

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas  
2 84th General Assembly  
3 Regular Session, 2003

# A Bill

HOUSE BILL 1289

4  
5 By: Representative Elliott  
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## For An Act To Be Entitled

9 AN ACT TO PROVIDE FOR LEAVES OF ABSENCE FOR STATE  
10 EMPLOYEES DURING TESTING FOR, DONATION OF, AND  
11 RECOVERY FROM ORGAN DONATION; ESTABLISHING THE  
12 MAXIMUM NUMBER OF DAYS FOR ORGAN DONATION LEAVE;  
13 REQUIRING STATE AGENCIES TO PROMULGATE RULES  
14 REGARDING ORGAN DONATION LEAVE; AND FOR OTHER  
15 PURPOSES.

## Subtitle

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18 AN ACT TO PROVIDE FOR LEAVES OF ABSENCE  
19 FOR STATE EMPLOYEES DURING TESTING FOR,  
20 DONATION OF, AND RECOVERY FROM ORGAN  
21 DONATION.  
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24 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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26 SECTION 1. Arkansas Code Title 21, Chapter 4, Subchapter 1 is amended  
27 to add an additional section to read as follows:

28 21-4-104. Leave of absence for organ donation.

29 (a) As used in this section, "state employee" means a person regularly  
30 appointed or employed in a position of state service by a state agency, for  
31 which he or she is compensated on a full-time basis.

32 (b) A state employee who agrees to be tested for donation of an organ  
33 or bone marrow or donates an organ or bone marrow, or both, shall be granted  
34 a leave of absence with pay during the time required for testing, donation,  
35 and recovery from donation.

36 (c) A state employee may use:



1           (1) Up to seven (7) days of organ donation leave in any twelve-  
2 month period to serve as a bone marrow donor; and

3           (2) Up to thirty (30) days of organ donation leave in any  
4 twelve-month period to serve as an organ donor.

5           (d) Each agency shall promulgate rules governing organ donation leave,  
6 including, but not limited to, regulations that establish procedures for:

7                   (1) Requesting and approving organ donation leave; and

8                   (2) Requiring, before leave is granted, medical documentation of  
9 the proposed organ or bone marrow donation.

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