

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas  
2 84th General Assembly  
3 Regular Session, 2003  
4

As Engrossed: H2/6/03 H2/20/03

# A Bill

HOUSE BILL 1100

5 By: Representative Nichols  
6 By: Senator Wooldridge  
7

## For An Act To Be Entitled

10 AN ACT TO ALLOW EMPLOYERS TO PAY WORKERS BY CHECK  
11 OR DIRECT DEPOSIT; AND FOR OTHER PURPOSES.  
12

### Subtitle

14 AN ACT TO ALLOW EMPLOYERS TO PAY WORKERS  
15 BY CHECK OR DIRECT DEPOSIT.  
16  
17

18 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
19

20 SECTION 1. Arkansas Code § 11-4-402(b), concerning the method of  
21 payment for laborers, is amended to read as follows:

22 ~~(b)(1)(A) All laborers shall be paid in currency at the place of~~  
23 ~~business of the company, person, or corporation so employing the labor in the~~  
24 ~~state unless the laborer elects to take drafts or checks in lieu of currency~~  
25 ~~for pay. All employees shall be paid in currency, or by check or electronic~~  
26 ~~direct deposit into the employee's account.~~

27 (B) The employee may opt out of electronic direct deposit  
28 by providing the employer a written statement requesting payment by check.

29 (2) Notwithstanding any provision to the contrary, an employee  
30 has a right to be paid in currency if the employer has at any time paid the  
31 employee with a check drawn on an account with insufficient funds.

32 (3) This subsection (b) does not apply to any demand or claim by  
33 the Department of Labor.

34 /s/ Nichols  
35  
36

