

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas
2 84th General Assembly
3 Regular Session, 2003

A Bill

HOUSE BILL 1460

4
5 By: Representative Walters
6 By: Senator Altes

For An Act To Be Entitled

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10 AN ACT TO ALLOW STATE EMPLOYEES WHO ARE MEMBERS
11 OF THE UNITED STATES AIR FORCE AUXILIARY CIVIL
12 AIR PATROL TO TAKE A LEAVE OF ABSENCE TO
13 PARTICIPATE IN EMERGENCY AND RESCUE SERVICES; AND
14 FOR OTHER PURPOSES.

Subtitle

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17 AN ACT TO ALLOW STATE EMPLOYEES WHO ARE
18 MEMBERS OF THE UNITED STATES AIR FORCE
19 AUXILIARY CIVIL AIR PATROL TO TAKE A
20 LEAVE OF ABSENCE TO PARTICIPATE IN
21 EMERGENCY AND RESCUE SERVICES.

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24 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1.

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27 (a) All employees of the state, any city of the first class, city of
28 the second class, incorporated town, or any county, who are members of the
29 United States Air Force Auxiliary Civil Air Patrol and desire to take a leave
30 of absence for the purpose of participating in emergency and rescue services,
31 shall be entitled to a leave of absence with pay for a period of fifteen (15)
32 days for that purpose during any one (1) calendar year, if the leave of
33 absence is at the request of the employee's wing commander or the wing
34 commander's designated representative.

35 (b)(1) If an employee is granted a leave of absence under the
36 provisions of this section, the employee shall be entitled to his or her



1 regular salary during the time the employee is away from his or her duties
2 during the leave of absence.

3 (2) The leave of absence shall be in addition to the regular
4 vacation time allowed to the employee.

5 (c) During a leave of absence, the employee shall be entitled to
6 preserve all seniority rights, efficiency or performance ratings, promotional
7 status, retirement privileges, life and disability insurance benefits, and
8 any other rights, privileges, and benefits to which he or she has become
9 entitled.

10 (d) The period of the leave of absence shall, for purposes of
11 computations to determine whether the person may be entitled to retirement
12 benefits, be deemed continuous service and the employee shall not be required
13 to make contributions to any retirement fund.

14 (e) The state, city, or county shall continue to contribute its
15 portion of any life or disability insurance premiums during the leave of
16 absence on behalf of the employee, if requested, so that continuous coverage
17 may be maintained.

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