

1 State of Arkansas  
2 84th General Assembly  
3 Regular Session, 2003

HCR 1037

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5 By: Representative Ferguson  
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8 **HOUSE CONCURRENT RESOLUTION**

9 AUTHORIZING A STUDY OF THE UNIFORM LEAVE AND  
10 ATTENDANCE ACT AND THE HOLIDAY ACT TO DETERMINE  
11 IF IMPROVED ACCOMMODATIONS CAN BE MADE FOR STATE  
12 EMPLOYEES WITH NON-TRADITIONAL WORK SCHEDULES.  
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14 **Subtitle**

15 AUTHORIZING A STUDY OF THE UNIFORM LEAVE  
16 AND ATTENDANCE ACT AND THE HOLIDAY ACT  
17 TO BETTER ACCOMMODATE STATE EMPLOYEES  
18 WITH NON-TRADITIONAL WORK SCHEDULES.  
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20 WHEREAS, the Uniform Leave and Attendance Act was passed in 1975 when  
21 traditionally a work week was five (5) eight (8) hour days; and  
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23 WHEREAS, the act establishing state holidays was also originally passed  
24 in 1975; and  
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26 WHEREAS, many state employees work non-traditional schedules including  
27 twenty-four (24) hour days, twelve (12) hour days, or ten (10) hour days; and  
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29 WHEREAS, legislation passed in the 2003 session provides a variation in  
30 leave accrual for one classification in state government.  
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32 NOW THEREFORE,

33 BE IT RESOLVED BY THE HOUSE OF REPRESENTATIVES OF THE EIGHTY-FOURTH GENERAL  
34 OF THE STATE OF ARKANSAS, THE SENATE CONCURRING THEREIN:  
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36 THAT the Public Health and Welfare Interim Committee shall complete a



1 study of the Uniform Leave and Attendance Act and the Holiday Act as they  
2 relate to accrual and usage of holiday,, sick, and annual leave for state  
3 employees working non-traditional hours.

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5 BE IT FURTHER RESOLVED, that the committee shall make recommendations  
6 to the 2005 General Assembly if changes are needed.

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