

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas  
2 84th General Assembly  
3 Regular Session, 2003

# A Bill

HOUSE BILL 1311

4  
5 By: Representative Lendall  
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## For An Act To Be Entitled

8  
9 AN ACT TO ESTABLISH A LIVING WAGE FOR EMPLOYEES  
10 OF THE STATE OF ARKANSAS; AND FOR OTHER PURPOSES.  
11

## Subtitle

12  
13 AN ACT TO ESTABLISH A LIVING WAGE FOR  
14 EMPLOYEES OF THE STATE OF ARKANSAS.  
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17 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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19 SECTION 1. (a) This act shall be known and may be cited as "The  
20 Living Wage Act of 2003".

21 (b) The minimum wage for any person employed by the State of Arkansas  
22 or any agency of the state shall be the greater of:

23 (1) An amount equal to one hundred percent (100%) of the poverty  
24 level for a family of four (4) as determined by the Department of Human  
25 Services at the beginning of the state's fiscal year; or

26 (2) The state minimum wage prescribed by Arkansas Code  
27 § 11-4-210.

28 (c) To determine if the employee's minimum wage meets the minimum wage  
29 under subdivision (b)(1), the employee's regular hourly wage shall be  
30 multiplied by forty (40).  
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