

1 **State of Arkansas**
2 **78th General Assembly**
3 **Regular Session, 1991**
4 **By: Senator Chaffin**

A Bill

SENATE BILL

For An Act To Be Entitled

8 "AN ACT TO ESTABLISH MINIMUM EXPERIENCE INCREMENTS FOR
9 CERTIFIED PERSONNEL IN THE PUBLIC SCHOOLS OF THIS STATE;
10 TO PROVIDE FOR IMPLEMENTATION OF THE REQUIREMENT; AND FOR
11 OTHER PURPOSES."

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13 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

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15 SECTION 1. (a) Beginning with the 1993-94 school year, each school
16 district shall adopt a salary schedule which provides minimum annual
17 experience increments of not less than 2.5% of the minimum base salary as set
18 by law for up to fourteen (14) years experience for certified personnel. This
19 requirement shall be phased in utilizing the following incremental increases
20 for the school years set forth below:

22 Experience Increment	School Year
23 1.5%	1991-92
24 2.0%	1992-93
25 2.5%	1993-94

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27 (b) Nothing in this section shall be construed to reduce the salary of
28 a teacher as a result of this requirement. This section shall be interpreted
29 as providing the minimum requirements and each school district is encouraged
30 to develop its own salary schedule with salaries equal to or greater than the
31 recommended minimums.

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33 SECTION 2. All provisions of this act of a general and permanent nature
34 are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code
35 Revision Commission shall incorporate the same in the Code.

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SECTION 3. If any provision of this act or the application thereof to any person or circumstance is held invalid, such invalidity shall not affect other provisions or applications of the act which can be given effect without the invalid provision or application, and to this end the provisions of this act are declared to be severable.

SECTION 4. All laws and parts of laws in conflict with this act are hereby repealed.

