

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas
2 84th General Assembly
3 Regular Session, 2003

A Bill

SENATE BILL 191

4
5 By: Senator Madison
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For An Act To Be Entitled

8
9 AN ACT TO ENCOURAGE STATE EMPLOYEES TO RETURN HIS
10 OR HER CAREER SERVICE RECOGNITION PAYMENT TO THE
11 STATE AGENCY; AND FOR OTHER PURPOSES.
12

Subtitle

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14 AN ACT TO ENCOURAGE STATE EMPLOYEES TO
15 RETURN HIS OR HER CAREER SERVICE
16 RECOGNITION PAYMENT TO THE STATE AGENCY.
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19 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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21 SECTION 1. Arkansas Code § 21-5-106 is amended to read as follows:

22 21-5-106. Annual career service recognition payments for state
23 employees.

24 (a) Employees of state agencies and nonfaculty employees of
25 institutions of higher education shall become eligible for annual career
26 service recognition payments upon completion of ten (10) or more years of
27 service in either elected positions or classified or nonclassified positions
28 with an agency or institution of the State of Arkansas. Provided, however,
29 that such service shall have been in either elected positions or regular
30 full-time positions. Periods of authorized leave without pay shall not
31 negate eligibility for the payment, nor shall leave of absence for military
32 service when veterans' reemployment rights are exercised, provided all other
33 eligibility requirements are met.

34 (b) The Office of Personnel Management of the Division of Management
35 Services of the Department of Finance and Administration shall establish and
36 publish policies and procedures for the administration of career service



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1 recognition payments to state employees upon a determination by the Chief
2 Fiscal Officer of the State that sufficient funds are available for such
3 purpose.

4 (c) An employee who meets eligibility requirements established by
5 subsection (a) of this section shall become eligible for annual career
6 service recognition payments on the anniversary date of the completion of
7 such service according to the following schedule:

8 STATE SERVICE	ANNUAL PAYMENT
9 10 through 14 years of state service	\$300
10 15 through 19 years of state service	400
11 20 through 24 years of state service	500
12 25 or more years of state service	600

13 (d) Career service recognition payments authorized by this section
14 shall be subject to withholding of all applicable state and federal taxes but
15 shall not be included by retirement systems in determining benefits.

16 (e)(1) A state employee who meets the eligibility requirements
17 established by subsection (a) of this section and receives a salary of more
18 than ninety thousand dollars (\$90,000) may opt out of receiving career
19 service recognition payments.

20 (2) The fiscal officer of an agency shall notify each eligible
21 employee prior to his or her anniversary date that he or she may:

22 (A) Opt out either for the current fiscal year; or

23 (B) Opt out of the payment permanently.

24 (3) If the employee agrees to opt out either for the current
25 fiscal year or opt out permanently, the department or agency shall not
26 distribute the career service payment to the employee and the transfer of the
27 payment shall remain with the employee's department or agency, there to be
28 used for any appropriation made by the General Assembly.

29 (4) If employee opts out, there is no tax liability on the
30 entitlement.

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