

1 **State of Arkansas**  
2 **78th General Assembly**  
3 **Regular Session, 1991**  
4 **By: Joint Budget Committee**

# A Bill

**SENATE BILL 550**

## For An Act To Be Entitled

8 "AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND  
9 OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS AT PINE  
10 BLUFF FOR THE BIENNIAL PERIOD ENDING JUNE 30, 1993; AND  
11 FOR OTHER PURPOSES."

13 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

15 SECTION 1. REGULAR SALARIES. There is hereby established for the  
16 University of Arkansas at Pine Bluff for the 1991-93 biennium, the following  
17 maximum number of regular employees whose salaries shall be governed by the  
18 provisions of the Uniform Classification and Compensation Act (Arkansas Code  
19 §§21-5-201 et seq.), or its successor, and all laws amendatory thereto.  
20 Provided, however, that any position to which a specific maximum annual salary  
21 is set out herein in dollars, shall be exempt from the provisions of said  
22 Uniform Classification and Compensation Act. All persons occupying positions  
23 authorized herein are hereby governed by the provisions of the Regular  
24 Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101), or its  
25 successor.

			Maximum Annual		
			Maximum	Salary Rate	
Item	Class		No. of	Fiscal Years	
<hr/>			<hr/>		
No.	Code	Title	Employees	1991-92	1992-93
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>					
<u>ADMINISTRATIVE POSITIONS</u>					
( 1 )		Chancellor	1	\$ 85,761	\$ 94,337
( 2 )		Vice Chancellor of Academic Affairs	1	67,896	74,685

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1 ( 3 )	Vice Chancellor for Finance & Adm.	1	65,467	72,014
2 ( 4 )	Vice Chancellor of Student Affairs	1	63,435	69,778
3 ( 5 )	Vice Chancellor of Development	1	60,746	66,821
4 ( 6 )	Dean of Schools	8	58,365	64,202
5 ( 7 )	Dir. of Toxicological Research	1	58,365	64,202
6 ( 8 )	Dir. of Counseling	1	51,776	56,953
7 ( 9 )	Dir. of Planning and Management	1	47,705	52,475
8 ( 10 )	Dir. of Univ. Relations & Public Service	1	47,704	52,474
9 ( 11 )	Dir. of Physical Plant	1	47,647	52,411
10 ( 12 )	Assoc. Vice Chancellor	2	47,399	52,139
11 ( 13 )	Assoc. Vice Chanc. for Intern'l Programs	1	47,399	52,139
12 ( 14 )	Asst. to the Chancellor	2	47,399	52,139
13 ( 15 )	Business Affairs Administrator	1	47,399	52,139
14 ( 16 )	Controller	1	46,139	50,753
15 ( 17 )	Dir. of Institutional Research	1	44,177	48,595
16 ( 18 )	Dir. of Computer Services	1	43,640	48,004
17 ( 19 )	Dir. of Learning Resources Center	1	43,476	47,824
18 ( 20 )	Assoc. Dir. of Development	1	43,238	47,562
19 ( 21 )	Registrar	1	43,014	47,315
20 ( 22 )	Dir. of Engineering Systems	1	42,882	47,170
21 ( 23 )	Director of Admissions	1	42,007	46,207
22 ( 24 )	Dir. of Student Financial Aid	1	42,007	46,207
23 ( 25 )	Assoc. Dean of Academic Studies	1	41,690	45,859
24 ( 26 )	Dir. Instruction/Faculty Dev.	1	41,690	45,859
25 ( 27 )	Dir. of Cooperative Education	1	41,259	45,385
26 ( 28 )	Dean of Student Life	1	39,833	43,817
27 ( 29 )	Budget Director	1	39,459	43,405
28 ( 30 )	Assoc. Dean of Students	2	37,625	41,388
29 ( 31 )	Dir. of Admin. Svcs.	1	35,346	38,881
30 ( 32 )	Dir. of Recruitment	1	35,346	38,881
31 ( 33 )	Dir. of Econ. Development	1	33,913	37,304
32 ( 34 )	Associate for Administration	1	30,976	34,074
33 ( 35 )	Dir. of Publications	1	30,976	34,074
34 ( 36 )	Asst. Dir. for Coop. Action Educ.	4	29,699	32,669
35 ( 37 )	Asst. Dir. of Continuing Educ.	2	29,699	32,669

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1	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
2	<u>CLASSIFIED POSITIONS</u>		
3			
4	( 38 ) Asst. Controller	1	GRADE 23
5	UAPB Assoc. Dir. of Computing Serv.	3	
6	UAPB Dir. Public Safety	1	
7	( 39 ) Career Planning & Plcmt. Coord.	1	GRADE 22
8	Systems Analyst II	1	
9	( 40 ) Accounting Supervisor II	2	GRADE 21
10	Assoc. Dir. of Public Safety	1	
11	UAPB Asst. Dir. of Physical Plant	2	
12	UAPB Dir. of Information	1	
13	UAPB Dir. of Personnel	1	
14	UAPB Program Director	2	
15	UAPB Purchasing Agent	1	
16	( 41 ) Accounting Supervisor I	3	GRADE 20
17	Assistant Director of Financial Aid	1	
18	Counselor II	5	
19	Personnel Analyst	1	
20	Plant Mtnce. Engineer	1	
21	Research Technologist II	1	
22	UAPB Dir. of Alumni	1	
23	( 42 ) Applications Programmer III	1	GRADE 19
24	Electrician Foreman	1	
25	Research Project Analyst I	1	
26	UAPB Student Accounts Officer	1	
27	Uniform Commander	1	
28	( 43 ) Accountant	8	GRADE 18
29	Applications Programmer II	2	
30	Asst. Registrar	1	
31	Auto/Diesel Mechanic Supv.	1	
32	Carpenter Supervisor	1	
33	Counselor I	3	
34	Financial Aid Officer II	3	
35	Heating & A/C Mechanic Supv.	1	
36	Management Project Analyst I	1	

1	Payroll Services Specialist	1	
2	Plant Warehouse Foreman	1	
3	Printer Supervisor	1	
4	Publ. & Student Recruit. Spec. II	1	
5	Research Technologist I	3	
6	( 44 ) Administrative Assistant II	3	GRADE 17
7	Applications Programmer I	2	
8	Auto/Diesel Mechanic	3	
9	Farm Foreman - Institutional	1	
10	General Maintenance Repairman	1	
11	Graphic Artist II	1	
12	Heating & A/C Mechanic	3	
13	Journeyman Carpenter	4	
14	Journeyman Electrician	4	
15	Journeyman Locksmith	2	
16	Journeyman Painter	3	
17	Journeyman Plumber	4	
18	Landscape Supv. II	1	
19	Personnel Assistant II	2	
20	Telecommunications Coordinator	1	
21	( 45 ) Coordinator of Housekeeping	1	GRADE 16
22	Day Care Teacher	1	
23	Financial Aid Officer I	2	
24	Food Production Supervisor	1	
25	Information Specialist	1	
26	Multi-Media Tech. Controller II	3	
27	Public Safety Officer II	5	
28	( 46 ) Accounting Tech II	4	GRADE 15
29	Accounts Supervisor	1	
30	Administrative Assistant I	5	
31	Asst. Purchasing Agent	2	
32	Computer Operator II	1	
33	Insurance Representative	1	
34	Landscape Supv. I	1	
35	Payroll Officer	1	
36	Research Assistant	7	

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1	( 47 )	Administrative Secretary	9	GRADE 14
2		Collector	1	
3		Library Technical Assistant III	4	
4		Personnel Asst. I - Institutional	2	
5		Public Safety Officer I	8	
6		Upholsterer	1	
7	( 48 )	Boiler Operator	5	GRADE 13
8		Computer Operator I	1	
9		Data Entry Operator Supervisor	1	
10		Printer I	1	
11		Research Technician II	2	
12		Secretary II	24	
13	( 49 )	Accounting Technician I	2	GRADE 12
14		Parking Control Supervisor	1	
15		Radio Dispatch Operator	3	
16		Registrar's Assistant	2	
17	( 50 )	Apprentice Tradesman	1	GRADE 11
18		Audiovisual Lab. Assistant	1	
19		Cashier II	3	
20		Computer Operator Trainee	1	
21		Custodial Service Shift Manager	1	
22		Laboratory Assistant II	2	
23		Library Technical Assistant II	3	
24		Purchasing Assistant	1	
25		Secretary I	40	
26		Shipping & Receiving Clerk	2	
27	( 51 )	Clerk Typist	7	GRADE 10
28		Data Entry Specialist	3	
29	( 52 )	Laboratory Assistant I	3	GRADE 09
30	( 53 )	Custodial Supervisor II	3	GRADE 08
31		Farm Worker	3	
32		Library Technical Assistant I	7	
33	( 54 )	Mtnce. Worker Supervisor	1	GRADE 07
34		Office Clerk	5	
35		Switchboard Operator I	2	
36	( 55 )	Custodial Supervisor I	1	GRADE 06

1	( 56 )	Laboratory Aide II	2		GRADE 05
2		Maintenance Worker II	9		
3	( 57 )	Custodial Worker II	10		GRADE 04
4		Maintenance Worker I	12		
5	( 58 )	Custodial Worker I	25		GRADE 03

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7 TWELVE MONTH EDUCATIONAL AND GENERAL

8 ACADEMIC POSITIONS

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10	( 59 )	Distinguished Professor	3	\$ 54,184	\$ 59,602
11	( 60 )	Department Chairman	18	53,601	58,961
12	( 61 )	Faculty	30		
13		Professor		51,220	56,341
14		Assoc. Professor		45,263	49,789
15		Asst. Professor		41,690	45,859
16		Instructor		34,543	37,997
17	( 62 )	Dir. of Library	1	45,261	49,787
18	( 63 )	Research Associate	2	44,470	48,917
19	( 64 )	Assoc. Dir. of Library	1	43,294	47,624
20	( 65 )	Assoc. Librarian	6	36,486	40,134
21	( 66 )	Asst. Librarian	2	31,927	35,120

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23 NINE MONTH EDUCATIONAL AND GENERAL

24 ACADEMIC POSITIONS

25

26	( 67 )	Faculty	205		
27		Professor		\$ 50,028	\$ 55,031
28		Assoc. Professor		44,073	48,480
29		Asst. Professor		40,498	44,548
30		Instructor		33,351	36,686
31	( 68 )	Special Instructor	10	33,351	36,686
32	( 69 )	Lecturer	6	20,618	22,680
33	( 70 )	Laboratory Assistant	8	13,227	14,550
34	( 71 )	Part-time Faculty	15	13,200	14,520

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36 TWELVE MONTH AUXILIARY ENTERPRISES

1            NON-CLASSIFIED POSITIONS

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3	( 72 ) Dir. of Athletics	1	\$ 53,500	\$ 58,851
4	( 73 ) Head Coach	3	48,784	53,662
5	( 74 ) Coach	5	40,645	44,710
6	( 75 ) Director of Food Service	1	34,970	38,467
7	( 76 ) Physician	1	29,646	32,611
8	( 77 ) Dentist	1	29,646	32,611

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10           TWELVE MONTH AUXILIARY ENTERPRISES

11           CLASSIFIED POSITIONS

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13	( 78 ) UAPB Bookstore Manager	1		GRADE 21
14	UAPB Dir. of Housing	1		
15	( 79 ) Program Coordinator	2		GRADE 20
16	Student Health Services Nurse II	1		
17	UAPB Dir. of Student Union	1		
18	( 80 ) Asst. Dir. of Student Union	1		GRADE 18
19	Counselor I	6		
20	( 81 ) Recreation Coordinator	1		GRADE 17
21	Sports Information Specialist	1		
22	( 82 ) Asst. Bookstore Manager	1		GRADE 16
23	Financial Aid Officer I	1		
24	Resident Program Coordinator	13		
25	( 83 ) Administrative Assistant I	2		GRADE 15
26	Athletic Trainer	1		
27	Campus Postmaster	1		
28	( 84 ) Licensed Practical Nurse II	2		GRADE 14
29	( 85 ) Licensed Practical Nurse I	2		GRADE 13
30	( 86 ) Secretary I	4		GRADE 11
31	( 87 ) Clerk Typist	6		GRADE 10
32	( 88 ) Cashier I	3		GRADE 09
33	( 89 ) Nursing Assistant I	2		GRADE 08
34	( 90 ) Custodial Supervisor I	1		GRADE 06
35	( 91 ) Laboratory Aide II	1		GRADE 05
36	Maintenance Worker II	4		

1	( 92 ) Maintenance Worker I	4	GRADE 04
2	( 93 ) Custodial Worker I	<u>16</u>	GRADE 03
3			
4	MAXIMUM NO. OF EMPLOYEES	796	

SECTION 2. EXTRA HELP. There is hereby authorized, for the University of Arkansas at Pine Bluff for the 1991-93 biennium, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: nine hundred twenty four (924) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATIONS - GENERAL REVENUE. There is hereby appropriated, to the University of Arkansas at Pine Bluff, to be payable from the University of Arkansas at Pine Bluff Fund, for personal services and operating expenses of the University of Arkansas at Pine Bluff for the biennial period ending June 30, 1993, the following:

21	ITEM	FISCAL YEARS	
22	NO.	1991-92	1992-93
23	(01) REGULAR SALARIES	\$ 9,320,078	\$ 9,965,451
24	(02) EXTRA HELP	62,500	62,500
25	(03) OVERTIME	62,500	62,500
26	(04) PERSONAL SERVICES MATCHING	2,350,000	2,525,000
27	(05) MAINTENANCE & GENERAL OPERATIONS		
28	(A) OPER. EXPENSES	\$2,540,000	\$3,329,000
29	(B) CONF. & TRAVEL	150,000	200,000
30	(C) PROF. FEES	325,000	450,000
31	(D) CAPITAL OUTLAY	350,000	500,000
32	(E) DATA PROCESSING	<u>75,000</u>	<u>75,000</u>
33	TOTAL MAINT. & GEN. OPERATIONS	<u>3,440,000</u>	<u>4,554,000</u>
34	TOTAL AMOUNT APPROPRIATED	<u>\$15,235,078</u>	<u>\$17,169,451</u>

SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated,



1 to the University of Arkansas at Pine Bluff, to be payable from cash funds as  
 2 defined by Arkansas Code 19-4-801 of the University of Arkansas at Pine Bluff,  
 3 for personal services and operating expenses of the University of Arkansas at  
 4 Pine Bluff for the biennial period ending June 30, 1993, the following:

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6 ITEM		FISCAL YEARS	
7 NO.		1991-92	1992-93
8 (01)	REGULAR SALARIES	\$5,896,772	\$6,380,331
9 (02)	EXTRA HELP	1,881,949	2,036,276
10 (03)	OVERTIME	125,463	135,752
11 (04)	PERSONAL SERVICES MATCHING	1,612,960	1,745,230
12 (05)	MAINTENANCE & GENERAL OPERATIONS		
13	(A) OPER. EXPENSES	\$3,262,044	\$3,529,545
14	(B) CONF. & TRAVEL	250,926	271,503
15	(C) PROF. FEES	250,926	271,503
16	(D) CAPITAL OUTLAY	752,779	814,511
17	(E) DATA PROCESSING	<u>62,732</u>	<u>67,876</u>
18	TOTAL MAINT. & GEN. OPERATIONS	4,579,407	4,954,938
19 (06)	CAPITAL IMPROVEMENTS	5,018,530	5,430,069
20 (07)	DEBT SERVICE	439,121	475,131
21 (08)	FUND TRANSFERS, REFUNDS & INVESTMENTS	3,889,360	4,208,304
22 (09)	CONTINGENCY	<u>3,136,583</u>	<u>3,393,793</u>
23	TOTAL AMOUNT APPROPRIATED	<u>\$26,580,145</u>	<u>\$28,759,824</u>

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25 SECTION 5. JENKINS CENTER. Of the funds appropriated in Section 3, the  
 26 sums of \$279,484 in the 1991-92 fiscal year and \$293,452 in the 1992-93 fiscal  
 27 year shall be used to provide support to the Jenkins Center in Pine Bluff.  
 28 Provided, however, such funds shall be used to conduct and maintain a  
 29 University training program in cooperation with the Jenkins Center. Provided,  
 30 further, any reductions in funding for the appropriation provided in Section 3  
 31 shall be proportionately applied to the funds set out herein for the support  
 32 of the Jenkins Center.

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34 SECTION 6. SPECIAL PROGRAMS. The University of Arkansas at Pine Bluff  
 35 shall allocate to the Department of Financial Aid, Increasing White Student  
 36 Enrollment Project and Minority Presence Scholarship Grant Program, funded in

1 fiscal year 1984-85 by special funds of the State Board of Higher Education  
2 and the University of Arkansas Board of Trustees, the amount of \$82,141 in  
3 fiscal year 1991-92 and \$90,000 in fiscal year 1992-93, or the proportion  
4 thereof which is comparable to the proportion of the total institutional  
5 appropriation actually received in such year.

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7       SECTION 7. SPECIAL ALLOWANCES. The Board of Trustees, after seeking  
8 prior review by the Arkansas Legislative Council, may approve the employment  
9 of competent scientists with extraordinary research capabilities to conduct  
10 research in the Biomedical Research Center that will be established at the  
11 University of Arkansas at Pine Bluff. Further, that the Board of Trustees of  
12 the University of Arkansas be authorized to approve salaries for scientists up  
13 to, but not to exceed, one and one-half of that portion of the Distinguished  
14 Professor line item maximum authorized by the General Assembly to be paid from  
15 University of Arkansas at Pine Bluff funds.

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17       SECTION 8. ADJUNCT AND VISITING PROFESSORS. The University of Arkansas  
18 at Pine Bluff shall be exempt from the provisions of Arkansas Code §19-4-1707  
19 to the extent that the University of Arkansas at Pine Bluff shall be allowed  
20 to hire adjunct professors and visiting professors who are currently providing  
21 professional and consulting services to the State of Arkansas, providing that  
22 they are not in a position to influence decisions regarding the awarding of  
23 grants or contracts, and providing that the term of their employment with the  
24 University of Arkansas at Pine Bluff does not exceed 25% of that required for  
25 a full time employee.

26

27       SECTION 9. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
28 authorized by this Act shall be limited to the appropriation for such agency  
29 and funds made available by law for the support of such appropriations; and  
30 the restrictions of the State Purchasing Law, the General Accounting and  
31 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
32 Procedures and Restrictions Act, the Higher Education Expenditure Restrictions  
33 Act, or their successors, and other fiscal control laws of this State, where  
34 applicable, and regulations promulgated by the Department of Finance and  
35 Administration, as authorized by law, shall be strictly complied with in  
36 disbursement of said funds.

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SECTION 10. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this Act shall be in compliance with the stated reasons for which this Act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 11. CODE. All provisions of this Act of a general and permanent nature are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code Revision Commission shall incorporate the same in the Code.

SECTION 12. SEVERABILITY. If any provision of this Act or the application thereof to any person or circumstance is held invalid, such invalidity shall not affect other provisions or applications of the Act which can be given effect without the invalid provision or application, and to this end the provisions of this Act are declared to be severable.

SECTION 13. GENERAL REPEALER. All laws and parts of laws in conflict with this Act are hereby repealed.

SECTION 14. EMERGENCY CLAUSE. It is hereby found and determined by the Seventy-Eighth General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a two (2) year period; that the effectiveness of this Act on July 1, 1991 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the Regular Session, the delay in the effective date of this Act beyond July 1, 1991 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 1991.

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*/s/Joint Budget Committee*