

As Engrossed: 2/20/91, 2/27/91, 3/27/91

1 **State of Arkansas**
2 **78th General Assembly**
3 **Regular Session, 1991**
4 **By: Senators Chaffin and Everett**

A Bill

SENATE BILL 403

For An Act To Be Entitled

8 "AN ACT TO AMEND ARKANSAS CODE ANNOTATED TITLE 6, CHAPTER
9 17, SUBCHAPTER 10 TO PROVIDE ADDITIONAL MINIMUM SALARY
10 PROVISIONS FOR ARKANSAS TEACHERS; AND FOR OTHER PURPOSES."

11

12 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

13

14 SECTION 1. Arkansas Code of 1987, Title 6, Chapter 17, Subchapter 10 is
15 hereby amended to read as follows:

16 "6-17-1001. Minimum base salary - Master's degree.

17 (a) The Board of Directors in each school district in the state shall
18 pay their teachers upon a salary schedule which has annual increments for
19 education and for experience and which provides for a base salary, a minimum
20 salary for a teacher with a master's degree, and at least fourteen (14) years
21 of experience as described herein.

22 (b) In school year 1990-91 and each school year thereafter, no school
23 district shall pay its teachers *with a bachelor's degree and no experience*
24 less than sixteen thousand dollars (\$16,000) per school year, which shall be
25 the minimum base salary.

26 (c) In school year 1991-92 and each school year thereafter, school
27 districts shall pay teachers with a master's degree and no experience at least
28 one hundred and fifteen percent (115%) of the minimum base salary prescribed
29 in subsection (b) of this section.

30 (d) In school year 1993-94 school districts shall pay a teacher with a
31 master's degree and at least fourteen (14) years of experience at least one
32 hundred fifty percent (150%) of the state minimum base salary.

33 (e) In school year 1993-94 and each school year thereafter, each school
34 district in the state shall have in place a salary schedule which provides at
35 least fourteen (14) annual increments for experience. The minimum levels of

1 compensation required by this section are as follows:

2	Years Experience	BA Degree Salary	MA Degree Salary
3			
4	0	\$16,000	\$18,400
5			
6	1	16,400	18,800
7			
8	2	16,800	19,200
9			
10	3	17,200	19,600
11			
12	4	17,600	20,000
13			
14	5	18,000	20,400
15			
16	6	18,400	20,800
17			
18	7	18,800	21,200
19			
20	8	19,200	21,600
21			
22	9	19,600	22,000
23			
24	10	20,000	22,400
25			
26	11	20,400	22,800
27			
28	12	20,800	23,200
29			
30	13	21,200	23,600
31			
32	14 or more	21,600	24,000

33
34 (f) After a school district has met the minimum salary requirements of
35 the subchapter, such district shall adopt as a goal and make progress toward

1 implementing a salary schedule which provides fourteen (14) annual equal
2 increments of not less than four hundred dollars (\$400) each over the base
3 salary of the district.

4 (g) The term 'teacher' as used in this section shall include any full-
5 time employee of a local public school district who is compelled by law to
6 secure a license from the State Board of Education as a condition precedent to
7 employment in a position in or related to grades pre-kindergarten through
8 twelve (12) of the public schools of this state.

9 (h) All minimum salaries set forth in this section shall be for a
10 contract number of days that is not more than the number of days in the school
11 year required by State Board of Education regulations for accreditation for
12 the school year in which the contract is effective.

13 (i) *All minimum salary requirements of this section shall be*
14 *implemented as prescribed herein by each school district if funds are*
15 *available from the percentage of net current revenue and the Education*
16 *Excellence Fund which must be expended for payment of salaries to certified*
17 *personnel. A district which determines that it cannot meet the minimum salary*
18 *requirements of this section from funds available from the percentage of net*
19 *current revenue and the Education Excellence Fund which must be expended for*
20 *payment of salary to certified personnel may petition the State Department of*
21 *Education for a waiver of the requirements of this section for up to two (2)*
22 *school years, based on regulations promulgated by the State Board of*
23 *Education. The State Department of Education shall not grant a waiver to any*
24 *district which is not in compliance with the minimum millage levy requirements*
25 *contained in A.C.A. 6-20-306.*

26 (j) *Salaries distributed to meet the requirements of this section shall*
27 *not be subject to the equal distribution requirements of A.C.A. §6-20-*
28 *319(4) (A) .*

29 6-17-1002(a) The salaries fixed herein shall be regarded as minimum
30 salaries only and each district may supplement such salaries. No teacher
31 shall receive a reduced salary as a result of this subchapter's requirements.

32 (b) Base salary shall not be raised until all teachers within a
33 district are paid equal to or greater than the minimum requirements
34 established herein. Each school district shall develop its own salary
35 schedule with salaries equal to or greater than the required minimums set

1 forth herein.

2 (c) The Arkansas Teachers Salary Study Commission shall annually review
3 the minimum base salary and make recommendations to the Arkansas Department of
4 Education, the Governor, and the General Assembly for such modifications as
5 the Commission shall deem appropriate.

6
7 6-17-1003. The State Board of Education is empowered to enforce the
8 provisions of this Act and is specifically authorized to order the dissolution
9 and merger of any school district which fails to comply with the minimum
10 salary requirements established by this subchapter. Any appeal from a
11 decision the State Board of Education ordering the dissolution and merger of a
12 school district for failure to comply with the provisions of this subchapter
13 shall be filed in the Circuit Court of Pulaski County and must be filed within
14 thirty (30) days of the decision of the State Board of Education. The State
15 Board of Education shall issue rules and regulations to implement this
16 subchapter."

17
18 SECTION 2. All provisions of this Act of a general and permanent nature
19 are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code
20 Revision Commission shall incorporate the same in the Code.

21
22 SECTION 3. If any provision of this Act or the application thereof to
23 any person or circumstance is held invalid, such invalidity shall not affect
24 other provisions or applications of the Act which can be given effect without
25 the invalid provision or application, and to this end the provisions of this
26 Act are declared to be severable.

27
28 SECTION 4. All laws and parts of laws in conflict with this Act are
29 hereby repealed.

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31 /s/Chaffin, et al
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