1 State of Arkansas A Bill 2 **79th General Assembly HOUSE BILL** 3 Regular Session, 1993 4 By: Joint Budget Committee 5 6 For An Act To Be Entitled 7 "AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND OPERATING EXPENSES OF THE ARKANSAS STATE HIGHWAY AND 9 TRANSPORTATION DEPARTMENT FOR THE BIENNIAL PERIOD ENDING 10 11 JUNE 30, 1995; AND FOR OTHER PURPOSES." 12 Subtitle 13 "AN ACT TO APPROPRIATE FUNDS TO THE ARKANSAS HIGHWAY AND 14 TRANSPORTATION DEPARTMENT FOR THE 1993-95 BIENNIUM." 15 16 17 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS: 18 SECTION 1. REGULAR SALARIES. There is hereby established for the 19 20 Arkansas State Highway & Transportation Department, for the biennial period ending June 30, 1995, the following maximum number of regular employees and 22 the maximum annual salary for such employees; and no greater salary than that 23 established herein shall be paid to any employee from appropriations 24 hereinafter made for said Department. The annual salaries to be paid to each 25 employee authorized herein shall be determined by the Arkansas Highway 26 Commission within the limitations as set out in this Section and the funds and 27 the appropriations made available for such purposes. All positions established 28 herein shall be exempt from the provisions of the Uniform Personnel 29 Classification and Compensation Act (Arkansas Code §§21-5-201 et seq.), or its 30 successor, but shall not be exempt from the provisions of the Regular Salaries 31 Procedures and Restrictions Act. Provided further that the salaries for the 32 pay periods beginning June 24, 1993, and June 23, 1994, can be paid from the 33 salaries and overtime authorized for the fiscal years ending June 30, 1994 and 34 June 30, 1995 respectively.

1				Maximum An	inual
2			Maximum	Salary R	late
3	Item		No. of	Fiscal Yo	ars
4	No.	Title	Employees	1993-94	1994-95
5	(1)	Director of Highways and Transportation	n 1 \$	95,020	\$ 98,346
6	(2)	Assistant Director	1	90,315	93,476
7	(3)	Chief Engineer	1	87,362	90,420
8	(4)	Assistant Chief Engineer - Design	1	78,165	80,901
9	(5)	Assistant Chief Engineer - Operations	1	78,165	80,901
10	(6)	Assistant Chief Engineer - Planning	1	78,165	80,901
11	(7)	Chief Legal Counsel	1	73,658	76,236
12	(8)	Chief Fiscal Officer	1	73,129	75,689
13	(9)	Construction and Maintenance Engineer	1	68,440	70,835
14	(10)	District Engineer	10	66,239	68,557
15	(11)	Division Head	13	66,239	68,557
16	(12)	SALARY LEVEL XX		62,517	64,705
17		Administrative Officer V	4		
18		Assistant Chief Counsel	1		
19		Assistant Construction and Maintenance			
20		Engineer	2		
21		Assistant District Engineer	10		
22		Assistant Division Head	13		
23		Assistant Fiscal Officer	1		
24		Chief, Arkansas Highway Police	1		
25		Chief Auditor	1		
26		Civil Engineer VI	3		
27		Heavy Bridge Maintenance Engineer	1		
28		Public Affairs Officer	1		
29	(13)	SALARY LEVEL XIX		61,116	63,255
30		Administrative Officer IV	4		
31		Civil Engineer V	2		
32		District Maintenance Superintendent/			
33		Engineer	10		
34		Resident Engineer	35		
35		Staff Bridge Design Engineer	5		

1	Staff Contract Proposals Engineer	1		
2	Staff Design Engineer	5		
3	Staff Heavy Bridge Maintenance Engineer	1		
4	Staff Hydraulic Engineer	1		
5	Staff Construction and Maintenance			
6	Engineer	7		
7	Staff Materials Engineer	1		
8	Staff Planning Administrator	1		
9	Staff Program Management Engineer	1		
10	Staff Research Engineer	1		
11	Staff Structures Engineer	1		
12	Staff Surveys Engineer	3		
13	Staff Traffic Engineer	3		
14 (14) SALARY LEVEL XVIII		59,139	61,209
15	Automated Surveys System Engineer	1		
16	Concrete and Steel Fabrication Engineer	1		
17	Consultant Coordinator	1		
18	Data Processing Manager	4		
19	Fiscal Services Coordinator	2		
20	Hydraulic Engineer	1		
21	Hydrologic Engineer	1		
22	Materials Area Engineer	4		
23	Personnel Officer	1		
24	Pre-Construction Program Coordinator	1		
25	Public Transportation Administrator	1		
26	Section Head - Acquisition	1		
27	Section Head - Appraisals	1		
28	Section Head - Assessments	1		
29	Section Head - Chemistry Laboratory	1		
30	Section Head - Facilities Management	1		
31	Section Head - Federal Aid Billing	1		
32	Section Head - Final Estimates	1		
33	Section Head - Finance and Economics	1		
34	Section Head - Geotechnical	1		
35	Section Head - Highway Materials Design	1		

1	Section Head - Mapping and Graphics	1		
2	Section Head - Photogrammetry	1		
3	Section Head - Communications	1		
4	Section Head - Receipts and Expenditures	1		
5	Section Head - Relocation	1		
6	Section Head - Reports and Costs	1		
7	Section Head - Right-of-Way Administrativ	<i>r</i> e 1		
8	Section Head - Right-of-Way Engineering	1		
9	Section Head - Special Studies	1		
10	Section Head - State Aid	2		
11	Section Head - Technical Services	1		
12	Section Head - Traffic Safety	1		
13	Section Head - Utilities	1		
14	Senior Bridge Design Engineer	10		
15	Senior Design Engineer	7		
16	Senior Structures Engineer	1		
17	Staff Attorney	8		
18	Staff Automation Engineer	1		
19	Staff Geotechnical Officer	1		
20	Urban Transportation Coordinator	1		
21 (15)	SALARY LEVEL XVII		55,910	57,867
22	Administrative Officer III	4		
23	Computer User Coordinator	1		
24	Assistant Chief Auditor	1		
25	Assistant Resident Engineer	33		
26	Bridge Management Engineer	1		
27	Civil Engineer IV	2		
28	Computer Technical Coordinator	3		
29	DBE Program Coordinator	1		
30	District Materials Supervisor	10		
31	Engineering Computer Coordinator	3		
32	Geotechnical Supervising Engineer	1		
33	Pavement Management Engineer	1		
34	Physical Testing Engineer	2		
35	Research Program Engineer	1		

1		Reviewing Appraiser	3		
2		Section Head - Buildings Maintenance	1		
3		Section Head - E.E.O.	1		
4		Section Head - Geotechnical/Soils	1		
5		Section Head - Permits	1		
6		Section Head - Reproduction	1		
7		Section Head - Training and Safety	1		
8		Senior Automation Engineer	2		
9		Senior Environmental Scientist	3		
10		Senior Traffic Engineer	2		
11		Staff Senior Land Surveyor	1		
12		Section Head - Beautification	1		
13		Transportation Planning Engineer	1		
14	(16)	SALARY LEVEL XVI		52,746	54,592
15		Administrative Analyst	1		
16		Advanced Bridge Design Engineer	6		
17		Advanced Construction Field Engineer	15		
18		Advanced Design Engineer	5		
19		Advanced Research Study Engineer	1		
20		Advanced Structures Engineer	1		
21		Assistant Maintenance Superintendent	10		
22		Assistant Personnel Officer	1		
23		U.M.T.A. Grants Officer	1		
24		Federal Programs Coordinator	1		
25		Heavy Bridge Maintenance Superintendent	1		
26		Intermodal Transportation Planner	1		
27		Program and Contracts Engineer	3		
28		Traffic Safety Specialist	1		
29		Staff Administrative Assistant	2		
30		Lead Section Analyst	3		
31		Senior Planner	1		
32		Traffic Services Specialist	1		
33	(17)	SALARY LEVEL XV		49,661	51,399
34		Administrative Officer II	5		
35		Advanced Hydraulic Design Engineer	2		

1	Programming and Scheduling Engineer	1
2	Advanced Programming and Scheduling	
3	Specialist	2
4	Advanced Traffic Engineer	2
5	Environmental Scientist II	2
6	Arkansas Highway Police Captain	6
7	Assistant Public Affairs Officer	1
8	Attorney	2
9	Automation Engineer III	1
10	Cartographer Supervisor	1
11	Civil Engineer III	3
12	Construction Project Supervisor	30
13	District Bridge Inspector	19
14	Electronic Data Processing Auditor	1
15	Equipment Testing and Design Supervisor	1
16	Facilities Management Specialist	1
17	Human Resources Training Specialist	1
18	Pavement Profiler Job Superintendent	1
19	Photogrammetric Specialist	1
20	Senior Programmer/Analyst	5
21	Realty Appraiser/Negotiator	4
22	Section Head - Current Estimates	1
23	Section Head - Mail and Supply	1
24	Senior Designer	6
25	Senior Economist	1
26	Senior Software Analyst	4
27	Senior Traffic Investigator	3
28	State Rail Coordinator	1
29	Statewide Bridge Inspector	1
30	Structural Detailing Specialist	8
31	Survey Specialist	3
32	Technical Training Specialist	1
33	Transportation Engineer	4
34	Urban Planner	2
35	Video Production Specialist	1

1	(18)	SALARY LEVEL XIV		46,580	48,210
2		Administrative Assistant III	7		
3		Agronomist	1		
4		Aircraft Pilot	2		
5		Chemist III	2		
6		Applications Systems Analyst II	3		
7		Area Maintenance Supervisor	85		
8		Bridge Job Superintendent	10		
9		Budget and Expenditure Controller	1		
10		Beautification Coordinator III	1		
11		Computer Mapping Specialist	2		
12		Construction Cost Estimator	1		
13		Construction Field Engineer II	12		
14		Environmental Enhancement Coordinator	1		
15		Environmental Scientist I	2		
16		Equipment Maintenance Supervisor	10		
17		Equipment Specialist	4		
18		External EEO Coordinator	2		
19		Heavy Bridge Maintenance Supervisor	3		
20		Internal EEO Coordinator	1		
21		Maintenance Job Superintendent	11		
22		Needs Development Officer	1		
23		Photogrammetrist	1		
24		Property Manager	1		
25		Communication Maintenance Supervisor	1		
26		Realty Appraiser III	8		
27		Relocation Coordinator	5		
28		Research Study Coordinator	3		
29		Retirement Officer	1		
30		Right-of-Way Coordinator	1		
31		Right-of-Way Engineering Specialist	1		
32		Right-of-Way Negotiator	7		
33		Sealing Job Superintendent	10		
34		Senior Accountant	4		
35		Senior External Auditor	6		

1		Senior Internal Auditor	7		
2		Senior State Aid Designer	2		
3		Senior Utilities Coordinator	2		
4		Sign Shop Supervisor	1		
5		Signing Superintendent	1		
6		Striping Superintendent	2		
7		Survey Party Chief	11		
8		Technical Services Supervisor	1		
9		Traffic Investigator	3		
10		Transportation Enhancement Coordinator	1		
11		Transportation Study Coordinator	2		
12		Arkansas Highway Police First Lieutenant	12		
13		Utility Auditor	2		
14	(19)	SALARY LEVEL XIII		43,573	45,098
15		Administrative Assistant II	6		
16		Administrative Officer I	5		
17		Advanced Right-of-Way Plans Designer	2		
18		Arkansas Highway Police Second Lieutenant	13		
19		Railroad Crossing Coordinator	1		
20		Automation Engineer II	3		
21		Bridge Design Engineer	7		
22		Cartographer III	3		
23		Chemist II	2		
24		Civil Engineer II	6		
25		Closing Agent	2		
26		Construction Field Engineer I	15		
27		Design Engineer	4		
28		District Office Manager	10		
29		Employee Assistance Program Coordinator	1		
30		Geotechnical Specialist	1		
31		Hydraulic Design Engineer	2		
32		Investigator	2		
33		Software Analyst II	2		
34		Materials Soil Engineer	1		

1		Photographer	1		
2		Planning Engineer	2		
3		Precast Concrete Inspector	2		
4		Programming and Scheduling Specialist	2		
5		Public Hearing Specialist	1		
6		Transportation Specialist	3		
7		Research Study Engineer	2		
8		Roadway Designer	6		
9		Safety Inspection Officer	6		
10		Senior Abstractor	2		
11		Senior Inspector	69		
12		Senior Survey Office Technician	1		
13		Shop Supervisor	11		
14		Supportive Services Coordinator/DBE	1		
15		Survey Engineering Specialist	1		
16		Traffic Data Specialist	1		
17		Traffic Engineer	1		
18		Transportation Planner	4		
19		Utility Coordinator II	5		
20	(20)	SALARY LEVEL XII		40,690	42,114
21		Realty Appraiser II	3		
22		Abstractor	4		
23		Accountant II	2		
24		Administrative Assistant I	16		
25		Auditor	4		
26		Beautification Coordinator II	3		
27		Buyer	4		
28		Cartographer II	2		
29		Commission Secretary	1		
30		Construction Management Coordinator	1		
31		Data Base Coordinator	1		
32		District Permit Officer	10		
33		Division Office Manager	3		
34		Engineering Research Technician II	3		
35		Environmental Analyst II	4		

1		Geotechnical Drill Party Chief	3		
2		Highway Financial Analyst	2		
3		Hydraulics Documentation Specialist	1		
4		Motor Carrier Safety Inspector	2		
5		Maintenance Inventory Coordinator	1		
6		Materials Technician Supervisor	2		
7		Senior Topographer	2		
8		Photogrammetry Laboratory Supervisor	1		
9		Programmer Analyst II	4		
10		Public Transportation Coordinator	2		
11		Railway Safety Inspector	1		
12		Retirement Accountant	1		
13		Safety Program Manager	5		
14		Senior Construction Materials Inspector	23		
15		Squad Leader - Final Estimates	4		
16		State Aid Designer	6		
17		Structural Detailer	5		
18	(21)	SALARY LEVEL XI		37,888	39,214
19		Legal Aide	1		
20		Application System Analyst I	3		
21		Arkansas Highway Police Sergeant	37		
21 22		Arkansas Highway Police Sergeant Assistant Sign Shop Supervisor	37 1		
22		Assistant Sign Shop Supervisor	1		
22 23		Assistant Sign Shop Supervisor Automation Engineer I	1 1		
22 23 24		Assistant Sign Shop Supervisor Automation Engineer I Civil Engineer I	1 1 25		
22 23 24 25		Assistant Sign Shop Supervisor Automation Engineer I Civil Engineer I Communication Maintenance Specialist	1 1 25 9		
2223242526		Assistant Sign Shop Supervisor Automation Engineer I Civil Engineer I Communication Maintenance Specialist Construction Office Technician	1 1 25 9 1		
22 23 24 25 26 27		Assistant Sign Shop Supervisor Automation Engineer I Civil Engineer I Communication Maintenance Specialist Construction Office Technician Court Order and Research Coordinator	1 1 25 9 1		
22 23 24 25 26 27 28		Assistant Sign Shop Supervisor Automation Engineer I Civil Engineer I Communication Maintenance Specialist Construction Office Technician Court Order and Research Coordinator Telecommunication Supervisor II	1 1 25 9 1 1		
22 23 24 25 26 27 28 29		Assistant Sign Shop Supervisor Automation Engineer I Civil Engineer I Communication Maintenance Specialist Construction Office Technician Court Order and Research Coordinator Telecommunication Supervisor II Crew Leader	1 1 25 9 1 1 1		
22 23 24 25 26 27 28 29 30		Assistant Sign Shop Supervisor Automation Engineer I Civil Engineer I Communication Maintenance Specialist Construction Office Technician Court Order and Research Coordinator Telecommunication Supervisor II Crew Leader Electrician	1 25 9 1 1 1 136 2		
22 23 24 25 26 27 28 29 30 31		Assistant Sign Shop Supervisor Automation Engineer I Civil Engineer I Communication Maintenance Specialist Construction Office Technician Court Order and Research Coordinator Telecommunication Supervisor II Crew Leader Electrician Engineering Research Technician	1 25 9 1 1 1 136 2		
22 23 24 25 26 27 28 29 30 31 32		Assistant Sign Shop Supervisor Automation Engineer I Civil Engineer I Communication Maintenance Specialist Construction Office Technician Court Order and Research Coordinator Telecommunication Supervisor II Crew Leader Electrician Engineering Research Technician Ferry Boat Supervisor	1 1 25 9 1 1 1 136 2 2		

1		Highway Data Collection Supervisor	4		
2		Inspector	76		
3		Materials Technician IV	9		
4		Planning Contract Specialist	1		
5		Production Control Manager	1		
6		Program and Contracts Technician	1		
7		Public Affairs Specialist	1		
8		Right-of-Way Plans Designer	4		
9		Right-of-Way Research Technician	3		
10		Senior Design Technician	7		
11		Transportation Management Technician III	2		
12		Topographer	2		
13		Sign Crew Supervisor	17		
14		Software Analyst I	2		
15		Statistician	4		
16		Storeroom Supervisor	11		
17		Striping Crew Supervisor	5		
18		Surveys Technician II	14		
19		Surveys Office Technician	1		
20		Systems Coordination Analyst	1		
21		Testing Equipment Specialist	2		
22		Traffic Designer	2		
23		Traffic Safety Fiscal Officer	1		
24	(22)	SALARY LEVEL X		35,163	36,394
25		Personnel Analyst	1		
26		Accountant I	1		
27		Administrative Aide V	4		
28		Advanced Research Assistant	1		
29		Aerial Photographer	1		
30		Arkansas Highway Police Corporal	58		
31		Beautification Coordinator I	3		
32		Cartographer I	3		
33		Chemist I	1		
34		Civil Engineering Technician	22		
35		Construction Aide III	30		

1	Construction Materials Inspector	30		
2	DBE Program Specialist	1		
3	Data Entry Supervisor	1		
4	District Secretary	10		
5	Division Secretary	18		
6	EEO Specialist	2		
7	Economist	1		
8	Environmental Analyst I	9		
9	Electronics Technician	1		
10	Network Control Technician	2		
11	Planning Analyst	5		
12	Programmer Analyst	1		
13	Programmer Analyst I	4		
14	Realty Appraiser I	3		
15	Resident Office Technician	33		
16	Section Office Manager	1		
17	Senior Hydraulics Technician	2		
18	Statewide Utility Permit Officer	1		
19	Structural Steel Inspector	1		
20	Survey Technician I	4		
21	Traffic Analyst II	1		
22	Training Coordinator	1		
23	Utility Coordinator I	2		
24 (23)	SALARY LEVEL IX		32,527	33,665
25	Administrative Aide IV	4		
26	Advanced Estimates Technician	3		
27	Arkansas Highway Police Patrol			
28	Officer First Class	69		
29	Body Repairer and Painter	11		
30	Camera Operations Supervisor	2		
31	Crane Operator - Finish	11		
32	Diazo Printer Supervisor	1		
33	District Bookkeeper	10		
34	District Laboratory Technician	10		
35	Dozer Operator - Finish	20		

1		Ferry Boat Pilot	6		
2		Finish Carpenter	12		
3		Bridge Repairer II	48		
4		Bridge Painter II	2		
5		Geotechnical Drill Operator	3		
6		Highway Data Collector	16		
7		Hydraulic Excavator Operator - Finish	20		
8		Insurance Representative	1		
9		Motor Patrol Operator - Finish	106		
10		Offset Press Supervisor	1		
11		Transportation Management Technician II	2		
12		Pavement Profiler Operator	2		
13		Payroll Specialist	2		
14		Programmer II	4		
15		Programming Analyst	2		
16		Records Supervisor	1		
17		Section Secretary	2		
18		Construction Aide II	82		
19		Senior Surveys Aide	14		
20		Senior Mechanic	92		
21		System Support Technician	2		
22		Welder	22		
23		Electrical, Plumbing, and Mechanical			
24		Repairer - Lead	2		
25	(24)	SALARY LEVEL VIII		30,087	31,140
26		Equipment Specifications Specialist	1		
27		Account Analyst	2		
28		Administrative Aide III	4		
29		Aerial Reproduction Specialist	1		
30		Arkansas Highway Police Patrol Officer	71		
31		Assistant Data Entry Supervisor	1		
32		Assistant Production Control Supervisor	1		
33		Assistant Storeroom Supervisor	11		
34		Computer Operations Supervisor	1		
35		Construction Office Controller	1		

1		Contract Technician	1		
2		Data Base Librarian	1		
3		Design Technician	7		
4		Division Bookkeeper	3		
5		Environmental Technician	2		
6		Paver Operator	10		
7		Hydraulic Technician	1		
8		Landscape Technician	1		
9		Lead Person	155		
10		Maintenance Management Analyst	1		
11		Materials Technician III	8		
12		Microfilm Camera Operator-35MM	1		
13		Personnel Auditing Clerk	2		
14		Programmer I	3		
15		Micro Systems Specialist	2		
16		Public Transportation Technician	1		
17		Research Assistant	3		
18		Telecommunications Supervisor I	1		
19		Sign Erector III	2		
20		Sign Layout Supervisor	1		
21		State Aid Design Technician	4		
22		Statistical Analyst	3		
23		Stereoplotter Operator	1		
24		Striping Machine Driver	5		
25		Striping Zoner II	1		
26		Structures Inventory Technician	3		
27		Electrical, Plumbing, and Mechanical			
28		Repairer	15		
29	(25)	SALARY LEVEL VII		27,713	28,683
30		Systems Assurance Specialist	1		
31		Accounting Assistant	3		
32		Administrative Aide II	3		
33		Motor Carrier Safety Specialist II	3		
34		Advanced Drafter	3		
35		Advanced Cadd Technician	9		

1	Area Headquarters Attendant	85		
2	Asphalt Tank Truck Driver	10		
3	Bridge Repairer I	48		
4	Bridge Painter I	2		
5	Coding Technician	1		
6	Construction Aide I	78		
7	Construction Office Specialist	1		
8	Data Control Clerk	3		
9	Distributor Operator	30		
10	District Bridge Inspector Helper	21		
11	Division Section Secretary	25		
12	Estimates Technician	6		
13	Field Clerk II	26		
14	Fuel Clerk	10		
15	Graphics Control Technician	2		
16	Legal Secretary	5		
17	Lowboy or Float Truck Driver	21		
18	Mechanic	25		
19	Micro Computer Technician	2		
20	Transportation Management Technician I	2		
21	Permit Technician	18		
22	Personnel Clerk	13		
23	Pilot - Deck Hand	4		
24	Planning Technician II	3		
25	Purchasing Clerk	2		
26	Carpenter	12		
27	Senior Computer Operator	2		
28	Station Attendant - Supervisor	11		
29	Surveys Aide	15		
30	Telecommunications Operator	8		
31	Paint Transport Truck Driver	5		
32 (26)	SALARY LEVEL VI		25,430	26,320
33	Administrative Aide I	13		
34	Backhoe/Front End Loader Operator	161		
35	Computer Operator	6		

1		Copy Center Technician	1		
2		Crane Operator	5		
3		Data Entry Operator	5		
4		Diazo Printer Operator	2		
5		Distributor/Roller Operator	100		
6		Accident Coding Clerk II	7		
7		Dozer Operator	10		
8		Engineering Student Assistant	8		
9		Federal Programs Technician	1		
10		General Secretary	13		
11		Geotechnical Logger	3		
12		Hydraulic Excavator Operator	5		
13		Materials Technician II	7		
14		Microfilm Camera Operator-16MM	1		
15		Micrographics Technician	1		
16		Motor Carrier Safety Specialist I	2		
17		Motor Patrol Operator	90		
18		Multi-Axle Truck Driver	100		
19		Offset Press Operator	2		
20		Rest Area Attendant	70		
21		Roller Operator	27		
22		Spreader Operator	10		
23		Sign Erector II	15		
24		Sign Layout Specialist	1		
25		Sign Maker II	5		
26		Statistical Assistant	1		
27		Street Sweeper Operator	18		
28		Striping Zoner I	1		
29		Traffic Analyst I	1		
30		Traffic Clerk	2		
31		Vegetation Controller	125		
32		Voucher Typist	2		
33	(27)	SALARY LEVEL V		23,307	24,123
34		Boiler Operator	3		
35		Cadd Technician	8		

1		Central Office Receptionist	1		
2		Clerk Typist	21		
3		Construction Helper II	39		
4		Deck Hand	5		
5		District Caretaker	10		
6		District Receptionist	10		
7		Drafter	3		
8		General Clerk	15		
9		Geotechnical Aide	6		
10		Guard	34		
11		Parts Runner	11		
12		Planning Technician I	2		
13		Single Axle Truck Driver	475		
14		Skill Trades Trainee	18		
15		Station Attendant	13		
16		Stock Clerk	22		
17		Striping Helper II	2		
18		Surveys Helper II	10		
19	(28)	SALARY LEVEL IV		21,305	22,051
20		Accident Coding Clerk I	3		
21		Coder	3		
22		Construction Helper I	65		
23		Field Clerk I	12		
24		General Laborer	150		
25		Janitor	10		
26		Materials Technician I	3		
27		Sign Erector I	16		
28		Sign Maker I	5		
29		Striper Helper I	5		
30		Surveys Helper I	10		
31	(29)	SALARY LEVEL III		19,424	20,104
32		Engineering Intern	50		
33		Mail Clerk	3		
34	(30)	SALARY LEVEL II		17,658	18,276
35		File Clerk	3		

1	(31)	SALARY LEVEL I		16,338	16,910
2	(31)	Seasonal Employees	<u>300</u>	10,330	10,510
3		MAXIMUM NUMBER OF EMPLOYEES	5,344		
4			, -		
5		SECTION 2. APPROPRIATIONS. There is here	by approp	riated, to	o the
6	Arkan	sas State Highway & Transportation Departm	nent, to b	e payable	from the
7	State	Highway and Transportation Department Fur	nd, for th	e adminis	tration and
8	opera	tion of the Arkansas State Highway & Trans	portation	Departmen	nt; for
9	const	ruction, reconstruction, maintenance, bett	erments,	replaceme	nt, and
10	opera	tion of roads, bridges, ferries, and all c	ther faci	lities of	the Arkansas
11	State	Highway & Transportation Department for t	he bienni	al period	ending June
12	30, 1	995, the following:			
13	ITEM			FISC	AL YEARS
14	NO.			1993-94	1994-95
15	(01)	REGULAR SALARIES	\$ 114	,600,000	\$ 117,500,000
16	(02)	OVERTIME COMPENSATION	4	,800,000	4,800,000
17	(03)	PERSONAL SERVICES MATCHING	33	,800,000	34,650,000
18	(04)	MAINTENANCE BY CONTRACT, OPERATIONS,			
19		CONSTRUCTION, RECONSTRUCTION, REPAIR,			
20		REPLACEMENT, MAINTENANCE BY STATE			
21		FORCES, RELOCATION, BETTERMENTS, AND			
22		OPERATION OF ROADS, BRIDGES, FERRIES,			
23		SCENIC DEVELOPMENT, CONTROL OF			
24		OUTDOOR ADVERTISING AND JUNKYARDS,			
25		EXPENSES INCURRED TO PARTICIPATE IN			
26		ALL FEDERAL GRANT OR REIMBURSEMENT			
27		PROGRAMS WHETHER HIGHWAY, AIR, WATER,			
28		OR RAIL RELATED AND ANY OTHER PROGRAMS			
29		THAT MAY BECOME AVAILABLE TO THE			
30		DEPARTMENT; OPERATION OF TOLL			
31		FACILITIES IN THE STATE HIGHWAY SYSTEM;			
32		ACQUISITION OF NECESSARY RIGHTS-OF-WAY;			
33		THE PURCHASE, REPAIR AND OPERATION OF			
34		EQUIPMENT; THE PURCHASE OF LAND AND			
35		CONSTRUCTION OF BUILDINGS AND FACILI-			

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TIES NECESSARY FOR TRUCK WEIGHING
 1
         OPERATIONS; THE PURCHASE OF MATERIALS
 2
 3
         AND SUPPLIES, THE PAYMENT OF DEPART-
         MENTAL CURRENT EXPENSES, UNIFORM
 5
         ALLOWANCE, EXPENSE ALLOWANCE, TOOL
         ALLOWANCE, GROUP INSURANCE, EMPLOYEE
 6
         MOVING EXPENSE, EMPLOYEE LIABILITY
 7
         INSURANCE, EMPLOYEE ACCIDENTAL DEATH
 g
         AND DISMEMBERMENT INSURANCE, PAYMENT
 9
         OF TRAVEL EXPENSES, UNEMPLOYMENT AND
10
         WORKERS COMPENSATION, AND ALL OTHER
11
         EXPENSES INCURRED FOR THE OPERATION OF
12
         THE AGENCY OR PROGRAMS ADMINISTERED BY
13
14
         THE AGENCY.
15
         (A) OPER. EXPENSES $411,049,000 $414,729,000
         (B) CONF. & TRAVEL
                                    250,000
                                                 250,000
                                              6,000,000
17
         (C) PROF. FEES
                                  6,000,000
         (D) CAPITAL OUTLAY
                                 22,461,000 22,031,000
18
19
         (E) DATA PROCESSING 40,000 40,000
20
         TOTAL MAINT. & GEN. OPER.
                                                      439,800,000 443,050,000
                                                       $593,000,000 $600,000,000
21
         TOTAL AMOUNT APPROPRIATED
22
        SECTION 3. APPROPRIATIONS - HIGHWAY SPECIAL CONSTRUCTION. There is
23
24 hereby appropriated, to the Arkansas State Highway and Transportation
25 Department, to be payable from the Highway Special Construction Fund Account,
26 for construction and reconstruction of roads and bridges on the State Highway
27 System by the Arkansas State Highway and Transportation Department for the
28 biennial period ending June 30, 1995, the following:
29 ITEM
                                                                FISCAL YEARS
30 NO.
                                                            1993-94
                                                                         1994-95
31 (01) CONSTRUCTION, RECONSTRUCTION AND
         IMPROVEMENT OF ROADS AND BRIDGES
                                                        $ 4,000,000 $ 4,000,000
32
33
34
        SECTION 4. APPROPRIATIONS - FEDERAL HIGHWAY TRUST. There is hereby
35 appropriated, to the Arkansas State Highway and Transportation Department, to
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1 be payable from the Federal Revenue Sharing State Highway Trust Fund Account,
 2 for construction, reconstruction, and improvement of roads and bridges by the
 3 Arkansas State Highway and Transportation Department for the biennial period
 4 ending June 30, 1995, the following:
 5 ITEM
                                                                FISCAL YEARS
                                                            1993-94
 6 NO.
                                                                         1994-95
   (01) CONSTRUCTION, RECONSTRUCTION AND
         IMPROVEMENT OF ROADS AND BRIDGES
 g
                                                        $ 3,500,000 $ 3,500,000
 9
        SECTION 5. APPROPRIATIONS - STATE AID ROADS. There is hereby
10
11 appropriated, to the Arkansas State Highway and Transportation Department, to
12 be payable from the State Aid Road Fund, for construction, reconstruction, and
13 improvement of the roads on the State Aid Road System as authorized by Ark.
14 Code Title 27, Chapter 72, and for transfer of engineering and other expenses
15 to the State Highway and Transportation Department Fund, and for refunds to
16 counties by the Arkansas State Highway and Transportation Department for the
17 biennial period ending June 30, 1995, the following:
18 ITEM
                                                                FISCAL YEARS
19 NO.
                                                            1993-94
                                                                         1994-95
   (01) CONSTRUCTION, RECONSTRUCTION, AND
2.0
21
         IMPROVEMENT OF ROADS ON THE
         STATE AID ROAD SYSTEM AS AUTHORIZED
22
         BY ARK. CODE TITLE 27, CHAPTER 72,
2.3
         AND TRANSFER OF ENGINEERING AND OTHER
24
2.5
         EXPENSES TO THE STATE HIGHWAY AND
         TRANSPORTATION DEPARTMENT FUND AND
26
27
         FOR REFUNDS TO COUNTIES
                                                        $25,000,000 $25,000,000
2.8
         SECTION 6. APPROPRIATIONS-COMMUNITY ALCOHOL SAFETY. There is hereby
29
30 appropriated, to the Arkansas State Highway & Transportation Department, to be
31 payable from the Highway Safety Special Fund, for personal services, operating
32 expenses, and grants of the Arkansas State Highway & Transportation Department
33 for the biennial period ending June 30, 1995, the following:
34
35 TTEM
                                                               FISCAL YEARS
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1994-95
 1 <del>NO.</del>
                                                          1993-94
 2 (01) REGULAR SALARIES
                                                           70,000 $
                                                       $
                                                                         72,000
   (02) PERSONAL SERVICES MATCHING
                                                           19,000
                                                                         19,500
   (03) MAINT. & GEN. OPERATION
 5
        (A) OPER. EXPENSES
                                    71,500 $
                                               71,500
 6
        (B) CONF. & TRAVEL
                                         0
                                                    0
        (C) PROF. FEES
                                                4,000
 7
                                     4,000
        (D) CAPITAL OUTLAY
 g
                                                    Λ
                                         Λ
        (E) DATA PROCESSING
 9
                                    6,000
                                                6,000
        TOTAL MAINT. & GEN. OPER.
                                                            81,500
                                                                         81,500
10
   (04) GRANTS TO COMMUNITIES
                                                         2,500,000 2,500,000
        TOTAL AMOUNT APPROPRIATED
12
                                                      $ 2,670,500 $ 2,673,000
13
14
         SECTION 7. APPROPRIATIONS-CHILD PASSENGER PROTECTION. There is hereby
15 appropriated, to the Arkansas State Highway & Transportation Department, to be
   payable from the Arkansas Child Passenger Protection Fund, for grants and aid
   -of the Arkansas State Highway & Transportation Department for the biennial
18 period ending June 30, 1995, the following:
19
20 ITEM
                                                               FISCAL YEARS
    NO.
                                                          1993-94
                                                                         1994-95
22 (01) GRANTS AND AID - CHILD PASSENGER PROTECTION $
                                                           50,000
                                                                         50,000
23
         SECTION 8. OVERTIME. The Arkansas Highway Commission is hereby
2.4
25 authorized to pay overtime to its employees, and the administration thereof
26 shall be in accordance with the policies established by the Commission.
   executives and administrators of the Department shall be exempt from overtime
28 payments as will certain professional employees occupying positions
29 specifically exempt under the overtime policies established by the Commission.
30
         For the purpose of paying overtime, any portion of Item 2 of Section 2
31 may be transferred to and be combined with Item 1 (Salaries) in Section 2 at
32 the discretion of the Highway Commission and notice to the Auditor of State
33 and the Director of Finance and Administration. Thereafter, overtime
34 applicable to salaries may be paid from Item 1 of Section 2. One state
35 warrant may be issued to each employee for the total of the regular salaries
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1 and overtime earned. The amount of the line items in Section 1 authorized for
 2 salaries, may be exceeded for employees eligible for overtime to the extent of
 3 the overtime paid to said employees. Overtime thus paid shall be identifiable
 4 for each employee, and in total for all employees, on the voucher or other
 5 record that is submitted to support the issuance of payroll warrants.
         SECTION 9. TRANSFERS AUTHORIZED. Any savings in the amount
 8 appropriated in Section 2 for Item (1) Salaries, Item (2) Overtime, Item (3)
 9 Personal Services Matching, or any sub-item of Item (4) Maintenance,
10 Operation, Construction, etc., may be transferred by the Director of the State
11 Highway and Transportation Department to any sub-item of Item (4), by
12 notifying the Director of Finance and Administration and the Auditor of State
13 to transfer said savings to a specific sub-item of Item (4) and make it
14 available for said purpose during the then current fiscal year.
15
         SECTION 10. SOCIAL SECURITY AND RETIREMENT. The State Highway and
17 Transportation Department's expenses for Social Security Matching and
18 administrative costs thereof are to paid to the Social Security Matching Fund,
19 in accordance with the regulations or instructions of the Department of
20 Finance and Administration. The State Highway and Transportation Department's
21 expenses for Highway Retirement Matching shall be paid to the State Highway
22 Employees Retirement System, in accordance with the instructions of said
23 system, as directed by the State Highway Commission.
2.4
2.5
         SECTION 11. PERSONAL SERVICES MATCHING TRANSFER. Provided that in the
26 event amounts appropriated in Item (3) Section 2, Personal Services Matching,
27 are insufficient in either year of the biennium to pay the amounts at the
28 rates stipulated by law to be paid for each of these items, an additional
29 amount as determined and requested by the Director of Highways and
30 Transportation will be transferred by the Director of Finance and
31 Administration and the Auditor of State from Item (4) Maintenance, Operation,
32 Construction, Reconstruction, etc., to Item (3) in Section 2, to enable the
33 State Highway and Transportation Department to pay the required matching
34 funds.
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SECTION 12. UNIFORM ALLOWANCE. The Arkansas Highway Commission is
 2 hereby authorized to pay from funds appropriated for Maintenance and Operation
 3 a uniform allowance of Twelve Hundred Dollars ($1,200) per annum for all
 4 uniformed personnel (Arkansas Highway Police Patrol Officer through Chief,
 5 Police Division) of the Arkansas Highway Police Division. The above mentioned
 6 allowance shall be equated to and paid at the rate of One Hundred Dollars
 7 ($100) per month for each month of the employment for those eligible personnel
 8 of the Arkansas Highway Police Division. Provided further, that when
 9 uniformed personnel are hired, they shall be paid an initial lump-sum uniform
10 allowance of Two Hundred Dollars ($200) that shall be in addition to the
11 monthly allowance as herein provided.
12
         SECTION 13. TOOL ALLOWANCE. The Arkansas Highway Commission is hereby
13
14 authorized to pay from funds appropriated for Maintenance and Operation a tool
15 allowance of Three Hundred Sixty Dollars ($360) per annum for each Mechanic,
16 Electric, Plumbing, and Mechanical Repairer, Welder, or Body Repairer and
17 Painter employed by the State Highway and Transportation Department who work
18 on Highway equipment and facilities. The aforementioned allowance shall be
19 equated to Thirty Dollars ($30.00) per month for each month of employment for
20 the eligible personnel of this department.
21
22
         SECTION 14. LIABILITY INSURANCE PREMIUM REIMBURSEMENT. The Arkansas
23 Highway Commission is hereby authorized to reimburse from funds appropriated
24 in Item (4) of Section 2 of this Act, State Highway and Transportation
25 Department employees for personal liability insurance premiums paid by State
26 Highway and Transportation Department employees for liability coverage on
27 state owned vehicles of the Highway and Transportation Department up to a
28 maximum of Fifty Dollars ($50) per annum per employee, at the option of the
29 eligible employee. The Arkansas Highway Department is hereby authorized to
30 pay for amounts not to exceed $25,000 per claim for damages to personal
31 property of others resulting from the operation of any motor vehicle or other
32 motorized equipment of the Department upon determination by the State Claims
33 Commission that the claim is valid after hearing the facts thereof and after
34 prior review by the Legislative Claims Committee and Legislative Council.
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SECTION 15. MOVING EXPENSE. The Arkansas Highway Commission is hereby 2 authorized to pay from funds appropriated from Maintenance and Operation the 3 actual expense of moving the household and personal property of those 4 employees of the Department who, because of their job assignment, are required 5 to move their place of residence by the Highway Commission, through the 6 Director, subject to the approval by the Director, for each move so required. SECTION 16. Arkansas Code 27-65-137 is hereby amended to read as 9 follows: "27-65-137. Special expense allowance. Due to his exacting and special duties, the Director of the Highway and 11 12 Transportation Department is hereby authorized an expense allowance of five hundred dollars (\$500) per month upon approval of the Highway 13 14 Commission. The Arkansas Highway Commission shall provide for an 15 expense allowance of up to two thousand dollars (\$2,000) per annum for each chief, captain, first lieutenant, second lieutenant, sergeant, 16 corporal, patrolman first class, patrolman and motor carrier safety 17 inspector of the Arkansas Highway Police." 18 19 20 SECTION 17. UNEMPLOYMENT BENEFITS. The Arkansas State Highway and 21 Transportation Department is authorized to pay from Item (3) of Section 2 22 hereof, the Unemployment Benefits and Workers Compensation Benefits, at a rate 23 not in excess of the Agency's experience rate, under the provisions of 24 regulations established by the Department of Finance and Administration. 25 SECTION 18. TRANSFER PROVISION. Provided, that any unexpended 26 27 appropriation balance, remaining on June 30, 1994, in the appropriation 28 authorized in Section 2 hereof, for Item (1) Regular Salaries; Item (2) 29 Overtime Compensation; Item (3) Personal Services Matching; and Item (4) 30 Maintenance, Operations, Construction, and other items shall be transferred by 31 the Chief Fiscal Officer and the Auditor of State to Item (4) (A) Oper. 32 Expenses in Section 2 hereof, for the fiscal year beginning July 1, 1994 and 33 ending June 30, 1995, and made available for use in said year, and that any 34 unexpended appropriation balance made herein for Highway Special Construction, 35 Federal Highway Trust, State Aid Roads and Highway Safety Special remaining on

1 June 30, 1994 shall be transferred forward by the Chief Fiscal Officer and the 2 Auditor of State to the fiscal year beginning July 1, 1994, and ending June 3 30, 1995, and made available for the same purposes. 5 SECTION 19. REPORTING REQUIREMENTS. The Arkansas Highway Commission is 6 hereby authorized to take appropriate action as necessary to restrict or 7 reduce the operating, administration, and other associated costs of the State 8 Highway and Transportation Department, including the Arkansas Highway Police 9 Division, for the biennial period ending June 30, 1995. Provided further, 10 that the Arkansas Highway Commission is directed to furnish the Arkansas 11 Legislative Council with an expenditure status report regarding the financial 12 activities of the State Highway and Transportation Department at least 13 quarterly, beginning no later than September 30, 1989. 14 15 SECTION 20. COMPLIANCE WITH OTHER LAWS. Disbursement of funds 16 authorized by this Act shall be limited to the appropriation for such agency 17 and funds made available by law for the support of such appropriations; and 18 the restrictions of the State Purchasing Law, the General Accounting and 19 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary 20 Procedures and Restrictions Act, or their successors, and other fiscal control 21 laws of this State, where applicable, and regulations promulgated by the 22 Department of Finance and Administration, as authorized by law, shall be 23 strictly complied with in disbursement of said funds. 2.4 25 SECTION 21. LEGISLATIVE INTENT. It is the intent of the General 26 Assembly that any funds disbursed under the authority of the appropriations 27 contained in this Act shall be in compliance with the stated reasons for which 28 this Act was adopted, as evidenced by the Agency Requests, Executive 29 Recommendations and Legislative Recommendations contained in the budget 30 manuals prepared by the Department of Finance and Administration, letters, or 31 summarized oral testimony in the official minutes of the Arkansas Legislative 32 Council or Joint Budget Committee which relate to its passage and adoption. 33 CODE. All provisions of this Act of a general and 34 SECTION 22.

35 permanent nature are amendatory to the Arkansas Code of 1987 Annotated and the

1 Arkansas Code Revision Commission shall incorporate the same in the Code. 2 3 SECTION 23. SEVERABILITY. If any provision of this Act or the 4 application thereof to any person or circumstance is held invalid, such 5 invalidity shall not affect other provisions or applications of the Act which 6 can be given effect without the invalid provision or application, and to this 7 end the provisions of this Act are declared to be severable. g 9 SECTION 24. GENERAL REPEALER. All laws and parts of laws in conflict 10 with this Act are hereby repealed. 11 12 SECTION 25. EMERGENCY CLAUSE. It is hereby found and determined by the 13 Seventy-Ninth General Assembly, that the Constitution of the State of Arkansas 14 prohibits the appropriation of funds for more than a two (2) year period; that 15 the effectiveness of this Act on July 1, 1993 is essential to the operation of 16 the agency for which the appropriations in this Act are provided, and that in 17 the event of an extension of the Regular Session, the delay in the effective 18 date of this Act beyond July 1, 1993 could work irreparable harm upon the 19 proper administration and provision of essential governmental programs. 20 Therefore, an emergency is hereby declared to exist and this Act being 21 necessary for the immediate preservation of the public peace, health and 22 safety shall be in full force and effect from and after July 1, 1993. 23