

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas
2 84th General Assembly
3 Regular Session, 2003
4

A Bill

SENATE BILL 274

5 By: Senator Womack
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For An Act To Be Entitled

9 AN ACT TO CLARIFY THE TERM "WORKING DAY" AS IT
10 APPLIES TO THE AMOUNT OF SICK LEAVE GRANTED TO
11 MUNICIPAL FIRE FIGHTERS; AND FOR OTHER PURPOSES.
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Subtitle

13 TO CLARIFY THE LAW GRANTING SICK LEAVE
14 TO MUNICIPAL FIRE FIGHTERS.
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18 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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20 SECTION 1. Arkansas Code § 14-53-108 is amended to read as follows:
21 14-53-108. Uniform sick leave.

22 (a)(1)(A) From and after April 11, 1969, all fire fighters employed by
23 cities of the first and second class shall accumulate sick leave at the rate
24 of twenty (20) working days per year beginning one (1) year after the date of
25 employment.

26 (B) As used in this section, "working day" means that
27 period of time a fire fighter is on duty within a twenty-four (24) hour
28 period.

29 (2) If unused, sick leave shall accumulate to a maximum of sixty
30 (60) working days unless the city, by ordinance, authorizes the accumulation
31 of a greater amount, in no event to exceed a maximum accumulation of ninety
32 (90) working days, except for the purpose of computing years of service for
33 retirement purposes.

34 (b)(1) In cities having sick leave provisions through ordinance, the
35 total sick leave accumulated by the individual fire fighter shall be credited
36 to him and new days accumulated under the provisions of this section until



1 the maximum prescribed in subsection (a) of this section is reached.

2 (2) Time off may be charged against accumulated sick leave only
3 for the days that a fire fighter is scheduled to work. No sick leave as
4 provided in this section shall be charged against any fire fighter during any
5 period of sickness, illness, or injury for any days which the fire fighter is
6 not scheduled to work.

7 (c)(1) If, at the end of his term of service, upon retirement or
8 death, whichever occurs first, any fire fighter has unused accumulated sick
9 leave, he shall be paid for this sick leave at the regular rate of pay in
10 effect at the time of retirement or death.

11 (2) Payment for unused sick leave in the case of a fire fighter,
12 upon retirement or death, shall not exceed three (3) months' salary unless
13 the city, by ordinance, authorizes a greater amount, but in no event to
14 exceed four and one-half (4 1/2) months' salary.

15 (d) Cities of the first class, cities of the second class and
16 incorporated towns shall have the option of providing sick leave for fire
17 fighters to accumulate at a rate of fifteen (15) working days per year
18 beginning with the date of employment and decreasing to twelve (12) working
19 days beginning four (4) years after employment. Unused sick leave shall
20 accumulate to fire fighters provided with fifteen (15) and twelve (12)
21 working days per year sick leave to a maximum of one hundred (100) working
22 days.

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