

1 **State of Arkansas**  
2 **78th General Assembly**  
3 **Regular Session, 1991**  
4 **By: Joint Budget Committee**

# A Bill

**SENATE BILL 551**

## For An Act To Be Entitled

8 "AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND  
9 OPERATING EXPENSES FOR HENDERSON STATE UNIVERSITY FOR THE  
10 BIENNIAL PERIOD ENDING JUNE 30, 1993; AND FOR OTHER  
11 PURPOSES."

13 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

15 SECTION 1. REGULAR SALARIES. There is hereby established for Henderson  
16 State University for the 1991-93 biennium, the following maximum number of  
17 regular employees whose salaries shall be governed by the provisions of the  
18 Uniform Classification and Compensation Act (Arkansas Code §§21-5-201 et  
19 seq.), or its successor, and all laws amendatory thereto. Provided, however,  
20 that any position to which a specific maximum annual salary is set out herein  
21 in dollars, shall be exempt from the provisions of said Uniform Classification  
22 and Compensation Act. All persons occupying positions authorized herein are  
23 hereby governed by the provisions of the Regular Salaries Procedures and  
24 Restrictions Act (Arkansas Code §21-5-101), or its successor.

Item	Class		Maximum	Maximum Annual	
			No. of	Salary Rate	
No.	Code	Title	Employees	Fiscal Years	
				1991-92	1992-93
		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
		<u>ADMINISTRATIVE POSITIONS</u>			
( 1 )		President	1	\$ 85,762	\$ 94,338
( 2 )		Vice Pres. for Academic Affairs	1	67,895	74,685
( 3 )		Vice Pres. for Finance and Admin.	1	65,467	72,013

**SB 551**

1	( 4 ) Executive Assistant to the President	1	63,435	69,778
2	( 5 ) Vice Pres. for Student Services	1	63,435	69,778
3	( 6 ) Vice Pres. for Inst. Advancement	1	63,435	69,778
4	( 7 ) Dean - Ellis College	1	61,282	67,411
5	( 8 ) Dean of School	5	58,365	64,202
6	( 9 ) Assoc. Dean - Ellis College	2	55,445	60,990
7	( 10 ) Dir. of Counseling	1	51,776	56,953
8	( 11 ) Dir. of Retention	1	51,018	56,120
9	( 12 ) Registrar/Admissions Officer	1	51,018	56,120
10	( 13 ) Dir. of Physical Plant	1	47,647	52,411
11	( 14 ) Dir. of Planning and Research	1	44,177	48,595
12	( 15 ) Dir. of Computer Services	1	43,640	48,004
13	( 16 ) Controller	1	42,635	46,898
14	( 17 ) Dir. of Information/Admissions	1	42,007	46,207
15	( 18 ) Dir. of Economic Development	1	42,007	46,207
16	( 19 ) Dir. of Student Aid	1	42,007	46,207
17	( 20 ) Business Manager	1	41,428	45,571
18	( 21 ) Dean of Students	1	39,833	43,817
19	( 22 ) Assoc. Dean of Students	4	37,626	41,388

20

21 TWELVE MONTH EDUCATIONAL AND GENERAL22 CLASSIFIED POSITIONS

23

24	( 23 ) Asst. Controller	1		GRADE 23
25	HSU Asst. Dir of Computer Services	1		
26	( 24 ) Career Planning & Placement Coord.	1		GRADE 22
27	( 25 ) Accounting Supervisor II	1		GRADE 21
28	HSU Asst. Dir. of Physical Plant	1		
29	HSU Dir. of Personnel	1		
30	HSU Purchasing Agent	1		
31	( 26 ) HSU Dir. of Alumni	1		GRADE 20
32	HSU Dir. of Sch. & Univ. Relations	1		
33	Internal Auditor	1		
34	( 27 ) HSU Dir. of Housekeeping	1		GRADE 19
35	( 28 ) Accountant	6		GRADE 18
36	Applications Programmer II	1		

**els096**

1	Assistant Registrar	1	
2	Asst. Business Manager	1	
3	Budget Specialist	1	
4	Counselor I	4	
5	Financial Aid Officer II	1	
6	Plant Maintenance Supervisor	1	
7	Public. & Student Recruit. Spec. II	3	
8 ( 29 )	Auto/Diesel Mechanic	1	GRADE 17
9	General Maintenance Repairman	1	
10	Graphic Artist II	1	
11	Heating & A/C Mechanic	2	
12	Instrumentation Technician II	2	
13	Journeyman Carpenter	3	
14	Journeyman Electrician	2	
15	Journeyman Painter	3	
16	Journeyman Plumber	2	
17	Landscape Supervisor II	1	
18	Personnel Assistant II	1	
19 ( 30 )	Financial Aid Officer I	1	GRADE 16
20	Printer II	1	
21	Public Safety Officer II	6	
22	Publ. & Student Recruit. Spec. I	2	
23 ( 31 )	Accounting Technician II	3	GRADE 15
24	Administrative Assistant I	1	
25	Asst. Purchasing Agent	1	
26	Reproduction Equipment Operator Supv.	1	
27	Store Supervisor	1	
28 ( 32 )	Administrative Secretary	4	GRADE 14
29	Library Technical Assistant III	2	
30	Personnel Asst. I - Institution	1	
31 ( 33 )	Boiler Operator	3	GRADE 13
32	Head Cashier	1	
33	Secretary II	7	
34	Work Study Coordinator	1	
35 ( 34 )	Accounting Technician I	2	GRADE 12
36	Registrar's Assistant	1	

1	Switchboard Operator Supervisor	1		
2	( 35 ) Apprentice Tradesman	2	GRADE 11	
3	Cashier II	1		
4	Library Technical Assistant II	10		
5	Secretary I	18		
6	( 36 ) Clerk Typist	19	GRADE 10	
7	Data Entry Specialist	3		
8	( 37 ) Academic Laboratory Asst.	1	GRADE 09	
9	Bookkeeper Assistant	3		
10	Cashier I	2		
11	Reproduction Equipment Operator	1		
12	( 38 ) Bldg./Equip. Mntce. Repairman II	1	GRADE 08	
13	Custodial Supervisor II	1		
14	Library Technical Assistant I	4		
15	( 39 ) Mntce. Worker Supervisor	1	GRADE 07	
16	Office Clerk	10		
17	Switchboard Operator I	2		
18	( 40 ) Custodial Supervisor I	2	GRADE 06	
19	( 41 ) Maintenance Worker II	4	GRADE 05	
20	( 42 ) Custodial Worker II	3	GRADE 04	
21	Maintenance Worker I	12		
22	( 43 ) Custodial Worker I	30	GRADE 03	
23				
24	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
25	<u>ACADEMIC POSITIONS</u>			
26				
27	( 44 ) Department Chairman	15	\$ 53,601	\$ 58,961
28	( 45 ) Dir. of Library & Learning Resources	1	45,261	49,787
29	( 46 ) Assist. Dir. of Learning Resources	1	43,294	47,623
30	( 47 ) Librarian (Assoc. Prof.)	2	43,293	47,622
31	( 48 ) Librarian (Asst. Prof.)	5	36,486	40,134
32	( 49 ) Librarian (Instructor)	4	31,928	35,120

33

34 NINE MONTH EDUCATIONAL AND GENERAL  
 35 ACADEMIC POSITIONS

36

**SB 551**

1	( 50 ) Distinguished Professor	3	\$ 54,077	\$ 59,485
2	( 51 ) Faculty	170		
3	Professor		50,028	55,031
4	Assoc. Professor		44,073	48,480
5	Asst. Professor		40,499	44,549
6	Instructor		33,351	36,686
7	( 52 ) Part-time Faculty	55	13,200	14,520
8	( 53 ) Graduate Assistant	40	8,427	9,270
9				
10	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
11	<u>NON-CLASSIFIED POSITIONS</u>			
12				
13	( 54 ) Dir. of Athletics	1	\$ 53,501	\$ 58,851
14	( 55 ) Coach	4	48,784	53,662
15	( 56 ) Asst. Coach	6	38,104	41,914
16	( 57 ) Director of Food Service	1	34,970	38,467
17				
18	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
19	<u>CLASSIFIED POSITIONS</u>			
20				
21	( 58 ) HSU Dir. of Housing	1		GRADE 21
22	( 59 ) HSU Bookstore Manager	1		GRADE 20
23	HSU Dir. of Student Union	1		
24	( 60 ) Coordinator of Sports Information	1		GRADE 19
25	( 61 ) Asst. Dir of Student Union	1		GRADE 18
26	Food Production Manager	1		
27	Student Health Services Nurse I	1		
28	( 62 ) Food Production Supervisor	4		GRADE 16
29	( 63 ) Residence Hall Manager II	2		GRADE 14
30	( 64 ) Residence Hall Manager I	6		GRADE 12
31	( 65 ) Purchasing Assistant	1		GRADE 11
32	Secretary I	2		
33	( 66 ) Clerk Typist	2		GRADE 10
34	Cook II	3		
35	( 67 ) Butcher I	1		GRADE 09
36	Cashier I	4		

**els096**

1	Mail Officer	3	
2	( 68 ) Baker I	2	GRADE 08
3	Cook I	4	
4	( 69 ) Office Clerk	10	GRADE 07
5	( 70 ) Custodial Supervisor I	1	GRADE 06
6	( 71 ) Food Service Worker II	10	GRADE 05
7	( 72 ) Custodial Worker II	3	GRADE 04
8	( 73 ) Custodial Worker I	35	GRADE 03
9	Food Service Worker I	<u>18</u>	
10			
11	MAXIMUM NO. OF EMPLOYEES	675	
12			

13 SECTION 2. EXTRA HELP. There is hereby authorized, for Henderson  
 14 State University for the 1991-93 biennium, the following maximum number of  
 15 part-time or temporary employees, to be known as "Extra Help", payable from  
 16 funds appropriated herein for such purposes: nine hundred fifty (950)  
 17 temporary or part-time employees, when needed, at rates of pay not to exceed  
 18 those provided in the Uniform Classification and Compensation Act, or its  
 19 successor, or this act for the appropriate classification.

20  
 21 SECTION 3. APPROPRIATIONS - GENERAL REVENUE. There is hereby  
 22 appropriated, to Henderson State University, to be payable from the Henderson  
 23 State University Fund, for personal services and operating expenses of  
 24 Henderson State University for the biennial period ending June 30, 1993, the  
 25 following:

27	ITEM	FISCAL YEARS	
28	NO.	1991-92	1992-93
29	(01) REGULAR SALARIES	\$ 7,934,648	\$ 8,728,113
30	(02) EXTRA HELP	349,877	384,865
31	(03) PERSONAL SERVICES MATCHING	2,063,008	2,356,591
32	(04) MAINTENANCE & GENERAL OPERATIONS		
33	(A) OPER. EXPENSES	\$2,663,510	\$3,376,457
34	(B) CONF. & TRAVEL	0	0
35	(C) PROF. FEES	0	0
36	(D) CAPITAL OUTLAY	681,361	750,000

1	(E) DATA PROCESSING	<u>0</u>	<u>0</u>
2	TOTAL MAINT. & GEN. OPERATIONS	<u>3,344,871</u>	<u>4,126,457</u>
3	TOTAL AMOUNT APPROPRIATED	<u>\$13,692,404</u>	<u>\$15,596,026</u>

4

5 SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated,  
 6 to Henderson State University, to be payable from cash funds as defined by  
 7 Arkansas Code 19-4-801 of Henderson State University, for personal services  
 8 and operating expenses of Henderson State University for the biennial period  
 9 ending June 30, 1993, the following:

10

11	ITEM	FISCAL YEARS	
12	NO.	1991-92	1992-93
13	(01) REGULAR SALARIES	\$ 3,718,838	\$ 4,648,548
14	(02) EXTRA HELP	625,000	675,000
15	(03) OVERTIME	40,000	50,000
16	(04) PERSONAL SERVICES MATCHING	1,453,460	1,816,825
17	(05) MAINTENANCE & GENERAL OPERATIONS		
18	(A) OPER. EXPENSES	\$6,243,508	\$7,804,385
19	(B) CONF. & TRAVEL	175,000	190,000
20	(C) PROF. FEES	650,000	750,000
21	(D) CAPITAL OUTLAY	600,000	700,000
22	(E) DATA PROCESSING	<u>125,000</u>	<u>150,000</u>
23	TOTAL MAINT. & GEN. OPERATIONS	7,793,508	9,594,385
24	(06) CAPITAL IMPROVEMENTS	750,000	1,000,000
25	(07) DEBT SERVICE	1,000,000	1,200,000
26	(08) FUND TRANSFERS, REFUNDS & INVESTMENTS	3,000,000	3,000,000
27	(09) CONTINGENCY	<u>6,000,000</u>	<u>6,000,000</u>
28	TOTAL AMOUNT APPROPRIATED	<u>\$24,380,806</u>	<u>\$27,984,758</u>

29

30 SECTION 5. SPECIAL ALLOWANCE. The Board of Trustees of Henderson State  
 31 University may make special allowances available to any coach who coaches more  
 32 than one sport in an amount not to exceed \$5,000 per year for any one coach  
 33 during each year of the 1991-93 biennium.

34

35 SECTION 6. FOOD SERVICE. If Henderson State University cancels the  
 36 current contract for food service and chooses to operate the food service with

1 University employees, the President, upon authorization of the Board of  
2 Trustees, is allowed to utilize the contingent positions contained in Section  
3 1 of this Act, provided he or she has obtained approval from the Department of  
4 Higher Education and the Chief Fiscal Officer of the State, who has sought  
5 prior review by the Arkansas Legislative Council.

6

7         SECTION 7. ADJUNCT AND VISITING PROFESSORS. The Henderson State  
8 University shall be exempt from the provisions of Arkansas Code §19-4-1707 to  
9 the extent that the Henderson State University shall be allowed to hire  
10 adjunct professors and visiting professors who are currently providing  
11 professional and consulting services to the State of Arkansas, providing that  
12 they are not in a position to influence decisions regarding the awarding of  
13 grants or contracts, and providing that the term of their employment with the  
14 Henderson State University does not exceed 25% of that required for a full  
15 time employee.

16

17         SECTION 8. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
18 authorized by this Act shall be limited to the appropriation for such agency  
19 and funds made available by law for the support of such appropriations; and  
20 the restrictions of the State Purchasing Law, the General Accounting and  
21 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
22 Procedures and Restrictions Act, the Higher Education Expenditure Restrictions  
23 Act, or their successors, and other fiscal control laws of this State, where  
24 applicable, and regulations promulgated by the Department of Finance and  
25 Administration, as authorized by law, shall be strictly complied with in  
26 disbursement of said funds.

27

28         SECTION 9. LEGISLATIVE INTENT. It is the intent of the General  
29 Assembly that any funds disbursed under the authority of the appropriations  
30 contained in this Act shall be in compliance with the stated reasons for which  
31 this Act was adopted, as evidenced by the Agency Requests, Executive  
32 Recommendations and Legislative Recommendations contained in the budget  
33 manuals prepared by the Department of Finance and Administration, letters, or  
34 summarized oral testimony in the official minutes of the Arkansas Legislative  
35 Council or Joint Budget Committee which relate to its passage and adoption.

36



1 SECTION 10. CODE. All provisions of this Act of a general and  
2 permanent nature are amendatory to the Arkansas Code of 1987 Annotated and  
3 the Arkansas Code Revision Commission shall incorporate the same in the Code.  
4

5 SECTION 11. SEVERABILITY. If any provision of this Act or the  
6 application thereof to any person or circumstance is held invalid, such  
7 invalidity shall not affect other provisions or applications of the Act which  
8 can be given effect without the invalid provision or application, and to this  
9 end the provisions of this Act are declared to be severable.

10

11 SECTION 12. GENERAL REPEALER. All laws and parts of laws in conflict  
12 with this Act are hereby repealed.

13

14 SECTION 13. EMERGENCY CLAUSE. It is hereby found and determined by the  
15 Seventy-Eighth General Assembly, that the Constitution of the State of  
16 Arkansas prohibits the appropriation of funds for more than a two (2) year  
17 period; that the effectiveness of this Act on July 1, 1991 is essential to the  
18 operation of the agency for which the appropriations in this Act are provided,  
19 and that in the event of an extension of the Regular Session, the delay in the  
20 effective date of this Act beyond July 1, 1991 could work irreparable harm  
21 upon the proper administration and provision of essential governmental  
22 programs. Therefore, an emergency is hereby declared to exist and this Act  
23 being necessary for the immediate preservation of the public peace, health and  
24 safety shall be in full force and effect from and after July 1, 1991.

25

26 */s/Joint Budget Committee*

27

28

29

30

31

32

33

34

35

36