

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas  
2 84th General Assembly  
3 Regular Session, 2003  
4

*As Engrossed: S3/18/03 S3/20/03*

# A Bill

SENATE BILL 306

5 By: Joint Budget Committee  
6  
7

## For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL  
10 SERVICES AND OPERATING EXPENSES FOR THE ARKANSAS  
11 STATE GAME AND FISH COMMISSION FOR THE BIENNIAL  
12 PERIOD ENDING JUNE 30, 2005; AND FOR OTHER  
13 PURPOSES.  
14

## Subtitle

15  
16 AN ACT FOR THE ARKANSAS STATE GAME AND  
17 FISH COMMISSION APPROPRIATION FOR THE  
18 2003-2005 BIENNIUM.  
19  
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21

22 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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24 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for  
25 the Arkansas State Game and Fish Commission for the 2003-2005 biennium, the  
26 following maximum number of regular employees whose salaries shall be  
27 governed by the provisions of the Uniform Classification and Compensation Act  
28 (Arkansas Code §§21-5-201 et seq.), or its successor, and all laws amendatory  
29 thereto. Provided, however, that any position to which a specific maximum  
30 annual salary is set out herein in dollars, shall be exempt from the  
31 provisions of said Uniform Classification and Compensation Act. All persons  
32 occupying positions authorized herein are hereby governed by the provisions  
33 of the Regular Salaries Procedures and Restrictions Act (Arkansas Code §21-5-  
34 101), or its successor.  
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36 Maximum Annual



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1				Maximum	Salary Rate	
2	Item	Class		No. of	Fiscal Years	
3	No.	Code	Title	Employees	2003-2004	2004-2005
4	(1)	9951	G & F DIRECTOR	1	\$103,236	\$105,531
5	(2)	9618	G&F ASSISTANT DIRECTOR	2	\$83,627	\$85,616
6	(3)	9950	G&F ATTORNEY	1	\$75,152	\$76,980
7	(4)		<i>G&amp;F Conservation Division Chief</i>	3		GRADE 26
8	(5)	296Z	<i>G&amp;F Administrator</i>	9		GRADE 25
9	(6)	903Z	TECHNICAL ASSISTANCE MANAGER	1		GRADE 24
10	(7)	R036	ATTORNEY	1		GRADE 24
11	(8)	299Z	G&F ASSISTANT DIVISION CHIEF	15		GRADE 23
12	(9)	B015	G&F CHIEF RIVER BASINS & GOV	1		GRADE 23
13	(10)	909Z	PROGRAM SUPPORT MANAGER	2		GRADE 22
14	(11)	A032	AGENCY FISCAL MANAGER	1		GRADE 22
15	(12)	B017	G&F BIOLOGIST SUPERVISOR	24		GRADE 22
16	(13)	E051	TRAINING PROJECT MANAGER	3		GRADE 22
17	(14)	R215	G&F PERSONNEL MANAGER	1		GRADE 22
18	(15)	T038	WILDLIFE OFFICER SUPERVISOR	13		GRADE 22
19	(16)	X338	ENGINEER, PE	3		GRADE 22
20	(17)	A117	G&F LICENSING SUPERVISOR	1		GRADE 21
21	(18)	B026	G&F BIOLOGIST III	98		GRADE 21
22	(19)	D010	DATA BASE ANALYST	1		GRADE 21
23	(20)	D036	SR PROGRAMMER/ANALYST	3		GRADE 21
24	(21)	D123	APPLICATIONS & SYSTEMS ANALYST	5		GRADE 21
25	(22)	E013	G&F INFO & ED COORD	23		GRADE 21
26	(23)	R488	GRANTS ADMIN SUPV	1		GRADE 21
27	(24)	T040	WILDLIFE OFFICER III	163		GRADE 21
28	(25)	V007	REAL ESTATE OFFICER	2		GRADE 21
29	(26)	B018	G&F GAME RESEARCH BIOLOGIST	1		GRADE 20
30	(27)	C020	COMMUNICATIONS SYSTEMS MANAGER	1		GRADE 20
31	(28)	G120	PLANT MAINTENANCE COORDINATOR	5		GRADE 20
32	(29)	N320	G&F EDITOR	4		GRADE 20
33	(30)	R266	MANAGEMENT PROJECT ANALYST II	4		GRADE 20
34	(31)	V024	G&F PURCHASING/PRINTING MANAGER	1		GRADE 20
35	(32)	E074	TRAINING REPRESENTATIVE	1		GRADE 19
36	(33)	N294	MUSEUM PROGRAMS SPECIALIST	3		GRADE 19

1	(34)	R030	ASST PERSONNEL MANAGER	1	GRADE 19
2	(35)	A111	ACCOUNTANT	5	GRADE 18
3	(36)	G028	BLDG PLANT MAINTENANCE SUPV II	1	GRADE 18
4	(37)	N328	INFORMATION OFFICER II	1	GRADE 18
5	(38)	V023	REAL PROPERTY MANAGEMENT SPECIALIST	1	GRADE 18
6	(39)	X315	CONSTRUCTION INSPECTOR	1	GRADE 18
7	(40)	Y005	AUTO/DIESEL MECHANIC SUPERVISOR	1	GRADE 18
8	(41)	C017	TELECOMMUNICATIONS SUPERVISOR	1	GRADE 17
9	(42)	D018	DP SUPERVISOR I	1	GRADE 17
10	(43)	D061	TELEPROCESSING MONITOR	3	GRADE 17
11	(44)	E019	HUNTER SAFETY EDUC & TRNG OFFICER	1	GRADE 17
12	(45)	E021	HUNTER SAFETY TRNG AREA CARETAKER	1	GRADE 17
13	(46)	N290	COMMERCIAL ARTIST II/GRAPHIC ART II	2	GRADE 17
14	(47)	R010	ADMINISTRATIVE ASSISTANT II	18	GRADE 17
15	(48)	R190	PERSONNEL OFFICER II	2	GRADE 17
16	(49)	Y003	AUTO/DIESEL MECHANIC	4	GRADE 17
17	(50)	Y053	JOURNEYMAN CARPENTER	1	GRADE 17
18	(51)	Y129	ELECTRONIC TECHNICIAN	2	GRADE 17
19	(52)	B114	G&F TECHNICIAN III	77	GRADE 16
20	(53)	G027	BLDG PLANT MAINTENANCE SUPV I	4	GRADE 16
21	(54)	Y085	PRINTER II	1	GRADE 16
22	(55)	A108	ACCOUNTING TECHNICIAN II	7	GRADE 15
23	(56)	R177	LEGAL ASSISTANT	1	GRADE 15
24	(57)	C015	TELECOMMUNICATIONS OPERATOR	8	GRADE 14
25	(58)	K041	EXECUTIVE SECY/ADMINISTRATIVE SECY	4	GRADE 14
26	(59)	K117	MEDICAL OR LEGAL SECRETARY	1	GRADE 14
27	(60)	A120	G&F LICENSING CLERK	7	GRADE 13
28	(61)	H049	SUPERVISOR OF COOKING	1	GRADE 13
29	(62)	K153	SECRETARY II	25	GRADE 13
30	(63)	C013	SWITCHBOARD OPERATOR SUPERVISOR	1	GRADE 12
31	(64)	K065	MAIL OFFICER	1	GRADE 09
32	(65)	G175	MAINTENANCE WORKER II	<u>1</u>	GRADE 05
33			MAX. NO. OF EMPLOYEES	584	

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35 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the  
 36 Arkansas State Game and Fish Commission for the 2003-2005 biennium, the

1 following maximum number of part-time or temporary employees, to be known as  
 2 "Extra Help", payable from funds appropriated herein for such purposes: one  
 3 hundred seventy (170) temporary or part-time employees, when needed, at rates  
 4 of pay not to exceed those provided in the Uniform Classification and  
 5 Compensation Act, or its successor, or this act for the appropriate  
 6 classification.

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 8 SECTION 3. APPROPRIATION - OPERATIONS. There is hereby appropriated, to  
 9 the Arkansas State Game and Fish Commission, to be payable from the Game  
 10 Protection Fund, for personal services, operating expenses, acquisition,  
 11 maintenance and improvements of the Arkansas State Game and Fish Commission  
 12 for the biennial period ending June 30, 2005, the following:

13

ITEM	FISCAL YEARS	
NO.	2003-2004	2004-2005
(01) REGULAR SALARIES	\$ 21,161,189	\$ 21,721,927
(02) EXTRA HELP	700,000	700,000
(03) PERSONAL SERV MATCHING	6,421,071	6,539,276
(04) UNIFORM ALLOWANCE	857,500	857,500
(05) MAINT. & GEN. OPERATION		
(A) OPER. EXPENSE	15,492,211	15,492,211
(B) CONF. & TRAVEL	478,570	478,570
(C) PROF. FEES	1,970,540	1,970,540
(D) CAP. OUTLAY	23,282,704	23,282,704
(E) DATA PROC.	<u>0</u>	<u>0</u>
TOTAL AMOUNT APPROPRIATED	<u>\$ 70,363,785</u>	<u>\$ 71,042,728</u>

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 28 SECTION 4. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 29 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.  
 30 PROFESSIONAL CERTIFICATION. The Arkansas Game and Fish Commission is hereby  
 31 authorized, after prior review by the Arkansas Legislative Council, to grant  
 32 a two percent (2%) increase to any regular salaried Wildlife Officer for each  
 33 of the Intermediate, Advanced, or Senior certification levels completed by  
 34 July 1, 2003, based on the guidelines established by the Arkansas Commission  
 35 on Law Enforcement Standards and Training. The Arkansas Game and Fish  
 36 Commission is hereby authorized, after prior review by the Arkansas

1 Legislative Council to grant a two percent (2%) increase to any regular  
 2 salaried Wildlife Officer upon completion of the next higher certification  
 3 level (Intermediate, Advanced, or Senior). These pay increases will be  
 4 awarded beginning with the first bi-weekly pay period following submission of  
 5 documented proof of such certification to the Commission Personnel Office,  
 6 provided the Wildlife Officer's most recent performance evaluation results in  
 7 a satisfactory rating. Officers not obtaining a satisfactory performance  
 8 evaluation rating will be granted the pay increase on their next eligibility  
 9 date, provided their new evaluation is satisfactory. New employees and  
 10 probationary employees shall be eligible for this pay increase after their  
 11 probationary period expires, provided the above requirements are met.  
 12 Employees being compensated at the maximum of their assigned grade shall be  
 13 eligible for the two percent (2%) increase in a lump sum payment, and such  
 14 payment shall not be construed as exceeding the maximum salary for the grade.  
 15 The provisions of this section shall be in effect only from July 1, 2003  
 16 through June 30, 2005.

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 18 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 19 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. PAYMENT  
 20 OF REWARDS. ~~The Arkansas Game and Fish Commission is hereby authorized to~~  
 21 ~~promulgate rules and regulations for the eligibility, amounts and payment of~~  
 22 ~~rewards to individuals providing information leading to the arrest of~~  
 23 ~~violators of Game and Fish Commission regulations.~~

24 ~~These rewards shall be payable~~ Payment of rewards shall be from the Game  
 25 Protection Fund from the Commission's Maintenance and General Operation  
 26 appropriation as herein appropriated in Section 3, Item No. ~~(04)~~ (05)(A).

27 The provisions of this section shall be in effect only from ~~July 1, 2001~~  
 28 July 1, 2003 through ~~June 30, 2003~~ June 30, 2005.

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 30 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 31 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.  
 32 PROFESSIONAL CERTIFICATIONS. The Arkansas Game and Fish Commission is hereby  
 33 authorized, after prior review by the Arkansas Legislative Council, to grant  
 34 a six percent (6%) increase to any regular salaried biologist possessing or  
 35 acquiring professional certification from the Wildlife Society or the  
 36 American Fisheries Society during the ~~2001-2003~~ 2003-2005 biennium. This pay

1 increase will be awarded beginning with the first bi-weekly pay period  
2 following submission of documented proof of such certification to the  
3 Commission Personnel Office, provided the biologist's most recent performance  
4 evaluation results in a satisfactory rating. Biologists not obtaining a  
5 satisfactory performance evaluation rating will be granted the pay increase  
6 on their next eligibility date, provided their new evaluation is  
7 satisfactory. New employees and probationary employees shall be eligible for  
8 this pay increase after their probationary period expires, provided the above  
9 requirements are met. Employees possessing or obtaining the pay increase  
10 authorized herein shall not be eligible for a second incentive increase upon  
11 obtaining a second professional certification from the Wildlife Society or  
12 The American Fisheries Society. Employees being compensated at the maximum  
13 of their assigned grade shall be eligible for the six percent (6%) increase  
14 in a lump sum payment, and such payment shall not be construed as exceeding  
15 the maximum salary for the grade.

16 The provisions of this section shall be in effect only from ~~July 1, 2001~~  
17 July 1, 2003 through ~~June 30, 2003~~ June 30, 2005.

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19 SECTION 7. SPECIAL LANGUAGE. Arkansas Code 15-41-114 is amended to read  
20 as follows:

21 Uniform allowance for uniformed employees. A maximum of ~~one hundred (\$100)~~  
22 one hundred and fifty dollars (\$150.00) per month shall be payable to each  
23 uniformed fulltime certified enforcement employee, and a maximum of one  
24 hundred dollars (\$100.00) per month shall be payable to each uniformed non-  
25 enforcement employee for the purchase and maintenance of uniforms worn full  
26 time in the official duties of the Arkansas Game and Fish Commission.

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28 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
29 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ASSISTANT  
30 WILDLIFE OFFICER SUPERVISORS (LIEUTENANTS). Any Wildlife Officer III serving  
31 in the capacity of Assistant Wildlife Officer Supervisor (Lieutenant) shall  
32 be eligible for six percent (6%) of additional compensation within the grade  
33 during the period of time in which said employee occupies the position.  
34 Employees shall be eligible for the additional compensation of six percent  
35 (6%) of their current salary upon assuming responsibility, and this amount  
36 shall not be construed as exceeding the line item salary. The Game and Fish

1 Commission shall certify to the Chief Fiscal Officer the assignment of duties  
2 of each employee in this position, and the location and reason for the  
3 assignment.

4 The provisions of this section shall be in effect only from ~~July 1, 2001~~  
5 July 1, 2003 through ~~June 30, 2003~~ June 30, 2005.

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7 SECTION 9. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
8 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FIELD  
9 TRAINING OFFICERS (SERGEANTS).

10 Any Wildlife Officer III serving in the capacity of Field Training Officer  
11 (Sergeant) shall be eligible for six percent (6%) of additional compensation  
12 within the grade during the period of time in which said employee occupies  
13 the position. Employees shall be eligible for the additional compensation of  
14 six percent (6%) of their current salary upon assuming responsibility, and  
15 this amount shall not be construed as exceeding the line item salary. The  
16 Game and Fish Commission shall certify to the Chief Fiscal Officer the  
17 assignment of duties of each employee in this position, and the location and  
18 reason for the assignment.

19 The provisions of this section shall be in effect only from July 1, 2003  
20 through June 30, 2005.

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22 SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
23 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. K-9  
24 OFFICERS AND SEARCH & RECOVERY DIVE TEAM OFFICERS. Any Wildlife Officer I,  
25 II, or III serving in the capacity of K-9 Officer or Search & Recovery Dive  
26 Team Officer shall be eligible for six percent (6%) of additional  
27 compensation within the grade during the period of time in which said  
28 employees occupies the position. Employees shall be eligible for the  
29 additional compensation of six percent (6%) of their current salary upon  
30 assuming responsibility, and this amount shall not be construed as exceeding  
31 the line item salary. The Game and Fish Commission shall certify to the  
32 Chief Fiscal Officer the assignment of duties of each employee in this  
33 position, and the location and reason for the assignment.

34 The provisions of this section shall be in effect only from July 1, 2003  
35 through June 30, 2005.

1 SECTION 11. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
2 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.  
3 PROFESSIONAL CERTIFICATION. The Arkansas Game and Fish Commission is hereby  
4 authorized, after prior review by the Arkansas Legislative Council, to grant  
5 a six percent (6%) increase to any regular salaried biologist serving in the  
6 capacity of a forester, who possesses or acquires professional certification  
7 from the Society of American Foresters and registration with the Arkansas  
8 State Board of Registration for Foresters during the 2003-2005 biennium.  
9 This pay increase will be awarded beginning with the first bi-weekly pay  
10 period following submission of documented proof of such certification and  
11 registration to the Commission Personnel Office, provided the biologist's  
12 most recent performance evaluation results in a satisfactory rating.  
13 Biologists not obtaining a satisfactory performance evaluation rating will be  
14 granted the pay increase on their next eligibility date, provided their new  
15 evaluation is satisfactory. New employees and probationary employees shall  
16 be eligible for this pay increase after their probationary period expires,  
17 provided the above requirements are met. Employees being compensated at the  
18 maximum of their assigned grade shall be eligible for the six percent (6%)  
19 increase in a lump sum payment, and such payment shall not be construed as  
20 exceeding the maximum salary for the grade.  
21 The provisions of this section shall be in effect only from July 1, 2003  
22 through June 30, 2005.

23  
24 SECTION 12. LEGISLATIVE INTENT. It is the intent of the General Assembly  
25 that any funds disbursed under the authority of the appropriations contained  
26 in this act shall be in compliance with the stated reasons for which this act  
27 was adopted, as evidenced by the Agency Requests, Executive Recommendations  
28 and Legislative Recommendations contained in the budget manuals prepared by  
29 the Department of Finance and Administration, letters, or summarized oral  
30 testimony in the official minutes of the Arkansas Legislative Council or  
31 Joint Budget Committee which relate to its passage and adoption.

32  
33 SECTION 13. EMERGENCY CLAUSE. It is found and determined by the General  
34 Assembly, that the Constitution of the State of Arkansas prohibits the  
35 appropriation of funds for more than a two (2) year period; that the  
36 effectiveness of this Act on July 1, 2003 is essential to the operation of



1 the agency for which the appropriations in this Act are provided, and that in  
2 the event of an extension of the Regular Session, the delay in the effective  
3 date of this Act beyond July 1, 2003 could work irreparable harm upon the  
4 proper administration and provision of essential governmental programs.  
5 Therefore, an emergency is hereby declared to exist and this Act being  
6 necessary for the immediate preservation of the public peace, health and  
7 safety shall be in full force and effect from and after July 1, 2003.

8  
9 */s/ Joint Budget Committee*

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