| 1 | State of Arkansas | A D;11 | |
|----|---|---------------------------------------|-------------------------------|
| 2 | 84th General Assembly | A Bill | |
| 3 | Regular Session, 2003 | | HOUSE BILL 2422 |
| 4 | | | |
| 5 | By: Representative Dangeau | | |
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| 8 | For An Act To Be Entitled | | |
| 9 | AN ACT TO ALLOW DIGITAL COPIES OF THE PERSONNEL | | |
| 10 | POLICIES AND AMENDMENT TO BE GIVEN TO SCHOOL | | |
| 11 | EMPLOYER | ES; AND FOR OTHER PURPOSES. | |
| 12 | | | |
| 13 | | Subtitle | |
| 14 | AN AC | CT TO ALLOW DIGITAL COPIES OF THE | |
| 15 | PERSONNEL POLICIES AND AMENDMENT TO BE | | |
| 16 | GIVEN | N TO SCHOOL EMPLOYEES. | |
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| 19 | BE IT ENACTED BY THE G | ENERAL ASSEMBLY OF THE STATE OF ARKAN | NSAS: |
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| 21 | SECTION 1. Arka | nsas Code § 6-17-206 is amended to re | ead as follows: |
| 22 | 6-17-206. Copie | s furnished teachers and administrate | ors. |
| 23 | (a) <u>(l)</u> Each tea | cher or administrator being employed | by a school |
| 24 | district for the first | time shall be given a copy of the de | istrict's personnel |
| 25 | policies in effect at | the time of his employment. | |
| 26 | <u>(2) A dig</u> | ital copy provided to an employee or | an online copy |
| 27 | that is accessible by | Internet or intranet will meet the re | equirements of this |
| 28 | subdivision (a)(1) of | this subsection. | |
| 29 | <u>(3) A har</u> | d copy of all policies shall be avail | lable to review at |
| 30 | each location. | | |
| 31 | <u>(4) A har</u> | d copy shall be given to the individu | ıal employee upon |
| 32 | request of the employe | <u>e.</u> | |
| 33 | (b) Each teache | r or administrator who was employed b | efore July 20, |
| 34 | 1987, shall be given a | copy of the district's personnel po | licies at the time |
| 35 | his contract is renewe | d or extended. | |
| 36 | (c) (b)(1) Each | teacher or administrator shall be fun | rnished a copy of |

| T | any amendments to the personnel policies within thirty (30) days after |
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| 2 | approval of the amendments by the board of directors of the district. |
| 3 | (2) A digital copy provided to an employee or an online copy |
| 4 | that is accessible by Internet or intranet will meet the requirements of |
| 5 | subdivision (b)(1) of this subsection. |
| 6 | (3) A hard copy of all amendments shall be available for review |
| 7 | at each location. |
| 8 | (4) A hard copy shall be given to the individual employee upon |
| 9 | request of the employee. |
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