

1 **State of Arkansas**  
2 **79th General Assembly**  
3 **Regular Session, 1993**  
4 **By: Representatives D. Wood and Molinaro**

# A Bill

**HOUSE BILL 1970**

## For An Act To Be Entitled

8 "AN ACT TO PROVIDE FOR EMPLOYEE LUNCH PERIODS; AND FOR  
9 OTHER PURPOSES."

### Subtitle

12 "AN ACT TO PROVIDE FOR EMPLOYEE LUNCH PERIODS."

14 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

16 SECTION 1. (a) Any person, firm, business, or corporation employing one  
17 (1) or more persons shall allow all their employees, who work at least six (6)  
18 to eight (8) hours, not less than thirty (30) consecutive minutes, after the  
19 first two (2) hours worked and before the last two (2) hours worked in each  
20 work day for a lunch period. During the lunch period, it shall be unlawful  
21 for any such employer to require the employee to remain in the building or on  
22 the premises where their labor is performed. For every additional four (4)  
23 hour period, or portion thereof, the employer shall provide an additional  
24 thirty (30) consecutive minute lunch period, before the last two (2) hours  
25 worked.

26 (b) The employer shall not be required to pay the employee for the time  
27 taken by their lunch periods.

28 (c) Any person, firm, business, or corporation knowingly violating any  
29 provision of this section shall be guilty of a Class C misdemeanor.

30 (d) *This section shall not apply to:*

31 (1) *A person covered by a collective bargaining agreement*  
32 *or employment contract;*

33 (2) *A person who operates or maintains machinery and who is*  
34 *required to be present in order to avoid a shut down of the machinery;*

35 (3) *A public safety employee, if the application of*

1 subsection (a) would hinder the operations of the public safety employer;  
2 (4) Employees who work at a remote location; and  
3 (5) An employee at a location where no more than two (2)  
4 employees work the same shift and the presence of the employee is necessary  
5 for the continued operation of the business.

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7 SECTION 2. All provisions of this act of a general and permanent  
8 nature are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas  
9 Code Revision Commission shall incorporate the same in the Code.

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11 SECTION 3. If any provision of this act or the application thereof to  
12 any person or circumstance is held invalid, such invalidity shall not affect  
13 other provisions or applications of the act which can be given effect without  
14 the invalid provision or application, and to this end the provisions of this  
15 act are declared to be severable.

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17 SECTION 4. All laws and parts of laws in conflict with this act are  
18 hereby repealed.

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25 /s/Doug Wood, et al  
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***As Engrossed: 3/18/93 3/19/93 3/23/93***

**HB 1970**

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