1	State of Arkansas	۸ D;11		
2	84th General Assembly	A Bill		
3	Regular Session, 2003		HOUSE BILL 2554	
4				
5	By: Representative Ledbetter			
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7				
8		For An Act To Be Entitled		
9	AN ACT TO PROHIBIT NONCOMPETE CLAUSES IN			
10	EMPLOYMENT CONTRACTS WITH BROADCAST EMPLOYERS;			
11	AND FOR O	THER PURPOSES.		
12				
13	Subtitle			
14	AN ACT TO PROHIBIT NONCOMPETE CLAUSES IN			
15	EMPLOYMENT CONTRACTS WITH BROADCAST			
16	EMPLOY	ERS.		
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18				
19	BE IT ENACTED BY THE GEN	NERAL ASSEMBLY OF THE STATE OF A	ARKANSAS:	
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21	SECTION 1. (a) As used in this section:			
22	(1) "Broadcast employer" means an employer that is a television			
23	station, television network, radio station, or radio network; and			
24	(2) "Noncompete clause" means a clause in an employment contract			
25	that prohibits an employee from working in a specific geographic area for a			
26	specific period of time after leaving the employment of an employer.			
27	(b) It is unlawful for a broadcast employer to require a current or prospective employee to agree to a noncompete clause, as a condition of			
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29 30	<pre>employment.</pre>			
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