

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas
2 84th General Assembly
3 Regular Session, 2003

A Bill

HOUSE BILL 2754

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5 By: Representative Chesterfield
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For An Act To Be Entitled

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9 AN ACT TO ENSURE EQUITY IN HIRING PRACTICES AMONG
10 REORGANIZED SCHOOL DISTRICTS; AND FOR OTHER
11 PURPOSES.
12

Subtitle

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14 AN ACT TO ENSURE EQUITY IN HIRING
15 PRACTICES AMONG REORGANIZED SCHOOL
16 DISTRICTS.
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19 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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21 SECTION 1. (a) Any local school district that is reorganized by
22 action of the State Board of Education, the General Assembly, or voluntarily
23 shall ensure diversity in the make-up of the newly created district's
24 administration.

25 (b) If an individual who is a minority applies for a position as
26 superintendent of a school district and the individual has qualifications and
27 experience equal to or exceeding that of non-minority applicants but is not
28 hired, the local board of directors shall provide written findings detailing
29 all reasons supporting the boards decision to not select the individual who
30 is a minority.

31 (c) The State Board of Education shall develop guidelines consistent
32 with the provisions of this section to ensure equity in hiring practices
33 among reorganized school districts.
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