Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

| 1  | State of Arkansas                | As Engrossed: H1/21/03                  |                      |           |
|----|----------------------------------|-----------------------------------------|----------------------|-----------|
| 2  | 84th General Assembly            | A Bill                                  |                      |           |
| 3  | Regular Session, 2003            |                                         | HOUSE BILL           | 1091      |
| 4  |                                  |                                         |                      |           |
| 5  | By: Representative Bennett       |                                         |                      |           |
| 6  | By: Senator Horn                 |                                         |                      |           |
| 7  |                                  |                                         |                      |           |
| 8  |                                  |                                         |                      |           |
| 9  |                                  | For An Act To Be Entitled               |                      |           |
| 10 | AN ACT                           | TO ALLOW A CONSOLIDATED SCHOOL DISTRICT | ГТО                  |           |
| 11 | WAIVE C                          | RIMINAL BACKGROUND CHECKS FOR PERSONNEL |                      |           |
| 12 | CURRENT                          | LY EMPLOYED BY THE AFFECTED SCHOOL      |                      |           |
| 13 | DISTRIC                          | TS; AND FOR OTHER PURPOSES.             |                      |           |
| 14 |                                  |                                         |                      |           |
| 15 |                                  | Subtitle                                |                      |           |
| 16 | AN A                             | CT TO ALLOW A CONSOLIDATED SCHOOL       |                      |           |
| 17 | DIST                             | RICT TO WAIVE CRIMINAL BACKGROUND       |                      |           |
| 18 | CHEC                             | KS FOR PERSONNEL CURRENTLY EMPLOYED     |                      |           |
| 19 | BY T                             | HE AFFECTED SCHOOL DISTRICTS.           |                      |           |
| 20 |                                  |                                         |                      |           |
| 21 |                                  |                                         |                      |           |
| 22 | BE IT ENACTED BY THE (           | GENERAL ASSEMBLY OF THE STATE OF ARKANS | AS:                  |           |
| 23 |                                  |                                         |                      |           |
| 24 | SECTION 1. Arka                  | ansas Code § 6-17-411(a)(1) is amended  | to add an            |           |
| 25 | additional subdivision           | n to read as follows:                   |                      |           |
| 26 | (a)(l) <u>(A)</u>                | nd after April 10, 1997, Except as prov | ided in              |           |
| 27 | <pre>subdivision (a)(l)(B)</pre> | , the board of directors of a local sch | ool district         |           |
| 28 | shall require as a con           | ndition for initial employment by the d | istrict that         | any       |
| 29 | person holding a licer           | nse issued by the State Board of Educat | ion and makin        | g         |
| 30 | application to author            | ize release to the Department of Educat | ion of the           |           |
| 31 | results of a statewide           | e and nationwide criminal records check | by the Burea         | u of      |
| 32 | Identification and Int           | formation which conforms to the applica | ble federal          |           |
| 33 | standards and includes           | s the taking of the applicant's fingerp | rints.               |           |
| 34 | <u>(B)</u>                       | (i) The board of directors of a local   | <u>school distri</u> | <u>ct</u> |
| 35 | created by consolidat            | ion, annexation, or detachment may waiv | e the                |           |
| 36 | <u>requirements under sub</u>    | bdivision (a)(l)(A) for personnel that  | are currently        | •         |



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1 employed by the affected school districts. 2 (ii) As used in this section, "affected district" means a school district that loses territory or students as a result of 3 annexation, consolidation, or detachment. 4 5 6 SECTION 2. Arkansas Code § 6-17-414(a)(1) is amended to add an 7 additional subdivision to read as follows: 8 (a)(1)(A)(i) On and after April 10, 1997, Except as provided in 9 subdivision (a)(1)(B), the board of directors of a local school district or an education service cooperative shall require as a condition for initial 10 11 employment in a noncertified staff position any person making application to apply to the Bureau of Identification and Information for a statewide and 12 13 nationwide criminal records check, the latter to be conducted by the Federal 14 Bureau of Investigation. 15 (ii) The check shall conform to the applicable 16 federal standards and shall include the taking of fingerprints. 17 (B) Such person shall sign a release of information to the Department of Education. Unless the employing school district board of 18 19 directors has taken action to pay for the cost of criminal background checks 20 required by this section, the employment applicant shall be responsible to 21 the Department of Arkansas State Police for the payment of any fee associated 22 with the criminal records check. 23 (C)(i) The board of directors of a local school district created by consolidation, annexation, or detachment may waive the 24 25 requirements under subdivisions (a)(1)(A) and (a)(1)(B) for personnel that 26 are currently employed by the affected school districts. 27 (ii) As used in this section, "affected district" 28 means a school district that loses territory or students as a result of 29 annexation, consolidation, or detachment. 30 31 SECTION 3. EMERGENCY CLAUSE. It is found and determined by the 32 General Assembly of the State of Arkansas that consolidated school districts 33 are currently required to conduct background checks on personnel employed by existing school districts which have already conducted the background checks; 34 35 that additional background checks for existing employees are unnecessarily duplicative; that schools consolidating in July of 2003 will unnecessarily 36

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| 1  | expend funds and personnel resources conducting background checks if a waiver |  |  |  |
|----|-------------------------------------------------------------------------------|--|--|--|
| 2  | is not granted prior to the consolidation dates. Therefore, an emergency is   |  |  |  |
| 3  | declared to exist and this act being immediately necessary for the            |  |  |  |
| 4  | preservation of the public peace, health, and safety shall become effective   |  |  |  |
| 5  | <u>on:</u>                                                                    |  |  |  |
| 6  | (1) The date of its approval by the Governor;                                 |  |  |  |
| 7  | (2) If the bill is neither approved nor vetoed by the Governor,               |  |  |  |
| 8  | the expiration of the period of time during which the Governor may veto the   |  |  |  |
| 9  | bill; or                                                                      |  |  |  |
| 10 | (3) If the bill is vetoed by the Governor and the veto is                     |  |  |  |
| 11 | overridden, the date the last house overrides the veto.                       |  |  |  |
| 12 |                                                                               |  |  |  |
| 13 | /s/ Bennett                                                                   |  |  |  |
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