Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1	State of Arkansas	As Engrossed: H2/17/03 H2/17/03 A Bill						
2 3	84th General Assembly Regular Session, 2003		HOUSE BILL 1460					
4	Regular Session, 2005		HOUSE BILL 1400					
5	By: Representative Walters							
6	By: Senator Altes							
7	29. 20100111002							
8								
9		For An Act To Be Entitled						
10	AN ACT TO ALLOW STATE EMPLOYEES WHO ARE MEMBERS							
11	OF THE	UNITED STATES AIR FORCE AUXILIARY CIV	'IL					
12	AIR PAT	TROL OR THE UNITED STATES COAST GUARD						
13	AUXILIA	RY TO TAKE A LEAVE OF ABSENCE TO						
14	PARTICI	PATE IN EMERGENCY AND RESCUE SERVICES	; AND					
15	FOR OTH	ER PURPOSES.						
16								
17		Subtitle						
18	AN A	CT TO ALLOW STATE EMPLOYEES WHO ARE						
19	MEMB	ERS OF THE UNITED STATES AIR FORCE						
20	AUXI	LIARY CIVIL AIR PATROL OR THE UNITED						
21	STAT	ES COAST GUARD AUXILIARY TO TAKE A						
22	LEAV	E OF ABSENCE TO PARTICIPATE IN						
23	EMER	GENCY AND RESCUE SERVICES.						
24								
25								
26	BE IT ENACTED BY THE	GENERAL ASSEMBLY OF THE STATE OF ARKA	NSAS:					
27								
28	SECTION 1.							
29	<u>(a) All employ</u>	yees of the state, any city of the fir	<u>rst class, city of</u>					
30		orporated town, or any county, who are						
31		ce Auxiliary Civil Air Patrol or the						
32		esire to take a leave of absence for						
33		ning programs for the Civil Air Patro						
34		shall be entitled to a leave of absend						
35) days for that purpose during any one						
36	year, if the leave of	absence is at the request of the emp	loyee's wing					



As Engrossed: H2/17/03 H2/17/03

HB1460

1	commander or the wing commander's designated representative, or Division 15
2	<u>Captain.</u>
3	(b)(1) If an employee is granted a leave of absence under the
4	provisions of this section, the employee shall be entitled to his or her
5	regular salary during the time the employee is away from his or her duties
6	during the leave of absence.
7	(2) The leave of absence shall be in addition to the regular
8	vacation time allowed to the employee.
9	(c) During a leave of absence, the employee shall be entitled to
10	preserve all seniority rights, efficiency or performance ratings, promotional
11	status, retirement privileges, life and disability insurance benefits, and
12	any other rights, privileges, and benefits to which he or she has become
13	entitled.
14	(d) The period of the leave of absence shall, for purposes of
15	computations to determine whether the person may be entitled to retirement
16	benefits, be deemed continuous service and the employee shall not be required
17	to make contributions to any retirement fund.
18	(e) The state, city, or county shall continue to contribute its
19	portion of any life or disability insurance premiums during the leave of
20	absence on behalf of the employee, if requested, so that continuous coverage
21	may be maintained.
22	
23	SECTION 2. EMERGENCY CLAUSE. It is found and determined by the
24	General Assembly of the State of Arkansas that it is necessary for our
25	homeland defense to have the United States Air Force Auxiliary Civil Air
26	Patrol ready for activation if called upon; and that this act is immediately
27	necessary because if the Civil Air Patrol is not properly prepared, the
28	security of our nation could be compromised. Therefore, an emergency is
29	declared to exist and this act being immediately necessary for the
30	preservation of the public peace, health, and safety shall become effective
31	<u>on:</u>
32	(1) The date of its approval by the Governor;
33	(2) If the bill is neither approved nor vetoed by the Governor,
34	the expiration of the period of time during which the Governor may veto the
35	bill; or
36	(3) If the bill is vetoed by the Governor and the veto is

2

1	<u>overridden</u> ,	the date t	che last h	nouse overrides	s the veto.	
2						
3				/s/ Walters		
4						
5						
6						
7						
8						
9						
10						
11						
12						
13						
14						
15						
16						
17						
18						
19 20						
20						
22						
23						
24						
25						
26						
27						
28						
29						
30						
31						
32						
33						
34						
35						
36						