

1 **State of Arkansas**
2 **79th General Assembly**
3 **Regular Session, 1993**

A Bill

HOUSE BILL

4 **By: Representatives Mitchell and Collier**

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For An Act To Be Entitled

8 "AN ACT TO AMEND ARKANSAS CODE ANNOTATED §§ 11-9-501, 11-
9 9-520, 11-9-521, and 11-9-523 TO PROVIDE THAT AN INJURED
10 EMPLOYEE SHALL NOT BE REQUIRED TO OBTAIN A LEAVE OF
11 ABSENCE AUTHORIZATION WHILE THE EMPLOYEE IS RECEIVING
12 WORKERS COMPENSATION BENEFITS; AND FOR OTHER PURPOSES."

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Subtitle

15 "TO PROVIDE THAT INJURED EMPLOYEES ARE NOT REQUIRED TO
16 OBTAIN LEAVE OF ABSENCE AUTHORIZATION WHILE RECEIVING
17 WORKERS COMPENSATION BENEFITS."

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19 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

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21 SECTION 1. Arkansas Code § 11-9-501 is hereby amended by adding a new
22 subsection (f) to read as follows:

23 "(f) No employer shall require an injured employee to obtain
24 authorization for leave while the employee is receiving compensation benefits
25 under this chapter."

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27 SECTION 2. Arkansas Code § 11-9-520 is hereby amended to read as
28 follows:

29 "11-9-520. Compensation for disability - Temporary partial disability.

30 (a) In case of temporary partial disability resulting in the decrease
31 of the injured employee's average weekly wage, there shall be paid to the
32 employee sixty-six and two-thirds percent (66 2/3%) of the difference between
33 the employee's average weekly wage prior to the accident and his wage-earning
34 capacity after the injury.

35 (b) No employer shall require an injured employee to obtain

1 authorization for leave while the employee is receiving compensation benefits
2 under this chapter."

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4 SECTION 3. Arkansas Code § 11-9-521 is hereby amended by adding a new
5 subsection (g) to read as follows:

6 "(g) No employer shall require an injured employee to obtain
7 authorization for leave while the employee is receiving compensation benefits
8 under this chapter."

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10 SECTION 4. Arkansas Code § 11-9-523 is hereby amended by adding a new
11 subsection (e) to read as follows:

12 "(e) No employer shall require an injured employee to obtain
13 authorization for leave while the employee is receiving compensation benefits
14 under this chapter."

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16 SECTION 5. All provisions of this act of a general and permanent nature
17 are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code
18 Revision Commission shall incorporate the same in the Code.

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20 SECTION 6. If any provision of this act or the application thereof to
21 any person or circumstance is held invalid, such invalidity shall not affect
22 other provisions or applications of the act which can be given effect without
23 the invalid provision or application, and to this end the provisions of this
24 act are declared to be severable.

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26 SECTION 7. All laws and parts of laws in conflict with this act are
27 hereby repealed.

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