

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas
2 84th General Assembly
3 Regular Session, 2003
4

A Bill

HOUSE BILL 2724

5 By: Representative Pickett
6
7

For An Act To Be Entitled

9 AN ACT TO INCREASE TEACHERS' SALARIES; TO PROVIDE
10 TEACHERS WITH AN ANNUAL COST OF LIVING RAISE; AND
11 FOR OTHER PURPOSES.
12

Subtitle

13 AN ACT TO INCREASE TEACHERS' SALARIES;
14 TO PROVIDE TEACHERS WITH AN ANNUAL COST
15 OF LIVING RAISE.
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19 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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21 SECTION 1. Arkansas Code Title 6, Chapter 17, is amended to read as
22 follows:

23 6-17-1001. Minimum base salary - Master's degree.

24 (a) The board of directors in each school district in the state shall
25 pay their teachers upon a salary schedule which has annual increments for
26 education and experience and which provides for a base salary, a minimum
27 salary for a teacher with a master's degree, and at least fifteen (15) years
28 of experience as described in this section.

29 ~~(b) In school year 2000-2001 and in each school year thereafter, no~~
30 ~~school district shall pay its teachers with a bachelor's degree and no~~
31 ~~experience less than twenty one thousand eight hundred sixty dollars~~
32 ~~(\$21,860).~~

33 ~~(c) In school year 2000-2001 and in each school year thereafter,~~
34 ~~school districts shall pay teachers with a master's degree and no experience~~
35 ~~at least one hundred fifteen percent (115%) of the minimum base salary~~
36 ~~prescribed in subsection (b) of this section.~~



1 ~~(d) In school year 2001-2002 and in each school year thereafter,~~
2 ~~school districts shall pay a teacher with a master's degree and at least~~
3 ~~fifteen (15) years of experience one hundred fifty percent (150%) of the~~
4 ~~state minimum base salary.~~

5 ~~(e)(1) In school year 1995-1996 and in each school year thereafter,~~
6 ~~each school district in the state shall have in place a salary schedule which~~
7 ~~provides at least fourteen (14) annual increments for experience.~~

8 ~~(2) In school year 2001-2002 and in each school year thereafter,~~
9 ~~each school district in the state shall have in place a salary schedule which~~
10 ~~provides at least fifteen (15) annual increments for experience.~~

11 ~~(3) In school year 2001-2002 and in each school year thereafter,~~
12 ~~each school district in the state shall have in place a salary schedule with~~
13 ~~at least the following minimum levels of compensation:~~

14 (b) Beginning with the 2004-2005 school year, no school district shall
15 pay a teacher, with the requisite years of experience and degree level, a
16 salary less than that set forth in this minimum teachers' salary schedule:

Years Experience	BA Degree Salary	MA Degree Salary
0	\$21,860	\$25,139
1	22,304	25,649
2	22,748	26,159
3	23,192	26,669
4	23,636	27,179
5	24,080	27,689
6	24,524	28,199
7	24,968	28,709
8	25,412	29,219
9	25,856	29,729
10	26,300	30,239
11	26,744	30,749
12	27,188	31,259
13	27,632	31,769
14	28,076	32,279
15 or more	28,520	32,789

34 (c)(1) Beginning with the 2004-2005 school year, no school district
35 shall pay a teacher, with the requisite years of experience and degree level,
36 a salary less than that set forth in this minimum teachers' salary schedule::

<u>Years Experience</u>	<u>BA Degree Salary</u>	<u>MA Degree Salary</u>
<u>0</u>	<u>\$24,972</u>	<u>\$27,766</u>
<u>3</u>	<u>30,072</u>	<u>32,466</u>
<u>5</u>	<u>34,672</u>	<u>37,066</u>
<u>10</u>	<u>42,672</u>	<u>44,066</u>

(d) Each year, the Department of Education shall determine a cost of living adjust based on the consumer price index and all school district shall increase each teacher's salary by that amount over the previous year's salary and the schedule setforth in subdivision (c)(1) shall be increased by that amount.

~~(f) For the 1997-98 school year and for each year thereafter, each school district shall provide no less than four hundred dollar increments for experience for teachers with one (1) and two (2) years of experience.~~

~~(g) For the 1998-1999 school year and for each year thereafter, each school district shall provide no less than four hundred dollar increments for experience for teachers with three (3) and four (4) years of experience.~~

~~(h) For the 1999-2000 school year and for each year thereafter, each school district shall provide no less than four hundred dollar increments for experience for teachers with five (5) and six (6) years of experience.~~

~~(i) For the 2000-2001 school year and for each year thereafter, each school district shall provide no less than four hundred dollar increments for experience for teachers with seven (7) and eight (8) years of experience.~~

~~(j) For the 2001-2002 school year and for each year thereafter, each school district shall provide no less than four hundred dollar increments for experience for teachers with nine (9) and ten (10) years of experience.~~

~~(k) For the 2002-2003 school year and for each year thereafter, each school district shall provide no less than four hundred dollar increments for experience for teachers with eleven (11) and twelve (12) years of experience.~~

~~(l)(1) For the 2003-2004 school year and for each year thereafter, each school district shall provide no less than four hundred dollar increments for experience for teachers with thirteen (13) years of experience.~~

~~(2) For the 2004-2005 school year and for each year thereafter, each school district shall provide no less than four hundred dollar increments for experience for teachers with fourteen (14) years of~~

1 ~~experience.~~

2 ~~(3) For the 2005-2006 school year and for each year thereafter,~~
 3 ~~each school district shall provide no less than four hundred dollar~~
 4 ~~increments for experience for teachers with fifteen (15) years of experience.~~

5 ~~(m) Subsections (f) (1) of this section shall not apply to any local~~
 6 ~~school district whose minimum salary for teachers exceeds twenty one thousand~~
 7 ~~eight hundred sixty dollars (\$21,860), and whose average salary exceeds the~~
 8 ~~state average salary for teachers for the previous year.~~

9 ~~(n)(e)~~ The term "teacher", as used in this section, shall include any
 10 full-time employee of a local public school district who is compelled by law
 11 to secure a teaching license from the State Board of Education as a condition
 12 precedent to employment in a position in or related to grades prekindergarten
 13 through twelve (preK-12) of the public schools of this state; and

14 (1) Who is engaged directly in instruction with students in a
 15 classroom setting for more than seventy percent (70%) of the individual's
 16 contracted time;

17 (2) A guidance counselor; or

18 (3) A librarian.

19 ~~(o)(f)~~ All minimum salaries set forth in this section shall be for a
 20 contract number of days that is not more or less than the number of days in
 21 the school year required by the state board's regulations for accreditation
 22 for the school year in which the contract is effective.

23 ~~(p)(1) A district that determines that it cannot meet the minimum~~
 24 ~~salary requirements of this section from funds available may petition the~~
 25 ~~Department of Education for a waiver of the requirements of this section for~~
 26 ~~up to three (3) school years, based on regulations promulgated by the state~~
 27 ~~board.~~

28 ~~(2) The department shall not grant a waiver to any district that~~
 29 ~~is not in compliance with the uniform rate of tax requirements under Arkansas~~
 30 ~~Constitution, Amendment 74.~~

31 ~~(q) [Repealed.]~~

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