Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

State of Arkansas
84th General Assembly
A Bill
Regular Session, 2003
HOUSE BILL 2591

By: Representative Mahony

## For An Act To Be Entitled

an act to increase compensation for educators; to AMEND VARIOUS SECTIONS OF TITLE 6 OF THE ARKANSAS CODE RELATIVE TO COMPENSATION OF EDUCATORS; AND FOR OTHER PURPOSES.

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BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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SECTION 1. Title.
This act shall be known as "The Educator Compensation Act of 2003."

SECTION 2. Legislative Intent.
(a) It is the intent of the General Assembly that:
(1) This act shall not supplant, but shall supplement,
traditional pay increases that have occurred at the local level in recent years;
(2) School districts should not stop or alter any intentions to give educators a salary increase in the current school year because of the enactment of this act; and
(3) This act is the first of many steps that must be and shall be taken by the General Assembly to increase the quality of the working force in education.
(b) On or before June 30 of each fiscal year, each local school district shall have implemented the required salary increase or have received a waiver from the Department of Education under this act.

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        (c) As used in this act "required salary increase" means, for fiscal
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        (c) As used in this act "required salary increase" means, for fiscal
    year 2004, an amount no less than three thousand dollars ($3,000), excluding
    year 2004, an amount no less than three thousand dollars ($3,000), excluding
    benefits and employer contributions to teacher retirement and social
    benefits and employer contributions to teacher retirement and social
    security, over a targeted educator's salary for fiscal year 2003.
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    security, over a targeted educator's salary for fiscal year 2003.
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