

1 **State of Arkansas**
2 **79th General Assembly**
3 **Regular Session, 1993**
4 **By: Joint Budget Committee**

A Bill

SENATE BILL 266

For An Act To Be Entitled

8 "AN ACT TO AMEND THE AUTHORIZED COMPENSATION PLAN AND TO
9 PROVIDE FOR THE MAXIMUM ANNUAL SALARIES FOR STATE
10 EMPLOYEES; AND FOR OTHER PURPOSES."

Subtitle

13 "AN ACT TO AMEND THE COMPENSATION PLAN"

15 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

17 SECTION 1. Arkansas Code §21-5-209 (e) is hereby amended to read as
18 follows:

19 "(e) The following grades and pay levels shall be the authorized
20 compensation plan, effective July 1, 1993, for the state service for all
21 positions of agencies and institutions covered by this subchapter to which a
22 classification title and salary grade have been assigned, in accordance with
23 this subchapter and the appropriation act of the agency or institution:

24	GRADE	LEVEL I	LEVEL II	LEVEL III	LEVEL IV
25	M-1	8840	9282		
26	2	9256	11492	13676	17758
27	3	9464	11726	13936	18122
28	4	9646	11960	14222	18512
29	5	9828	12194	14508	18824
30	6	10010	12428	14794	19240
31	7	10218	12688	15106	19604
32	8	10426	12948	15392	20020
33	9	10816	13416	15964	20722
34	10	11518	14300	17004	22074
35	11	12272	15210	18096	23530

1	12	13052	16198	19292	25064
2	13	13910	17264	20540	26702
3	14	14820	18382	21866	28444
4	15	15782	19578	23296	30264
5	16	16822	20852	24804	32266
6	17	17758	22204	26416	34346
7	18	19058	23634	28132	36582
8	19	20332	25194	29978	38974
9	20	21632	26832	31928	41548
10	21	23062	28574	33982	44278
11	22	24544	30420	36192	47060
12	23	26130	32396	38558	50128
13	24	27846	34502	41054	53378
14	25	29640	36738	43732	56836
15	26	31564	39130	46566	60554"

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17 SECTION 2. Arkansas Code §21-5-211 (b) (1) (A) is hereby amended to read
18 as follows:

19 "(i) (a) The maximum rate of compensation for which an employee shall be
20 eligible on July 1, 1993 shall be the same as the employee's June 30, 1993
21 salary. The employee shall, however, remain eligible for all other merit-
22 based or special compensation provisions provided for by the various sections
23 of this subchapter.

24 (b) The maximum rate of compensation for which an employee shall be
25 eligible on July 1, 1994 shall be determined by increasing the employee's June
26 30, 1994 salary by one percent (1%). Employees whose salary falls below Pay
27 Level I for the grade assigned to their classification may be adjusted to
28 entry level. All other employees shall be adjusted to the appropriate pay
29 level for the grade assigned to their classification, but may not exceed the
30 maximum rate provided for that grade unless otherwise provided for by this
31 section. Salary adjustments provided for in this section shall be made for
32 all employees covered by the provision of this subchapter prior to all other
33 salary adjustments.

34 (ii) When an employee is demoted for cause or voluntarily solicits a
35 demotion, his or her rate of pay shall be fixed in the lower-graded position

1 at a rate equal to six percent (6%) less than the employee's rate of pay at
2 the time of demotion for demotions of one (1) grade and a maximum of eight
3 percent (8%) less than the employee's rate of pay at the time of demotion for
4 demotions of two (2) or more grades."

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6 SECTION 3. Arkansas Code 21-5-211(b)(3)(B) is hereby amended to read as
7 follows:

8 "(B) When an employee's position has been approved for reclassification
9 to a classification title of a higher salary grade, the employee shall be
10 eligible for an additional two percent (2%) increase in the new
11 classification. An employee, upon reclassification, who is receiving a rate
12 of pay that is less than the entrance rate for the new grade, may be adjusted
13 to the new entrance rate."

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15 SECTION 4. Arkansas Code 2-5-211(b)(1)(A) is hereby amended to read as
16 follows:

17 "(iii) Employees covered by the provisions of this subchapter shall be
18 eligible during the 1993-95 biennium, for an additional two percent (2%)
19 salary increase provided sufficient general revenues become available.

20 (iv) The line-item maximum annual salary rates for the 1993-95 biennium
21 as set out by law for departments, boards, commissions, institutions of higher
22 education and state agencies enacted by the Seventy-Ninth General Assembly may
23 be increased by an amount not to exceed two percent (2%) provided sufficient
24 general revenues become available, and the resulting salary shall represent
25 the maximum annual salary rate for the 1993-95 biennium."

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27 SECTION 5. CODE. All provisions of this Act of a general and permanent
28 nature are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas
29 Code Revision Commission shall incorporate the same in the Code.

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31 SECTION 6. SEVERABILITY. If any provision of this Act or the
32 application thereof to any person or circumstance is held invalid, such
33 invalidity shall not affect other provisions or applications of the Act which
34 can be given effect without the invalid provision or application, and to this
35 end the provisions of this Act are declared to be severable.

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SECTION 7. GENERAL REPEALER. All laws and parts of laws in conflict with this Act are hereby repealed.

/s/ Senator Russ

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