

1 **State of Arkansas**
2 **78th General Assembly**
3 **Regular Session, 1991**
4 **By: Senator Bradford**

A Bill

SENATE BILL 289

For An Act To Be Entitled

8 "AN ACT TO AMEND ARKANSAS CODE 21-5-106 TO EXPAND
9 ELIGIBILITY FOR THE ANNUAL CAREER SERVICE RECOGNITION
10 PAYMENTS TO INCLUDE ALL STATE EMPLOYEES WITH MORE THAN TEN
11 (10) YEARS OF SERVICE; AND FOR OTHER PURPOSES."

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13 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

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15 SECTION 1. Arkansas Code 21-5-106 is hereby amended to read as follows:

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17 "21-5-106. Annual career service recognition payments for state
18 employees.

19 (a) All employees of state agencies shall become eligible for annual
20 career service recognition payments upon completion of ten (10) or more years
21 of continuous state service in a classified or unclassified position or
22 positions with an agency. Provided however, that such service shall have been
23 in a regular full-time position or positions. Periods of authorized leave
24 without pay shall not negate eligibility for such payment, nor shall leave of
25 absence for military service when veterans reemployment rights are exercised,
26 provided all other eligibility requirements are met.

27 (b) The Office of Personnel Management of the Department of Finance and
28 Administration shall establish and publish policies and procedures for the
29 administration of career service recognition payments to state employees upon
30 a determination by the Chief Fiscal Officer of the state that sufficient funds
31 are available for such purpose.

32 (c) An employee who meets eligibility requirements established in
33 subsection (a) of this section shall become eligible for annual career service
34 recognition payments on the employee's anniversary date for classified
35 employees or on the anniversary of the employee's hire date for unclassified

1 employees. The payments are to be made according to the following schedule:

2	CONTINUOUS SERVICE	ANNUAL PAYMENT
3	10 through 14 years of state service	\$300
4	15 through 19 years of state service	\$400
5	20 through 24 years of state service	\$500
6	25 or more years of state service	\$600.

7 (d) Career service recognition payments authorized by this section
8 shall be subject to withholding of all applicable state and federal taxes but
9 shall not be included by retirement systems in determining benefits."

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11 SECTION 2. All provisions of this act of a general and permanent nature
12 are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code
13 Revision Commission shall incorporate the same in the Code.

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15 SECTION 3. If any provision of this act or the application thereof to
16 any person or circumstance is held invalid, such invalidity shall not affect
17 other provisions or applications of the act which can be given effect without
18 the invalid provision or application, and to this end the provisions of this
19 act are declared to be severable.

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21 SECTION 4. All laws and parts of laws in conflict with this act are
22 hereby repealed.

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24 */s/Bradford*

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