

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas
2 84th General Assembly
3 Regular Session, 2003
4

As Engrossed: H2/17/03 H2/17/03 H2/18/03

A Bill

HOUSE BILL 1460

5 By: Representative Walters
6 By: Senator Altes
7

For An Act To Be Entitled

10 AN ACT TO ALLOW STATE EMPLOYEES WHO ARE MEMBERS
11 OF THE UNITED STATES AIR FORCE AUXILIARY CIVIL
12 AIR *PATROL OR THE UNITED STATES COAST GUARD*
13 *AUXILIARY* TO TAKE A LEAVE OF ABSENCE TO
14 PARTICIPATE IN EMERGENCY AND RESCUE SERVICES; AND
15 FOR OTHER PURPOSES.

Subtitle

18 AN ACT TO ALLOW STATE EMPLOYEES WHO ARE
19 MEMBERS OF THE UNITED STATES AIR FORCE
20 AUXILIARY CIVIL AIR *PATROL OR THE UNITED*
21 *STATES COAST GUARD AUXILIARY* TO TAKE A
22 LEAVE OF ABSENCE TO PARTICIPATE IN
23 EMERGENCY AND RESCUE SERVICES.
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26 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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SECTION 1.

29 (a) All employees of the state, any city of the first class, city of
30 of absence for the purpose of participating in training programs for the
31 Civil Air Patrol or in emergency and rescue services, United States Air Force
32 Auxiliary Civil Air Patrol or the United States Coast Guard Auxiliary and
33 desire to take a leave of absence for the purpose of participating in
34 training programs for the Civil Air Patrol or in emergency and rescue
35 services, shall be entitled to a leave of absence with pay for a period of
36 fifteen (15) days for that purpose during any one (1) calendar year, if the



1 leave of absence is at the request of the employee's wing commander or the
2 wing commander's designated representative, or Division 15 Captain.

3 (b)(1) If an employee is granted a leave of absence under the
4 provisions of this section, the employee shall be entitled to his or her
5 regular salary during the time the employee is away from his or her duties
6 during the leave of absence.

7 (2) The leave of absence shall be in addition to the regular
8 vacation time allowed to the employee.

9 (c) During a leave of absence, the employee shall be entitled to
10 preserve all seniority rights, efficiency or performance ratings, promotional
11 status, retirement privileges, life and disability insurance benefits, and
12 any other rights, privileges, and benefits to which he or she has become
13 entitled.

14 (d) The period of the leave of absence shall, for purposes of
15 computations to determine whether the person may be entitled to retirement
16 benefits, be deemed continuous service.

17 (e) The state, city, or county shall continue to contribute its
18 portion of any life or disability insurance premiums during the leave of
19 absence on behalf of the employee, if requested, so that continuous coverage
20 may be maintained.

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22 SECTION 2. EMERGENCY CLAUSE. It is found and determined by the
23 General Assembly of the State of Arkansas that it is necessary for our
24 homeland defense to have the United States Air Force Auxiliary Civil Air
25 Patrol ready for activation if called upon; and that this act is immediately
26 necessary because if the Civil Air Patrol is not properly prepared, the
27 security of our nation could be compromised. Therefore, an emergency is
28 declared to exist and this act being immediately necessary for the
29 preservation of the public peace, health, and safety shall become effective
30 on:

31 (1) The date of its approval by the Governor;

32 (2) If the bill is neither approved nor vetoed by the Governor,
33 the expiration of the period of time during which the Governor may veto the
34 bill; or

35 (3) If the bill is vetoed by the Governor and the veto is
36 overridden, the date the last house overrides the veto.

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/s/ Walters