40522	41652
5	22	24544	30420	36192	43082	44356
6	23	26130	32396	38558	45890	47242
7	24	27846	34502	41054	48854	50310
8	25	29640	36738	43732	52026	53586
9	26	31564	39130	46566	55432	57070"

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11 SECTION 2. DETERMINATION OF LINE ITEM SALARY INCREASE. For any position
 12 authorized by the General Assembly which is covered under the provisions of
 13 the Regular Salary Procedures and Restrictions Act (Ark. Code § 21-5-101) for
 14 the benefit of any department, agency, board, commission, institution, or
 15 program and for which a maximum annual salary rate is set out in dollars for
 16 the 1991-93 biennium, the following procedures shall be utilized in
 17 determining the maximum salary for which an employee occupying such a position
 18 or equivalent position on June 30, 1991 may be eligible:

19 (a) For the 1991-92 fiscal year:

20 (1) Effective July 1, 1991, the maximum authorized salary rate
 21 for the 1990-91 fiscal year plus fifty percent (50%) of the difference between
 22 the maximum authorized salary rate for the 1990-91 fiscal year and the maximum
 23 authorized salary rate for the 1991-92 fiscal year; and

24 (2) Effective January 1, 1992, the maximum annual salary rate as
 25 authorized for the 1991-92 fiscal year upon an administrative determination of
 26 acceptable quality of performance.

27 (b) For the 1992-93 fiscal year:

28 (1) Effective July 1, 1992, the maximum authorized salary rate
 29 for the 1991-92 fiscal year plus fifty percent (50%) of the difference between
 30 the maximum authorized salary rate for the 1991-92 fiscal year and the maximum
 31 authorized salary rate for the 1992-93 fiscal year; and

32 (2) Effective January 1, 1993, the maximum annual salary rate as
 33 authorized for the 1992-93 fiscal year upon an administrative determination of
 34 acceptable quality of performance.

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1 Nothing in this section shall be construed as to authorize any employee
2 to receive compensation above the maximum annual salary rate as set by law for
3 the position from which the employee receives compensation. The Chief Fiscal
4 Officer of the State shall issue such rules and regulations as may be required
5 to implement the provisions of this section after prior review by the Arkansas
6 Legislative Council.

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8 SECTION 3. CODE. All provisions of this Act of a general and permanent
9 nature are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas
10 Code Revision Commission shall incorporate the same in the Code.

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12 SECTION 4. SEVERABILITY. If any provision of this Act or the
13 application thereof to any person or circumstance is held invalid, such
14 invalidity shall not affect other provisions or applications of the Act which
15 can be given effect without the invalid provision or application, and to this
16 end the provisions of this Act are declared to be severable.

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18 SECTION 5. GENERAL REPEALER. All laws and parts of laws in conflict
19 with this Act are hereby repealed.

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/s/Joint Budget Committee

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