

1 **State of Arkansas**
2 **79th General Assembly**
3 **Regular Session, 1993**
4 **By: Joint Budget Committee**

A Bill

HOUSE BILL 1876

For An Act To Be Entitled

8 "AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND
9 OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS FOR
10 MEDICAL SCIENCES FOR THE BIENNIAL PERIOD ENDING JUNE 30,
11 1995; AND FOR OTHER PURPOSES."

Subtitle

14 "AN ACT FOR THE UNIVERSITY OF ARKANSAS FOR MEDICAL
15 SCIENCES APPROPRIATION."

17 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

19 SECTION 1. REGULAR SALARIES. There is hereby established for the
20 University of Arkansas for Medical Sciences for the 1993-95 biennium, the
21 following maximum number of regular employees whose salaries shall be governed
22 by the provisions of the Uniform Classification and Compensation Act (Arkansas
23 Code §§21-5-201 et seq.), or its successor, and all laws amendatory thereto.
24 Provided, however, that any position to which a specific maximum annual salary
25 is set out herein in dollars, shall be exempt from the provisions of said
26 Uniform Classification and Compensation Act. All persons occupying positions
27 authorized herein are hereby governed by the provisions of the Regular
28 Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101), or its
29 successor.

			Maximum Annual	
			Maximum	Salary Rate
Item	Class		No. of	Fiscal Years
No.	Code	Title	Employees	1993-94 1994-95
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>				

<u>ADMINISTRATIVE POSITIONS</u>				
1				
2	(1) Chancellor, U of A for Medical Sciences	1	\$ 115,756	\$
3	119,807			
4	(2) Vice Chan. for Clinical Programs	1	152,110	157,434
5	(3) Dean of Medicine	1	110,888	114,769
6	(4) VCAA/Dean Grad. Ed. & Spon. Rsh.	1	104,110	107,754
7	(5) Vice Chan. Admin. Fiscal Affairs	1	102,740	106,336
8	(6) Clinic Director	1	101,913	105,480
9	(7) Associate Dean of Medicine	4	101,544	105,098
10	(8) Dean of Pharmacy	1	101,204	104,746
11	(9) Dean of Health Professions	1	98,629	102,081
12	(10) Dean of Nursing	1	98,629	102,081
13	(11) Executive Director of Campus Operations	1	98,140	101,575
14	(12) Vice Chancellor Univ. Development	1	97,261	100,665
15	(13) Director of Clinical Finance	1	97,156	100,556
16	(14) Associate Dean	9	95,559	98,904
17	(15) Director of Lab. Educational Research	1	94,366	97,669
18	(16) ACRC Executive Director	1	88,276	91,366
19	(17) Director of Research	2	88,276	91,366
20	(18) Director of University Hospital	1	86,966	90,010
21	(19) Assistant Dean	8	86,438	89,463
22	(20) Director Pers./Student Health	1	86,387	89,411
23	(21) Director of Computer Services	1	86,261	89,280
24	(22) Controller	1	83,803	86,736
25	(23) Director of Campus Operations	1	81,919	84,786
26	(24) Director of Library	1	79,446	82,227
27	(25) Assistant to Vice Chancellor	4	78,974	81,738
28	(26) Director of Physical Plant	1	77,608	80,324
29	(27) Director of University Relations	1	77,412	80,121
30	(28) Director of Academic Computing	1	76,494	79,171
31	(29) Director of Hospital Computing	1	76,494	79,171
32	(30) Director of Student Services Computing	1	76,494	79,171
33	(31) Director of Financial Computing	1	76,494	79,171
34	(32) Director of Management Engineering	1	75,569	78,214
35	(33) Associate Director of Hospital	2	73,049	75,606

1	(34)	Director Faculty/Student Services	1	72,938	75,491
2	(35)	Director of Educational Development	1	71,901	74,418
3	(36)	Chief Pharmacist	1	71,486	73,988
4	(37)	ACRC Financial Manager	1	70,566	73,036
5	(38)	Director Sponsored Research Adm.	1	70,566	73,036
6	(39)	Technical Services Director	1	68,245	70,634
7	(40)	Sponsored Program Fiscal Manager	1	68,245	70,634
8	(41)	Director of Educational Services	1	65,614	67,910
9	(42)	Treasurer/Investment Manager	1	63,920	66,157
10	(43)	Director Environ. Health and Safety	1	63,532	65,756
11	(44)	Assistant Director of Hospital	3	61,921	64,088
12	(45)	Director of Advancement Resources	1	60,723	62,848
13	(46)	Director of University Development	1	60,723	62,848
14	(47)	Director of Admissions	1	60,723	62,848
15	(48)	Director of Medical Records	1	60,723	62,848
16	(49)	Director of Human Relations	1	55,945	57,903
17	(50)	Hospital Financial Manager	2	55,890	57,846
18	(51)	Budget Director	1	54,974	56,898
19	(52)	Director of Rehab. Services	1	53,202	55,064
20	(53)	Pat. and Student Educ. Director	1	52,938	54,791
21	(54)	Professional Services Administrator	14	52,938	54,791
22	(55)	Director of Campus Media Services	1	51,978	53,797
23	(56)	Director of Student Aid	1	51,978	53,797
24	(57)	Director of Minority Student Affairs	1	51,174	52,965
25	(58)	Res./Clin. Prog. Manager	6	49,396	51,125
26	(59)	Dean of Students	1	49,358	51,086
27	(60)	Asst. Director of Development	2	46,270	47,889
28	(61)	Asst. Director Minority Student Affairs	1	46,221	47,839
29	(62)	Minority Student Recruit. Specialist	1	44,296	45,846
30	(63)	Manager Medical Ancillary Services	1	41,198	42,640
31	(64)	Asst. Pat. & Student Educ. Director	1	35,280	36,515

32

33 TWELVE MONTH EDUCATIONAL AND GENERAL

34 CLASSIFIED POSITIONS

35

1	(65) UAMS Asst. Dir. of Computer Services	1	GRADE 26
2	(66) UAMS Purchasing Agent	1	GRADE 25
3	(67) Senior Systems Programmer	2	GRADE 24
4	UAMS Accounting Manager	1	
5	UAMS Applications Manager	4	
6	UAMS Dir. of Patient Relations	1	
7	UAMS Dir. Public Safety	1	
8	(68) Asst. Controller	3	GRADE 23
9	Asst. Purchasing Administrator	1	
10	UAMS Assoc. Director of Physical Plant	1	
11	UAMS Construction Coordinator	1	
12	UAMS Dir. of Communications Services	1	
13	UAMS Dir. of Social Services	1	
14	UAMS Instrumentation Engineer	3	
15	UAMS Production Manager	1	
16	UAMS Systems Analyst III	11	
17	(69) Data Processing Oper. Manager	1	GRADE 22
18	Medical Cost Accounting Supervisor	1	
19	Patient Business Svcs. Manager	9	
20	Procurement Manager	1	
21	Systems Programmer	4	
22	Systems Analyst II	20	
23	Systems Coordination Analyst	2	
24	UAMS Asst. Dir. Physical Plant	2	
25	UAMS Chief Instructional TV	1	
26	UAMS Chief Med. Illustrator	1	
27	UAMS Dep. Dir. Public Safety	1	
28	UAMS Payroll Services Manager	1	
29	(70) Accounting Supervisor II	4	GRADE 21
30	Assoc. Dir. Public Safety	2	
31	Asst. Dir. Dietary Services	1	
32	Data Base Analyst	1	
33	Inst. Multimedia Svcs. Director	1	
34	UAMS Chief of Photo Services	1	
35	UAMS Department Business Officer	13	

1	UAMS MCPG Manager	1	
2	(71) Accounting Supervisor I	14	GRADE 20
3	Asst. Dir. Financial Aid	1	
4	Clinical Dietitian	8	
5	Energy Conservation Coordinator	1	
6	Instrumentation Engineer	1	
7	Medical Buyer	8	
8	Medical Cost Accountant	2	
9	Occupational Safety Coordinator	1	
10	Inst. Personnel Analyst	2	
11	Plant Mtnce. Coordinator	4	
12	Research Technologist II	62	
13	Safety Training Officer	1	
14	Social Worker II	10	
15	Speech Pathologist II	1	
16	Systems Analyst I	24	
17	UAMS Animal Research Facility Mgr.	1	
18	UAMS Reimbursement Specialist	1	
19	(72) Applications Programmer III	1	GRADE 19
20	Budget Specialist	2	
21	Buyer	5	
22	Career Plan. & Plcmt. Advisor	1	
23	Carpenter Foreman	1	
24	Chief Construction Inspector	1	
25	Coord. of Information Services	1	
26	Data Processing Supervisor II	2	
27	Electrician Foreman	2	
28	Hazardous/Toxic Material Foreman	1	
29	Heating & A/C Foreman	2	
30	Health Physics Technologist	1	
31	HMO Med. Contract Coordinator	1	
32	Medical Records Administrator	4	
33	Paint Shop Foreman	1	
34	Plumber Foreman	1	
35	Research Project Analyst	8	

1	Social Worker I	7	
2	Uniform Commander	3	
3	(73) Accountant	44	GRADE 18
4	Applications Programmer II	9	
5	Asst. Admin. Professional Services	17	
6	Asst. Registrar	2	
7	Carpenter Supervisor	1	
8	Construction Inspector	4	
9	Construction/Mtnce. Project Est.	4	
10	Coordinator of Alumni Affairs	1	
11	Electrician Supervisor	1	
12	Financial Aid Officer II	2	
13	Heating & A/C Mechanic Supervisor	2	
14	Management Project Analyst I	11	
15	Painter Supervisor	1	
16	Patient Bus. Services Supv.	5	
17	Payroll Services Specialist	1	
18	Plant Mtnce. Supervisor	3	
19	Plant Warehouse Foreman	2	
20	Plumber Supervisor	1	
21	Printer Estimator/Planner	1	
22	Printer Supervisor	1	
23	Pub. Safety Investgtn. & Trng. Officer	1	
24	Research Technologist I	55	
25	Safety Supervisor	2	
26	Staff Dev. Spec. II	3	
27	(74) Administrative Assistant II	50	GRADE 17
28	Applications Programmer I	6	
29	Audiovisual Aids Supervisor	1	
30	Auto/Diesel Mechanic	1	
31	Central Control System Supervisor	1	
32	Data Processing Supervisor I	9	
33	General Mtnce. Repairman	12	
34	Graphic Artist II	1	
35	Heating & A/C Mechanic	12	

1	Hazardous/Toxic Material Worker	3	
2	Instrumentation Technician II	5	
3	Inventory Control Manager	3	
4	Journeyman Carpenter	11	
5	Journeyman Electrician	10	
6	Journeyman Locksmith	2	
7	Journeyman Painter	11	
8	Journeyman Plasterer	4	
9	Journeyman Plumber	9	
10	Lab. Animal Technician Supervisor	2	
11	Landscape Supervisor II	1	
12	Logistics Manager	4	
13	Medical Diagnostics Analyst	5	
14	Medical Photographer II	2	
15	Multimedia Specialist	1	
16	Personnel Assistant II	7	
17	Publicity & Information Specialist	1	
18	Social Services Representative II	2	
19	Social Services Worker	8	
20	Stationary Engineer	12	
21	Statistician II	3	
22	Telecommunications Coordinator	2	
23	Telephone Technician	1	
24	TV Engineer	2	
25	Utilization Review Coordinator	2	
26	Welder	2	
27	(75) Alumni Affairs Specialist	1	GRADE 16
28	Computer Tape Librarian	1	
29	Credit & Collections Supv.	6	
30	Financial Aid Officer I	1	
31	Food Production Supervisor	13	
32	Information Specialist	3	
33	Mental Health Assistant II	4	
34	Multimedia Tech. Controller II	4	
35	Printer II	3	

1	Public Safety Officer II	7	
2	Volunteer Services Coordinator	1	
3	(76) Accounting Tech. II	41	GRADE 15
4	Accounts Supervisor	22	
5	Administrative Assistant I	60	
6	Administrative Support Supervisor	26	
7	Admissions Interviewer Supv.	4	
8	Asst. Purchasing Agent	3	
9	Central Supply Supervisor	3	
10	Computer Operator II	11	
11	Graphic Artist I	6	
12	Insurance Representative	5	
13	Landscape Supervisor I	1	
14	Medical Records Technician	8	
15	Mtnce. Work Planner & Scheduler	3	
16	Pathology Curator	1	
17	Patient Accts. Specialist	36	
18	Payroll Officer	1	
19	Pest Control Tech.	1	
20	Pharmacy Technican Supervisor	1	
21	Social Services Representative I	5	
22	Store Supervisor	2	
23	(77) Administrative Secretary	86	GRADE 14
24	Claims Examiner	10	
25	Collector	36	
26	Dietetic Technician	6	
27	Library Technical Assistant III	14	
28	Medical or Legal Secretary	130	
29	Medical Photographer I	3	
30	Patient Accts. Clerk II	19	
31	Phlebotomist II	19	
32	Public Safety Officer I	19	
33	(78) Computer Operator I	8	GRADE 13
34	Data Entry Operator Supervisor	2	
35	Financial Counselor	14	

1	Medical Transcriptionist	26	
2	Multimedia Tech. Controller I	2	
3	Occupational Therapy Worker	1	
4	Photo Lab. Technician	4	
5	Physical Therapy Worker	2	
6	Printer I	3	
7	Research Technician II	10	
8	Secretary II	81	
9	Surgical Technician	5	
10	(79) Accounting Tech. I	12	GRADE 12
11	Central Control System Operator	6	
12	Central Supply Tech. Shift Supv.	4	
13	Dental Assistant	2	
14	Dispatch Operator	5	
15	Document Examiner II	46	
16	Patient Accts. Clerk I	11	
17	Phlebotomist I	30	
18	Registrar's Assistant	1	
19	Resident Hall Manager I	1	
20	Statistician I	1	
21	Switchboard Operator Supervisor	1	
22	Ward Coordinator	108	
23	(80) Admissions Interviewer	65	GRADE 11
24	Apprentice Tradesman	4	
25	Asst. Lab. Animal Technician	8	
26	Audiovisual Lab. Assistant	1	
27	Cashier II	6	
28	Computer Oper. Trainee	3	
29	Custodial Service Shift Manager	1	
30	Lab. Assistant II	37	
31	Library Technical Assistant II	15	
32	Nursing Assistant II	71	
33	Pharmacy Technician	24	
34	Purchasing Assistant	2	
35	Research Technician I	6	

1	Secretary I	72	
2	Shipping & Receiving Clerk	5	
3	(81) Baker II	2	GRADE 10
4	Clerk Typist	25	
5	Cook II	13	
6	Data Entry Specialist	17	
7	Document Examiner I	7	
8	Inventory Control Clerk	3	
9	Pharmacy Assistant-Inst.	17	
10	Receptionist	7	
11	Reproduction Equipment Operator	2	
12	Transit Bus Driver	1	
13	(82) Cashier I	14	GRADE 09
14	Central Supply Technician	35	
15	Darkroom Technician	3	
16	Lab. Assistant I	3	
17	Mail Officer	5	
18	Switchboard Operator II	6	
19	(83) Bldg./Equip. Mtnce. Repairman II	3	GRADE 08
20	Cook I	9	
21	Custodial Supervisor II	6	
22	Equipment Operator	1	
23	Library Technical Assistant I	13	
24	Nursing Assistant I	188	
25	Skilled Trades Helper	5	
26	(84) Mtnce. Worker Supervisor	1	GRADE 07
27	Office Clerk	38	
28	Switchboard Operator I	9	
29	(85) Bldg./Equip. Mtnce. Repairman I	1	GRADE 06
30	Custodial Supervisor I	2	
31	Escort Services Coordinator	2	
32	(86) Courier II	1	GRADE 05
33	Food Service Worker II	26	
34	Laboratory Aide II	2	
35	Maintenance Worker II	4	

1	Seamstress II	3		
2	Stock Clerk II	14		
3	(87) Custodial Worker II	102	GRADE 04	
4	Mtnce. Worker I	6		
5	(88) Custodial Worker I	94	GRADE 03	
6	Escort	2		
7	Food Service Worker I	42		
8	Laboratory Aide I	4		
9	Messenger	1		
10				
11	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
12	<u>ACADEMIC POSITIONS</u>			
13				
14	(89) Department Chairperson	30	\$ 100,001	\$ 103,501
15	(90) Faculty	778		
16	Distinguished Professor		\$ 102,216	\$ 105,794
17	Professor		94,982	98,306
18	Assoc. Professor		87,455	90,516
19	Asst. Professor		82,436	85,321
20	Instructor		65,758	68,060
21	(91) Educational Support Pool	74		
22	Instructional Dev. Spec. II		67,696	70,065
23	Clinic Instructor		57,635	59,652
24	Instructional Dev. Spec. I		54,595	56,506
25	Clinic Lecturer		48,042	49,723
26	Lecturer		47,747	49,419
27	Asst. Instructor		46,737	48,373
28	Educational Dev. Spec. I		43,123	44,632
29	Clinic Assistant Instructor		40,844	42,274
30	(92) Clinical Lab. Manager	1	84,996	87,971
31	(93) Director Dietary Intern	1	62,082	64,255
32	(94) Librarian	5	59,837	61,931
33	(95) Research Associate	49	54,595	56,506
34	(96) Assoc. Librarian	7	51,978	53,797
35	(97) Senior Library Assistant	3	51,977	53,796

1	(98) Assistant Librarian	9	46,737	48,373
2	(99) Post Doctoral Fellow	65	46,737	48,373
3	(100) Research Assistant	92	44,012	45,552
4	(101) Project Coordinator	30	43,123	44,632
5	(102) Pharmacy Resident	1	36,584	37,864
6	(103) Graduate Assistant	73	13,833	14,317
7	(104) Trainee	26	13,831	14,315
8				
9	<u>UNIVERSITY HOSPITAL - PATIENT CARE</u>			
10	<u>NON-CLASSIFIED POSITIONS</u>			
11				
12	(105) Patient Care Administrator	1	\$ 85,192	\$ 88,174
13	(106) Director of Pharmacy	1	84,217	87,165
14	(107) Pharmacist III - Hosp.	6	74,228	76,826
15	(108) Asst. Dir. of Pharmacy	2	74,132	76,727
16	(109) Pharmacist II - Hosp.	12	70,012	72,462
17	(110) Assoc. Administrator Patient Care	6	69,693	72,132
18	(111) Pharmacy Supervisor	2	65,005	67,280
19	(112) Director of Clinic Nursing	1	62,822	65,021
20	(113) Nurse Anesthetist	3	62,822	65,021
21	(114) Pharmacist I - Hosp.	30	61,982	64,151
22	(115) Asst. Administrator Patient Care	24	60,433	62,548
23	(116) Medical Ancillary Support	393		
24	Medical Imaging Elec. Engineer		\$ 70,566	\$ 73,036
25	Certified Technologist III		56,714	58,699
26	Nutritionist		55,600	57,546
27	Clinical Technician III		48,481	50,178
28	Special Procedures Tech.		44,419	45,974
29	Certified Technologist II		42,889	44,390
30	Certified Technologist I		40,203	41,610
31	Medical Lab. Technician - Hosp.		38,626	39,978
32	Clinical Technician II		37,566	38,881
33	Lab. Technician III - Hosp.		29,613	30,649
34	Clinical Technician I		29,198	30,220
35	(117) Nursing Service	1,017		

1	Clinical Nursing Specialist II		\$ 55,798	\$ 57,751
2	Head Nurse		55,798	57,751
3	Charge Nurse		53,054	54,911
4	Clinical Nursing Specialist I		51,645	53,453
5	Nurse Practitioner III		51,645	53,453
6	Nurse Practitioner II		51,612	53,418
7	Asst. Head Nurse		48,684	50,388
8	Registered Nurse II		48,481	50,178
9	Registered Nurse I		45,736	47,337
10	Nurse Practitioner I		42,889	44,390
11	LPN II		34,425	35,630
12	LPN I		27,875	28,851
13	(118) Patient Care Supervisor - Hosp.	7	55,007	56,932
14	(119) Physical Therapist - Hosp.	16	52,626	54,467
15	(120) Clinical Lab. Supervisor - Hosp.	3	51,826	53,640
16	(121) Nurse In Serv. Inst. - Hosp.	10	51,645	53,453
17	(122) Medical Services Administrator	2	50,602	52,373
18	(123) Director Occupational Therapy - Hosp.	1	49,428	51,158
19	(124) Director Physical Therapy - Hosp.	1	49,428	51,158
20	(125) Occupational Therapist - Hosp.	12	48,684	50,388
21	(126) Medical Services Manager	14	38,458	39,804
22	(127) Laboratory Manager - Hosp.	2	35,421	36,661
23	(128) Nursing Unit Coord. - Hosp.	15	31,510	32,613
24				
25	<u>TWELVE MONTH AUXILIARY SERVICES</u>			
26	<u>CLASSIFIED POSITIONS</u>			
27				
28	(129) Child Care Director	1	GRADE 22	
29	(130) UAMS Bookstore Manager	1	GRADE 20	
30	(131) Day Care Teacher	6	GRADE 16	
31	(132) Clerk Typist	1	GRADE 10	
32	(133) Cashier I	2	GRADE 09	
33	Day Care Attendant	35		
34	(134) Custodial Supervisor II	1	GRADE 08	
35	(135) Office Clerk	1	GRADE 07	

1	(136) Custodial Worker II	4	GRADE 04	
2	(137) Custodial Worker I	3	GRADE 03	
3				
4	<u>TWELVE MONTH - AHEC</u>			
5	<u>ADMINISTRATIVE POSITIONS</u>			
6				
7	(138) Executive Director	1	\$ 110,697	\$ 114,571
8	(139) Area Director	6	95,198	98,530
9	(140) Assoc. Dir. for Programs	1	75,555	78,199
10	(141) Assoc. Dir. for Administration	1	65,073	67,351
11				
12	<u>TWELVE MONTH - AHEC</u>			
13	<u>ACADEMIC POSITIONS</u>			
14				
15	(142) AHEC Faculty	82		
16	Professor		\$ 94,982	\$ 98,306
17	Family Pract. Coordinator		92,616	95,858
18	Assoc. Family Pract. Coord.		90,033	93,184
19	Assoc. Professor		87,455	90,516
20	Asst. Family Pract. Coordinator		84,865	87,835
21	Asst. Professor		82,435	85,320
22	Instructor		65,757	68,058
23	(143) Medical Ancillary Support/AHEC	22		
24	Medical Technologist III		\$ 56,270	\$ 58,239
25	X-Ray Technician III		46,238	47,856
26	Medical Technologist II		43,822	45,356
27	X-Ray Technician II		41,034	42,470
28	Medical Technologist I		39,875	41,271
29	X-Ray Technician I		35,827	37,081
30	(144) AHEC Nurses	40		
31	Head Nurse		\$ 55,798	\$ 57,751
32	Nurse Practitioner II		49,225	50,948
33	Registered Nurse II		48,983	50,697
34	Registered Nurse I		43,621	45,148
35	Nurse Practitioner I		40,905	42,337

1	LPN II		32,834	33,983
2	LPN I		26,585	27,515
3	(145) Asst. Director for Administration	1	53,560	55,435
4	(146) AHEC Librarian	6	52,202	54,029
5	(147) Asst. Librarian	3	46,737	48,373
6	(148) Research Assistant	8	44,012	45,552
7	(149) Resident	87	38,064	39,396
8				
9	<u>TWELVE MONTH - AHEC</u>			
10	<u>CLASSIFIED POSITIONS</u>			
11				
12	(150) UAMS AHEC Business Officer	6	GRADE 21	
13	(151) Social Worker II	1	GRADE 20	
14	(152) Medical Records Administrator	1	GRADE 19	
15	(153) Accountant	1	GRADE 18	
16	(154) Administrative Assistant II	1	GRADE 17	
17	(155) Credit & Collection Supervisor	1	GRADE 16	
18	Staff Development Specialist I	1		
19	(156) Accounting Tech. II	6	GRADE 15	
20	Accounts Supv.	1		
21	Administrative Assistant I	5		
22	Medical Records Technician	4		
23	(157) Administrative Secretary	10	GRADE 14	
24	Claims Examiner	7		
25	Collector	3		
26	Financial Counselor	6		
27	Library Technical Assistant III	2		
28	Medical/Legal Secretary	6		
29	(158) Computer Operator I	1	GRADE 13	
30	Lab. Assistant III	2		
31	Medical Transcriptionist	3		
32	Secretary II	3		
33	(159) Document Examiner II	4	GRADE 12	
34	(160) Admissions Interviewer	2	GRADE 11	
35	Library Technical Assistant II	3		

1	Nursing Assistant II	2	
2	Secretary I	10	
3	(161) Data Entry Specialist	1	GRADE 10
4	Document Examiner I	1	
5	(162) Switchboard Operator II	1	GRADE 09
6	(163) Library Technical Assistant I	5	GRADE 08
7	Nursing Assistant I	2	
8	(164) Custodial Worker II	<u>3</u>	GRADE 04
9			
10	MAXIMUM NO. OF POSITIONS	6,094	

11

12 UAMS COLLEGE OF PHARMACY - REGIONAL POISON

13 AND DRUG INFORMATION CENTER

14 ADMINISTRATIVE POSITIONS

15				
16	(165) Director, Poison & Drug Information	1	\$ 62,730	\$ 64,926
17	(166) Poison Control Specialist	8	52,275	54,105
18	(167) Medical Director	1	49,139	50,859
19	(168) Administrative Assistant	<u>1</u>	17,564	18,179
20	MAXIMUM NO. OF POSITIONS	<u>11</u>		
21	GRAND TOTAL - MAXIMUM NO. OF POSITIONS	6,105		

22

23 SECTION 2. EXTRA HELP. There is hereby authorized, for the

24 University of Arkansas for Medical Sciences for the 1993-95 biennium, the

25 following maximum number of part-time or temporary employees, to be known as

26 "Extra Help", payable from funds appropriated herein for such purposes: four

27 hundred fifty (450) temporary or part-time employees, when needed, at rates of

28 pay not to exceed those provided in the Uniform Classification and

29 Compensation Act, or its successor, or this act for the appropriate

30 classification.

31

32 SECTION 3. EXTRA HELP - NATIONAL CENTER FOR TOXICOLOGICAL RESEARCH.

33 There is hereby authorized, for the University of Arkansas for Medical

34 Sciences - National Center for Toxicological Research for the 1993-95

35 biennium, the following maximum number of part-time or temporary employees, to

1 be known as "Extra Help", payable from funds appropriated herein for such
2 purposes: twenty-five (25), when needed, at rates of pay not to exceed the
3 rate of pay for comparable positions authorized by this Act, and by the
4 Uniform Classification and Compensation Act, or its successor, and all laws
5 amendatory thereto.

6
7 SECTION 4. EXTRA HELP - UNIVERSITY HOSPITAL PRN POOL. There is hereby
8 authorized, for the University of Arkansas for Medical Sciences, the following
9 number of part-time or temporary positions, to be known as "PRN Extra Help",
10 payable from funds appropriated herein, for the purpose of employing RN's and
11 ~~LPN's in a Nursing PRN Pool: three hundred (300), when needed, at rates of pay~~
12 not to exceed the rate of pay for comparable positions authorized by this Act.

13
14 SECTION 5. EXTRA HELP - UAMS TEMPS. There is hereby authorized for the
15 University of Arkansas for Medical Sciences, the following number of part-time
16 or temporary positions, to be known as "UAMS TEMPS/EXTRA HELP", payable from
17 funds appropriated herein, for the purpose of employing qualified individuals
18 in a UAMS Temporary Pool: Three hundred (300), when needed, at rates of pay
19 not to exceed the rate of pay for comparable positions authorized by this Act.

20
21 SECTION 6. APPROPRIATIONS - GENERAL REVENUE. There is hereby
22 appropriated, to the University of Arkansas for Medical Sciences, to be
23 payable from the University of Arkansas Medical Center Fund, for personal
24 services and operating expenses of the University of Arkansas for Medical
25 Sciences for the biennial period ending June 30, 1995, the following:

ITEM		FISCAL YEARS	
NO.		1993-94	1994-95
29	(01) REGULAR SALARIES	\$62,822,000	\$62,822,000
30	(02) PERSONAL SERVICES MATCHING	8,567,450	8,567,450
31	(03) GRANTS TO CHILDREN'S HOSPITAL,		
32	REGULAR SALARIES & OPERATING		
33	EXPENSES FOR PROVIDING INDIGENT		
34	CARE	<u>\$ 5,143,961</u>	<u>\$ 5,143,961</u>
35	TOTAL AMOUNT APPROPRIATED	<u>\$76,533,411</u>	<u>\$76,533,411</u>

1

2 SECTION 7. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated,
3 to the University of Arkansas for Medical Sciences, to be payable from cash
4 funds as defined by Arkansas Code 19-4-801 of the University of Arkansas for
5 Medical Sciences, for personal services and operating expenses of the
6 University of Arkansas for Medical Sciences for the biennial period ending
7 June 30, 1995, the following:

8

9 ITEM		FISCAL YEARS	
10 NO.		1993-94	1994-95
11 (01)	REGULAR SALARIES	\$120,000,000	\$129,000,000
12 (02)	EXTRA HELP	11,000,000	11,000,000
13 (03)	OVERTIME	7,000,000	7,000,000
14 (04)	PERSONAL SERVICES MATCHING	30,000,000	33,000,000
15 (05)	MAINT. & GEN. OPERATION		
16	(A) OPER. EXPENSES	\$83,000,000	\$88,000,000
17	(B) CONF. & TRAVEL	4,840,000	4,840,000
18	(C) PROF. FEES	5,900,000	6,000,000
19	(D) CAPITAL OUTLAY	21,000,000	21,000,000
20	(E) DATA PROCESSING	0	0
21	TOTAL MAINT. & GEN. OPER.	114,740,000	119,840,000
22 (06)	CAPITAL IMPROVEMENTS	90,000,000	90,000,000
23 (07)	DEBT SERVICE	3,500,000	6,000,000
24 (08)	FUND TRANSFERS, REFUNDS & INVEST.	40,000,000	40,000,000
25 (09)	CONTINGENCY	<u>20,000,000</u>	<u>30,000,000</u>
26	TOTAL AMOUNT APPROPRIATED	<u>\$436,240,000</u>	<u>\$465,840,000</u>

27

~~28 SECTION 8. APPROPRIATIONS - UAMS/RURAL HOSPITAL AFFILIATIONS AND FAMILY~~

29 MEDICINE. There is hereby appropriated, to the University of Arkansas for
30 Medical Sciences, to be payable from the University of Arkansas Medical Center
31 Fund, for personal services and operating expenses of the University of
32 Arkansas for Medical Sciences - UAMS/Rural Hospital Affiliations and Family
33 Medicine for the biennial period ending June 30, 1995, the following:

34

35 ITEM	FISCAL YEARS	
---------	--------------	--

1	NO.	1993-94	1994-95
2	(01) PERSONAL SERVICES & MAINT. &		
3	GENERAL OPERATION	<u>\$418,000</u>	<u>\$418,000</u>
4			

5 SECTION 9. APPROPRIATIONS. There is hereby appropriated, to the
6 University of Arkansas for Medical Sciences, to be payable from the General
7 Improvement Fund or its successor fund or fund accounts for the biennial
8 period ending June 30, 1995, the following:

9 (A) For loans and/or scholarships of the Rural Medical Practice Student
10 Loan and Scholarship Program, the sum of\$400,000.

11
12 SECTION 10. ARKANSAS CHILDREN'S HOSPITAL. Thirty-three and one-third
13 percent (33-1/3%) in each fiscal year of the biennial period ending June 30,
14 1995, of the amounts made available to fund the appropriation in Item (03) of
15 Section 6 of this Act shall be distributed to the Arkansas Children's
16 Hospital.

17
18 ~~SECTION 11. SPECIAL ALLOWANCES. The Board of Trustees may make special~~
19 allowances available, in such amounts as the Board may determine or justify
20 equitable in view of the exacting duties which are involved, as a part of the
21 salaries of the physicians and dentists employed by the College of Medicine of
22 the University of Arkansas for Medical Sciences, for their additional duties
23 in attending patients through auspices of the University of Arkansas for
24 Medical Sciences, these allowances to be paid by the Board of Trustees from
25 auxiliary income of the University of Arkansas for Medical Sciences from
26 receipts of professional income in the care of patients. Provided that any
27 such allowance shall not exceed, for any employee, an amount equal to two (2)
28 times that portion of the salary authorized by the General Assembly to be paid
29 from the University of Arkansas Medical Center Fund.

30
31 SECTION 12. SPECIAL ALLOWANCES. The Board of Trustees of the University
32 of Arkansas is hereby authorized to make available to the President of the
33 University of Arkansas special allowances in such amounts as the Board may
34 determine to be justified at the University of Arkansas for Medical Sciences,
35 for the use of the Chancellor and his deans, representatives, department

1 heads, and directors at the University of Arkansas for Medical Sciences in
2 recruitment of faculty and staff members. Upon approval by the President and
3 the Board of Trustees, such funds shall be administered by the Chancellor, who
4 shall assure that the total amount expended for such purposes does not exceed
5 one hundred thousand dollars (\$100,000) each fiscal year or so much thereof as
6 may be authorized by the Board of Trustees. The funds authorized by this
7 Section shall come from a source other than state tax dollars appropriated by
8 the General Assembly or charges made to students for tuition, fees, room and
9 board, or other purposes. Each year the Chancellor shall furnish to the
10 President of the University of Arkansas, the Board of Trustees, and the
11 Arkansas Legislative Joint Auditing Committee a report showing for each
12 expenditure the date, the amount, the names of persons to whom the expenditure
13 was made, and the purpose for which the expenditure was made.

14

15 SECTION 13. SPECIAL LANGUAGE AND RESTRICTIONS - AREA HEALTH EDUCATION
16 CENTERS. The positions authorized under the heading "TWELVE-MONTH-AHEC" of
17 Section 1 of this Act shall be utilized exclusively for the implementation and
18 operation of the Area Health Education Centers (AHEC) to be administered by
19 the Chancellor of the University of Arkansas for Medical Sciences. The
20 Chancellor at the University of Arkansas for Medical Sciences shall make
21 periodic progress reports of AHEC programs to the Governor, the Legislative
22 Council, and other interested interim committees of the General Assembly
23 regarding the achievements, the expansion of the aforementioned programs, and
24 amounts expended for the Area Health Education Centers.

25

26 SECTION 14. CONTRACT RESTRICTIONS (PHYSICIAN TEACHERS AND TEACHERS IN
27 OTHER HEALTH RELATED PROFESSIONS) AREA HEALTH EDUCATION CENTERS. Funds
28 appropriated by this Act may be utilized for the purpose of contracting with
29 physician-teachers and teachers in other health related professions residing
30 only at sites located away from the University of Arkansas for Medical
31 Sciences. Such funds are to be paid only for the purpose of teaching
32 residents and students assigned to Area Health Education Centers. Contracts
33 entered into with physician-teachers, teachers in other health related fields
34 and their associates shall require the prior approval of the Chief Fiscal
35 Officer of the State only and be reported quarterly to the Legislative

1 Council.

2

3 SECTION 15. SPECIAL PROVISIONS FOR UNCLASSIFIED PATIENT CARE PERSONNEL.

4 All unclassified positions employed to provide patient care at the University
5 of Arkansas for Medical Sciences are eligible for overtime at the rate of one
6 and one-half times their regular hourly rate. In addition to overtime, those
7 unclassified patient care employees scheduled to work shifts outside of normal
8 operating schedules may be eligible to receive up to twenty-four (24) percent
9 of the hourly rate paid as a shift differential. In addition, all
10 unclassified positions employed to provide patient care at the University of
11 Arkansas for Medical Sciences will be eligible to receive incentive pay not to
12 exceed 1.2 times their base hourly rate. Employees required to be available
13 for duty on nights, weekends and holidays will be eligible to receive standby
14 pay equivalent of up to four hours of work per shift. Employees required to
15 work in specialty areas will be eligible to receive up to ten (10) percent of
16 the hourly rate paid as a specialty differential while working in such areas.
17 When overtime, shift differentials, standby pay, incentive pay and/or
18 specialty differential are provided to employees as herein described, the
19 total may exceed the line item maximum salaries for those positions as
20 included in this Act. The positions of Patient Care Administrator, Associate
21 Administrator, and Assistant Administrator of Patient Care as authorized in
22 Section 1 of this Act shall be excluded from coverage of this Section.

23

24 SECTION 16. DAY CARE. Of the funds appropriated in Section 6 of this
25 Act, \$250,000 each year of the biennium may be allocated as the State's
26 portion of the operating cost of a Child Care Facility for use by personnel of
27 the University of Arkansas for Medical Sciences and the Department of Human
28 Services - Mental Health Division, with nursing personnel given first
29 priority. Personnel using this facility will be charged a daily rate as
30 determined by the University of Arkansas for Medical Sciences.

31

32 SECTION 17. CARRY FORWARD. Any unexpended balance of the appropriations
33 and funds provided by this Act which remains at the close of the fiscal year
34 ending June 30, 1994, not to exceed ten percent (10%) of funded
35 appropriations, shall be carried forward and made available for the same

1 purpose for the fiscal year ending June 30, 1995.

2

3 SECTION 18. STIPENDS. The University of Arkansas for Medical Sciences
4 is hereby authorized to pay stipends to students engaged in post-graduate
5 clinical training in accredited programs of the University of Arkansas for
6 Medical Sciences, from "Regular Salaries" or "Maintenance and General
7 Operation", as follows:

8

	<u>Number of Positions</u>	<u>Maximum Annual Stipend</u>
	<u>1993-95</u>	<u>1993-95 Biennium</u>
12 Housestaff	470	
13 1. Residents		\$42,000
14 2. Interns		\$30,000

15

16 SECTION 19. ADMISSION POLICY. The University of Arkansas for Medical
17 Sciences shall admit one hundred fifty (150) freshman students in each year of
18 the 1993-95 biennium into the College of Medicine. Provided that no funds
19 shall be expended to fund the positions of Chancellor, Dean of Medicine and
20 any academic position until the Chancellor and Dean of Medicine certify to the
21 Arkansas Legislative Council that the provision of this Section relating to
22 the 1993-95 biennium requirement for one hundred fifty (150) freshman student
23 admissions has been implemented.

24

25 SECTION 20. The Chancellor of the University of Arkansas for Medical
26 Sciences may designate up to forty-five per cent (45%) of the regular gross
27 salary (or stipend) of a minister or other clergy employed as a Chaplain or
28 appointed as a Chaplain Resident, as a housing allowance, to the extent used
29 by the person to rent or provide a home, according to the guidelines of the
30 Internal Revenue Service Code, Section 107 and the Arkansas Code §26-51-
31 404(11).

32

33 SECTION 21. INDIGENT CARE REIMBURSEMENT. The University of Arkansas
34 for Medical Sciences is hereby authorized to utilize funds appropriated by
35 this Act to extend provisions of Act 688 of 1989 to authorize procedures for

1 the disbursement of Indigent Care maintenance and general operations
2 appropriations to be paid from cash funds of the institution, subject to
3 reimbursement and correction of reporting, as provided by Section 1 of
4 Arkansas Code § 19-4-1609.

5

6 SECTION 22. SPECIAL PROVISIONS FOR ON-CALL STATUS AND STAND-BY PAY FOR
7 CERTAIN CLASSIFIED EMPLOYEES WORKING IN CRITICAL AREAS. All classified
8 positions employed in areas providing critical and emergency support of the
9 clinical and physical operations of the University of Arkansas for Medical
10 Sciences and required to work outside their normal work schedule shall be
11 eligible for on-call status and to receive stand-by pay not to exceed four
12 hours of work per shift. When standby pay is provided to employees as herein
13 described, the total compensation may exceed the line item maximum salaries
14 for those positions as included in this Act.

15

16 SECTION 23. ESTABLISHMENT OF A "GROWTH POOL". The Arkansas Department
17 of Higher Education shall establish and maintain for the 1993-95 biennium a
18 pool of two hundred (200) nonclassified positions at a salary level not to
19 exceed \$92,265 per year. These positions are to be used by the University of
20 Arkansas for Medical Sciences in the event that the personal services needs of
21 the University during the 1993-95 biennium exceed the number of positions
22 allocated to the University by the Legislature. The University shall provide
23 justification to the Arkansas Department of Higher Education for the need to
24 allocate titles from this "growth pool". No classifications will be assigned
25 to the pool until such time as specific positions are requested by the
26 University, approved by the University Board or their designee, and reviewed
27 by the Legislative Council.

28 Furthermore, the Department of Finance and Administration's Office of
29 Personnel Management (OPM) shall establish and maintain for the 1993-95
30 biennium a pool of two hundred (200) classified positions at up to a grade 26.
31 These positions are to be used by the University of Arkansas for Medical
32 Sciences in the event that the personal services needs of the University
33 during the 1993-95 biennium exceed the number of positions allocated to the
34 University by the Legislature. The University shall provide justification to
35 OPM for the need to allocate titles from this "growth pool". No

1 classifications will be assigned to the pool until such time as specific
2 positions are requested by the University, recommended by OPM, and reviewed by
3 the Legislative Council.

4

5 SECTION 24. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
6 authorized by this Act shall be limited to the appropriation for such agency
7 and funds made available by law for the support of such appropriations; and
8 the restrictions of the State Purchasing Law, the General Accounting and
9 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
10 Procedures and Restrictions Act, the Higher Education Expenditure Restrictions
11 Act, or their successors, and other fiscal control laws of this State, where
12 applicable, and regulations promulgated by the Department of Finance and
13 Administration, as authorized by law, shall be strictly complied with in
14 disbursement of said funds.

15

16 SECTION 25. LEGISLATIVE INTENT. It is the intent of the General
17 Assembly that any funds disbursed under the authority of the appropriations
18 contained in this Act shall be in compliance with the stated reasons for which
19 this Act was adopted, as evidenced by the Agency Requests, Executive
20 Recommendations and Legislative Recommendations contained in the budget
21 manuals prepared by the Department of Finance and Administration, letters, or
22 summarized oral testimony in the official minutes of the Arkansas Legislative
23 Council or Joint Budget Committee which relate to its passage and adoption.

24

25 SECTION 26. CODE. All provisions of this Act of a general and
26 permanent nature are amendatory to the Arkansas Code of 1987 Annotated and
27 the Arkansas Code Revision Commission shall incorporate the same in the Code.

28

29 SECTION 27. SEVERABILITY. If any provision of this Act or the
30 application thereof to any person or circumstance is held invalid, such
31 invalidity shall not affect other provisions or applications of the Act which
32 can be given effect without the invalid provision or application, and to this
33 end the provisions of this Act are declared to be severable.

34

35 SECTION 28. GENERAL REPEALER. All laws and parts of laws in conflict

1 with this Act are hereby repealed.

2

3 SECTION 29. EMERGENCY CLAUSE. It is hereby found and determined by the
4 Seventy-Ninth General Assembly, that the Constitution of the State of Arkansas
5 prohibits the appropriation of funds for more than a two (2) year period; that
6 the effectiveness of this Act on July 1, 1993 is essential to the operation of
7 the agency for which the appropriations in this Act are provided, and that in
8 the event of an extension of the Regular Session, the delay in the effective
9 date of this Act beyond July 1, 1993 could work irreparable harm upon the
10 proper administration and provision of essential governmental programs.
11 Therefore, an emergency is hereby declared to exist and this Act being
12 necessary for the immediate preservation of the public peace, health and
13 safety shall be in full force and effect from and after July 1, 1993.

14

15

16

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18

19

/s/John E. Miller

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