

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas
2 84th General Assembly
3 Regular Session, 2003
4

As Engrossed: H2/17/03

A Bill

HOUSE BILL 1460

5 By: Representative Walters
6 By: Senator Altes
7
8

For An Act To Be Entitled

9
10 AN ACT TO ALLOW STATE EMPLOYEES WHO ARE MEMBERS
11 OF THE UNITED STATES AIR FORCE AUXILIARY CIVIL
12 AIR PATROL TO TAKE A LEAVE OF ABSENCE TO
13 PARTICIPATE IN EMERGENCY AND RESCUE SERVICES; AND
14 FOR OTHER PURPOSES.
15

Subtitle

16
17 AN ACT TO ALLOW STATE EMPLOYEES WHO ARE
18 MEMBERS OF THE UNITED STATES AIR FORCE
19 AUXILIARY CIVIL AIR PATROL TO TAKE A
20 LEAVE OF ABSENCE TO PARTICIPATE IN
21 EMERGENCY AND RESCUE SERVICES.
22
23

24 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
25

SECTION 1.

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27 (a) All employees of the state, any city of the first class, city of
28 the second class, incorporated town, or any county, who are members of the
29 United States Air Force Auxiliary Civil Air Patrol and desire to take a leave
30 of absence for the purpose of participating in emergency and rescue services,
31 shall be entitled to a leave of absence with pay for a period of fifteen (15)
32 days for that purpose during any one (1) calendar year, if the leave of
33 absence is at the request of the employee's wing commander or the wing
34 commander's designated representative.

35 (b)(1) If an employee is granted a leave of absence under the
36 provisions of this section, the employee shall be entitled to his or her



1 regular salary during the time the employee is away from his or her duties
2 during the leave of absence.

3 (2) The leave of absence shall be in addition to the regular
4 vacation time allowed to the employee.

5 (c) During a leave of absence, the employee shall be entitled to
6 preserve all seniority rights, efficiency or performance ratings, promotional
7 status, retirement privileges, life and disability insurance benefits, and
8 any other rights, privileges, and benefits to which he or she has become
9 entitled.

10 (d) The period of the leave of absence shall, for purposes of
11 computations to determine whether the person may be entitled to retirement
12 benefits, be deemed continuous service and the employee shall not be required
13 to make contributions to any retirement fund.

14 (e) The state, city, or county shall continue to contribute its
15 portion of any life or disability insurance premiums during the leave of
16 absence on behalf of the employee, if requested, so that continuous coverage
17 may be maintained.

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19 SECTION 2. EMERGENCY CLAUSE. It is found and determined by the
20 General Assembly of the State of Arkansas that it is necessary for our
21 homeland defense to have the United States Air Force Auxiliary Civil Air
22 Patrol ready for activation if called upon; and that this act is immediately
23 necessary because if the Civil Air Patrol is not properly prepared, the
24 security of our nation could be compromised. Therefore, an emergency is
25 declared to exist and this act being immediately necessary for the
26 preservation of the public peace, health, and safety shall become effective
27 on:

28 (1) The date of its approval by the Governor;

29 (2) If the bill is neither approved nor vetoed by the Governor,
30 the expiration of the period of time during which the Governor may veto the
31 bill; or

32 (3) If the bill is vetoed by the Governor and the veto is
33 overridden, the date the last house overrides the veto.

34
35 /s/ Walters
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